

Gadsden Independent School District
Salary Schedule 1A
CERTIFIED PERSONNEL - 3 TIER
2017-18

Salary schedule is for the 2017-18 fiscal year only!

**TEACHERS, SUBJECT MATTER SPECIALISTS, LIBRARY/MEDIA SPECIALISTS,
ADMINISTRATIVE INTERNS**

**Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year**

YRS	Range 1 ACP				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	31,529	31,530	31,531	31,532	31,533
1	31,530	31,531	31,532	31,533	31,534
2	31,686	31,687	31,688	31,689	31,690
3	31,843	31,844	31,845	31,846	31,847
4	32,315	32,316	32,317	32,318	32,319
5	32,316	32,317	32,318	32,319	32,320
*** 6	32,317	32,318	32,319	32,320	32,321

YRS	Range 2 LEVEL 1				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	36,783	36,784	36,785	36,786	36,787
1	36,784	36,785	36,786	36,787	36,788
2	36,966	36,967	36,968	36,969	36,970
3	37,150	37,151	37,152	37,153	37,154
4	37,699	37,700	37,701	37,702	37,704
5	37,700	37,701	37,702	37,704	37,705
6	37,701	37,702	37,704	37,705	37,706
7	37,702	37,704	37,705	37,706	37,707
*** 8	37,704	37,705	37,706	37,707	37,708

YRS	Range 3 LEVEL 2				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
2	43,112	43,115	43,116	43,117	43,118
3	43,113	43,116	43,117	43,118	43,119
4	43,327	43,329	43,330	43,331	43,332
5	43,543	43,545	43,546	43,547	43,548
6	44,186	44,189	44,190	44,191	44,192
7	44,189	44,190	44,191	44,192	44,193
8	44,190	44,191	44,192	44,193	44,194
9	44,191	44,192	44,193	44,194	44,195
10	44,192	44,193	44,194	44,195	44,196
11	44,193	44,194	44,195	44,196	44,197
12	48,717	48,718	48,719	48,720	48,721
13	48,718	48,719	48,720	48,721	48,722
14	48,719	48,720	48,721	48,722	48,723
15	48,720	48,721	48,722	48,723	48,724
16	48,723	48,724	48,725	48,726	48,727
17	48,724	48,725	48,726	48,727	48,728
18	48,725	48,726	48,727	48,728	48,729
19	48,726	48,727	48,728	48,729	48,730
20	48,727	48,728	48,729	48,730	48,731
21	48,728	48,729	48,730	48,731	48,733
22	48,729	48,730	48,731	48,733	48,734
23	48,730	48,731	48,733	48,734	48,735
24	48,731	48,733	48,734	48,735	48,737
25	48,733	48,734	48,735	48,737	48,739
26	48,734	48,735	48,737	48,739	48,740
27	48,735	48,737	49,666	49,668	49,669
28	48,737	48,739	50,530	50,531	50,532
29	48,739	48,740	51,466	51,469	51,470
*** 30	48,740	49,844	52,398	52,399	52,401

Range 4 LEVEL 3		
MA	MA +15	EDS/MA+45
53,899	53,900	53,901
53,900	53,901	53,902
54,167	54,168	54,169
54,437	54,438	54,439
55,241	55,242	55,243
55,242	55,243	55,244
55,243	55,244	55,245
55,244	55,245	55,246
55,245	55,246	55,247
55,246	55,247	55,248
55,247	55,248	55,249
55,248	55,249	55,251
55,249	55,251	55,252
55,251	55,252	55,253
55,252	55,253	55,254
55,253	55,254	55,255
55,254	55,255	55,256
55,255	55,256	55,257
55,256	55,257	55,258
55,257	55,258	55,259
55,258	55,259	55,260
55,259	55,260	55,261
55,260	55,261	55,262
55,261	55,262	55,263
55,262	55,263	55,264

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 92 days of the 183 day contract in a year.

***Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule 1A, all other Counselors are paid from Schedule 1B

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 1B
CERTIFIED PERSONNEL
2017-18

Salary schedule is for the 2017-18 fiscal year only!

COUNSELORS, SOCIAL WORKERS, REGISTERED NURSES

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	36,469	36,993	37,520	38,044	38,570
1	36,470	36,994	37,521	38,045	38,571
2	36,651	37,177	37,706	38,234	38,762
3	36,833	37,362	37,893	38,424	38,955
4	37,376	37,915	38,454	38,991	39,531
5	37,377	37,916	38,455	38,992	39,532
6	37,378	37,917	38,456	38,993	39,533
7	37,379	37,918	38,457	38,994	39,534
8	37,380	37,919	38,458	38,995	39,535
9	37,807	37,920	38,898	39,444	39,988
10	38,124	38,673	39,223	39,990	40,542
11	40,794	41,380	41,968	42,790	43,381
12	41,262	41,857	42,453	43,285	43,882
13	41,856	42,452	43,047	43,881	44,596
14	42,452	43,047	43,642	44,596	45,245
15	44,811	44,824	44,838	45,186	45,892
16	44,842	44,849	44,855	45,892	46,540
17	44,843	44,850	45,004	46,540	47,187
*** 18	44,844	44,851	45,642	47,187	47,834
19	-	-	46,286	47,834	48,460
20	-	-	46,929	48,481	49,130
21	-	-	47,571	49,129	49,776
22	-	-	48,217	49,776	50,422
23	-	-	48,860	50,422	51,327
24	-	-	49,503	51,325	52,359
25	-	-	50,274	52,230	53,265
26	-	-	51,108	53,200	54,172
27	-	-	51,945	54,171	55,079
28	-	-	52,846	55,205	56,623
29	-	-	53,746	56,241	57,792
*** 30	-	-	54,712	57,277	58,959

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule 1A, all other Counselors are paid from Schedule 1B

Full time school nurses paid from this schedule receive a \$1,000 stipend.

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Gadsden Independent School District
Salary Schedule 1C
CERTIFIED PERSONNEL - ANCILLARY STAFF
2017-18

Salary schedule is for the 2017-18 fiscal year only!

