



**SWEETWATER COUNTY
SCHOOL DISTRICT #1**

Consent Agenda Item 7-a

Approval of Minutes from the July 20, 2016 Regular Board Meeting

**SCHOOL BOARD MINUTES
CENTRAL ADMINISTRATION BUILDING
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MEMBERS PRESENT: Lenny Hay, Max Mickelson, Neil Kourbelas, Paul Kauchich and Joyce Corcoran

**MEMBER PRESENT
VIA CONFERENCE**

CALL: Brady Baldwin

MEMBERS ABSENT: Emma Waldner

ALSO PRESENT: Kelly McGovern, Nicole Bolton, Mark Portillo, Scot Duncan, Gina Harvey, Dan Selleroli, Stephanie Tolman, Fernando Moreno, Angie Erramouspe, Shannon Garrison, Kayci Arnoldi, Darrin Peppard, Terry Bernatis and Zach Gunyan. Also in attendance were staff members, students, constituents of the District and members of the media.

CALL MEETING TO ORDER – Mr. Lenny Hay, Vice-Chairman of the Board led the Board Members and audience in the Pledge of Allegiance and called the meeting to order at 7:00 p.m.

ROLL CALL

Present: Max Mickelson, Lenny Hay, Joyce Corcoran, Neil Kourbelas, Paul Kauchich and Brady Baldwin via conference call

Absent: Emma Waldner

APPROVAL OF AGENDA - Motion by Mr. Kourbelas seconded by Mr. Kauchich and carried to approve the agenda.

SUSPEND BOARD MEETING - Motion by Mr. Kauchich seconded by Mr. Kourbelas and carried to suspend the Board Meeting at 7:01 p.m. and open the 2015-2016 Budget Amendment Hearing.

PUBLIC HEARING

1. A Public Hearing was held to amend the 2015-2016 budget. Scot Duncan presented information on the 2015-2016 budget year closing adjustments.

CLOSE PUBLIC HEARING - Motion by Ms. Corcoran seconded by Mr. Kauchich and carried to close the 2015-2016 Budget Hearing at 7:05 p.m. and open the 2016-2017 Budget Hearing.

RECONVENE BOARD MEETING - Motion by Ms. Corcoran seconded by Mr. Kauchich and carried to close the 2016-2017 Budget Hearing and reconvene the Board Meeting at 7:22 p.m.

COMMUNICATIONS AND CORRESPONDENCE

1. Jené Chollak, Sweetwater Education Association President informed the Board that the SEA began voting on the negotiated agreement on July 11, 2016 and voting was complete on July 18, 2016. The SEA Members ratified the negotiated agreement.

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2. Ms. Joyce Corcoran stated that Region V BOCES Executive Director Doris Woodbury retired and beginning July 1, 2016 Dan Mayer took over as the Executive Director. Ms. Corcoran is excited for the new leadership.
3. Mark Chollak, District instructor and parent addressed the Board questioning why the negotiated agreement ratification by the SEA was not included on the July 20, 2016 Board Agenda. He feels that the District is delaying the process. Discussion was held. Chairman Baldwin stated that the District was not informed of the SEA's voting outcome until the evening of Monday, July 18th. It was noted that the next Board Meeting is August 8, 2016, just two weeks away. The negotiated agreement and Executive Session could be placed on the August 8th Board Agenda. Mr. Kourbelas said that he understands Mr. Chollak's frustration as it was a difficult process, but he does not feel the negotiation process was delayed by either side and feels that both the SEA and the District negotiated in good faith.

Mark Chollak questioned why the agenda packets from the last fiscal year are no longer available on line. He also stated that he would like to see the agenda packets go back to the previous version as separate items and no longer uploaded as one single PDF document. Stephanie Tolman explained that it was not a conscious choice to delete the agenda packets from last fiscal year. It just happened in the transition of changing to the new web site.

Mr. Mickelson asked why the Board would need an Executive Session in addition to the negotiated agreement agenda item at the August 8th meeting. Mr. Kauchich stated that there are only three members on the Negotiations Committee and the remaining Board Members would need to be advised of the outcome. Discussion was held regarding the possibility of holding a Board Workshop prior to the August 8th meeting.

TREASURER'S REPORT - Motion by Ms. Corcoran seconded by Mr. Mickelson and carried to approve the General Fund, School Lunch Program, and Head Start Program Treasurer's Reports for June 2016 and the corrected Head Start Program Treasurer's Report for May 2016.

