

I. CALL MEETING TO ORDER:

A Berkeley Township Board of Education Meeting was held on Thursday, January 24, 2013 at the Berkeley Township Elementary School Auditorium, 10 Emory Avenue, Bayville, New Jersey. Board President, Jim Fulcomer, called the meeting to order at 6:30 p.m. Adequate notice of this Meeting has been given in accordance with the provisions of the Open Public Meetings Act.

II. FLAG SALUTE:

The Meeting was opened with a Salute to the Flag. Mr. Fulcomer asked for a moment of silence in honor of our courageous warriors around the world who fight for our freedom and those who have died for our country.

Mr. Fulcomer announced that if you wished to speak at the public portion of the meeting, please sign up with Carol Stalowski. People will be called up from this list first. After everyone from the list has been called up, we will allow additional people to speak. Those that sign up have the first opportunity.

III. ROLL CALL:

PRESENT: Lauren Ciccone-Zawada, Sal Ferlise, Keith Fisher,
Sophia Gingrich, Noriko Kowalewski, Patrick Mooney,
Steve Pellecchia, Lou Tuminaro, Jim Fulcomer

ABSENT: None

ALSO PRESENT: Dr. James D. Roselli, Superintendent
Laura Venter, CPA, Business Administrator/Board Secretary
Laura M. Benson, Acting Board Attorney

Mr. Fulcomer welcomed everyone to the meeting. He noted that it was a terrific turnout and was pleased to see everyone.

IV. CODE OF ETHICS READING:

Ms. Venter read the Code of Ethics to Board Members.

V. PRESENTATION:

Dr. Roselli congratulated all the students in Berkeley Township and those that moved on to Central Regional for receiving a perfect score of 300 or a 299 in math on the NJ ASK test and stated it makes us very proud to see this many students receiving this prestigious award. The NJ ASK test is basically a snapshot of a child at whatever age they are during this one week. The amount of children that are here tonight is really a tribute to the teachers and parents that work with them on a daily basis.

Dr. Roselli read a Proclamation to board members from the State of New Jersey Executive Department recognizing January 2013 being designated by Governor Chris Christie as School Board Recognition Month. **(See Attachment #1)**

In honor of Board Recognition Month, the ALPs students made a presentation to board members to thank them for their service by reciting a poem, giving board members a plaque and a chocolate bar.

Dr. DeClerico thanked the ALPs students and their teacher for their presentation. She then began her presentation of the New Jersey Assessment of Skills and Knowledge (NJ ASK). **(See Attachment #2)** This test which began in 2003 measures the achievement of all students in grades 3 through 8 in the areas of Language Arts, Math, and Science. She read a few problems as examples of the challenging math problems our students conquered on their test. Students were then called up by name to receive their certificate. At the conclusion of the awards ceremony, Dr. DeClerico stated that this would not be possible without the support of the parents, the wonderful teachers, administrators, and the Board of Education. She thanked them all for coming out tonight.

Dr. Roselli also thanked everyone for coming out tonight and announced they would take a five minute break before continuing the meeting.

VI. PRESIDENT'S REPORT:

Mr. Fulcomer thanked all those in attendance at this meeting and commended them for their interest in the governance of our school system. The improvement of the safety of our students is one of our highest priorities. Our superintendent, Dr. Roselli, his staff, and the School Safety Committee headed by Patrick Mooney have been working very hard to improve the safety of our students. We hope to have police protection for our students in every building, and we have items on tonight's agenda that will advance our safety initiatives. More detailed reports will be given on safety by our Superintendent and our Safety Committee Chairman, Patrick Mooney.

One of the concerns our school district has is cyber bullying. Every year the Ocean County Prosecutor's Office conducts a cyber-bullying workshop for both our parents and students.

A recent survey indicated that in 2011 one out of six students who graduated from elementary schools became high school victims of cyber bullying. Some of the victims have developed school phobia, and some victims even have committed suicide. It is important for all of us to teach our children that it is very wrong to use the Internet and other electronic devices to harm others. It is also important to warn them that there are painful consequences for those who engage in cyber bullying. In this age when government is becoming more and more like the Big Brother is watching you government in the novel entitled, "1984," it is very likely that the police will catch the cyber bully, and the consequences for the bully and the bully's parents will be very painful.

