



Agenda Item 10-a

Recommendation to approve a one-time benefit correction, to round-up to the nearest half-day, fractional accumulated sick leave days for 9- and 10-month certified employees whose current balance is identified in increments of less than a half-day (i.e. 12.37 sick days becomes 12.5 sick days; 15.75 sick days becomes 16 sick days). This one-time benefit credit round-up totals approximately 25 sick days for 98 certified employees valued at an estimated amount of \$9,890.00. The purpose is to permit 9- and 10- month certified staff to use sick leave in one-half-day or full-day increments. This will be reflected on the employee's leave balance on December 1, 2018.