DIAGNOSTICIANS, THERAPISTS, PSYCHOLOGISTS, ASSISTIVE TECHNOLOGY FACILITATORS
ASSISTANTS: INTERPRETERS, COTAs, PTAs

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	ANCILLARY ASSISTANTS	BA Range 1	BA+15 Range 2	MA/BA+45 Range 3	MA +15 Range 4	EDS/MA+45 Range 5
0	31,961	36,469	36,993	37,520	38,044	38,570
1	31,962	36,470	36,994	37,521	38,045	38,571
2	32,120	36,651	37,177	37,706	38,234	38,762
3	32,280	36,833	37,362	37,893	38,424	38,955
4	32,756	37,376	37,915	38,454	38,991	39,531
5	32,757	37,377	37,916	38,455	38,992	39,532
6	32,759	37,381	37,918	38,457	38,994	39,534
7	32,760	37,382	37,918	38,458	38,995	39,535
8	32,761	37,807	37,919	38,898	39,444	39,536
9	33,513	38,240	38,791	38,899	39,445	40,442
10	33,514	38,241	38,792	39,341	39,892	40,443
11	35,189	40,152	40,729	41,309	41,888	42,464
12	35,589	40,614	41,198	41,788	42,372	42,957
13	36,041	41,197	41,787	42,371	42,955	43,654
14	36,494	41,787	42,371	42,955	43,654	44,233
15	36,945	44,106	44,122	44,134	44,233	44,924
16	37,398	44,138	44,144	44,150	44,924	45,559
17	37,846	44,139	44,145	44,296	45,559	46,192
***	18	38,299	44,140	44,146	44,924	46,192
19	38,752	-	-	45,559	46,824	47,459
20	39,201	-	-	46,192	47,459	48,091
21	39,656	-	-	46,824	48,091	48,725
22	40,106	-	-	47,459	48,725	49,358
23	40,560	-	-	48,091	49,358	50,243
24	41,009	-	-	48,725	50,243	51,254
25	41,463	-	-	49,483	51,127	52,141
26	41,913	-	-	50,306	52,077	53,028
27	42,365	-	-	51,128	53,027	53,917
28	42,856	-	-	52,016	54,040	55,429
29	43,352	-	-	52,901	55,054	56,573
***	30	43,856	-	53,851	56,070	57,610

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 91 days of the 183 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

Credit for contractual services with the Gadsden ISD is not allowable.

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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Ancillary positions requiring extended hours and/or extended contract days will receive an adjusted salary based on the following salary multiplier:

Position	Contract Days	Hours per Day	Multiplier
Diagnostician	200	8	1.242
Speech Therapist (CCC/CFY)	183	8	1.213
Speech Therapist (ASL)	183	8	1.143
Occupational Therapist	183	8	1.483
COTA PTN	183	8	1.143
Physical Therapist	183	8	1.483
Psychologist (Level 1)	183	7	1.000
Psychologist (Level 2)	183	7	1.290
Psychologist (Level 3-PhD)	192	7	1.425
Assistive Technology Facilitator	220	8	1.352
Compliance Officer	200	8	1.242

LEAD Ancillary positions receive an additional \$1,500 stipend.

Ancillary positions paid from this schedule receive an additional \$1,000 stipend

Gadsden Independent School District

Salary Schedule 2A

INSTRUCTIONAL SUPPORT - LEVEL 1

2017-18

Salary schedule is for the 2017-18 fiscal year only!

EARLY CHILDHOOD FAMILY EDUCATOR

LIBRARY TECH

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours or Certification
0	12.61	12.88	13.12	13.38	13.67
1	12.62	12.89	13.13	13.39	13.68
2	12.74	13.01	13.25	13.52	13.80
3	12.80	13.08	13.32	13.58	13.86
4	13.18	13.45	13.70	13.98	14.27
5	13.18	13.45	13.70	13.98	14.27
6	13.18	13.45	13.70	13.98	14.27
7	13.18	13.45	13.70	13.98	14.27
8	13.18	13.45	13.70	13.98	14.27
9	13.18	13.45	13.70	13.98	14.27
10	13.59	13.85	14.13	14.40	14.71
11	14.25	14.56	14.81	15.13	15.44
12	15.61	15.94	16.22	16.55	16.90
13	15.79	16.15	16.43	16.77	17.13
14	15.99	16.37	16.67	17.01	17.35
15	16.12	16.45	16.77	17.12	17.45
16	16.21	16.54	16.87	17.25	17.53
17	16.32	16.66	16.96	17.30	17.65
18	16.48	16.84	17.16	17.48	17.85
19	16.66	16.97	17.33	17.67	18.00
20	16.90	17.23	17.57	17.94	18.31
21	17.16	17.48	17.85	18.21	18.57
22	17.42	17.77	18.14	18.46	18.85
23	17.67	18.00	18.38	18.74	19.13
24	17.94	18.31	18.67	19.04	19.43
25	18.21	18.57	18.95	19.32	19.69
26	18.46	18.85	19.23	19.59	19.99
27	18.74	19.13	19.52	19.90	20.31
28	19.04	19.43	19.80	20.21	20.60
29	19.32	19.69	20.10	20.51	20.91
*** 30	19.61	19.96	20.40	20.82	21.25

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Gadsden Independent School District
Salary Schedule 2B
INSTRUCTIONAL SUPPORT - LEVEL 2
2017-18

Salary schedule is for the 2017-18 fiscal year only!

NURSE ASSISTANT

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.77	10.97	11.07	11.25	11.43	11.60
1	10.78	10.98	11.08	11.26	11.44	11.61
2	10.87	11.08	11.18	11.36	11.55	11.72
3	10.93	11.14	11.24	11.41	11.60	11.77
4	11.09	11.31	11.40	11.59	11.77	11.94
5	11.09	11.31	11.40	11.59	11.77	11.94
6	11.09	11.31	11.40	11.59	11.77	11.94
7	11.09	11.31	11.40	11.59	11.77	11.94
8	11.09	11.31	11.40	11.59	11.77	11.94
9	11.09	11.31	11.40	11.59	11.77	11.94
10	11.41	11.65	11.76	11.93	12.13	12.30
11	12.00	12.23	12.34	12.54	12.72	12.92
12	13.13	13.40	13.50	13.72	13.94	14.15
13	13.31	13.58	13.69	13.88	14.13	14.33
14	13.41	13.70	13.81	14.01	14.25	14.47
15	13.58	13.84	13.95	14.18	14.39	14.61
16	13.71	13.98	14.12	14.33	14.55	14.77
17	13.79	14.08	14.25	14.45	14.68	14.91
18	13.94	14.24	14.38	14.59	14.80	15.09
19	14.11	14.38	14.52	14.74	14.95	15.25
20	14.26	14.55	14.69	14.90	15.16	15.46
21	14.43	14.74	14.88	15.10	15.32	15.63
22	14.63	14.90	15.07	15.29	15.52	15.83
23	14.80	15.10	15.25	15.48	15.72	16.01
24	15.00	15.29	15.46	15.68	15.91	16.25
25	15.19	15.48	15.63	15.87	16.09	16.43
26	15.36	15.68	15.83	16.05	16.31	16.64
27	15.57	15.87	16.02	16.29	16.52	16.84
28	15.74	16.05	16.25	16.46	16.73	17.04
29	15.96	16.29	16.43	16.68	16.93	17.28
*** 30	16.15	16.46	16.66	16.87	17.14	17.47

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Gadsden Independent School District

Salary Schedule 2B (2)

INSTRUCTIONAL SUPPORT - LEVEL 2

2017-18

Salary schedule is for the 2017-18 fiscal year only!

