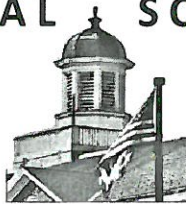


PAWLING CENTRAL SCHOOL DISTRICT

Kim Fontana
Superintendent of Schools



Neysa T. Sensenig, Ed. D.
Assistant Superintendent for Finance

Debra Kirkhus, Ed.D.
Assistant Superintendent for Instruction

Small Size ~ Diverse Opportunities

March 1, 2020

Dear Colleagues,

With approaching spring, many of us begin to think of new opportunities and make plans to pursue them. As I hope you know, the Board of Education has a goal of recruiting and retaining a highly qualified staff. This goal has a direct relationship to opportunities you might want to consider within the school district as well as opportunities for bringing new colleagues into our Pawling family.

If you are interested in doing something different within the school district, whether it is a different assignment, a different building, a new course or a different model of delivery of services to our students, please feel free to speak to your supervisor and also to the supervisor of the program you are interested in joining. This is a good strategy whether you are aware of any specific openings or not. School and district leaders have the best chance of matching your interests with opportunities if we know what your interests are. Please know that decisions about where to assign staff members will always be focused on enhancing opportunities for students. That said, there could well be situations where your interests and what we see as the best interests of students coincide.

Where we have openings in the district, we work to recruit and hire the most talented individuals we can. We look to see how we can enhance our overall team by bringing in people who have unique and diverse experiences and characteristics. When we have options of where to place these new people, we will be choosing assignments to maximize their talents and interests and enhance the student program. In some cases, that may result in new assignments for existing staff members. As a result, it is valuable for you to share your interests with your supervisor so that we can be aware of them as we work to create the best student program we can.

If we are in an active search for a position you are interested in, please send an updated resume and a letter of interest to Lisa Kozlowski. In addition, we recommend you speak to your supervisor and the supervisor of the program that interests you. They will advise you of the process for that search.

In closing, please know that growth, change, and renewal are welcome harbingers of a bright future for you and for PCSD. Happy spring!

Sincerely,

A handwritten signature in blue ink that reads "Kim Fontana". The signature is fluid and cursive.

Kim Fontana