

PAWLING CENTRAL SCHOOL DISTRICT

William M. Ward, Ed.D.
Superintendent of Schools



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*Small Size - Diverse
Opportunities*

PCT DEHIC Employees/Retirees Open Enrollment 2017-2018

May 1, 2017

Health Insurance Open Enrollment Period

The open enrollment period for District health insurance options will be held from May 1, 2017 to June 1, 2017. All eligible employees (active and retired) are permitted to change health insurance plans during this open enrollment period. As per the negotiated contract, PCT employees and retirees have two options for health insurance coverage: 1) the DEHIC Alt PPO is the base plan, and 2) the Empire BCBS EPO Select 20 as an alternate plan. The 2017-2018 Health Insurance Rate sheet is attached. If you wish to change health plans, you will need to complete the attached enrollment form and return to Brian Cordella in the Business Office by May 26, 2017.

- Empire Changes Health Plan by issuing new ID cards (see attached).
- New Vision Plan – BlueView replaces Davis Vision (see attached).

Section 125 Plan

During this open enrollment period, all active employees are permitted to apply for medical flexible spending accounts, dependent day care, or premium expense reimbursement for the 2017-2018 school year by completing the Flexible Spending Election Form by June 1, 2017. The **current** flexible plan participants must complete a new enrollment form for the 2017-2018 school year and return to Brian Cordella in the Business Office.

Opt-out Option

Any employee who wishes to select the health insurance opt-out provision of the contract for the 2017-2018 school year, must complete the attached Opt-Out form, provide proof of alternate health insurance, and return to Brian Cordella in the Business Office by June 1, 2017.

Information

You will find resources for the 2016-2017 health benefit summaries, health plan costs, opt-out option, and the flexible spending election on the District website under the Department tab then Finance then Benefits then 2017-2018.

If you have questions, you may call Brian Cordella at 845-855-4606 or email cordellab@pcsdny.org or Neysa Sensenig at 945-855-4661 or email sensenign@pcsdny.org.

Very truly yours,

Neysa T. Sensenig

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Assistant Superintendent for Finance