**LIBRARY ASSISTANT, SPED "D" LEVEL ASSISTANT
COMPUTER LAB ASSISTANT**

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.92	11.14	11.24	11.42	11.59	11.78
1	10.93	11.15	11.25	11.43	11.60	11.79
2	11.03	11.25	11.35	11.54	11.71	11.89
3	11.09	11.31	11.40	11.59	11.76	11.95
4	11.41	11.64	11.74	11.92	12.11	12.29
5	11.41	11.64	11.74	11.92	12.11	12.29
6	11.41	11.64	11.74	11.92	12.11	12.29
7	11.41	11.64	11.74	11.92	12.11	12.29
8	11.41	11.64	11.74	11.92	12.11	12.29
9	11.41	11.64	11.74	11.92	12.11	12.29
10	11.75	12.00	12.10	12.28	12.48	12.66
11	12.34	12.59	12.70	12.89	13.10	13.30
12	13.50	13.79	13.90	14.12	14.35	14.56
13	13.70	13.96	14.09	14.28	14.54	14.75
14	13.80	14.10	14.22	14.42	14.67	14.89
15	13.96	14.24	14.36	14.59	14.81	15.03
16	14.11	14.39	14.52	14.75	14.97	15.20
17	14.20	14.49	14.67	14.87	15.11	15.34
18	14.35	14.66	14.80	15.01	15.23	15.52
19	14.51	14.80	14.95	15.17	15.38	15.69
20	14.68	14.97	15.12	15.33	15.60	15.91
21	14.85	15.17	15.31	15.53	15.77	16.09
22	15.05	15.33	15.50	15.74	15.97	16.29
23	15.23	15.53	15.69	15.93	16.18	16.48
24	15.44	15.74	15.91	16.13	16.38	16.72
25	15.63	15.93	16.09	16.34	16.55	16.91
26	15.81	16.13	16.29	16.52	16.79	17.13
27	16.02	16.34	16.49	16.76	17.00	17.33
28	16.20	16.52	16.72	16.94	17.21	17.53
29	16.42	16.76	16.91	17.17	17.43	17.78
***30	16.62	16.94	17.15	17.36	17.64	17.98

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Gadsden Independent School District

Salary Schedule 2C

INSTRUCTIONAL SUPPORT - LEVEL 3

2017-18

Salary schedule is for the 2017-18 fiscal year only!

**REGULAR CLASSROOM INSTRUCTIONAL ASSISTANTS,
REGULAR SPECIAL EDUCATION INSTRUCTIONAL ASSISTANTS**

Base Schedule: 183 Days / 7 Hours per Day / 1281 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	10.85	10.86	10.87	10.92	11.11	11.38
1	10.86	10.87	10.88	10.93	11.12	11.39
2	10.99	11.00	11.01	11.03	11.22	11.50
3	11.05	11.06	11.07	11.09	11.28	11.57
4	11.36	11.37	11.38	11.41	11.61	11.90
5	11.36	11.37	11.38	11.41	11.61	11.90
6	11.36	11.37	11.38	11.41	11.61	11.90
7	11.36	11.37	11.38	11.41	11.61	11.90
8	11.36	11.37	11.38	11.41	11.61	11.90
9	11.36	11.37	11.38	11.41	11.61	11.90
10	11.36	11.37	11.56	11.75	11.95	12.26
11	11.61	11.88	12.13	12.34	12.56	12.87
12	12.72	13.01	13.29	13.50	13.76	14.10
13	12.87	13.16	13.45	13.70	13.92	14.26
14	12.98	13.29	13.57	13.80	14.07	14.39
15	13.12	13.44	13.73	13.96	14.21	14.56
16	13.28	13.60	13.85	14.10	14.34	14.69
17	13.40	13.71	13.97	14.24	14.51	14.82
18	13.55	13.81	14.10	14.37	14.67	14.96
19	13.71	13.95	14.23	14.52	14.81	15.11
20	13.85	14.13	14.41	14.69	14.98	15.30
21	14.05	14.30	14.60	14.89	15.19	15.48
22	14.21	14.48	14.79	15.07	15.36	15.68
23	14.37	14.67	14.96	15.25	15.56	15.90
24	14.57	14.85	15.17	15.45	15.76	16.07
25	14.75	15.03	15.32	15.66	15.96	16.31
26	14.94	15.22	15.52	15.84	16.16	16.46
27	15.11	15.41	15.74	16.04	16.36	16.71
28	15.30	15.61	15.92	16.24	16.55	16.90
29	15.50	15.79	16.13	16.43	16.77	17.12
*** 30	15.68	15.99	16.33	16.66	16.98	17.30

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

**Gadsden Independent School District
Salary Schedule 2D**

**GUARDS
2017-18**

Salary schedule is for the 2017-18 fiscal year only!

SECURITY GUARDS (Range 1-3)

CROSSING GUARDS (Range 4)

Base Schedule: Security Guards - 183 Days / 8 Hours per Day / 1464 Hours per Year

Crossing Guards - 174 Days / 2 Hours per Day / 348 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 Crossing Guards
0	11.08	11.31	11.63	8.22
1	11.09	11.32	11.64	8.23
2	11.19	11.42	11.74	8.30
3	11.25	11.48	11.79	8.34
4	11.42	11.66	11.99	8.48
5	11.42	11.66	11.99	8.48
6	11.42	11.66	11.99	8.48
7	11.42	11.66	11.99	8.48
8	11.42	11.66	11.99	8.48
9	11.42	11.66	11.99	8.48
10	11.77	12.02	12.33	8.72
11	12.37	12.62	12.96	9.17
12	12.99	13.25	13.60	9.62
13	13.14	13.41	13.76	9.72
14	13.26	13.52	13.88	9.89
15	13.41	13.68	14.06	10.03
16	13.54	13.82	14.19	10.15
17	13.71	13.99	14.31	10.29
18	13.86	14.15	14.43	10.39
19	14.04	14.30	14.57	10.51
20	14.22	14.51	14.81	10.66
21	14.43	14.74	15.02	10.84
22	14.64	14.94	15.25	10.99
23	14.87	15.18	15.49	11.15
24	15.11	15.41	15.70	11.31
25	15.31	15.63	15.94	11.50
26	15.56	15.86	16.20	11.66
27	15.79	16.09	16.42	11.82
28	16.02	16.33	16.67	12.02
29	16.27	16.58	16.92	12.19
*** 30	16.50	16.83	17.19	12.37

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 3A
PARAPROFESSIONAL CLERICAL
2017-18

Salary schedule is for the 2017-18 fiscal year only!