CONSENT AGENDA – Motion by Mr. Kauchich seconded by Ms. Corcoran and carried that the following items be approved:

1. Minutes from the June 13, 2016 Regular Meeting
2. Minutes from the June 27, 2016 Special Board Meeting and Public Hearing
3. Budget amendments as presented during the 2015-2016 Budget Amendment Hearing
4. The 2016-2017 Budget as presented

BUDGET APPROPRIATION AND LEVY RESOLUTION

WHEREAS, on the 20th day of July, 2016, the budget officer filed with the Board of Trustees of Sweetwater County School District No. One a tentative budget and budget message for the fiscal year ending June 30, 2017; and

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WHEREAS, a summary of such budget was entered into the Board minutes, and notice of a public hearing on such budget together with said summary published in the Rock Springs Rocket-Miner, a newspaper having general circulation in Sweetwater County, State of Wyoming, on the 13th day of July, 2016; and

WHEREAS, a public hearing was held concerning such budget on the third Wednesday in July at 7:00 p.m., at which time all interested parties were given an opportunity to be heard.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Sweetwater County School District No. One that such budget, revised, if applicable, is hereby adopted and, subject to future amendment, is in effect for the fiscal year ending June 30, 2017.

BE IT FURTHER RESOLVED that the following appropriations are made as of and for the fiscal year ending June 30, 2017 and that those respective expenditures applicable to each department and fund shall be limited to the amounts hereby appropriated, subject to future amendment.

Appropriations:

| | |
|---|----------------|
| General Fund | \$ 88,315,076 |
| Major Maintenance | \$ 8,155,664 |
| Special Revenue Fund - Others | \$ 11,385,380 |
| Sweetwater County School District #1 Recreation Board | \$ 1,310,706 |
| Debt Service Fund | \$ - 0 - |
| Capital Projects Fund - Capital Projects | \$ 11,284,147 |
| Capital Projects Fund - District Projects | \$ 569,155 |
| Capital Projects Fund - Capital Construction | \$ 23,381,884 |
| Board Designated Transportation Leases | \$ - 0 - |
| Internal Service Fund - Insurance Fund | \$ 23,549,116 |
| Enterprise Fund - Food Service Fund | \$ 1,981,976 |
| Enterprise Fund - Others | \$ 71,660 |
| Agency Fund - Pupil Activity Fund | \$ 749,000 |
| Total Appropriations | \$ 170,753,764 |

BE IT FURTHER RESOLVED that after deducting all available cash and estimated revenues, the following amounts must be raised through general taxation, and that such levies as are required to provide such amounts are hereby authorized as of and for the fiscal year ending June 30, 2017.

Amounts to be raised:

| | |
|---|---------------|
| General Fund | \$ 41,790,201 |
| Debt Service Fund | \$ NONE |
| Sweetwater BOCES | \$ 649,903 |
| Region V BOCES | \$ 259,961 |
| Sweetwater County School District #1 Recreation Board | \$ 1,299,806 |

5. Approval for the purchase and bid for the financing of nine buses. These units have been bid by the state and therefore, no bidding process needs to occur

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6. Approval to issue debit cards in the name of the District for the following employees: Tony Legerski and Teresa Wiens-Carlson - TIPS Program at Rock Springs High School
7. Approval of the continuing finance resolution
8. The following action be taken concerning certificated personnel:
 - a. Accept the resignation of Erin Wagner, Second Grade Instructor at Westridge Elementary School effective July 11, 2016, pending finding a suitable replacement
 - b. Accept the resignation of Karen Anderson, English/Language Arts Instructor at Farson-Eden Middle School effective July 15, 2016, pending finding a suitable replacement
 - c. Accept the hire of Donald Miller for the One Year Only - Assistant Principal position at Eastside and Pilot Butte Elementary Schools
 - d. Accept the hire of Adrienne Thomas for the Resource Instructor position at Westridge Elementary School
 - e. Accept the hire of Terry Bernatis for the Facilities Supervisor position
9. Approval to declare the following buses as surplus property and to advertise for sale:

