

**Gadsden Independent School District
Salary Schedule 1A
CERTIFIED PERSONNEL - 3 TIER**

2018-19

Salary schedule is for the 2018-19 fiscal year only!

**TEACHERS, SUBJECT MATTER SPECIALISTS, LIBRARY/MEDIA SPECIALISTS,
ADMINISTRATIVE INTERNS**

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1					Range 4		
	ACP	BA+15	MA/BA+45	MA +15	EDS/MA+45	LEVEL 3		
	BA					MA	MA +15	EDS/MA+45
0	31,545	31,546	31,547	31,548	31,549			
1	32,317	32,318	32,319	32,320	32,321			
2	32,318	32,319	32,320	32,321	32,322			
3	32,478	32,479	32,480	32,481	32,482			
4	32,639	32,640	32,641	32,642	32,643			
5	33,123	33,124	33,125	33,126	33,127			
*** 6	33,124	33,125	33,126	33,127	33,128			
YRS	Range 2					Range 4		
	LEVEL 1	BA+15	MA/BA+45	MA +15	EDS/MA+45	LEVEL 3		
	BA					MA	MA +15	EDS/MA+45
0	36,801	36,802	36,803	36,804	36,805			
1	37,703	37,704	37,705	37,706	37,707			
2	37,704	37,705	37,706	37,707	37,708			
3	37,890	37,891	37,892	37,893	37,894			
4	38,079	38,080	38,081	38,082	38,083			
5	38,641	38,643	38,644	38,645	38,647			
6	38,643	38,644	38,645	38,647	38,648			
7	38,644	38,645	38,647	38,648	38,649			
*** 8	38,645	38,647	38,648	38,649	38,650			
YRS	Range 3					Range 4		
	LEVEL 2	BA+15	MA/BA+45	MA +15	EDS/MA+45	LEVEL 3		
	BA					MA	MA +15	EDS/MA+45
2	44,220	44,223	44,224	44,225	44,226			
3	45,100	45,103	45,105	45,106	45,107			
4	45,123	45,126	45,128	45,129	45,130			
5	45,145	45,148	45,150	45,151	45,152			
6	45,168	45,171	45,173	45,174	45,175	54,270	54,271	54,273
7	45,291	45,294	45,295	45,296	45,297	55,350	55,352	55,354
8	45,294	45,295	45,296	45,297	45,298	55,378	55,380	55,382
9	45,295	45,296	45,297	45,298	45,299	55,521	55,522	55,523
10	45,296	45,297	45,298	45,299	45,300	55,798	55,799	55,800
11	45,297	45,298	45,299	45,300	45,301	56,622	56,623	56,624
12	45,298	45,299	45,300	45,301	45,302	56,623	56,624	56,625
13	49,935	49,936	49,937	49,938	49,939	56,624	56,625	56,626
14	49,936	49,937	49,938	49,939	49,940	56,625	56,626	56,627
15	49,937	49,938	49,939	49,940	49,941	56,626	56,627	56,628
16	49,938	49,939	49,940	49,941	49,942	56,627	56,628	56,629
17	49,941	49,942	49,943	49,944	49,945	56,628	56,629	56,630
18	49,942	49,943	49,944	49,945	49,946	56,629	56,630	56,632
19	49,943	49,944	49,945	49,946	49,947	56,630	56,632	56,633
20	49,944	49,945	49,946	49,947	49,948	56,632	56,633	56,634
21	49,945	49,946	49,947	49,948	49,949	56,633	56,634	56,635
22	49,946	49,947	49,948	49,949	49,951	56,634	56,635	56,636
23	49,947	49,948	49,949	49,951	49,952	56,635	56,636	56,637
24	49,948	49,949	49,951	49,952	49,953	56,636	56,637	56,638
25	49,949	49,951	49,952	49,953	49,955	56,637	56,638	56,639
26	49,951	49,952	49,953	49,955	49,957	56,638	56,639	56,640
27	49,952	49,953	49,955	49,957	49,959	56,639	56,640	56,642
28	49,953	49,955	50,908	50,910	50,911	56,640	56,642	56,643
29	49,955	49,957	51,793	51,794	51,795	56,642	56,643	56,644
*** 30	49,957	49,959	52,753	52,756	52,757	56,643	56,644	56,645

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 92 days of the 183 day contract in a year.

***Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule 1A, all other Counselors are paid from Schedule 1B

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 1B
CERTIFIED PERSONNEL
2018-19

Salary schedule is for the 2018-19 fiscal year only!

COUNSELORS, SOCIAL WORKERS
REGISTERED NURSES

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	36,487	37,011	37,539	38,063	38,589
1	37,198	37,733	38,270	38,805	39,341
2	37,199	37,734	38,271	38,806	39,342
3	37,384	37,921	38,460	38,999	39,537
4	37,570	38,109	38,651	39,192	39,734
5	38,124	38,673	39,223	39,771	40,322
6	38,125	38,674	39,224	39,772	40,323
7	38,126	38,675	39,225	39,773	40,324
8	38,127	38,676	39,226	39,774	40,325
9	38,128	38,677	39,227	39,775	40,326
10	38,563	38,678	39,676	40,233	40,788
11	38,886	39,446	40,007	40,790	41,353
12	41,610	42,208	42,807	43,646	44,249
13	42,087	42,694	43,302	44,151	44,760
14	42,693	43,301	43,908	44,759	45,488
15	43,301	43,908	44,515	45,488	46,150
16	45,707	45,720	45,735	46,090	46,810
17	45,739	45,746	45,752	46,810	47,471
18	45,740	45,747	45,904	47,471	48,131
*** 19	45,741	45,748	46,555	48,131	48,791
20	-	-	47,212	48,791	49,429
21	-	-	47,868	49,451	50,113
22	-	-	48,522	50,112	50,772
23	-	-	49,181	50,772	51,430
24	-	-	49,837	51,430	52,354
25	-	-	50,493	52,352	53,406
26	-	-	51,279	53,275	54,330
27	-	-	52,130	54,264	55,255
28	-	-	52,984	55,254	56,181
29	-	-	53,903	56,309	57,755
*** 30	-	-	54,821	57,366	58,948

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule IA, all other Counselors are paid from Schedule 1B

Full time school nurses paid from this schedule receive a \$1,000 stipend.

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Gadsden Independent School District
Salary Schedule 1C
CERTIFIED PERSONNEL - ANCILLARY STAFF
2018-19

Salary schedule is for the 2018-19 fiscal year only!

DIAGNOSTICIANS, THERAPISTS, PSYCHOLOGISTS
SPEECH LANGUAGE PATHOLOGIST, SPED SOCIAL WORKERS
ASSISTANTS: INTERPRETERS, COTAs, PTAs

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	ANCILLARY ASSISTANTS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	31,977	36,487	37,011	37,539	38,063	38,589
1	32,600	37,198	37,733	38,270	38,805	39,341
2	32,601	37,199	37,734	38,271	38,806	39,342
3	32,762	37,384	37,921	38,460	38,999	39,537
4	32,926	37,570	38,109	38,651	39,192	39,734
5	33,411	38,124	38,673	39,223	39,771	40,322
6	33,412	38,125	38,674	39,224	39,772	40,323
7	33,414	38,129	38,676	39,226	39,774	40,325
8	33,415	38,130	38,676	39,227	39,775	40,326
9	33,416	38,563	38,677	39,676	40,233	40,327
10	34,183	39,005	39,567	39,677	40,234	41,251
11	34,184	39,006	39,568	40,128	40,690	41,252
12	35,893	40,955	41,544	42,135	42,726	43,313
13	36,301	41,426	42,022	42,624	43,219	43,816
14	36,762	42,021	42,623	43,218	43,814	44,527
15	37,224	42,623	43,218	43,814	44,527	45,118
16	37,684	44,988	45,004	45,017	45,118	45,822
17	38,146	45,021	45,027	45,033	45,822	46,470
18	38,603	45,022	45,028	45,182	46,470	47,116
19	39,065	45,023	45,029	45,822	47,116	47,760
20	39,527	-	-	46,470	47,760	48,408
21	39,985	-	-	47,116	48,408	49,053
22	40,449	-	-	47,760	49,053	49,700
23	40,908	-	-	48,408	49,700	50,345
24	41,371	-	-	49,053	50,345	51,248
25	41,829	-	-	49,700	51,248	52,279
26	42,292	-	-	50,473	52,150	53,184
27	42,751	-	-	51,312	53,119	54,089
28	43,212	-	-	52,151	54,088	54,995
29	43,713	-	-	53,056	55,121	56,538
30	44,219	-	-	53,959	56,155	57,704

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.
Credit for contractual services with the Gadsden ISD is not allowable.

Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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Ancillary positions requiring extended hours and/or extended contract days will receive an adjusted salary based on the following salary multiplier:

Position	Contract Days	Hours per Day	Multiplier
Diagnostician	200	8	1.242
Speech Therapist (CCC/CFY)	183	8	1.213
Speech Therapist (ASL)	183	8	1.143
Occupational Therapist	183	8	1.483
COTA PTN	183	8	1.143
Physical Therapist	183	8	1.483
Psychologist (Level 1)	183	7	1.000
Psychologist (Level 2)	183	7	1.290
Psychologist (Level 3-PhD)	192	7	1.425
Social Workers	183	8	1.143

LEAD Ancillary positions receive an additional \$1,500 stipend.

Ancillary positions paid from this schedule receive an additional \$1,000 stipend

Gadsden Independent School District
Salary Schedule 2A
INSTRUCTIONAL SUPPORT - LEVEL 1
2018-19

Salary schedule is for the 2018-19 fiscal year only!

EARLY CHILDHOOD FAMILY EDUCATOR
LIBRARY TECH

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours or Certification
0	12.62	12.89	13.13	13.39	13.68
1	12.86	13.14	13.38	13.65	13.94
2	12.87	13.15	13.39	13.66	13.95
3	12.99	13.27	13.52	13.79	14.08
4	13.06	13.34	13.59	13.85	14.14
5	13.44	13.72	13.97	14.26	14.56
6	13.45	13.73	13.98	14.27	14.57
7	13.46	13.74	13.99	14.28	14.58
8	13.47	13.75	14.00	14.29	14.59
9	13.48	13.76	14.01	14.30	14.60
10	13.49	13.77	14.02	14.31	14.61
11	13.86	14.13	14.41	14.69	15.00
12	14.54	14.85	15.11	15.43	15.75
13	15.92	16.26	16.54	16.88	17.24
14	16.11	16.47	16.76	17.11	17.47
15	16.31	16.70	17.00	17.35	17.70
16	16.44	16.78	17.11	17.46	17.80
17	16.53	16.87	17.21	17.60	17.88
18	16.65	16.99	17.30	17.65	18.00
19	16.81	17.18	17.50	17.83	18.21
20	16.99	17.31	17.68	18.02	18.36
21	17.24	17.57	17.92	18.30	18.68
22	17.50	17.83	18.21	18.57	18.94
23	17.77	18.13	18.50	18.83	19.23
24	18.02	18.36	18.75	19.11	19.51
25	18.30	18.68	19.04	19.42	19.82
26	18.57	18.94	19.33	19.71	20.08
27	18.83	19.23	19.61	19.98	20.39
28	19.11	19.51	19.91	20.30	20.72
29	19.42	19.82	20.20	20.61	21.01
*** 30	19.71	20.08	20.50	20.92	21.33

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Gadsden Independent School District

Salary Schedule 2B

INSTRUCTIONAL SUPPORT - LEVEL 2

2018-19

Salary schedule is for the 2018-19 fiscal year only!

HEALTH ASSISTANT

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.78	10.98	11.08	11.26	11.44	11.61
1	10.99	11.19	11.29	11.48	11.66	11.83
2	11.00	11.20	11.30	11.49	11.67	11.84
3	11.09	11.30	11.40	11.59	11.78	11.95
4	11.15	11.36	11.46	11.64	11.83	12.01
5	11.31	11.54	11.63	11.82	12.01	12.18
6	11.32	11.55	11.64	11.83	12.02	12.19
7	11.33	11.56	11.65	11.84	12.03	12.20
8	11.34	11.57	11.66	11.85	12.04	12.21
9	11.35	11.58	11.67	11.86	12.05	12.22
10	11.36	11.59	11.68	11.87	12.06	12.23
11	11.64	11.88	12.00	12.17	12.37	12.55
12	12.24	12.47	12.59	12.79	12.97	13.18
13	13.39	13.67	13.77	13.99	14.22	14.43
14	13.58	13.85	13.96	14.16	14.41	14.62
15	13.68	13.97	14.09	14.29	14.54	14.76
16	13.85	14.12	14.23	14.46	14.68	14.90
17	13.98	14.26	14.40	14.62	14.84	15.07
18	14.07	14.36	14.54	14.74	14.97	15.21
19	14.22	14.52	14.67	14.88	15.10	15.39
20	14.39	14.67	14.81	15.03	15.25	15.56
21	14.55	14.84	14.98	15.20	15.46	15.77
22	14.72	15.03	15.18	15.40	15.63	15.94
23	14.92	15.20	15.37	15.60	15.83	16.15
24	15.10	15.40	15.56	15.79	16.03	16.33
25	15.30	15.60	15.77	15.99	16.23	16.58
26	15.49	15.79	15.94	16.19	16.41	16.76
27	15.67	15.99	16.15	16.37	16.64	16.97
28	15.88	16.19	16.34	16.62	16.85	17.18
29	16.05	16.37	16.58	16.79	17.06	17.38
*** 30	16.28	16.62	16.76	17.01	17.27	17.63

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Gadsden Independent School District

Salary Schedule 2B (2)

INSTRUCTIONAL SUPPORT - LEVEL 2

2018-19

Salary schedule is for the 2018-19 fiscal year only!

LIBRARY ASSISTANT, SPED BSC, DSC, LSC, SCC, EC & PERSONAL ASSISTANT
COMPUTER LAB ASSISTANT

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.93	11.15	11.25	11.43	11.60	11.79
1	11.14	11.36	11.46	11.65	11.82	12.02
2	11.15	11.37	11.48	11.66	11.83	12.03
3	11.25	11.48	11.58	11.77	11.94	12.13
4	11.31	11.54	11.63	11.82	12.00	12.19
5	11.64	11.87	11.97	12.16	12.35	12.54
6	11.65	11.88	11.98	12.17	12.36	12.55
7	11.66	11.89	11.99	12.18	12.37	12.56
8	11.67	11.90	12.00	12.19	12.38	12.57
9	11.68	11.91	12.01	12.20	12.39	12.58
10	11.69	11.92	12.02	12.21	12.40	12.59
11	11.99	12.24	12.34	12.53	12.73	12.91
12	12.59	12.84	12.95	13.15	13.36	13.57
13	13.77	14.07	14.18	14.40	14.64	14.85
14	13.97	14.24	14.37	14.57	14.83	15.05
15	14.08	14.38	14.50	14.71	14.96	15.19
16	14.24	14.52	14.65	14.88	15.11	15.33
17	14.39	14.68	14.81	15.05	15.27	15.50
18	14.48	14.78	14.96	15.17	15.41	15.65
19	14.64	14.95	15.10	15.31	15.53	15.83
20	14.80	15.10	15.25	15.47	15.69	16.00
21	14.97	15.27	15.42	15.64	15.91	16.23
22	15.15	15.47	15.62	15.84	16.09	16.41
23	15.35	15.64	15.81	16.05	16.29	16.62
24	15.53	15.84	16.00	16.25	16.50	16.81
25	15.75	16.05	16.23	16.45	16.71	17.05
26	15.94	16.25	16.41	16.67	16.88	17.25
27	16.13	16.45	16.62	16.85	17.13	17.47
28	16.34	16.67	16.82	17.10	17.34	17.68
29	16.52	16.85	17.05	17.28	17.55	17.88
***30	16.75	17.10	17.25	17.51	17.78	18.14

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

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Gadsden Independent School District
Salary Schedule 2C
INSTRUCTIONAL SUPPORT - LEVEL 3
2018-19

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REGULAR CLASSROOM INSTRUCTIONAL ASSISTANTS,
REGULAR SPECIAL EDUCATION INSTRUCTIONAL ASSISTANTS

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.86	10.87	10.88	10.93	11.12	11.39
1	11.07	11.08	11.09	11.14	11.33	11.61
2	11.08	11.09	11.10	11.15	11.34	11.62
3	11.21	11.22	11.23	11.25	11.44	11.73
4	11.27	11.28	11.29	11.31	11.51	11.80
5	11.59	11.60	11.61	11.64	11.84	12.14
6	11.60	11.61	11.62	11.65	11.85	12.15
7	11.61	11.62	11.63	11.66	11.86	12.16
8	11.62	11.63	11.64	11.67	11.87	12.17
9	11.63	11.64	11.65	11.68	11.88	12.18
10	11.64	11.65	11.66	11.69	11.89	12.19
11	11.65	11.66	11.79	11.99	12.19	12.51
12	11.84	12.12	12.37	12.59	12.81	13.13
13	12.97	13.27	13.56	13.77	14.04	14.38
14	13.13	13.42	13.72	13.97	14.20	14.55
15	13.24	13.56	13.84	14.08	14.35	14.68
16	13.38	13.71	14.00	14.24	14.49	14.85
17	13.55	13.87	14.13	14.38	14.63	14.98
18	13.67	13.98	14.25	14.52	14.80	15.12
19	13.82	14.09	14.38	14.66	14.96	15.26
20	13.98	14.23	14.51	14.81	15.11	15.41
21	14.13	14.41	14.70	14.98	15.28	15.61
22	14.33	14.59	14.89	15.19	15.49	15.79
23	14.49	14.77	15.09	15.37	15.67	15.99
24	14.66	14.96	15.26	15.56	15.87	16.22
25	14.86	15.15	15.47	15.76	16.08	16.39
26	15.05	15.33	15.63	15.97	16.28	16.64
27	15.24	15.52	15.83	16.16	16.48	16.79
28	15.41	15.72	16.05	16.36	16.69	17.04
29	15.61	15.92	16.24	16.56	16.88	17.24
*** 30	15.81	16.11	16.45	16.76	17.11	17.46

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 2D
GUARDS
2018-19

Salary Schedule is for the 2018-19 fiscal year only!

SECURITY GUARDS (Range 1-3)					
CROSSING GUARDS (Range 4)					
Base Schedule: Security Guards - 183 Days / 8 Hours per Day / 1464 Hours per Year					
Crossing Guards - 170 Days / 2 Hours per Day / 348 Hours per Year					
Semi-Monthly Pay - 24 Checks per Year					
YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 Crossing Guards	
0	11.09	11.32	11.64	8.23	
1	11.30	11.54	11.86	8.38	
2	11.31	11.55	11.87	8.39	
3	11.41	11.65	11.97	8.47	
4	11.48	11.71	12.03	8.51	
5	11.65	11.89	12.23	8.65	
6	11.66	11.90	12.24	8.66	
7	11.67	11.91	12.25	8.67	
8	11.68	11.92	12.26	8.68	
9	11.69	11.93	12.27	8.69	
10	11.70	11.94	12.28	8.70	
11	12.01	12.26	12.58	8.89	
12	12.62	12.87	13.22	9.35	
13	13.25	13.52	13.87	9.81	
14	13.40	13.68	14.04	9.91	
15	13.53	13.79	14.16	10.09	
16	13.68	13.95	14.34	10.23	
17	13.81	14.10	14.47	10.35	
18	13.98	14.27	14.60	10.50	
19	14.14	14.43	14.72	10.60	
20	14.32	14.59	14.86	10.72	
21	14.50	14.80	15.11	10.87	
22	14.72	15.03	15.32	11.06	
23	14.93	15.24	15.56	11.21	
24	15.17	15.48	15.80	11.37	
25	15.41	15.72	16.01	11.54	
26	15.62	15.94	16.26	11.73	
27	15.87	16.18	16.52	11.89	
28	16.11	16.41	16.75	12.06	
29	16.34	16.66	17.00	12.26	
*** 30	16.60	16.91	17.26	12.43	

Individuals who have been paid previously for this level of experience will receive the same per increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be low available funding as determined by the NM Legislative funding allocation. It does not reflect other fiscal year.

Gadsden Independent School District
Salary Schedule 3A
PARAPROFESSIONAL CLERICAL
2018-19

Salary schedule is for the 2018-19 fiscal year only!

PA1: EDUCATIONAL RESOURCES SPECIALIST, NURSING & HEALTH SERVICES SPECIALIST
 CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST,
 RECORDS MANAGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT, CONSTRUCTION SPECIALIST
PA2: ACCOUNTS PAYABLE SPECIALIST, PAYROLL BOOKKEEPER, FEDERAL PROGRAMS SPECIALIST,
 HUMAN RESOURCES SPECIALIST, BUDGET SPECIALIST, TRANSPORTATION SPECIALIST
PA3: ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	PA1	PA2	PA3
0	11.18	11.36	11.53
1	11.39	11.58	11.75
2	11.40	11.59	11.76
3	11.51	11.69	11.87
4	11.56	11.75	11.92
5	11.74	11.91	12.10
6	11.75	11.92	12.11
7	11.76	11.93	12.12
8	11.77	11.94	12.13
9	11.78	11.95	12.14
10	11.79	11.96	12.15
11	12.08	12.28	12.46
12	12.69	12.89	13.11
13	13.33	13.54	13.74
14	13.49	13.70	13.93
15	13.74	13.97	14.20
16	13.99	14.21	14.44
17	14.22	14.44	14.68
18	14.41	14.69	14.92
19	14.70	14.93	15.16
20	14.94	15.16	15.41
21	15.18	15.42	15.67
22	15.43	15.68	15.92
23	15.69	15.93	16.19
24	15.94	16.21	16.47
25	16.22	16.47	16.73
26	16.49	16.74	17.01
27	16.75	17.01	17.28
28	17.03	17.29	17.56
29	17.31	17.57	17.84
*** 30	17.58	17.85	18.17

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or available funding as determined by the NM Legislative funding allocation. It does not reflect salary other fiscal year.

Gadsden Independent School District

Salary Schedule 3B

CLERICAL

2018-19

Salary schedule is for the 2018-19 fiscal year only!