PA1: PAYROLL BOOKKEEPER, EDUCATIONAL RESOURCES SPECIALIST, FIXED ASSET INVENTORY BOOKKEEPER,
HUMAN RESOURCES SPECIALIST, CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST,
RECORDS MANANGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT
PA2: ACCOUNTS PAYABLE SPECIALIST, FEDERAL PROGRAMS SPECIALIST, TESTING SPECIALIST,
TRANSPORTATION SPECIALIST
PA3: ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	PA1	PA2	PA3
0	11.17	11.35	11.52
1	11.18	11.36	11.53
2	11.28	11.46	11.64
3	11.33	11.52	11.69
4	11.51	11.68	11.86
5	11.51	11.68	11.86
6	11.51	11.68	11.86
7	11.51	11.68	11.86
8	11.51	11.68	11.86
9	11.51	11.68	11.86
10	11.84	12.04	12.22
11	12.44	12.64	12.85
12	13.07	13.27	13.47
13	13.23	13.43	13.66
14	13.47	13.70	13.92
15	13.72	13.93	14.16
16	13.94	14.16	14.39
17	14.13	14.40	14.63
18	14.41	14.64	14.86
19	14.65	14.86	15.11
20	14.88	15.12	15.36
21	15.13	15.37	15.61
22	15.38	15.62	15.87
23	15.63	15.89	16.15
24	15.90	16.15	16.40
25	16.17	16.41	16.68
26	16.42	16.68	16.94
27	16.70	16.95	17.22
28	16.97	17.23	17.49
29	17.24	17.50	17.81
***	30	17.55	17.82
			18.11

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 3B

CLERICAL

2017-18

Salary schedule is for the 2017-18 fiscal year only!

LEVEL 1: CLERK, OFFICE CLERK, RECEPTIONIST/CLERK, MAIL CLERK

LEVEL 2: REGISTRAR, ATTENDANCE CLERK, SUPERINTENDENT CLERK

LEVEL 3: SECRETARY, MEDIA SECRETARY, DATA ENTRY CLERK, INSTRUCTIONAL MATERIALS CLERK, WAREHOUSE CLERK

LEVEL 4: BOOKKEEPER, ADMINISTRATIVE SUPPORT, WAREHOUSE SUPPORT

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	9.63	9.93	10.22	10.53
1	9.64	9.94	10.23	10.54
2	9.72	10.03	10.32	10.64
3	9.77	10.08	10.37	10.69
4	9.92	10.23	10.53	10.85
5	9.92	10.23	10.53	10.85
6	9.92	10.23	10.53	10.85
7	9.92	10.23	10.53	10.85
8	9.92	10.23	10.53	10.85
9	9.92	10.23	10.53	10.85
10	10.23	10.53	10.84	11.18
11	10.74	11.07	11.38	11.75
12	11.27	11.61	11.95	12.32
13	11.41	11.76	12.11	12.48
14	11.60	11.94	12.30	12.68
15	11.78	12.15	12.52	12.89
16	11.97	12.34	12.70	13.10
17	12.18	12.55	12.92	13.32
18	12.38	12.74	13.13	13.53
19	12.60	12.95	13.35	13.74
20	12.80	13.16	13.58	13.98
21	13.01	13.40	13.80	14.21
22	13.23	13.62	14.14	14.44
23	13.43	13.84	14.26	14.69
24	13.67	14.08	14.48	14.91
25	13.88	14.30	14.74	15.19
26	14.08	14.54	14.98	15.44
27	14.34	14.78	15.23	15.68
28	14.59	15.02	15.48	15.94
29	14.82	15.27	15.72	16.21
*** 30	15.08	15.52	15.99	16.46

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 4

FOOD SERVICE MANAGERS

2017-18

Salary schedule is for the 2017-18 fiscal year only!

FOOD SERVICE MANAGERS WILL BE PAID PER THIS SCHEDULE BASED ON THE PROJECTED NUMBER OF MEALS (BREAKFAST AND LUNCH) TO BE PREPARED EACH DAY.

Base Schedule: 179 Days / 8 Hours per Day / 1432 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

Meals Per Day	Range 1	Range 2	Range 3	Range 4
0-675 Meals per day (List Schools)	16.02	16.12	16.15	16.20
676-1,300 Meals per day (List Schools)	16.60	16.68	16.73	16.76
1,300 or more Meals per day (List Schools)	17.17	17.25	17.31	17.36
Limited Capacity	12.14	12.20	12.25	12.30

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 5
FOOD SERVICE PERSONNEL
2017-18

Salary schedule is for the 2017-18 fiscal year only!

COOKS:	SERVERS:
176 Days - 7 Hrs. Per Day	176 Days - 4 Hrs. Per Day
1,232 Hrs. Per Year	704 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 UNIV. CR. (30+ HRS)
0	8.00	8.01	8.02	8.03
1	8.01	8.02	8.03	8.04
2	8.16	8.17	8.18	8.19
3	8.21	8.22	8.23	8.24
4	8.32	8.33	8.34	8.35
5	8.32	8.33	8.34	8.35
6	8.32	8.33	8.34	8.35
7	8.32	8.33	8.34	8.35
8	8.32	8.33	8.34	8.35
9	8.32	8.33	8.34	8.35
10	8.32	8.33	8.34	8.36
11	8.32	8.33	8.34	8.42
12	8.32	8.33	8.35	8.52
13	8.32	8.40	8.51	8.68
14	8.68	8.77	8.86	9.04
15	9.03	9.11	9.21	9.39
16	9.39	9.45	9.58	9.74
17	9.73	9.82	9.91	10.11
18	10.11	10.17	10.26	10.44
19	10.48	10.57	10.66	10.85
20	10.69	10.77	10.90	11.06
21	10.83	10.91	11.03	11.19
22	10.97	11.06	11.18	11.34
23	11.09	11.16	11.26	11.45
24	11.20	11.30	11.43	11.58
25	11.32	11.39	11.51	11.67
26	11.43	11.50	11.61	11.78
27	11.55	11.62	11.76	11.92
28	11.65	11.76	11.88	12.02
29	11.76	11.84	11.97	12.14
*** 30	11.90	11.97	12.08	12.25

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 6A

CUSTODIAL PERSONNEL

2017-18

Salary schedule is for the 2017-18 fiscal year only!

HEAD CUSTODIAN - LEVEL 2: SUPERVISION OF 1 TO 3 EMPLOYEES
HEAD CUSTODIAN - LEVEL 3: SUPERVISION OF 3.5 TO 5 EMPLOYEES
HEAD CUSTODIAN - LEVEL 4: SUPERVISION OF 5.5 TO 8 EMPLOYEES
HEAD CUSTODIAN - LEVEL 5: SUPERVISION OF 8.5 TO 12 EMPLOYEES
HEAD CUSTODIAN - LEVEL 6: SUPERVISION OF 12+ EMPLOYEES

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Custodian	Head Custodian				
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
0	8.65	8.95	9.28	9.55	9.68	9.80
1	8.66	8.96	9.29	9.56	9.69	9.81
2	8.73	9.04	9.37	9.65	9.77	9.89
3	8.78	9.09	9.41	9.69	9.82	9.95
4	8.90	9.22	9.55	9.83	9.97	10.09
5	8.90	9.22	9.55	9.83	9.97	10.09
6	8.90	9.22	9.55	9.83	9.97	10.09
7	8.90	9.22	9.55	9.83	9.97	10.09
8	8.90	9.22	9.55	9.83	9.97	10.09
9	8.90	9.22	9.55	9.83	9.97	10.09
10	9.17	9.51	9.84	10.12	10.27	10.39
11	9.63	9.98	10.33	10.64	10.78	10.90
12	10.10	10.48	10.84	11.16	11.32	11.48
13	10.25	10.62	10.99	11.30	11.38	11.61
14	10.44	10.82	11.22	11.54	11.61	11.84
15	10.76	11.13	11.53	11.86	12.18	12.56
16	11.08	11.44	11.84	12.20	12.55	12.92
17	11.39	11.77	12.16	12.54	12.91	13.28
18	11.71	12.09	12.47	12.87	13.27	13.66
19	11.94	12.31	12.71	13.12	13.53	13.92
20	12.11	12.52	12.91	13.33	13.72	14.13
21	12.29	12.69	13.11	13.50	13.93	14.33
22	12.47	12.90	13.32	13.72	14.14	14.55
23	12.72	13.08	13.49	13.92	14.34	14.76
24	12.86	13.27	13.71	14.14	14.56	15.00
25	13.05	13.46	13.90	14.34	14.78	15.22
26	13.24	13.68	14.13	14.56	15.01	15.45
27	13.43	13.87	14.33	14.78	15.24	15.68
28	13.64	14.10	14.55	15.00	15.46	15.90
29	13.85	14.30	14.76	15.23	15.70	16.15
***30	14.05	14.52	14.98	15.46	15.94	16.39

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District

Salary Schedule 6B

MAINTENANCE PERSONNEL

2017-18

Salary schedule is for the 2017-18 fiscal year only!

LEVEL 1: BUILDING MECHANIC, GROUNDSKEEPER, MOTOR VEHICLE HELPER,
CUSTODIAL SUPPORT PERSON, LOCKSMITH ASSISTANT

LEVEL 2: APPRENTICE WELDER, PLUMBER, JR SPRINKLER, APPRENTICE ELECTRICIAN,
WAREHOUSEPERSON, APPRENTICE LOCKSMITH, TELECOMMUNICATIONS ASSISTANT

LEVEL 3: HEAVY EQUIPMENT OPERATOR (from welder), JR PLUMBER, SMALL CREW
FOREMAN, JRM ELECTRICIAN, WASTEWATER TREATMENT TECHNICIAN I & II, HVAC
TECHNICIAN (licensed), BOILER OPERATOR (JRM gas license), MOTOR VEHICLE TECHNICIAN,
LICENSED BUILDING MECHANIC, CERTIFIED LOCKSMITH, AV TECHNICIAN,
TELECOMMUNICATIONS TECHNICIAN

LEVEL 4: MASTER PLUMBER, LARGE CREW FOREMAN, MASTER ELECTRICIAN,
WASTEWATER TREATMENT TECHNICIAN III & IV, MASTER GAS FITTER,
COMMUNICATIONS SYSTEM SUPERVISOR, SNP WAREHOUSE SUPERVISOR, SNP
EQUIPMENT TECHNICIAN

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	8.71	10.19	11.62	13.11
1	8.72	10.20	11.63	13.12
2	8.79	10.29	11.73	13.24
3	8.84	10.34	11.78	13.30
4	8.97	10.50	11.95	13.49
5	8.97	10.50	11.95	13.49
6	8.97	10.50	11.95	13.49
7	8.97	10.50	11.95	13.49
8	8.97	10.50	11.95	13.49
9	9.10	10.63	12.11	13.67
10	9.25	10.81	12.31	13.90
11	9.71	11.35	12.93	14.60
12	10.18	11.92	13.59	15.32
13	10.31	12.08	13.74	15.52
14	10.47	12.20	13.92	15.75
15	10.77	12.56	14.33	16.19
16	11.08	12.92	14.76	16.64
17	11.39	13.28	15.20	17.10
18	11.71	13.66	15.60	17.56
19	11.94	13.92	15.91	17.89
20	12.11	14.13	16.15	18.16
21	12.29	14.33	16.38	18.43
22	12.46	14.55	16.63	18.71
23	12.67	14.76	16.89	18.99
24	12.86	15.00	17.13	19.28
25	13.05	15.22	17.39	19.55
26	13.23	15.45	17.66	19.86
27	13.43	15.68	17.90	20.17
28	13.64	15.90	18.19	20.45
29	13.85	16.15	18.45	20.77
*** 30	14.06	16.39	18.72	21.08

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 6C
COMPUTER SERVICES PERSONNEL
2017-18

Salary schedule is for the 2017-18 fiscal year only!

LEVEL 3: COMPUTER SERVICES TECHNICIAN

Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	-	-	11.96	-
1	-	-	11.97	-
2	-	-	12.08	-
3	-	-	12.45	-
4	-	-	12.63	-
5	-	-	12.63	-
6	-	-	12.63	-
7	-	-	12.63	-
8	-	-	12.63	-
9	-	-	12.77	-
10	-	-	12.97	-
11	-	-	13.60	-
12	-	-	14.23	-
13	-	-	14.39	-
14	-	-	14.57	-
15	-	-	14.98	-
16	-	-	15.40	-
17	-	-	15.83	-
18	-	-	16.23	-
19	-	-	16.54	-
20	-	-	16.78	-
21	-	-	17.00	-
22	-	-	17.25	-
23	-	-	17.51	-
24	-	-	17.74	-
25	-	-	18.00	-
26	-	-	18.27	-
27	-	-	18.51	-
28	-	-	18.79	-
29	-	-	19.05	-
*** 30	-	-	19.32	-

Computer Services Technicians paid from this schedule receive a \$1,000 stipend

*** Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Gadsden Independent School District
Salary Schedule 7
ADMINISTRATIVE PERSONNEL
2017-18
Salary schedule is for the 2017-18 fiscal year only!