Bus #3 - Type C - 66 passenger 2004 Bluebird - 150,366 miles
Bus #8 - Type C - 66 passenger 2004 Bluebird - 148,072 miles
Bus #12 - Type C - 66 passenger 2004 Bluebird - 128,853 miles
Bus #13 - Type C - 66 passenger 2004 Bluebird - 112,773 miles
Bus #25 - Type A - 24 passenger 2009 Bluebird - 127,149 miles
Bus #33 - Type C - 66 passenger 2004 Bluebird - 138,591 miles
Bus #53 - Type C - 66 passenger 2004 Bluebird - 135,451 miles
Bus #57 - Type C - 66 passenger 2004 Bluebird - 114,098 miles
Bus #63 - Type C - 66 passenger 2004 Bluebird - 145,495 miles
10. Authorization for the District's Information Technology Department to initiate the purchase of 13 PowerEdge R220 servers from Dell, Inc. in the amount of \$18,252.00
11. Authorization for the District's Information Technology Department to initiate the purchase of 25 OptiPlex 7040 MT computers from Dell, Inc. in the amount of \$22,057.50 for the PC lab at Rock Springs High School
12. Authorization for the District's Information Technology Department to initiate the renewal of IXL Learning software from IXL Learning in the amount of \$29,362.00
13. Authorization for the District's Information Technology Department to initiate the renewal of Dreambox software from Dreambox Learning in the amount of \$22,500.00
14. Authorization for the District's Information Technology Department to initiate the purchase of 43 MacBook Airs from Apple, Inc. for Rock Springs Junior High School in the amount of \$35,707.00
15. Authorization for the District's Information Technology Department to initiate the renewal of Atomic Learning software from Atomic Learning in the amount of \$13,285.80

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CONSENT AGENDA ITEMS HELD FOR DISCUSSION

1. Motion by Mr. Kourbelas seconded by Mr. Mickelson and carried to approve the bills for June 1, 2016 through July 12, 2016, with Mr. Kourbelas abstaining on two salaries warrants and Mr. Mickelson abstaining on one salary warrant.

District Warrants were as follows: Net Payroll Nos. 124614 to 124694 and 656316 to 656939 in the amount of \$782,527.15; Transfers Nos. 83045 to 83067 in the amount of \$7,808,745.50; General Warrants Nos. 103049 to 103683 in the amount of \$5,611,699.83; General Warrants: WGIF Transfers Nos. 2276654, 2278220, 2280902, 2283800, 2290420 and 2291991 in the amount of \$11,800,000.00; General Warrants: Commerce Bank Nos. 7113, 7115 and 7117 in the amount of \$7,013.76; Activity Funds Deposit No. 6072016 in the amount of \$29.70; Capital Projects Warrants Nos. 2291108, 2291112 and 2291115 in the amount of \$790,889.41

HEALTH PREMIUMS

1. Motion by Ms. Corcoran seconded by Mr. Kauchich and carried, with Mr. Mickelson abstaining, to approve the 2016-2017 premiums as proposed by Sweetwater County School District Number One.

**HEALTH PLAN PREMIUMS - GRANDFATHERED PLAN
MONTHLY PREMIUMS**

| TYPE OF COVERAGE | 2015-2016 CURRENT | 2016-2017 PROPOSED BY SCSD#1 | % INCREASE SCSD#1 | INCREASE |
|--|------------------------------|---|------------------------------|-----------------|
| SCHOOL DISTRICT EMPLOYEE | | | | |
| EMPLOYEE (SINGLE) | \$128 | \$148 | 15.63% | \$20 |
| EMPLOYEE/SPOUSE | \$596 | \$689 | 15.60% | \$93 |
| EMPLOYEE/SPOUSE/CHILDREN | \$705 | \$815 | 15.60% | \$110 |
| EMPLOYEE/CHILDREN | \$248 | \$287 | 15.73% | \$39 |
| DUAL EMPLOYEE (Incl. incentive retiree) | \$248 | \$296 | 19.35% | \$48 |
| DUAL EMPLOYEE-FAMILY (Incl. incentive retiree) | \$340 | \$408 | 20.00% | \$68 |
| COBRA (INCLUDE 2% ADMINISTRATION FEE) | | | | |
| EMPLOYEE (SINGLE) | \$875 | \$1,012 | 15.64% | \$137 |
| EMPLOYEE/SPOUSE | \$1,645 | \$1,901 | 15.58% | \$256 |
| EMPLOYEE/CHILDREN | \$1,680 | \$1,942 | 15.60% | \$262 |
| FAMILY | \$2,257 | \$2,610 | 15.65% | \$353 |
| RETIREES | | | | |
| EMPLOYEE (SINGLE) | \$858 | \$992 | 15.64% | \$134 |
| EMPLOYEE/SPOUSE | \$1,613 | \$1,864 | 15.58% | \$251 |
| EMPLOYEE/CHILDREN | \$1,647 | \$1,904 | 15.61% | \$257 |
| FAMILY | \$2,213 | \$2,559 | 15.63% | \$346 |
| SINGLE-OVER 65 | \$473 | \$553 | 16.91% | \$80 |
| TWO PARTY-OVER 65 | \$828 | \$967 | 16.79% | \$139 |