Many of our residents have suffered serious damage to their homes due to Super Storm Sandy. As a result of that damage, lower assessments in 2013 for the devastated area will cause an increase in taxes for property owners who suffered no damage. This calamity would be intensified if the Federal government makes the mistake of requiring large increases in the cost of flood insurance. In some cases, Governor Christie says if houses are not elevated the flood insurance could be as high as \$26,000 - \$30,000 a year. Many people in our community who are in that category obviously would have to give up their homes and sell them at a very low price. That also would have an impact on our taxes and would drive the victims out of our town or at least out of the neighborhood which they are forced to live. For that reason, it is more important than ever before that this Board continue to do everything possible to avoid an increase in our tax levy.

As has been highlighted repeatedly at our board meetings, our Superintendent contractually agreed to serve as our Acting Director of Special Services. By the end of Dr. Roselli's first year as Superintendent, his work as Acting Director of Special Services will have saved the taxpayers \$131,000. Let's give him a hand for accepting that responsibility.

This is the type of economy that has made it possible for this Board of Education to avoid an increase in the tax levy that supports our students. We continue to have high test scores as you saw tonight thanks to the excellent work of our teachers, teachers' aides, support staff, administrators, and the support of our students' parents. We shall continue to strive to have high test scores. We commend and thank our employees for their dedicated work.

Concerning future compensation for those dedicated employees covered by a one-year contract, we are in the process of preparing for negotiations that we hope will be amicable and mutually beneficial to our employees and to our school district.

I will be appointing a special four-member committee to review this year's and next year's calendar of regular meetings to minimize stakeholder conflicts and to minimize changes in our regular meeting schedule. We will come back with appropriate recommendations to the Board.

Finally, as will be evident in a later committee report, the Presidents of the two boards of public education of Berkeley Township have been in communication with each other. It is my hope that we will develop a better relationship with the Central Regional Schools, and in the process save the taxpayers substantially more money through shared services.

Thank you for listening.

VII. SUPERINTENDENT’S REPORT:

Dr. Roselli reported on the following items:

- Thanks to the following individuals or organizations for their donations:
 - Zale Corp - \$1,500 to Berkeley Township School District.
 - “Friends of the Jersey” - \$2,000 in gift cards for victims of Hurricane Sandy. Board member, John MacMoyle assisted in facilitating the donations.
 - Holiday City/Silver Ridge Park Coalition - \$250 to purchase food for victims of Hurricane Sandy.
 - Berkeley School District Staff - \$1,370 was raised during a jeans day for the “My Sandy Hook Family,” a foundation for the families of the Newtown, CT tragedy.
- Steve Pellecchia and Noriko Kowalewski as they represented the Berkeley Township School District December 13 at a breakfast for board of education members at Drumthwacket with Governor Christie. As there were other board members from New Jersey present, it was reported that I should thank Mr. Pellecchia as he publicly stated to Governor Christie what a fine job I was doing leading our district.
- Since the unfortunate tragedy that occurred in Newtown, CT, we had several concerts within the schools. Additional security was present, and several parents commented that they were extremely grateful for the police presence in our schools.
- We received a thank you from Lacey Schools’ Superintendent, Dr. Sandra Brower, and their Director of Special Services, Mike Maschi, for our professionalism and compassion for providing clinical crisis services during a critical time in the Lacey High School community.
- A big thank you to Mayor Amato, Police Chief DiMichele, Fire Chief Ken Anderson, and Fire Official Jack Wiegartner for taking time out of their busy schedules to answer all security questions and concerns.
- A big thank you to our ALPS teachers, Mrs. Avenoso, Mrs. Cicco, Mrs. Barraud, and Mrs. Lavallo for the recognition of the board and their volunteerism.
- Commended two of our Berkeley Township School District staff members, Ms. Jennell Mitchell and Ms. Annemarie Manfredi, who performed the Heimlich maneuver on a child who was choking on a grape.
- On December 7th, administrators and staff of Berkeley and Lacey School Districts met to discuss the feasibility of a shared pre-school service. Unfortunately the finances where

just not matching up for either district, so the Education Committee will report on what option Berkeley Township will be exploring.