Base Schedule: 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

ADMIN. YRS EXP.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
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CAMPUS ADMINISTRATION

Pay Grade	Principals, Assistant Principals																									
101	\$7,803	\$7,804	\$8,090	\$8,379	\$8,667	\$8,956	\$9,245	\$9,534	\$9,823	\$10,112	\$10,401	\$10,690	\$10,979	\$11,268	\$11,557	\$11,846	\$12,135	\$12,424	\$12,713	\$13,002	\$13,291	\$13,580	\$13,869	\$14,158	\$14,447	\$14,736
102	\$62,900	\$62,901	\$63,213	\$63,528	\$64,467	\$64,467	\$64,467	\$64,467	\$64,467	\$64,467	\$65,705	\$66,297	\$66,890	\$67,483	\$68,074	\$68,668	\$72,329	\$72,437	\$72,544	\$72,652	\$72,759	\$72,868	\$72,976	\$73,084	\$73,675	\$74,269
103	\$65,769	\$65,770	\$66,096	\$66,425	\$67,407	\$67,407	\$67,407	\$67,407	\$67,407	\$67,407	\$68,182	\$68,775	\$69,368	\$69,961	\$70,552	\$71,144	\$73,675	\$73,784	\$73,891	\$73,999	\$74,106	\$74,215	\$74,322	\$74,430	\$75,022	\$75,615
104	\$63,058	\$63,059	\$63,371	\$63,687	\$64,628	\$64,628	\$64,628	\$64,628	\$64,628	\$64,628	\$64,682	\$65,274	\$65,867	\$66,460	\$67,051	\$67,643	\$69,368	\$69,475	\$69,583	\$73,675	\$73,784	\$73,891	\$73,999	\$74,106	\$74,700	\$75,291
105	\$73,412	\$73,413	\$73,777	\$74,145	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,400	\$75,599	\$78,048	\$78,149	\$78,250	\$78,351	\$78,451	\$78,553	\$78,653	\$78,755	\$83,488	\$84,043
106	\$84,218	\$84,219	\$84,637	\$85,058	\$86,316	\$86,316	\$86,316	\$86,316	\$86,316	\$86,316	\$86,907	\$87,500	\$88,093	\$88,684	\$89,278	\$89,870	\$93,150	\$93,258	\$93,365	\$93,473	\$93,581	\$93,689	\$93,796	\$93,905	\$94,496	\$95,088

DISTRICT ADMINISTRATION

Pay Grade	OTHER ADMINISTRATION - Asst. Purchasing Agent, Asst. Network Mgr., Custodial Srvc. Supervisor, Accts. Payable Supervisor, Payroll Supervisor, Fund Accountant																														
201-A	\$32,353	\$32,354	\$32,514	\$32,676	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$33,159	\$34,678	\$35,944	\$37,208	\$38,475	\$39,741	\$41,259	\$42,272	\$43,285	\$44,297	\$45,563	\$46,575	\$47,588	\$48,600	\$49,613	\$50,879	\$51,892
201-B	\$40,998	\$40,999	\$41,202	\$41,407	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$42,019	\$44,044	\$45,310	\$46,575	\$47,841	\$49,106	\$50,372	\$51,636	\$52,650	\$53,662	\$54,675	\$55,940	\$56,953	\$57,965	\$58,979	\$59,991	\$61,258

Pay Grade COORDINATORS - Program/Department Coordinators, Purchasing Agent

202-A	\$43,220	\$43,221	\$43,435	\$43,651	\$44,297	\$44,297	\$44,297	\$44,297	\$44,297	\$44,297	\$46,575	\$47,588	\$48,854	\$50,118	\$51,636	\$52,904	\$53,916	\$54,928	\$56,193	\$57,206	\$58,472	\$59,484	\$60,497	\$61,762	\$62,775	\$63,787
202-B	\$52,111	\$52,112	\$52,371	\$52,631	\$53,410	\$53,410	\$53,410	\$53,410	\$53,410	\$53,410	\$55,940	\$57,206	\$58,472	\$59,738	\$61,258	\$62,521	\$63,535	\$64,547	\$65,560	\$66,825	\$67,838	\$68,850	\$70,223	\$70,876	\$72,141	\$73,153
202-C	\$60,756	\$60,757	\$61,059	\$61,363	\$62,269	\$62,269	\$62,269	\$62,269	\$62,269	\$62,269	\$65,307	\$66,572	\$67,838	\$69,103	\$70,369	\$71,634	\$72,900	\$73,913	\$74,925	\$75,937	\$77,203	\$78,215	\$79,228	\$80,241	\$81,253	\$82,519

Pay Grade DIRECTORS

203	\$71,623	\$71,624	\$71,980	\$72,337	\$73,407	\$73,407	\$73,407	\$73,407	\$73,407	\$73,407	\$74,420	\$75,431	\$76,444	\$77,456	\$78,469	\$80,031	\$81,000	\$81,506	\$82,519	\$83,532	\$85,094	\$85,556	\$86,570	\$87,582	\$88,594	\$89,605
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Pay Grade EXECUTIVE DIRECTORS

204	\$75,452	\$75,453	\$75,828	\$76,205	\$77,331	\$77,331	\$77,331	\$77,331	\$77,331	\$77,331	\$79,861	\$80,875	\$82,013	\$83,278	\$84,418	\$85,556	\$86,570	\$87,708	\$88,721	\$89,733	\$90,745	\$91,760	\$92,897	\$93,910	\$94,922	\$95,934
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Pay Grade ASSOCIATE SUPERINTENDENTS

205	\$79,278	\$79,279	\$79,673	\$80,070	\$81,253	\$81,253	\$81,253	\$81,253	\$81,253	\$81,253	\$85,304	\$86,316	\$87,582	\$89,099	\$90,366	\$91,631	\$92,643	\$93,910	\$95,864	\$96,834	\$96,947	\$97,959	\$99,225	\$100,238	\$101,250	\$103,297
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Pay Grade CHIEF FINANCIAL OFFICER

205-A	\$93,992	\$93,993	\$94,459	\$94,930	\$96,333	\$96,333	\$96,333	\$96,333	\$96,333	\$96,333	\$100,383	\$101,395	\$102,660	\$104,179	\$105,446	\$106,712	\$107,724	\$108,989	\$110,944	\$111,913	\$112,027	\$113,039	\$114,306	\$115,318	\$116,329	\$118,376
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Pay Grade DEPUTY SUPERINTENDENT

206	\$85,450	\$85,451	\$85,878	\$86,306	\$87,582	\$87,582	\$87,582	\$87,582	\$87,582	\$87,582	\$91,885	\$93,150	\$94,417	\$95,681	\$96,947	\$98,465	\$99,478	\$100,490	\$101,503	\$102,516	\$103,782	\$104,794	\$105,806	\$106,819	\$107,832	\$108,845
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Gadsden Independent School District

Salary Schedule 7

ADMINISTRATIVE PERSONNEL

2017-18

Salary schedule is for the 2017-18 fiscal year only!