LEVEL 1: CLERK, RECEPTIONIST/CLERK

LEVEL 2: REGISTRAR, ATTENDANCE CLERK, SUPERINTENDENT CLERK

LEVEL 3: SECRETARY, MEDIA CLERK, DATA ENTRY CLERK,

INSTRUCTIONAL MATERIALS CLERK

LEVEL 4: BOOKKEEPER, ADMINISTRATIVE SUPPORT, INVENTORY TECHNICIAN, SPED SPECIALIST

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	9.64	9.94	10.23	10.54
1	9.82	10.13	10.42	10.74
2	9.83	10.14	10.43	10.75
3	9.91	10.23	10.53	10.85
4	9.97	10.28	10.58	10.90
5	10.12	10.43	10.74	11.07
6	10.13	10.44	10.75	11.08
7	10.14	10.45	10.76	11.09
8	10.15	10.46	10.77	11.10
9	10.16	10.47	10.78	11.11
10	10.17	10.48	10.79	11.01
11	10.43	10.74	11.06	11.40
12	10.95	11.29	11.61	11.99
13	11.50	11.84	12.19	12.57
14	11.64	12.00	12.35	12.73
15	11.83	12.18	12.55	12.93
16	12.02	12.39	12.77	13.15
17	12.21	12.59	12.95	13.36
18	12.42	12.80	13.18	13.59
19	12.63	12.99	13.39	13.80
20	12.85	13.21	13.62	14.01
21	13.06	13.42	13.85	14.26
22	13.27	13.67	14.08	14.49
23	13.49	13.89	14.42	14.73
24	13.70	14.12	14.55	14.98
25	13.94	14.36	14.77	15.21
26	14.16	14.59	15.03	15.49
27	14.36	14.83	15.28	15.75
28	14.63	15.08	15.53	15.99
29	14.88	15.32	15.79	16.26
*** 30	15.12	15.58	16.03	16.53

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 4
FOOD SERVICE MANAGERS/ ASSISTANT MANAGERS

2018-19

Salary schedule is for the 2018-19 fiscal year only!

**FOOD SERVICE MANAGERS WILL BE PAID PER THIS SCHEDULE BASED ON THE
PROJECTED NUMBER OF MEALS (BREAKFAST AND LUNCH) TO BE PREPARED EACH DAY.**

Base Schedule: 179 Days / 8 Hours per Day / 1432 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

Meals Per Day	Range 1 HS/GED	Range 2 SNA Cert-1	Range 3 SNA Cert-2	Range 4 College Hrs-30+
0-675 Meals per day (List Schools)	16.34	16.44	16.47	16.52
676-1,300 Meals per day (List Schools)	16.93	17.01	17.06	17.10
1,300 or more Meals per day (List Schools)	17.51	17.60	17.66	17.71
Assistant Managers	11.00	11.12	11.27	11.47

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 5

FOOD SERVICE PERSONNEL

2018-19

Salary schedule is for the 2018-19 fiscal year only!

<u>COOKS:</u>		<u>SERVERS / ATTENDANTS:</u>			
178 Days - 7 Hrs. Per Day		178 Days - 4 Hrs. Per Day			
1,246 Hrs. Per Year		712 Hrs. Per Year			
Semi-Monthly Pay - 24 Checks per Year					
YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 UNIV. CR. (30+ HRS)	
0	8.62	8.63	8.64	8.65	
1	8.64	8.65	8.66	8.67	
2	8.65	8.66	8.67	8.68	
3	8.81	8.82	8.83	8.85	
4	8.87	8.88	8.89	8.90	
5	8.99	9.00	9.01	9.02	
6	9.02	9.03	9.04	9.05	
7	9.05	9.06	9.07	9.08	
8	9.08	9.09	9.10	9.11	
9	9.11	9.12	9.13	9.14	
10	9.14	9.15	9.16	9.17	
11	9.17	9.18	9.19	9.21	
12	9.20	9.21	9.22	9.30	
13	9.23	9.24	9.26	9.44	
14	9.26	9.35	9.47	9.65	
15	9.37	9.47	9.57	9.76	
16	9.48	9.57	9.67	9.86	
17	9.77	9.83	9.96	10.13	
18	10.02	10.11	10.21	10.41	
19	10.41	10.48	10.57	10.75	
20	10.79	10.89	10.98	11.18	
21	11.01	11.09	11.23	11.39	
22	11.15	11.24	11.36	11.53	
23	11.30	11.39	11.52	11.68	
24	11.42	11.49	11.60	11.79	
25	11.54	11.64	11.77	11.93	
26	11.66	11.73	11.86	12.02	
27	11.77	11.85	11.96	12.13	
28	11.90	11.97	12.11	12.28	
29	12.00	12.11	12.24	12.38	
*** 30	12.11	12.20	12.33	12.50	

*** Individuals v Individuals who have been paid previously for this level of experience will receive the same percent same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 5A
FOOD SERVICE PERSONNEL
2018-19

Salary schedule is for the 2018-19 fiscal year only!

COOKS CLERKS:

178 Days - 7 Hrs. Per Day

1,246 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 UNIV. CR. (30+ HRS)
0	8.70	8.71	8.72	8.73
1	8.72	8.73	8.74	8.75
2	8.73	8.74	8.75	8.76
3	8.89	8.91	8.92	8.93
4	8.95	8.96	8.97	8.98
5	9.07	9.08	9.09	9.10
6	9.09	9.10	9.11	9.12
7	9.11	9.12	9.13	9.14
8	9.13	9.14	9.15	9.18
9	9.15	9.16	9.17	9.20
10	9.17	9.18	9.19	9.22
11	9.19	9.20	9.21	9.25
12	9.21	9.22	9.23	9.34
13	9.23	9.24	9.26	9.47
14	9.25	9.34	9.46	9.64
15	9.37	9.56	9.66	9.76
16	9.48	9.57	9.67	9.86
17	9.77	9.83	9.96	10.13
18	10.02	10.11	10.21	10.41
19	10.41	10.48	10.57	10.75
20	10.79	10.89	10.98	11.18
21	11.01	11.09	11.23	11.39
22	11.15	11.24	11.36	11.53
23	11.30	11.39	11.52	11.68
24	11.42	11.49	11.60	11.79
25	11.54	11.64	11.77	11.93
26	11.66	11.73	11.86	12.02
27	11.77	11.85	11.96	12.13
28	11.78	11.97	12.11	12.28
29	11.88	12.11	12.24	12.38
*** 30	12.00	12.20	12.33	12.50

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 6A
CUSTODIAL PERSONNEL
2018-19

Salary schedule is for the 2018-19 fiscal year only!

HEAD CUSTODIAN - LEVEL 2: SUPERVISION OF 1 TO 3 EMPLOYEES
HEAD CUSTODIAN - LEVEL 3: SUPERVISION OF 3.5 TO 5 EMPLOYEES
HEAD CUSTODIAN - LEVEL 4: SUPERVISION OF 5.5 TO 8 EMPLOYEES
HEAD CUSTODIAN - LEVEL 5: SUPERVISION OF 8.5 TO 12 EMPLOYEES
HEAD CUSTODIAN - LEVEL 6: SUPERVISION OF 12+ EMPLOYEES