- School Security Meeting was held on January 7th at the Municipal Building with reps from Berkeley and Central Regional Schools, Mayor, Town Council and the Police Department.
- FEMA meeting was held last night with Mayor and Town Council. The Mayor is to be commended. He has been working non-stop facilitating for this community going out of his way to assist everyone that was impacted by Hurricane Sandy.

Bayville School

- Wells Fargo Reading First Program – Wells Fargo reps came and read to our second graders. They also donated books to the kindergarten, first and second grade classroom libraries.
- PTA sponsored a Holiday Family Night which included crafts, snacks, and a photo with Santa.
- Holiday shows were presented by both our chorus and preschoolers.
- All students participated in school spirit/school colors day.
- Service for Stars program sent 239 cards out to our troops.
- Mrs. Guinan, Mrs. Avenoso, and Mrs. Britton applied for and won a Creatively Green Family Arts Festival valued at \$10,000. The festival will take place in the spring.

Berkeley Township Elementary

- Thanksgiving Feast was hosted by Life Skills Class.
- Central Regional Chorus Assembly was held.
- BTE hosted the Ocean County Directors of Special Ed yearly meeting.
- A district-wide School Security Meeting for Parents was held.
- BTE chorus performed for the entire school and for parents in the evening.
- Snowflakes decorated hallways showing love and support for Newtown, CT families.
- Berkeley Girls Softball League held a meeting for Grade 5 and 6 girls.
- A shipment of trout was delivered for the Trout in the Classroom Program which teaches about the life cycle and environment.
- Students participated in the Bayville Elks Essay Contest.
- “Teens for Jeans” contest – collecting used jeans in good condition to be donated to local shelters. The school that donates the most receives a \$10,000 grant.
- Mr. Cooney’s class is collecting money to be donated to “Restore the Shore.”

Clara B. Worth

- Helping Hands helped eight displaced families within the district.
- PTA donated \$300 to displaced families and 17 food baskets for the holidays.
- Concerts held by 3rd and 4th grades.
- Student of the Month.
- Holiday Family Fun Night sponsored by the PTA
- Giving Tree was generously supported and 52 children were helped through this.

H. & M. Potter

- Dinosaur Assembly
- Honor Roll Breakfast
- Ribbon cutting ceremony for the new main entrance which provides more security.
- Ocean County Health Department visited first grade classes.
- Received \$1,000 for being the Top Three Trimester Winner for the Dream Machine Recycle Rally. They are well ahead and are hoping to receive the \$25,000 grant.
- Fourth grade students participated in the Brain Game.
- All students participated in the NWEA MAP assessment.
- Fun with Santa
- Softball Talk

School Safety/Security

- December 18 – Parent meeting at BTES. Over 200 parents and community members attend along with Mayor Amato, Town Council members, Berkeley Police, Chief DiMichele and Ken Anderson, and Jack Wiegartner of the Fire Department.
- January 7 – Town Hall meeting on school security to discuss a shared agreement using Berkeley Police in our schools.
- January 8 – A survey was sent out to parents and staff on school security.
- January 14 – Parent Survey Results – Out of the 600 parents that responded, 70% of them wanted a guard posted in each school, 73% felt it should be an armed guard, 69% felt it should be an active police officer, 74% felt these types of guards are necessary, 84% felt extremely comfortable sending their children to Berkeley schools.
- January 17 – Safety Council meeting was held at CBW with 40 representatives from throughout the community ranging from Board of Education members to active police, Mayors, retired educators, active staff, and parents. We reviewed what we have always done in regards to security, what we have tightened and secured since the unfortunate incident in Newtown, and the short and long-term goals. Many security matters are confidential and cannot be shared with the public.

- After the Safety Council Meeting, met with the Board Safety Committee and presented them this information along with several recommendations.
- Thanks to Laura Venter, board member, Noriko Kowalewski, former board member, Dave Ytreboe, CST member, Charissa Palazzo, Bayville Principal, Mary Guinan, and teachers, Mrs. Palmieri and Firetto. All of us worked tirelessly to ensure our newly created “five-hour bridge” preschool for four-year old students in Berkeley was and continues to be a success. The funds generated through tuition-based students enrolled in this program will be directly applied to fund school security with the Berkeley Police Department without negatively impacting the taxpayer.
- Thanks to everyone for their dedication and support to the Berkeley Township School District.