Base Schedule: 8 Hours per Day

Semi-Monthly Pay - 24 Checks per Year

Pay Grade	Days	Position	School Size Adjustment		Years of Service Credit - All Positions
			> 1,000 Students	> 2,000 Students	
101	200	ASSISTANT PRINCIPAL - Elementary School	NONE	NONE	* A maximum of 5 years Out-of-District experience will be accepted for employees new to a position. * In-District experience will be accepted for all years of Administrative service for GISD. * Credit for a full year on the Salary Schedule will be given to employees if they have worked a minimum of 1/2 of their contract days in the current position
102	210	ASSISTANT PRINCIPAL - Middle School	NONE	NONE	
103	210	ASSISTANT PRINCIPAL - High School	NONE	NONE	
104	200	PRINCIPAL - Elementary School	NONE	NONE	
105	220	PRINCIPAL - Middle School	+\$10 Per Day	NONE	
106	235	PRINCIPAL - High School	+\$10 Per Day	+\$20 Per Day	
201-A	235	OTHER ADMINISTRATION - Range 1: BA/BS Degreed in Unrelated Field or Non-Degreed			* Annual Leave will be accrued at the rate of 20 days per year
201-B	235	OTHER ADMINISTRATION - Range 2: BA/BS Degreed in Related Field			
202-A	235	COORDINATORS - Range 1: BA/BS Degreed in Unrelated Field or Non-Degreed			Leave Accruals - 235 Day Positions
202-B	235	COORDINATORS - Range 2: BA/BS Degreed in Related Field			
202-C	235	COORDINATORS - Range 3: Level III NM Administrative License			
203	235	DIRECTORS			Leave Accruals - All Positions * 2 Days General Leave will be advanced at the beginning of the year and an additional 13 days will be accrued during the year.
204	235	EXECUTIVE DIRECTORS			
205	235	ASSOCIATE SUPERINTENDENTS			
205-A	235	CHIEF FINANCIAL OFFICER			
206	235	DEPUTY SUPERINTENDENT			

This salary schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

**Gadsden Independent School District
Activity Increments
2017-18**

Increment schedule is for the 2017-18 fiscal year only!

Current Stipends		2017-18	
EXTRA-CURRICULAR-ELEMENTARY (K-6)			
English Spelling Bee	ACT ESB	500	
Spanish Spelling Bee	ACT SSB	500	
Geography Bee	ACT GEOG	500	
Battle of the Books	ACTBBKS	500	
Literary Festival	ACT LF	650	
Art Council/Show	ACT AC/S	750	
Translator	ACT TRAN	450	
Enrichment (DI/Future Problem Solvers/Science Fair)	ACT ENRI	970	
Site Specific	ACT SITE	1,500	
		6,320	PER ELEMENTARY SCHOOL
		101,120	16 SCHOOLS
INSTRUCTIONAL-MIDDLE:			
Band - Head	ACT BNDHD MS	1,912	
Band - Summer/Intercession	ACT BNDSUM MS	1,072	
After School Study Hall	ACT ASH MS	1,000	
After School Study Hall	ACT ASH MS	1,000	
After School Detention	ACT ASDT MS	750	
Chorus	ACT CHRS MS	750	
I-CAT Chair	ACT ICATC	850	1 PER SCHOOL
I-CAT Team Member	ACT ICATTM	300	4 PER SCHOOL
Team Leader 8th	ACT TL8 MS	750	
Team Leader 8th	ACT TL8 MS	750	
Team Leader 7th	ACT TL7 MS	750	
Team Leader 7th	ACT TL7 MS	750	
Team Leader Bilingual	ACT TLB MS	750	
Team Leader Special Education	ACT TLSE MS	750	
		13,034	PER MIDDLE SCHOOL
		39,102	3 SCHOOLS
EXTRA-CURRICULAR-MIDDLE:			
Battle of the Books	ACT BBKS	500	
Enrichment	ACT ENRI	964	
English Spelling Bee	ACT ESB	500	
Geography Bee	ACT GEOG	500	
Translator	ACT TRAN	429	
National Junior Society	ACT NJS	643	
Newspaper	ACT NWS	643	
Student Council	ACT SC	750	
Yearbook	ACT YB	1,179	
Drama	ACT DRM	750	
Academic Team	ACT ACDTEAM	650	
Site Specific	ACT SITE	1,500	
		9,008	PER MIDDLE SCHOOL
		27,024	3 SCHOOLS
INSTRUCTIONAL-HIGH:			
Band - Head	ACT BNDHD	5,778	
Band - Asst. (If Needed - 120+ Students)	ACT BNDAST	1,072	
Band - Summer	ACT BNDSUM	1,607	
After School Detention	ACT ASDT	857	
Noon Detention / ISS - GHS	ACT NDT	750	4 INCREMENTS 2250
Noon Detention / ISS - STHS	ACT NDT	750	3 INCREMENTS 1500
Noon Detention / ISS - CHS	ACT NDT	750	2 INCREMENTS 750
Chorus	ACT CHRS	1,607	
Drama	ACT DRM	1,286	
Department Head - Business	ACT DHBS	964	
Department Head - English Lang.	ACT DHES	964	
Department Head - FACS	ACT FACS	964	
Department Head - Fine Arts	ACT DHFA	964	

**Gadsden Independent School District
Activity Increments
2017-18**

Increment schedule is for the 2017-18 fiscal year only!