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Custodian	Level 2	Level 3	Head Custodian	Level 5	Level 6
	Level 1			Level 4		
0	8.80	9.11	9.45	9.72	9.85	9.98
1	8.82	9.13	9.47	9.74	9.87	10.00
2	8.85	9.16	9.50	9.77	9.90	10.03
3	8.91	9.22	9.56	9.84	9.97	10.09
4	8.96	9.27	9.60	9.88	10.02	10.15
5	9.08	9.40	9.74	10.03	10.17	10.29
6	9.13	9.45	9.79	10.08	10.22	10.34
7	9.18	9.50	9.84	10.13	10.27	10.39
8	9.23	9.55	9.89	10.18	10.32	10.44
9	9.28	9.60	9.94	10.23	10.37	10.49
10	9.33	9.65	9.99	10.28	10.42	10.54
11	9.35	9.70	10.04	10.32	10.48	10.60
12	9.82	10.18	10.54	10.85	11.00	11.12
13	10.30	10.69	11.06	11.38	11.55	11.71
14	10.46	10.83	11.21	11.53	11.61	11.84
15	10.65	11.04	11.44	11.77	11.84	12.08
16	10.98	11.35	11.76	12.10	12.42	12.81
17	11.30	11.67	12.08	12.44	12.80	13.18
18	11.62	12.01	12.40	12.79	13.17	13.55
19	11.94	12.33	12.72	13.13	13.54	13.93
20	12.18	12.56	12.96	13.38	13.80	14.20
21	12.35	12.77	13.17	13.60	13.99	14.41
22	12.54	12.94	13.37	13.77	14.21	14.62
23	12.72	13.16	13.59	13.99	14.42	14.84
24	12.97	13.34	13.76	14.20	14.63	15.06
25	13.12	13.54	13.98	14.42	14.85	15.30
26	13.31	13.73	14.18	14.63	15.08	15.52
27	13.50	13.95	14.41	14.85	15.31	15.76
28	13.70	14.15	14.62	15.08	15.54	15.99
29	13.91	14.38	14.84	15.30	15.77	16.22
*** 30	14.13	14.59	15.06	15.53	16.01	16.47

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 6B

MAINTENANCE PERSONNEL

2018-19

Salary schedule is for the 2018-19 fiscal year only!

LEVEL 1: BUILDING MECHANIC, GROUNDSKEEPER, MOTOR VEHICLE MECHANIC HELPER,
LEVEL 2: WAREHOUSEPERSON, CUSTODIAL & SMALL ENGINE REPAIR TECHNICIAN, WAREHOUSE STOCKER
LEVEL 3: LICENSED BUILDING MECHANIC, ROADS/GROUNDS EQUIPMENT OPERATOR, LOCKSMITH
 GENERAL MAINTENANCE TECHNICIAN, HVAC TECHNICIAN, WASTEWATER TREATMENT TECHNICIAN I &
 MOTOR VEHICLE TECHNICIAN, TELECOMMUNICATIONS TECHNICIAN, GROUNDSKEEPER
LEVEL 4: PLUMBER, ELECTRICIAN, JOURNEYMAN HVAC TECHNICIAN, FIELD COMPLIANCE SUPERVISOR,
 WAREHOUSE SHOP FOREMAN, MOTOR VEHICLE SUPERVISOR, WASTEWATER TREATMENT TECHNICIAN III & I
 WAREHOUSE SUPERVISOR, EQUIPMENT TECHNICIAN

**Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
 Semi-Monthly Pay - 24 Checks per Year**

YRS	Level 1	Level 2	Level 3	Level 4	
0	8.84	10.35	11.81	13.33	
1	8.88	10.39	11.85	13.37	
2	8.91	10.42	11.88	13.40	
3	8.97	10.50	11.96	13.50	
4	9.02	10.55	12.02	13.57	
5	9.15	10.71	12.19	13.76	
6	9.20	10.76	12.24	13.81	
7	9.25	10.81	12.29	13.86	
8	9.30	10.86	12.34	13.91	
9	9.35	10.91	12.39	13.96	
10	9.40	10.96	12.47	14.06	
11	9.44	11.03	12.56	14.18	
12	9.90	11.58	13.19	14.89	
13	10.38	12.16	13.86	15.63	
14	10.52	12.32	14.01	15.83	
15	10.68	12.44	14.20	16.07	
16	10.99	12.81	14.62	16.51	
17	11.30	13.18	15.06	16.97	
18	11.62	13.55	15.50	17.44	
19	11.94	13.93	15.91	17.91	
20	12.18	14.20	16.23	18.25	
21	12.35	14.41	16.47	18.52	
22	12.54	14.62	16.71	18.80	
23	12.72	14.84	16.96	19.08	
24	12.97	15.06	17.23	19.37	
25	13.12	15.30	17.47	19.67	
26	13.31	15.52	17.74	19.94	
27	13.50	15.76	18.01	20.26	
28	13.70	15.99	18.26	20.57	
29	13.91	16.22	18.55	20.86	
***	30	14.13	16.47	18.82	21.19

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent on available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be in other fiscal years.

Gadsden Independent School District
Salary Schedule 6C
COMPUTER SERVICES PERSONNEL
2018-19

Salary schedule is for the 2018-19 fiscal year only!

LEVEL 1:
 LEVEL 2:
 LEVEL 3:
 COMPUTER
 SERVICES TECHNICIAN
 LEVEL 4:

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	-	-	11.97	-
1	-	-	12.20	-
2	-	-	12.21	-
3	-	-	12.32	-
4	-	-	12.70	-
5	-	-	12.88	-
6	-	-	12.89	-
7	-	-	12.90	-
8	-	-	12.91	-
9	-	-	12.92	-
10	-	-	13.03	-
11	-	-	13.23	-
12	-	-	13.87	-
13	-	-	14.51	-
14	-	-	14.68	-
15	-	-	14.86	-
16	-	-	15.28	-
17	-	-	15.71	-
18	-	-	16.15	-
19	-	-	16.55	-
20	-	-	16.87	-
21	-	-	17.12	-
22	-	-	17.34	-
23	-	-	17.60	-
24	-	-	17.86	-
25	-	-	18.09	-
26	-	-	18.36	-
27	-	-	18.64	-
28	-	-	18.88	-
29	-	-	19.17	-
*** 30	-	-	19.43	-

Computer Services Technician positions paid from this schedule also receive an additional \$1,000 stipend

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 7

ADMINISTRATIVE PERSONNEL

2018-19

Salary schedule is for the 2018-19 fiscal year only!

Base Schedule: 8 Hours per Day Semi-Monthly Pay - 24 Checks per Year

ADMIN. YRS EXP.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
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CAMPUS ADMINISTRATION