Mr. Fulcomer thanked the Superintendent for his report and asked that we give our superintendent a hand of applause for the fine job he is doing to try to improve safety in our schools.

VIII. PUBLIC DISCUSSION ON AGENDA ITEMS:

Mr. Fulcomer then addressed the audience saying:

“At this time I would like, I don’t want to disturb people too much, but I would like Carol Stalowski to stand up. Just remember that’s the person you sign up so you may be among the first to deal with the public portion. The first portion of the public is Public Discussion on Agenda Items. Do we have the list? Now the way this procedure works if you signed up, you will be heard first. Then if anybody else wishes to speak, we will be happy to hear you. I am not going to muzzle any member of the public. So I want everybody to feel welcome to address us because we are here for you, and we want to hear what you have to say whether we agree with you or not. It is our job to listen to the people. Alright who is first? Would you come up to the microphone because I can’t hear you. Fran Siddons alright come to the microphone and please state your name and address. Councilwoman Siddons.”

Good evening. I’m Frances R. Siddons, 11 Roman St., Toms River, NJ, Berkeley Twp: I’m here to urge you to take steps to share your Board of Education central administration. Instead of having two department heads doing the same thing in our two school districts, I urge you to work out a plan with the Central Regional School Board to reduce eight department heads to four. You should remember that both Mayor Varano and Mayor Amato endorsed such a plan in 2011 and now it’s 2013. I think you should also combine your transportation with Central to save money. The Lacey Township schools are already saving money by having Central Regional run their bus services. If Lacey can save money, we should save money too. I also urge you to eventually work out a plan to share

one Superintendent and one Business Administrator. These plans together should eventually save the taxpayers at least a million dollars a year in taxes. This is an urgent need for our town since people in our maritime areas have suffered great losses and the tax burden is likely to shift to the adult and other neighborhoods of our town. We can no longer afford the unnecessary expense of duplicate central administrations for our school districts. Thank you for your time.

Matt Azzarone, 429 Arlington Drive North, Bayville: First of all I would like to commend you, as a police officer, on the steps you are taking, Mr. Roselli and the Board, towards the security of the schools. I am an 18 year school resource officer, DARE officer. So with you guys moving forward in this direction for the safety of my children, I do thank you. My comment with regards to this is, is this a short-term plan or long-term plan? And only because the position I have worked in for my career, I've seen it come, I've seen it go. When the dust settles, budget crunches hit. I urge you in the future, a year from now, two years from now, take into consideration that these events continue to rise no matter what takes place in gun security, or gun banning, or anything else like that. These incidents are going to continue to take place. And our police department, as well as they are very well versed in how to handle security here. Trained Scott myself so I know he knows. Chief DiMichele phenomenal job that she is doing, but just keep in mind that no dollar amount is worth our children and somebody walking in this building. I put my life on the line in front of my kids in Waretown my entire career, and I know Scott would do the same, and I know the officers in town would do the same. You talk in reference to security companies, the survey and stuff like that, I'm sure if you looked through my survey, Mr. Roselli, I put a lot of comments in there for you to read. It is not an expensive venture if it is done the proper way. I've done a lot of research myself on it because I have had to defend officers in schools. Again I offer my services to you in the event that you do have questions. I have many ties on the national level and the state level with DARE America, DARE New Jersey and both national and state resource officers' associations. So again I extend my services to you if you do need it. Mr. Roselli does have my information to get a hold of me. In that regard, like I said, I commend you guys in the direction you are going.

The only other question I had, Mr. Roselli, is you said that on the survey, and I appreciate you giving us the results cause that was one of the things I was coming here for tonight, they preferred to have an armed person in the school, but they preferred a police officer. What was the next in line to that, what was the second?

Dr. Roselli stated 69% wanted active police officers, and 16% retired.

Mr. Azzarone stated he understood their concerns in reference to bonding. As far as security and insurance and everything else like that. The biggest thing to take into consideration when you think about going down this road, retired police officers when they do qualify and have to have a carrying permit for the State of New Jersey must qualify twice a year within the State of New Jersey, part of that qualification is they must meet use of force requirements as outlined by the New Jersey State Attorney General. So although they do not have the level of insurance which obviously the school district is

considered a liability is concerned about their liabilities, security companies you are not guaranteed that these people are receiving the level of training that a retired officer is required to maintain to carry their permit on a state level. Thank you for the results of the survey, and I commend you guys on the direction that the school district is going cause I can tell you that a lot of districts are just saying, oh well, and poo pooing it off. It is really annoying to see. Thank you.

Mr. Fulcomer thanked Mr. Azzarone and responded that this would be the initiative and it is up to the majority of the Board to decide how long it stays. Speaking for myself, I think it should stay, and the reason why is that most of these middle class schools that experience violence for the first time never experienced it before. I know where I used to teach for the past 20 years, we had an armed policeman in the schools. We never had any problem ever since we had the policeman, any problem in terms of real violence. So anyway, let us continue.

Dr. Roselli stated they are having another meeting of the Safety Council. He asked Mr. Azzarone if his children went to CBW. Dr. Roselli said he should check with Mr. Prima, but he believes the meeting is April 17 at CBW at 2:00 p.m. Dr. Roselli feels that Mr. Azzarone's input, as a retired police officer, would be invaluable. He along with other administrators have attended several meetings, and it is being said that money should eventually become available for this. We are having a security audit done by an independent company.

Ms. Venter explained that the company was recommended by New Jersey School Boards Association Insurance Group (NJSBAIG). It is a sole-source group. This company has a contract with the Department of Justice. It is a federal-level audit, and it will also help us qualify for some federal funds for grants. Step one for applying for the grant, was to have the security audit done and use those recommendations that come out of the audit to seek the federal funding.

Good evening everyone. Marguerite Penn, 9 Barbados Drive South: A lot of discussion was on the safety and security of the school system. I had an opportunity to see something on the Internet concerning that subject. I believe there was a keynote speaker. I don't know if it transpired already or is in the future at one of the colleges outside of Trenton. I can't recall who sponsored it, but a Rutgers University person was going to be there qualified on the subject matter and, of course, anyone from the public and Board of Ed, etc. is invited, but I don't know if anything that you said tonight had anything to do with that meeting. I'm sorry to say I do not know the date.

Dr. Roselli announced the meeting she was referring to was held last Friday at the College of New Jersey. It was a School Safety Council meeting which Mr. Prima attended. It was a round-table discussion on school security and what towns are doing. A survey went out from New Jersey School Boards, and they are basically gathering facts. About 70% of all high school districts already have police officers in the buildings. So they are giving all this information to everyone so they can make their schools more secure.

Joseph Semiraro, 92 Spinnaker Court, Berkeley Township Taxpayers Coalition Vice President: Can you update us where you are in the shared services process?

Mr. Fulcomer stated he will be giving a report shortly under committee reports, and it will state exactly where we are.

Mr. Fulcomer then closed the public discussion under agenda items to move onto Committee Reports.

IX. COMMITTEE REPORTS:

1. Education and Liaison to Central Regional: Keith Fisher, Chairperson

Committee met briefly before the meeting and spoke about the preschool expansion. We have a preschool program right now in the Bayville School, and we are looking to expand it to possibly three classrooms and to H & M Potter School. Also spoke about the teacher and principal state mandated evaluation process (Marzano Model) as recommended by Dr. Roselli and Dr. DeClerico that will go into effect for the 2013-2014 school year.

Mr. Fisher recommended to the Board that the Superintendent expand the preschool program to three classrooms for a five-hour program, and also recommended the Board approve the evaluation program for the principal and teachers.

MOTION by Mr. Pellecchia for the Superintendent to expand the preschool program.

SECOND by Mr. Ferlise.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 0 Abstains). Motion carries.

Mr. Fulcomer commented to Dr. Roselli that this is a wonderful program, and they are happy to see him expand it.

