

AGREEMENT

BETWEEN

**THE PAWLING CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

AND THE

**PAWLING CONGRESS OF TEACHERS
NYSUT/NEA/AFT/AFL-CIO**

**For the Period
July 1, 2017 through June 30, 2021**

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PREAMBLE

This Agreement is the result of collective negotiations between the Pawling Central School District Board of Education (*hereinafter* "Board") and the Pawling Congress of Teachers (NYSUT/NEA/AFT) (*hereinafter* "Congress" or "PCT"), which have been conducted under the requirements of directives of the Public Employees' Fair Employment Act.

WITNESSETH

WHEREAS, the Board and the Congress recognize and declare that providing a quality education for the children of Pawling is their mutual aim and that the character of such education depends predominantly upon the quality and morale of the teaching staff, and

WHEREAS, the members of the teaching profession are particularly qualified to assist in formulating policies and programs designed to improve educational standards, and

WHEREAS, the Board has a statutory obligation pursuant to Article 14 of the Civil Service Law (Chapter 392 of the Laws of 1967, Public Employees' Fair Employment Act), to negotiate with the Congress as the representative of its teaching personnel with respect to hours, wages, terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW THEREFORE, it is hereby agreed as follows: