

Gadsden Independent School District  
Salary Schedule 1B  
**CERTIFIED PERSONNEL**  
**2018-19**

Salary schedule is for the 2018-19 fiscal year only!

**COUNSELORS, SOCIAL WORKERS**  
**REGISTERED NURSES**

Base Schedule: 183 Days / 7 Hours per Day  
Semi-Monthly Pay - 24 Checks per Year

YRS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	36,487	37,011	37,539	38,063	38,589
1	37,198	37,733	38,270	38,805	39,341
2	37,199	37,734	38,271	38,806	39,342
3	37,384	37,921	38,460	38,999	39,537
4	37,570	38,109	38,651	39,192	39,734
5	38,124	38,673	39,223	39,771	40,322
6	38,125	38,674	39,224	39,772	40,323
7	38,126	38,675	39,225	39,773	40,324
8	38,127	38,676	39,226	39,774	40,325
9	38,128	38,677	39,227	39,775	40,326
10	38,563	38,678	39,676	40,233	40,788
11	38,886	39,446	40,007	40,790	41,353
12	41,610	42,208	42,807	43,646	44,249
13	42,087	42,694	43,302	44,151	44,760
14	42,693	43,301	43,908	44,759	45,488
15	43,301	43,908	44,515	45,488	46,150
16	45,707	45,720	45,735	46,090	46,810
17	45,739	45,746	45,752	46,810	47,471
18	45,740	45,747	45,904	47,471	48,131
*** 19	45,741	45,748	46,555	48,131	48,791
20	-	-	47,212	48,791	49,429
21	-	-	47,868	49,451	50,113
22	-	-	48,522	50,112	50,772
23	-	-	49,181	50,772	51,430
24	-	-	49,837	51,430	52,354
25	-	-	50,493	52,352	53,406
26	-	-	51,279	53,275	54,330
27	-	-	52,130	54,264	55,255
28	-	-	52,984	55,254	56,181
29	-	-	53,903	56,309	57,755
*** 30	-	-	54,821	57,366	58,948

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

\*\*\* Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule IA, all other Counselors are paid from Schedule 1B

Full time school nurses paid from this schedule receive a \$1,000 stipend.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.