

Gadsden Independent School District
Salary Schedule 1A

CERTIFIED PERSONNEL - 3 TIER

2018-19

Salary schedule is for the 2018-19 fiscal year only!

TEACHERS, SUBJECT MATTER SPECIALISTS, LIBRARY/MEDIA SPECIALISTS,

ADMINISTRATIVE INTERNS

Base Schedule: 183 Days / 7 Hours per Day

Semi-Monthly Pay - 24 Checks per Year

| YRS | Range 1 | | | | |
|-------|---------|--------|----------|--------|-----------|
| | ACP | | | | |
| | BA | BA+15 | MA/BA+45 | MA +15 | EDS/MA+45 |
| 0 | 31,545 | 31,546 | 31,547 | 31,548 | 31,549 |
| 1 | 32,317 | 32,318 | 32,319 | 32,320 | 32,321 |
| 2 | 32,318 | 32,319 | 32,320 | 32,321 | 32,322 |
| 3 | 32,478 | 32,479 | 32,480 | 32,481 | 32,482 |
| 4 | 32,639 | 32,640 | 32,641 | 32,642 | 32,643 |
| 5 | 33,123 | 33,124 | 33,125 | 33,126 | 33,127 |
| *** 6 | 33,124 | 33,125 | 33,126 | 33,127 | 33,128 |

| YRS | Range 2 | | | | |
|-------|---------|--------|----------|--------|-----------|
| | LEVEL 1 | | | | |
| | BA | BA+15 | MA/BA+45 | MA +15 | EDS/MA+45 |
| 0 | 36,801 | 36,802 | 36,803 | 36,804 | 36,805 |
| 1 | 37,703 | 37,704 | 37,705 | 37,706 | 37,707 |
| 2 | 37,704 | 37,705 | 37,706 | 37,707 | 37,708 |
| 3 | 37,890 | 37,891 | 37,892 | 37,893 | 37,894 |
| 4 | 38,079 | 38,080 | 38,081 | 38,082 | 38,083 |
| 5 | 38,641 | 38,643 | 38,644 | 38,645 | 38,647 |
| 6 | 38,643 | 38,644 | 38,645 | 38,647 | 38,648 |
| 7 | 38,644 | 38,645 | 38,647 | 38,648 | 38,649 |
| *** 8 | 38,645 | 38,647 | 38,648 | 38,649 | 38,650 |

| YRS | Range 3 | | | | |
|--------|---------|--------|----------|--------|-----------|
| | LEVEL 2 | | | | |
| | BA | BA+15 | MA/BA+45 | MA +15 | EDS/MA+45 |
| 2 | 44,220 | 44,223 | 44,224 | 44,225 | 44,226 |
| 3 | 45,100 | 45,103 | 45,105 | 45,106 | 45,107 |
| 4 | 45,123 | 45,126 | 45,128 | 45,129 | 45,130 |
| 5 | 45,145 | 45,148 | 45,150 | 45,151 | 45,152 |
| 6 | 45,168 | 45,171 | 45,173 | 45,174 | 45,175 |
| 7 | 45,291 | 45,294 | 45,295 | 45,296 | 45,297 |
| 8 | 45,294 | 45,295 | 45,296 | 45,297 | 45,298 |
| 9 | 45,295 | 45,296 | 45,297 | 45,298 | 45,299 |
| 10 | 45,296 | 45,297 | 45,298 | 45,299 | 45,300 |
| 11 | 45,297 | 45,298 | 45,299 | 45,300 | 45,301 |
| 12 | 45,298 | 45,299 | 45,300 | 45,301 | 45,302 |
| 13 | 49,935 | 49,936 | 49,937 | 49,938 | 49,939 |
| 14 | 49,936 | 49,937 | 49,938 | 49,939 | 49,940 |
| 15 | 49,937 | 49,938 | 49,939 | 49,940 | 49,941 |
| 16 | 49,938 | 49,939 | 49,940 | 49,941 | 49,942 |
| 17 | 49,941 | 49,942 | 49,943 | 49,944 | 49,945 |
| 18 | 49,942 | 49,943 | 49,944 | 49,945 | 49,946 |
| 19 | 49,943 | 49,944 | 49,945 | 49,946 | 49,947 |
| 20 | 49,944 | 49,945 | 49,946 | 49,947 | 49,948 |
| 21 | 49,945 | 49,946 | 49,947 | 49,948 | 49,949 |
| 22 | 49,946 | 49,947 | 49,948 | 49,949 | 49,951 |
| 23 | 49,947 | 49,948 | 49,949 | 49,951 | 49,952 |
| 24 | 49,948 | 49,949 | 49,951 | 49,952 | 49,953 |
| 25 | 49,949 | 49,951 | 49,952 | 49,953 | 49,955 |
| 26 | 49,951 | 49,952 | 49,953 | 49,955 | 49,957 |
| 27 | 49,952 | 49,953 | 49,955 | 49,957 | 49,959 |
| 28 | 49,953 | 49,955 | 50,908 | 50,910 | 50,911 |
| 29 | 49,955 | 49,957 | 51,793 | 51,794 | 51,795 |
| *** 30 | 49,957 | 49,959 | 52,753 | 52,756 | 52,757 |

| Range 4 | | |
|---------|--------|-----------|
| LEVEL 3 | | |
| MA | MA +15 | EDS/MA+45 |

| | | | |
|--|--------|--------|--------|
| | 54,270 | 54,271 | 54,273 |
| | 55,350 | 55,352 | 55,354 |
| | 55,378 | 55,380 | 55,382 |
| | 55,521 | 55,522 | 55,523 |
| | 55,798 | 55,799 | 55,800 |
| | 56,622 | 56,623 | 56,624 |
| | 56,623 | 56,624 | 56,625 |
| | 56,624 | 56,625 | 56,626 |
| | 56,625 | 56,626 | 56,627 |
| | 56,626 | 56,627 | 56,628 |
| | 56,627 | 56,628 | 56,629 |
| | 56,628 | 56,629 | 56,630 |
| | 56,629 | 56,630 | 56,632 |
| | 56,630 | 56,632 | 56,633 |
| | 56,632 | 56,633 | 56,634 |
| | 56,633 | 56,634 | 56,635 |
| | 56,634 | 56,635 | 56,636 |
| | 56,635 | 56,636 | 56,637 |
| | 56,636 | 56,637 | 56,638 |
| | 56,637 | 56,638 | 56,639 |
| | 56,638 | 56,639 | 56,640 |
| | 56,639 | 56,640 | 56,642 |
| | 56,640 | 56,642 | 56,643 |
| | 56,642 | 56,643 | 56,644 |
| | 56,643 | 56,644 | 56,645 |

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 92 days of the 183 day contract in a year.

***Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule 1A, all other Counselors are paid from Schedule 1B

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.