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**HEALTH PLAN PREMIUMS-STAND ALONE PLAN - 1,000 DEDUCTIBLE
MONTHLY PREMIUMS**

| TYPE OF COVERAGE | 2015-2016 CURRENT | 2016-2017 PROPOSED BY SCSD#1 | % INCREASE SCSD#1 | INCREASE |
|--|------------------------------|---|------------------------------|-----------------|
| SCHOOL DISTRICT EMPLOYEE | | | | |
| EMPLOYEE (SINGLE) | \$101 | \$118 | 16.83% | \$17 |
| EMPLOYEE/SPOUSE | \$469 | \$549 | 17.06% | \$80 |
| EMPLOYEE/SPOUSE/CHILDREN | \$554 | \$649 | 17.15% | \$95 |
| EMPLOYEE/CHILDREN | \$195 | \$228 | 16.92% | \$33 |
| DUAL EMPLOYEE (Incl. incentive retiree) | \$202 | \$236 | 16.83% | \$34 |
| DUAL EMPLOYEE-FAMILY (Incl. incentive retiree) | \$296 | \$346 | 16.89% | \$50 |
| COBRA (INCLUDE 2% ADMINISTRATION FEE) | | | | |
| EMPLOYEE (SINGLE) | \$689 | \$806 | 16.95% | \$117 |
| EMPLOYEE/SPOUSE | \$1,293 | \$1,515 | 17.15% | \$222 |
| EMPLOYEE/CHILDREN | \$1,321 | \$1,546 | 17.06% | \$225 |
| FAMILY | \$1,775 | \$2,079 | 17.11% | \$304 |
| RETIREES | | | | |
| EMPLOYEE (SINGLE) | \$675 | \$790 | 17.04% | \$115 |
| EMPLOYEE/SPOUSE | \$1,268 | \$1,485 | 17.11% | \$217 |
| EMPLOYEE/CHILDREN | \$1,295 | \$1,516 | 17.07% | \$221 |
| FAMILY | \$1,740 | \$2,038 | 17.13% | \$298 |
| SINGLE-OVER 65 | \$386 | \$456 | 18.13% | \$70 |
| TWO PARTY-OVER 65 | \$675 | \$799 | 18.37% | \$124 |

**HEALTH PLAN PREMIUMS-STAND ALONE PLAN - 1,500 HIGH DEDUCTIBLE H.S.A. QUALIFIED
MONTHLY PREMIUMS**

| TYPE OF COVERAGE | 2015-2016 CURRENT | 2016-2017 PROPOSED BY SCSD#1 | % INCREASE SCSD#1 | INCREASE |
|--|------------------------------|---|------------------------------|-----------------|
| SCHOOL DISTRICT EMPLOYEE | | | | |
| EMPLOYEE (SINGLE) | \$89 | \$104 | 16.85% | \$15 |
| EMPLOYEE/SPOUSE | \$414 | \$484 | 16.91% | \$70 |
| EMPLOYEE/SPOUSE/CHILDREN | \$489 | \$572 | 16.97% | \$83 |
| EMPLOYEE/CHILDREN | \$172 | \$201 | 16.86% | \$29 |
| DUAL EMPLOYEE (Incl. incentive retiree) | \$178 | \$208 | 16.85% | \$30 |
| DUAL EMPLOYEE-FAMILY (Incl. incentive retiree) | \$261 | \$305 | 16.86% | \$44 |
| COBRA (INCLUDE 2% ADMINISTRATION FEE) | | | | |
| EMPLOYEE (SINGLE) | \$607 | \$710 | 16.96% | \$103 |
| EMPLOYEE/SPOUSE | \$1,141 | \$1,335 | 17.02% | \$194 |
| EMPLOYEE/CHILDREN | \$1,166 | \$1,363 | 16.87% | \$197 |
| FAMILY | \$1,566 | \$1,832 | 16.98% | \$266 |
| RETIREES | | | | |
| EMPLOYEE (SINGLE) | \$595 | \$696 | 16.97% | \$101 |
| EMPLOYEE/SPOUSE | \$1,119 | \$1,309 | 16.98% | \$190 |
| EMPLOYEE/CHILDREN | \$1,143 | \$1,336 | 16.89% | \$193 |
| FAMILY | \$1,535 | \$1,796 | 17.00% | \$261 |
| SINGLE-OVER 65 | \$344 | \$406 | 18.02% | \$62 |
| TWO PARTY-OVER 65 | \$602 | \$711 | 18.11% | \$109 |

