



Agenda Item 9-a

Based upon the negotiated agreement between the Board and Sweetwater Education Association, it is necessary to set premiums paid by post-65 retirees for the new Medicare Supplement type plan. This new plan is for medical coverage only, and provides secondary coverage to Medicare. Post-65 retirees choosing this plan would need to add Medicare Part D for prescription coverage, and could select the existing optional Dental and/or optional Vision plans if desired. Informational meetings for retirees would be scheduled with an open enrollment period to follow.

Proposed premiums for 2016-2017 are listed below:

HEALTH PLAN PREMIUMS - MEDICARE SUPPLEMENT TYPE PLAN
MEDICAL ONLY
SECONDARY TO MEDICARE
MONTHLY PREMIUMS

TYPE OF COVERAGE	2016-2017 PROPOSED by UMR
RETIREES	
SINGLE-OVER 65	\$211
TWO PARTY-OVER 65	\$370

TYPE OF COVERAGE	2016-2017 PROPOSED by SCSD#1
RETIREES	
SINGLE-OVER 65	\$211
TWO PARTY-OVER 65	\$370

Sweetwater County School District #1
 Health Plan Options - Post 65 Retirees
Monthly Premiums Effective September 1, 2016 **UPDATED**

POST 65 RETIREES - MONTHLY PREMIUMS				
\$400 Deductible Grandfathered	Health	Dental	Vision	Total
Employee	\$553	Included	Included	\$553
Employee + Spouse	\$967	Included	Included	\$967
Medicare Supplement Type Plan^ (Secondary to Medicare)				
	Medical Only	Dental	Vision	Total
Employee	\$211	\$54	\$37	\$302
Employee + Spouse	\$370	\$94	\$65	\$529
\$1,000 Deductible				
	Health	Dental	Vision	Total*
Employee	\$456	\$54	\$37	\$547
Employee + Spouse	\$799	\$94	\$65	\$958
\$1,500 High Deductible - Health Savings Account Qualified				
	Health	Dental	Vision	Total*
Employee	\$406	\$54	\$37	\$497
Employee + Spouse	\$711	\$94	\$65	\$870
\$2,500 High Deductible - Health Savings Account Qualified				
	Health	Dental	Vision	Total*
Employee	\$339	\$54	\$37	\$430
Employee + Spouse	\$593	\$94	\$65	\$752

Total* - Total monthly premium if stand alone plans for Health, Dental, and Vision are selected.
Medicare Supplement Type Plan^ - Medical Only. Retiree would need to add Medicare Part D for prescription coverage.