Current Stipends		2017-18	
Department Head - Guidance	ACT DHGU	964	
Department Head - Industrial Arts	ACT DHIA	964	
Department Head - Library/AV	ACT DHLIB	1,072	
Department Head - Math	ACT DHMT	964	
Department Head - Modern Lang.	ACT DHML	964	
Department Head - NJROTC	ACT DHNJ	1,179	
Department Head - PAL	ACT DHPAL	964	
Department Head - P.E.	ACT DHPE	964	
Department Head - Science	ACT DHSC	964	
Department Head - Social Studies	ACT DHSS	964	
Department Head - Special Ed.	ACT DHSE	964	
		33,740	PER HIGH SCHOOL
		101,220	3 SCHOOLS
EXTRA-CURRICULAR-HIGH:			
Academic Team	ACT ACDTEAM	1,300	
Art Club	ACT AC	857	
Astronomy Club - GHS	ACT ASTC	1,072	
Auto VICA - GHS	ACT AUTO	1,072	
BPA	ACT BPA	850	
Chicano Club	ACT CC	857	
Class - Senior	ACT SENCL	1,600	1 AVECHS 1,600
Class - Junior	ACT JUNCL	1,500	1 AVECHS 1,500
Class - Sophomore	ACT SOCL	1,000	1 AVECHS 1,000
Class - Freshman	ACT FRCL	964	1 AVECHS 964
DECA-GHS	ACT DECA	850	
FCCLA	ACT FCCLA	850	
FEA	ACT FEA	850	
FHA	ACT FHA	857	
FFA Assistant (75+ Students)	ACT FFAA	750	
FFA	ACT FFA	1,822	
Flag Corp	ACT FLAG	857	
Jazz Cats - GHS	ACT JZCT	1,072	
I-CAT Chair	ACT ICATC	850	1 PER SCHOOL
I-CAT Team Member	ACT ICATTM	300	4 PER SCHOOL 900
Language Club	ACT LC	750	
Letterman's Club	ACT LC	964	
Mariachi	ACT MCH	1,179	
National Honor Society	ACT NHS	1,179	1 AVECHS 1,179
National Spanish Honor Society	ACT NSHS	1,072	
Newspaper	ACT NWS	1,179	
Science Olympiad/Club	ACT SCOY	964	
Skills USA	ACT SUSA	850	
Student Council	ACT SC	1,393	1 AVECHS 1,393
Student Council Asst. (75+ students)	ACT SCA	500	
Yearbook	ACT YB	1,393	1 AVECHS 1,393
Teens in Prevention	ACT TIP	643	
Video Yearbook	ACT VIDY	857	
Mock Trial	ACT MKT	857	
Literary Magazine - STHS	ACT LM	857	
Site Specific	ACT SITE	2,500	
		38,167	PER HIGH SCHOOL
		123,530	3 SCHOOLS
OTHER DISTRICT:			
MESA - GHS	ACT MESA	2,000	2 PER SCHOOL BASED
MESA - CHS	ACT MESA	2,000	ON STUDENT
MESA-STHS	ACT MESA	2,000	PARTICIPATION
MESA-AVECHS	ACT MESA	2,000	
MESA - GMS	ACT MESA	2,000	
MESA-STMS	ACT MESA	2,000	
MESA - CMS	ACT MESA	2,000	
		14,000	
		28,000	6 SCHOOLS
District Academic Competition Coordinator	ACT ACDCOMP	2,000	SUPERINTENDENT
District Battle of the Books Coordinator	ACT BBKS	750	SUPERINTENDENT
District English Spelling Bee Coordinator	ACT ESPBEE	750	SUPERINTENDENT
TOTAL		423,496	

Note: All increment amounts may be split as needed at the campus level but must be used for the intended program

This increment schedule is effective for the 2017-18 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect increments that may be set for any other fiscal year.

**Gadsden Independent School District
Athletic Increments
2017-18**

Increment schedule is for the 2017-18 fiscal year only!

HIGH SCHOOLS:

POSITION	CHS	GHS	STHS
FOOTBALL HEAD	11,008.00	11,008.00	11,008.00
FOOTBALL VARSITY OFFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY DEFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL HEAD 9TH	2,371.00	2,371.00	2,371.00
FOOTBALL ASST. 9TH	1,872.00	1,872.00	1,872.00
VOLLEYBALL HEAD VARSITY	8,508.00	8,508.00	8,508.00
VOLLEYBALL JV	3,744.00	3,744.00	3,744.00
VOLLEYBALL HEAD 9	2,995.00	2,995.00	2,995.00
CROSS COUNTRY	4,000.00	4,000.00	4,000.00
SOCCER HEAD BOYS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD BOYS JV	2,300.00	2,300.00	2,300.00
SOCCER HEAD GIRLS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD GIRLS JV	2,300.00	2,300.00	2,300.00
BASEKTBALL HEAD BOYS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL BOYS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD BOYS 9	2,870.00	2,870.00	2,870.00
BASEKTBALL HEAD GIRLS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL GIRLS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD GIRLS 9	2,870.00	2,870.00	2,870.00
WRESTLING HEAD	3,874.00	3,874.00	3,874.00
WRESTLING ASST.	2,300.00	2,300.00	2,300.00
BASEBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
BASEBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
BASEBALL HEAD JV	1,872.00	1,872.00	1,872.00
SOFTBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
SOFTBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
SOFTBALL HEAD JV	1,872.00	1,872.00	1,872.00
TRACK HEAD VARSITY	5,000.00	5,000.00	5,000.00
TRACK ASST. VARSITY #1	2,300.00	2,300.00	2,300.00
TRACK ASST. VARSITY #2	1,872.00	1,872.00	1,872.00
TRACK ASST. VARSITY #3	1,872.00	1,872.00	1,872.00
TENNIS HEAD VARSITY	3,000.00	3,000.00	3,000.00
GOLF HEAD VARSITY	2,280.00	2,280.00	2,280.00
BOXING (2 CLASSES + AFTERSCHOOL)		3,000.00	
TRAINER HEAD + 20 DAYS EA.	8,736.00	8,736.00	8,736.00
CHEERLEADING HEAD	5,226.00	5,226.00	5,226.00
CHEERLEADING JV	2,300.00	2,300.00	2,300.00

**Gadsden Independent School District
Athletic Increments
2017-18**

Increment schedule is for the 2017-18 fiscal year only!

MIDDLE SCHOOLS:

POSITION	CMS	GMS	STMS
FOOTBALL HEAD	2,700.00	2,700.00	2,700.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
TRACK HEAD GIRLS	1,500.00	1,500.00	1,500.00
TRACK ASST. GIRLS	1,500.00	1,500.00	1,500.00
TRACK HEAD BOYS	1,500.00	1,500.00	1,500.00
TRACK ASST. BOYS	1,500.00	1,500.00	1,500.00
CROSS COUNTRY (CO-ED)	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
CHEERLEADING HEAD	1,500.00	1,500.00	1,500.00
CHEERLEADING ASST.	1,500.00	1,500.00	1,500.00
	188,374.00	191,374.00	188,374.00
			568,122.00

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