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**HEALTH PLAN PREMIUMS-STAND ALONE PLAN - 2,500 HIGH DEDUCTIBLE H.S.A. QUALIFIED
MONTHLY PREMIUMS**

| TYPE OF COVERAGE | 2015-2016 CURRENT | 2016-2017 PROPOSED BY SCSD#1 | % INCREASE SCSD#1 | INCREASE |
|--|------------------------------|---|------------------------------|-----------------|
| SCHOOL DISTRICT EMPLOYEE | | | | |
| EMPLOYEE (SINGLE) | \$73 | \$85 | 16.44% | \$12 |
| EMPLOYEE/SPOUSE | \$339 | \$396 | 16.81% | \$57 |
| EMPLOYEE/SPOUSE/CHILDREN | \$401 | \$468 | 16.71% | \$67 |
| EMPLOYEE/CHILDREN | \$141 | \$165 | 17.02% | \$24 |
| DUAL EMPLOYEE (Incl. incentive retiree) | \$146 | \$170 | 16.44% | \$24 |
| DUAL EMPLOYEE-FAMILY (Incl. incentive retiree) | \$214 | \$250 | 16.82% | \$36 |
| COBRA (INCLUDE 2% ADMINISTRATION FEE) | | | | |
| EMPLOYEE (SINGLE) | \$498 | \$581 | 16.80% | \$84 |
| EMPLOYEE/SPOUSE | \$936 | \$1,092 | 16.67% | \$156 |
| EMPLOYEE/CHILDREN | \$956 | \$1,116 | 16.76% | \$160 |
| FAMILY | \$1,284 | \$1,499 | 16.76% | \$215 |
| RETIREES | | | | |
| EMPLOYEE (SINGLE) | \$488 | \$570 | 16.80% | \$82 |
| EMPLOYEE/SPOUSE | \$918 | \$1,071 | 16.67% | \$153 |
| EMPLOYEE/CHILDREN | \$937 | \$1,094 | 16.76% | \$157 |
| FAMILY | \$1,259 | \$1,470 | 16.76% | \$211 |
| SINGLE-OVER 65 | \$288 | \$339 | 17.71% | \$51 |
| TWO PARTY-OVER 65 | \$504 | \$593 | 17.66% | \$89 |

**HEALTH PLAN PREMIUMS-STAND ALONE PLAN - DENTAL
MONTHLY PREMIUMS**

| TYPE OF COVERAGE | 2015-2016 CURRENT | 2016-2017 PROPOSED BY SCSD#1 | % INCREASE SCSD#1 | INCREASE |
|--|------------------------------|---|------------------------------|-----------------|
| SCHOOL DISTRICT EMPLOYEE | | | | |
| EMPLOYEE (SINGLE) | \$6 | \$6 | 0.00% | \$0 |
| EMPLOYEE/SPOUSE | \$29 | \$29 | 0.00% | \$0 |
| EMPLOYEE/SPOUSE/CHILDREN | \$34 | \$34 | 0.00% | \$0 |
| EMPLOYEE/CHILDREN | \$12 | \$12 | 0.00% | \$0 |
| DUAL EMPLOYEE (Incl. incentive retiree) | \$12 | \$12 | 0.00% | \$0 |
| DUAL EMPLOYEE-FAMILY (Incl. incentive retiree) | \$18 | \$18 | 0.00% | \$0 |
| COBRA (INCLUDE 2% ADMINISTRATION FEE) | | | | |
| EMPLOYEE (SINGLE) | \$42 | \$42 | 0.00% | \$0 |
| EMPLOYEE/SPOUSE | \$80 | \$80 | 0.00% | \$0 |
| EMPLOYEE/CHILDREN | \$81 | \$81 | 0.00% | \$0 |
| FAMILY | \$109 | \$109 | 0.00% | \$0 |
| RETIREES | | | | |
| EMPLOYEE (SINGLE) | \$41 | \$41 | 0.00% | \$0 |
| EMPLOYEE/SPOUSE | \$78 | \$78 | 0.00% | \$0 |
| EMPLOYEE/CHILDREN | \$79 | \$79 | 0.00% | \$0 |
| FAMILY | \$107 | \$107 | 0.00% | \$0 |
| SINGLE-OVER 65 | \$53 | \$54 | 1.89% | \$1 |
| TWO PARTY-OVER 65 | \$93 | \$94 | 1.08% | \$1 |