Pay Grade Principals, Assistant Principals

101	\$7,804	\$8,959	\$8,960	\$9,252	\$9,547	\$10,427	\$10,427	\$10,427	\$10,427	\$10,427	\$10,427	\$11,032	\$11,635	\$12,239	\$12,844	\$13,449	\$14,053	\$14,658	\$15,263	\$15,868	\$16,473	\$17,078	\$17,683	\$18,288	\$18,893	\$19,498	\$20,103	\$20,708	\$21,313	\$21,918	\$22,523	\$23,128	\$23,733	\$24,338	\$24,943	\$25,548	\$26,153	\$26,758	\$27,363	\$27,968	\$28,573	\$29,178	\$29,783	\$30,388	\$30,993	\$31,598	\$32,203	\$32,808	\$33,413	\$34,018	\$34,623	\$35,228	\$35,833	\$36,438	\$37,043	\$37,648	\$38,253	\$38,858	\$39,463	\$40,068	\$40,673	\$41,278	\$41,883	\$42,488	\$43,093	\$43,698	\$44,303	\$44,908	\$45,513	\$46,118	\$46,723	\$47,328	\$47,933	\$48,538	\$49,143	\$49,748	\$50,353	\$50,958	\$51,563	\$52,168	\$52,773	\$53,378	\$53,983	\$54,588	\$55,193	\$55,798	\$56,403	\$57,008	\$57,613	\$58,218	\$58,823	\$59,428	\$60,033	\$60,638	\$61,243	\$61,848	\$62,453	\$63,058	\$63,663	\$64,268	\$64,873	\$65,478	\$66,083	\$66,688	\$67,293	\$67,898	\$68,503	\$69,108	\$69,713	\$70,318	\$70,923	\$71,528	\$72,133	\$72,738	\$73,343	\$73,948	\$74,553	\$75,158	\$75,763	\$76,368	\$76,973	\$77,578	\$78,183	\$78,788	\$79,393	\$79,998	\$80,603	\$81,208	\$81,813	\$82,418	\$83,023	\$83,628	\$84,233	\$84,838	\$85,443	\$86,048	\$86,653	\$87,258	\$87,863	\$88,468	\$89,073	\$89,678	\$90,283	\$90,888	\$91,493	\$92,098	\$92,703	\$93,308	\$93,913	\$94,518	\$95,123	\$95,728	\$96,333	\$96,938	\$97,543	\$98,148	\$98,753	\$99,358	\$99,963	\$100,568	\$101,173	\$101,778	\$102,383	\$102,988	\$103,593	\$104,198	\$104,803	\$105,408	\$106,013	\$106,618	\$107,223	\$107,828	\$108,433	\$109,038	\$109,643	\$110,248	\$110,853	\$111,458	\$112,063	\$112,668	\$113,273	\$113,878	\$114,483	\$115,088	\$115,693	\$116,298	\$116,903	\$117,508	\$118,113	\$118,718	\$119,323	\$119,928	\$120,533	\$121,138	\$121,743	\$122,348	\$122,953	\$123,558	\$124,163	\$124,768	\$125,373	\$125,978	\$126,583	\$127,188	\$127,793	\$128,398	\$129,003	\$129,608	\$130,213	\$130,818	\$131,423	\$132,028	\$132,633	\$133,238	\$133,843	\$134,448	\$135,053	\$135,658	\$136,263	\$136,868	\$137,473	\$138,078	\$138,683	\$139,288	\$139,893	\$140,498	\$141,103	\$141,708	\$142,313	\$142,918	\$143,523	\$144,128	\$144,733	\$145,338	\$145,943	\$146,548	\$147,153	\$147,758	\$148,363	\$148,968	\$149,573	\$150,178	\$150,783	\$151,388	\$151,993	\$152,598	\$153,203	\$153,808	\$154,413	\$155,018	\$155,623	\$156,228	\$156,833	\$157,438	\$158,043	\$158,648	\$159,253	\$159,858	\$160,463	\$161,068	\$161,673	\$162,278	\$162,883	\$163,488	\$164,093	\$164,698	\$165,303	\$165,908	\$166,513	\$167,118	\$167,723	\$168,328	\$168,933	\$169,538	\$170,143	\$170,748	\$171,353	\$171,958	\$172,563	\$173,168	\$173,773	\$174,378	\$174,983	\$175,588	\$176,193	\$176,798	\$177,403	\$178,008	\$178,613	\$179,218	\$179,823	\$180,428	\$181,033	\$181,638	\$182,243	\$182,848	\$183,453	\$184,058	\$184,663	\$185,268	\$185,873	\$186,478	\$187,083	\$187,688	\$188,293	\$188,898	\$189,503	\$190,108	\$190,713	\$191,318	\$191,923	\$192,528	\$193,133	\$193,738	\$194,343	\$194,948	\$195,553	\$196,158	\$196,763	\$197,368	\$197,973	\$198,578	\$199,183	\$199,788	\$200,393	\$200,998	\$201,603	\$202,208	\$202,813	\$203,418	\$204,023	\$204,628	\$205,233	\$205,838	\$206,443	\$207,048	\$207,653	\$208,258	\$208,863	\$209,468	\$210,073	\$210,678	\$211,283	\$211,888	\$212,493	\$213,098	\$213,703	\$214,308	\$214,913	\$215,518	\$216,123	\$216,728	\$217,333	\$217,938	\$218,543	\$219,148	\$219,753	\$220,358	\$220,963	\$221,568	\$222,173	\$222,778	\$223,383	\$223,988	\$224,593	\$225,198	\$225,803	\$226,408	\$227,013	\$227,618	\$228,223	\$228,828	\$229,433	\$230,038	\$230,643	\$231,248	\$231,853	\$232,458	\$233,063	\$233,668	\$234,273	\$234,878	\$235,483	\$236,088	\$236,693	\$237,298	\$237,903	\$238,508	\$239,113	\$239,718	\$240,323	\$240,928	\$241,533	\$242,138	\$242,743	\$243,348	\$243,953	\$244,558	\$245,163	\$245,768	\$246,373	\$246,978	\$247,583	\$248,188	\$248,793	\$249,398	\$249,998	\$250,603	\$251,208	\$251,813	\$252,418	\$253,023	\$253,628	\$254,233	\$254,838	\$255,443	\$256,048	\$256,653	\$257,258	\$257,863	\$258,468	\$259,073	\$259,678	\$260,283	\$260,888	\$261,493	\$262,098	\$262,703	\$263,308	\$263,913	\$264,518	\$265,123	\$265,728	\$266,333	\$266,938	\$267,543	\$268,148	\$268,753	\$269,358	\$269,963	\$270,568	\$271,173	\$271,778	\$272,383	\$272,988	\$273,593	\$274,198	\$274,803	\$275,408	\$276,013	\$276,618	\$277,223	\$277,828	\$278,433	\$279,038	\$279,643	\$280,248	\$280,853	\$281,458	\$282,063	\$282,668	\$283,273	\$283,878	\$284,483	\$285,088	\$285,693	\$286,298	\$286,903	\$287,508	\$288,113	\$288,718	\$289,323	\$289,928	\$290,533	\$291,138	\$291,743	\$292,348	\$292,953	\$293,558	\$294,163	\$294,768	\$295,373	\$295,978	\$296,583	\$297,188	\$297,793	\$298,398	\$299,003	\$299,608	\$300,213	\$300,818	\$301,423	\$302,028	\$302,633	\$303,238	\$303,843	\$304,448	\$305,053	\$305,658	\$306,263	\$306,868	\$307,473	\$308,078	\$308,683	\$309,288	\$309,893	\$310,498	\$311,103	\$311,708	\$312,313	\$312,918	\$313,523	\$314,128	\$314,733	\$315,338	\$315,943	\$316,548	\$317,153	\$317,758	\$318,363	\$318,968	\$319,573	\$320,178	\$320,783	\$321,388	\$321,993	\$322,598	\$323,203	\$323,808	\$324,413	\$325,018	\$325,623	\$326,228	\$326,833	\$327,438	\$328,043	\$328,648	\$329,253	\$329,858	\$330,463	\$331,068	\$331,673	\$332,278	\$332,883	\$333,488	\$334,093	\$334,698	\$335,303	\$335,908	\$336,513	\$337,118	\$337,723	\$338,328	\$338,933	\$339,538	\$340,143	\$340,748	\$341,353	\$341,958	\$342,563	\$343,168	\$343,773	\$344,378	\$344,983	\$345,588	\$346,193	\$346,798	\$347,403	\$348,008	\$348,613	\$349,218	\$349,823	\$350,428	\$351,033	\$351,638	\$352,243	\$352,848	\$353,453	\$354,058	\$354,663	\$355,268	\$355,873	\$356,478	\$357,083	\$357,688	\$358,293	\$358,898	\$359,503	\$360,108	\$360,713	\$361,318	\$361,923	\$362,528	\$363,133	\$363,738	\$364,343	\$364,948	\$365,553	\$366,158	\$366,763	\$367,368	\$367,973	\$368,578	\$369,183	\$369,788	\$370,393	\$370,998	\$371,603	\$372,208	\$372,813	\$373,418	\$374,023	\$374,628	\$375,233	\$375,838	\$376,443	\$377,048	\$377,653	\$378,258	\$378,863	\$379,468	\$380,073	\$380,678	\$381,283	\$381,888	\$382,493	\$383,098	\$383,703	\$384,308	\$384,913	\$385,518	\$386,123	\$386,728	\$387,333	\$387,938	\$388,543	\$389,148	\$389,753	\$390,358	\$390,963	\$391,568	\$392,173	\$392,778	\$393,383	\$393,988	\$394,593	\$395,198	\$395,803	\$396,408	\$397,013	\$397,618	\$398,223	\$398,828	\$399,433	\$400,038	\$400,643	\$401,248	\$401,853	\$402,458	\$403,063	\$403,668	\$404,273	\$404,878	\$405,483	\$406,088	\$406,693	\$407,298	\$407,903	\$408,508	\$409,113	\$409,718	\$410,323	\$410,928	\$411,533	\$412,138	\$412,743	\$413,348	\$413,953	\$414,558	\$415,163	\$415,768	\$416,373	\$416,978	\$417,583	\$418,188	\$418,793	\$419,398	\$419,998	\$420,603	\$421,208	\$421,813	\$422,418	\$423,023	\$423,628	\$424,233	\$424,838	\$425,443	\$426,048	\$426,653	\$427,258	\$427,863	\$428,468	\$429,073	\$429,678	\$430,283	\$430,888	\$431,493	\$432,098	\$432,703	\$433,308	\$433,913	\$434,518	\$435,123	\$435,728	\$436,333	\$436,938	\$437,543	\$438,148	\$438,753	\$439,358	\$439,963	\$440,568	\$441,173	\$441,778	\$442,383	\$442,988	\$443,593	\$444,198	\$444,803	\$445,408	\$446,013	\$446,618	\$447,223	\$447,828	\$448,433	\$449,038	\$449,643	\$450,248	\$450,853	\$451,458	\$452,063	\$452,668	\$453,273	\$453,878	\$454,483	\$455,088	\$455,693	\$456,298	\$456,903	\$457,508	\$458,113	\$458,718	\$459,323	\$459,928	\$460,533	\$461,138	\$461,743	\$462,348	\$462,953	\$463,558	\$464,163	\$464,768	\$465,373	\$465,978	\$466,583	\$467,188	\$467,793	\$468,398	\$469,003	\$469,608	\$470,213	\$470,818	\$471,423	\$472,028	\$472,633	\$473,238	\$473,843	\$474,448	\$475,053	\$475,658	\$476,263	\$476,868	\$477,473	\$478,078	\$478,683	\$479,288	\$479,893	\$480,498	\$481,103	\$481,708	\$482,313	\$482,918	\$483,523	\$484,128	\$484,733	\$485,338	\$485,943	\$486,548	\$487,153	\$487,758	\$488,363	\$488,968	\$489,573	\$490,178	\$490,783	\$491,388	\$491,993	\$492,598	\$493,203	\$493,808	\$494,413	\$495,018	\$495,623	\$496,228	\$496,833	\$497,438	\$498,043	\$498,648	\$499,253	\$499,858	\$500,463	\$501,068	\$501,673	\$502,278	\$502,883	\$503,488	\$504,093	\$504,698	\$505,303	\$505,908	\$506,513	\$507,118	\$507,723	\$508,328	\$508,933	\$509,538	\$510,143	\$510,748	\$511,353	\$511,958	\$512,563	\$513,168	\$513,773	\$514,378	\$514,983	\$515,588	\$516,193	\$516,798	\$517,403	\$518,008	\$518,613	\$519,218	\$519,823	\$520,428	\$521,033	\$521,638	\$522,243	\$522,848	\$523,453	\$524,058	\$524,663	\$525,268	\$525,873	\$526,478	\$527,083	\$527,688	\$528,293	\$528,898	\$529,503	\$530,108	\$530,713	\$531,318	\$531,923	\$532,528	\$533,133	\$533,738	\$534,343	\$534,948	\$535,553	\$536,158	\$536,763	\$537,368	\$537,973	\$538,578	\$539,183	\$539,788	\$540,393	\$540,998	\$541,603	\$542,208	\$542,813	\$543,418	\$544,023	\$544,628	\$545,233	\$545,838	\$546,443	\$547,048	\$547,653	\$548,258	\$548,863	\$549,468	\$550,073	\$550,678	\$551,283	\$551,888	\$552,493	\$553,098	\$553,703	\$554,308	\$554,913	\$555,518	\$556,123	\$556,728	\$557,333	\$557,938	\$558,543	\$559,148	\$559,753	\$560,358	\$560,963	\$561,568	\$562,173	\$562,778	\$563,383	\$563,988	\$564,593	\$565,198	\$565,803	\$566,408	\$567,013	\$567,618	\$568,223	\$568,828	\$569,433	\$570,038	\$570,643	\$571,248	\$571,853	\$572,458	\$573,063	\$573,668	\$574,273	\$574,878	\$575,483	\$576,088	\$576,693	\$577,298	\$577,903	\$578,508	\$579,113	\$579,718	\$580,323	\$580,928	\$581,533	\$582,138	\$582,743	\$583,348	\$583,953	\$584,558	\$585,163	\$585,768	\$586,373	\$586,978	\$587,583	\$588,188	\$588,793	\$589,398	\$590,003	\$590,608	\$591,213	\$591,818	\$592,423	\$593,028	\$593,633	\$594,238	\$594,843	\$595,448	\$596,053	\$596,658	\$597,263	\$597,868	\$598,473	\$599,078	\$599,683	\$600,288	\$600,893	\$601,498	\$602,103	\$602,708	\$603,313	\$603,918</
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Gadsden Independent School District

