

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE PAWLING CENTRAL SCHOOL DISTRICT
AND
THE PAWLING CONGRESS OF TEACHERS

During the parties' negotiations of their July 1, 2017- June 30, 2021 collective bargaining agreement, the parties agreed to the following pursuant to Article VI, Section C, (1) (b): Three evening events without extra compensation (open house, parent conference, and one to be determined through labor/management at the building level).

In a meeting held between the parties on May 20, 2019, the parties agreed to clarify the language in Article VII, Section C (1) (b) relating to the one evening/weekend event which would be determined through labor/management at the building level. More particularly, the parties agreed that, with respect to the one event to be determined through labor/management at the building level:

Prior to the end of the school year, the Superintendent and the President of The Congress of Teachers will meet in labor/management to finalize the list of events for each building. Notably, the list could vary from year to year but will include three or four options for the one evening/weekend event at each building. Moreover, where applicable, the list will include information on the number of teachers needed to run an event; the list will establish a minimum and maximum number of teachers for the events.

Teachers will have the ability to choose an event from the final building list established through this procedure. In addressing the maximum number of teachers needed for an event, teachers will sign up for an event on the final building list on a first come / first serve basis.

Kim Fintano 7/29/19
Pawling Central School District

Mayomi Senz 7/30/19
Kelly Wilch 7-30-19
The Pawling Congress of Teachers

Third Event/Weekend List for 2019-2020

Pawling Elementary School Choices:

Event Name	Minimum Teachers	Maximum Teachers	Contact
Literacy Night	6	40	PES Principal
A Night of Civic Engagement	6	No maximum number	Assistant Superintendent for Instruction
Wonderful Wellness	10	No Maximum number	Health and Wellness Coordinator
ENL Information Night	1 (ESL staff only)	2	Part 154 Coordinator
"New" School Budget Vote Showcase and Reception	5	15	Superintendent
"New" Incoming Kindergarten Information Night (spring)	2	5	PES Principal
Stone Soup Community Fest	No minimum number	15	Family Engagement Coordinator

Pawling Middle School Choices:

Event Name	Minimum Teachers	Maximum Teachers	Contact
Learning Celebration	8	40	PMS Principal
A Night of Civic Engagement	6	No maximum number	Assistant Superintendent for Instruction
Wonderful Wellness	10	No Maximum number	Health and Wellness Coordinator
ENL Information Night	1 (ESL staff only)	1	Part 154 Coordinator
"New" School Budget Vote Showcase and Reception	5	15	Superintendent
"New" Orientation 5-8 (spring)	8	12	PMS Principal
Stone Soup Community Fest	No minimum number	15	Family Engagement Coordinator

Pawling High School Choices:

Event Name	Minimum Teachers	Maximum Teachers	Contact
Ninth Grade Orientation and Welcome	10	40	PHS Principal

July 30, 2019

approved PCT _____

approved PCSD _____

*ms. 7/29/19
K.W. 7-30-19*

PJ 7/29/19

A Night of Civic Engagement	6	No maximum number	Assistant Superintendent for Instruction
Wonderful Wellness	10	No Maximum number	Health and Wellness Coordinator
ENL Information Night	1 (ESL staff only)	1	Part 154 Coordinator
School Budget Vote Showcase and Reception	5	15	Superintendent
Cram Jam (choice of 3 nights)	6 (2 per night)	10	PHS Principal
Stone Soup Community Fest	No minimum number	15	Family Engagement Coordinator

July 30, 2019

approved PCT _____

approved PCSD 17-7/29/19