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**HEALTH PLAN PREMIUMS-STAND ALONE PLAN - VISION
MONTHLY PREMIUMS**

| TYPE OF COVERAGE | 2015-2016 CURRENT | 2016-2017 PROPOSED BY SCSD#1 | % INCREASE SCSD#1 | INCREASE |
|--|------------------------------|---|------------------------------|-----------------|
| SCHOOL DISTRICT EMPLOYEE | | | | |
| EMPLOYEE (SINGLE) | \$4 | \$4 | 0.00% | \$0 |
| EMPLOYEE/SPOUSE | \$21 | \$20 | -4.76% | (\$1) |
| EMPLOYEE/SPOUSE/CHILDREN | \$25 | \$23 | -8.00% | (\$2) |
| EMPLOYEE/CHILDREN | \$9 | \$8 | -11.11% | (\$1) |
| DUAL EMPLOYEE (Incl. incentive retiree) | \$8 | \$8 | 0.00% | \$0 |
| DUAL EMPLOYEE-FAMILY (Incl. incentive retiree) | \$13 | \$12 | -7.69% | (\$1) |
| COBRA (INCLUDE 2% ADMINISTRATION FEE) | | | | |
| EMPLOYEE (SINGLE) | \$31 | \$29 | -6.45% | (\$2) |
| EMPLOYEE/SPOUSE | \$57 | \$54 | -5.26% | (\$3) |
| EMPLOYEE/CHILDREN | \$58 | \$55 | -5.17% | (\$3) |
| FAMILY | \$79 | \$74 | -6.33% | (\$5) |
| RETIREES | | | | |
| EMPLOYEE (SINGLE) | \$30 | \$28 | -6.67% | (\$2) |
| EMPLOYEE/SPOUSE | \$56 | \$53 | -5.36% | (\$3) |
| EMPLOYEE/CHILDREN | \$57 | \$54 | -5.26% | (\$3) |
| FAMILY | \$77 | \$73 | -5.19% | (\$4) |
| SINGLE-OVER 65 | \$38 | \$37 | -2.63% | (\$1) |
| TWO PARTY-OVER 65 | \$67 | \$65 | -2.99% | (\$2) |

GENERAL BOARD BUSINESS

1. Discussion was held on the Wellness Policies. Motion by Mr. Kourbelas seconded by Ms. Corcoran and carried that Policy JHCE (Wellness Policy) be approved as presented.
2. Motion by Ms. Corcoran seconded by Mr. Kauchich and carried that Policy JHCE-R (Wellness Policy) be approved as presented.

TRANSPORTATION

1. Discussion was held regarding the proposed bus routes. Motion by Ms. Corcoran seconded by Mr. Mickelson and carried, with Mr. Kourbelas opposed, to approve the school bus routes for the 2016-2017 school year.

SUPERINTENDENT REPORT

1. Dan Selleroli presented a Facilities update

NEW BUSINESS

1. Each member of the Board received the following information:
 - a. Vacancy Notice as of July 13, 2016
 - b. Calendar for the months of July, August, September and October 2016
 - c. June 2016 Head Start Liaison Report

COMMUNICATIONS

1. Mr. Hay read the following clarification statement from District Legal Counsel George Lemich: The Board goes into an executive session for personnel matters to have the negotiations team discuss the process of negotiations and the specific impact that the discussion had on various personnel positions and classifications as well as the strategy involved. Afterward, the Board comes in to the public session to conduct any debate about the specific proposal for consideration.

There being no further business to come before the Board, the meeting was adjourned at 8:21 p.m.

Chairman

Clerk