Activity Increments

2018-19

Increment schedule is for the 2018-19 fiscal year only!

Current Stipends	Approved	2018-2019	
EXTRA-CURRICULAR-ELEMENTARY (K-6)			
English Spelling Bee	ACT ESB	420	500
Spanish Spelling Bee	ACT SSB	420	500
Geography Bee	ACT GEOG		500
Battle of the Books	ACTBBKS		500
Literary Festival	ACT LF	630	650
Art Council/Show	ACT AC/S	735	750
Translator	ACT TRAN	420	450
Enrichment (DI/Future Problem Solvers/Science Fair)	ACT ENRI	946	970
Site Specific	ACT SITE	515	1,500
		4,087	6,320
		40,870	101,120
			PER ELEMENTARY SCHOOL 16 SCHOOLS
INSTRUCTIONAL-MIDDLE:			
Band - Head	ACT BNDHD MS	1,875	1,912
Band - Summer/Intercession	ACT BNDSUM MS	1,051	1,072
After School Study Hall	ACT ASH MS	840	1,000
After School Study Hall	ACT ASH MS	840	1,000
After School Detention	ACT ASDT MS	735	750
Chorus	ACT CHRS MS	735	750
I-CAT Chair	ACT ICATC		850
I-CAT Team Member	ACT ICATM		300
			1 PER SCHOOL 4 PER SCHOOL
Team Leader 8th	ACT TL8 MS	735	750
Team Leader 8th	ACT TL8 MS	735	750
Team Leader 7th	ACT TL7 MS	735	750
Team Leader 7th	ACT TL7 MS	735	750
Team Leader Bilingual	ACT TLB MS	735	750
Team Leader Special Education	ACT TLSE MS	735	750
		10,490	13,034
			39,102
			PER MIDDLE SCHOOL 3 SCHOOLS
EXTRA-CURRICULAR-MIDDLE:			
Battle of the Books	ACT BBKS		500
Enrichment	ACT ENRI	946	964
English Spelling Bee	ACT ESB		500
Geography Bee	ACT GEOG		500
Translator	ACT TRAN	420	429
National Junior Society	ACT NJS	630	643
Newspaper	ACT NWS	630	643
Student Council	ACT SC	735	750
Yearbook	ACT YB	1,156	1,179
Drama	ACT DRM	735	750
Academic Team	ACT ACDTEAM		650
Site Specific	ACT SITE		1,500
		5,253	9,008
		10,506	27,024
			PER MIDDLE SCHOOL 3 SCHOOLS
INSTRUCTIONAL-HIGH:			
Band - Head	ACT BNDHD	5,665	5,800
Band - Asst. (If Needed - 120+ Students)	ACT BNDAST	1,051	1,075
Band - Summer	ACT BNDSUM	1,576	1,610
Chorus	ACT CHRS	1,545	1,610
Drama	ACT DRM	1,261	1,290
Department Head - Business CTE	ACT DHBS	735	1,000
Department Head - English Lang.	ACT DHEL	946	1,000
Department Head - Fine Arts	ACT DHFA	840	1,000
Department Head - Guidance	ACT DHGU	735	1,000
Department Head - Library/AV	ACT DHLIB	1,051	1,000
Department Head - Math	ACT DHMT	840	1,000
Department Head - Modern Lang.	ACT DHML	735	1,000
Department Head - NJROTC	ACT DHNJ	1,156	1,000
Department Head - PAL	ACT DHPAL	735	1,000
Department Head - P.E.	ACT DHPE	840	1,000
Department Head - Science	ACT DHSC	946	1,000
Department Head - Social Studies	ACT DHSS	840	1,000
Department Head - Special Ed.	ACT DHSE	840	1,000
		22,339	24,385
			73,155
			PER HIGH SCHOOL 3 SCHOOLS

Gadsden Independent School District

Activity Increments

2018-19

Increment schedule is for the 2018-19 fiscal year only!

Current Stipends	Approved	2018-2019		
EXTRA-CURRICULAR-HIGH:				
Art Club	ACT AC	840	860	
BPA	ACT BPA	1,051	1,000	
Class - Senior	ACT SENCL	1,576	1,600	1 AVECHS
Class - Junior	ACT JUNCL	1,471	1,500	1 AVECHS
Class - Sophomore	ACT SOCL	946	1,000	1 AVECHS
Class - Freshman	ACT FRCL	946	1,000	1 AVECHS
FCCLA	ACT FCCLA		1,000	
FEA	ACT FEA	918	1,000	
FHA	ACT FHA	840	1,000	
FFA Assistant (75+ Students)	ACT FFAA	735	1,000	
FFA	ACT FFA		1,000	
Flag Corp	ACT FLAG	840	1,000	
ICAT Chair	ACT ICATC		1,000	1 PER SCHOOL
Mariachi	ACT MCH	1,156	1,200	
National Honor Society	ACT NHS	1,156	1,200	1 AVECHS
National Spanish Honor Society	ACT NSHS	1,051	1,100	
Newspaper	ACT NWS	1,156	1,200	
Skills USA	ACT SUSA	946	1,000	
Skills USA	ACT SUSA		1,000	
Student Council	ACT SC	1,366	1,400	1 AVECHS
Student Council Asst. (75+ students)	ACT SCA	420	600	
Yearbook	ACT YB	1,366	1,400	1 AVECHS
Teens in Prevention	ACT TIP	630	650	
Video Yearbook	ACT VIDY	840	900	
Academic Support (Eng. Math SS Sci & SPED)	ACT ALT	840	12,000	1 AVECH 6,000
Site Specific	ACT SITE		7,500	1 AVECH 1,100
		21,090	45,110	PER HIGH SCHOOL
			151,530	3 SCHOOLS
OTHER DISTRICT:				
MESA - GHS	ACT MESA	3,000	2,000	2 PER SCHOOL BASED
MESA - CHS	ACT MESA	1,500	2,000	ON STUDENT
MESA-STHS	ACT MESA		2,000	PARTICIPATION
MESA-AVECHS	ACT MESA		2,000	
MESA - GMS	ACT MESA	1,500	2,000	
MESA-STMS	ACT MESA		2,000	
MESA - CMS	ACT MESA		2,000	
			14,000	
			28,000	6 SCHOOLS
District Academic Competition Coordinator	ACT ACDCOMP		2,000	SUPERINTENDENT
District Battle of the Books Coordinator	ACT BBKS		750	SUPERINTENDENT
District English Spelling Bee Coordinator	ACT ESPBEE		750	SUPERINTENDENT
TOTAL			423,431	

Note: All increment amounts may be split as needed at the campus level but must be used for the intended program

This increment schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect increments that may be set for any other fiscal year.

**Gadsden Independent School District
Athletic Increments
2018-19**

Increment schedule is for the 2018-19 fiscal year only!

HIGH SCHOOLS:

POSITION	CHS	GHS	STHS
FOOTBALL HEAD	11,008.00	11,008.00	11,008.00
FOOTBALL VARSITY OFFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY DEFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL HEAD 9TH	2,371.00	2,371.00	2,371.00
FOOTBALL ASST. 9TH	1,872.00	1,872.00	1,872.00
VOLLEYBALL HEAD VARSITY	8,508.00	8,508.00	8,508.00
VOLLEYBALL JV	3,744.00	3,744.00	3,744.00
VOLLEYBALL HEAD 9	2,995.00	2,995.00	2,995.00
CROSS COUNTRY	4,000.00	4,000.00	4,000.00
SOCCER HEAD BOYS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD BOYS JV	2,300.00	2,300.00	2,300.00
SOCCER HEAD GIRLS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD GIRLS JV	2,300.00	2,300.00	2,300.00
BASEKTBALL HEAD BOYS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL BOYS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD BOYS 9	2,870.00	2,870.00	2,870.00
BASEKTBALL HEAD GIRLS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL GIRLS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD GIRLS 9	2,870.00	2,870.00	2,870.00
WRESTLING HEAD	3,874.00	3,874.00	3,874.00
WRESTLING ASST.	2,300.00	2,300.00	2,300.00
BASEBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
BASEBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
BASEBALL HEAD JV	1,872.00	1,872.00	1,872.00
SOFTBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
SOFTBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
SOFTBALL HEAD JV	1,872.00	1,872.00	1,872.00
TRACK HEAD VARSITY	5,000.00	5,000.00	5,000.00
TRACK ASST. VARSITY #1	2,300.00	2,300.00	2,300.00
TRACK ASST. VARSITY #2	1,872.00	1,872.00	1,872.00
TRACK ASST. VARSITY #3	1,872.00	1,872.00	1,872.00
TENNIS HEAD VARSITY	3,000.00	3,000.00	3,000.00
GOLF HEAD VARSITY	2,280.00	2,280.00	2,280.00
BOXING (2 CLASSES + AFTERSCHOOL)		3,000.00	
TRAINER HEAD + 20 DAYS EA.	8,736.00	8,736.00	8,736.00
CHEERLEADING HEAD	5,226.00	5,226.00	5,226.00
CHEERLEADING JV	2,300.00	2,300.00	2,300.00

**Gadsden Independent School District
Athletic Increments
2018-19**

Increment schedule is for the 2018-19 fiscal year only!

MIDDLE SCHOOLS:

POSITION	CMS	GMS	STMS
FOOTBALL HEAD	2,700.00	2,700.00	2,700.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
TRACK HEAD GIRLS	1,500.00	1,500.00	1,500.00
TRACK ASST. GIRLS	1,500.00	1,500.00	1,500.00
TRACK HEAD BOYS	1,500.00	1,500.00	1,500.00
TRACK ASST. BOYS	1,500.00	1,500.00	1,500.00
CROSS COUNTRY (CO-ED)	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
CHEERLEADING HEAD	1,500.00	1,500.00	1,500.00
CHEERLEADING ASST.	1,500.00	1,500.00	1,500.00
	188,374.00	191,374.00	188,374.00
			568,122.00

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