

**Gadsden Independent School District**  
**Salary Schedule 3A**  
**PARAPROFESSIONAL CLERICAL**  
**2018-19**

**Salary schedule is for the 2018-19 fiscal year only!**

**PA1:** EDUCATIONAL RESOURCES SPECIALIST, NURSING & HEALTH SERVICES SPECIALIST  
 CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST,  
 RECORDS MANANGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT, CONSTRUCTION SPECIALIST  
**PA2:** ACCOUNTS PAYABLE SPECIALIST, PAYROLL BOOKKEEPER, FEDERAL PROGRAMS SPECIALIST,  
 HUMAN RESOURCES SPECIALIST, BUDGET SPECIALIST, TRANSPORTATION SPECIALIST  
**PA3:** ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

**Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year**  
**Semi-Monthly Pay - 24 Checks per Year**

<b>YRS</b>	<b>PA1</b>	<b>PA2</b>	<b>PA3</b>
0	11.18	11.36	11.53
1	11.39	11.58	11.75
2	11.40	11.59	11.76
3	11.51	11.69	11.87
4	11.56	11.75	11.92
5	11.74	11.91	12.10
6	11.75	11.92	12.11
7	11.76	11.93	12.12
8	11.77	11.94	12.13
9	11.78	11.95	12.14
10	11.79	11.96	12.15
11	12.08	12.28	12.46
12	12.69	12.89	13.11
13	13.33	13.54	13.74
14	13.49	13.70	13.93
15	13.74	13.97	14.20
16	13.99	14.21	14.44
17	14.22	14.44	14.68
18	14.41	14.69	14.92
19	14.70	14.93	15.16
20	14.94	15.16	15.41
21	15.18	15.42	15.67
22	15.43	15.68	15.92
23	15.69	15.93	16.19
24	15.94	16.21	16.47
25	16.22	16.47	16.73
26	16.49	16.74	17.01
27	16.75	17.01	17.28
28	17.03	17.29	17.56
29	17.31	17.57	17.84
*** 30	17.58	17.85	18.17

\*\*\* Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2018-19 fiscal year only! Future schedules may be lower o available funding as determined by the NM Legislative funding allocation. It does not reflect salar other fiscal year.