2. Personnel & Negotiations: Jim Fulcomer, Chairperson

The Personnel/Negotiations Committee authorized the business administrator to prepare Requests for Proposals for future appointments and professionals. We also asked our board secretary to ask the Education Association for a mutually convenient date after we receive our state aid figures to begin negotiations. The request will be conveyed to the Association in the form of a letter. This went out already. That is the Personnel & Negotiations report. We will have an Executive Session at the end of the meeting add to which there will be no action taken by the board dealing with negotiations.

3. Buildings & Grounds/Cafeteria/Transportation: Sal Ferlise, Chairperson

Employees located in the basement of Bayville School have now been relocated to their new quarters behind BTES. Mr. Ferlise is very glad to see this happen. Mr. Ferlise thanked the Mayor and Council along with the administration and our Police Department for a policeman in each of our schools.

4. Finance: Sophia Gingrich, Chairperson

The Finance Committee met today and all purchase orders and the bill list were reviewed and approved for payment.

The Finance Committee reviewed the following at the January 24th meeting:

Purchase orders numbered 13-00763 through 13-01005 in the amount of \$324,471.52.

5. Community Relations: Patrick Mooney, Chairperson

No report.

6. Consolidated/Shared Services Ad Hoc: Jim Fulcomer, Chairperson

During our first meeting, our Committee unanimously directed our Committee Chairman to contact an appropriate leader of the Central Regional School District to set up a meeting of representatives of the two school boards to discuss ideas for administrative sharing between our two school districts. The president of the Central Regional School District was contacted. The consensus of the Central Regional School Board was that the spring after the school budgets are adopted would be a good time to exchange ideas. The unanimous consensus of the four members of our committee is that we should combine transportation services and, using attrition, reduce eight department heads to four between the two school districts. We also believe that eventually through retirements, the two school districts should end up with one superintendent for both and one business administrator for both school districts. The goal of these administrator-sharing ideas is eventually to save the taxpayers a million dollars a year counting the savings to be realized by both districts. We should point out that this can only be realized if there is a majority vote by both districts in favor of such a program. Before we reach that stage, obviously, the two school districts have to discuss this matter, and whatever is discussed will go back to the entire board for discussion. When these goals will be achieved is difficult to say, but the four members of the committee which include me are very much in favor of achieving those goals. You will hear more as things progress at that meeting. The superintendent and the business administrator will also be present along with the superintendent and business administrator of Central Regional. If anybody has any further questions on the matter, feel free to ask me after the meeting or during the public discussion of non-agenda items. I have no problem answering those questions.

7. Policy and Legislation: Steve Pellecchia, Chairperson

No report. Mr. Pellecchia stated he wasn't aware he was chairing this committee.

Mr. Fulcomer suggested to Mr. Pellecchia that it might be a good idea to call a meeting as there is a conflict between *Roberts Rules* and our policy, both of which we have adopted which should be resolved by the Policy Committee. So it would be good to have that meeting. I have discussed that with the board secretary.

Mr. Pellecchia asked who is on the committee with him.

Mr. Fulcomer read the names: Mr. Pellecchia, Chairperson, Sophia Gingrich is the Vice Chairperson, Jim Fulcomer and Sal Ferlise. That is the membership of the committee. All committees that have four members who are not ex-officio, I have appointed a vice chairperson so that if someone is sick the vice chairman can carry on.

8. School Safety: Patrick Mooney, Chairperson

On January 17, the School Safety Committee met and discussed improvements that will be going on at Bayville Elementary in the entrance way to improve security. Also discussed the safety audit that will be introduced in the business administrator's agenda. We also discussed new security enhancements that will further ensure the safety of our teachers, administrators and staff and, most importantly, the students of Berkeley Township elementary schools. That will also be introduced in the superintendent's agenda. As a parent, on a personal note, I would like to take this time to thank the superintendent, business administrator, and your administrators in the district for doing your part to ensure the safety of all of our students including mine. As chair of the council, I support you fully in your efforts to secure our schools better.

9. Alternate Energy: Noriko Kowalewski, Chairperson

No report.

Mr. Fulcomer asked a question through the chair to the secretary. What is the status of our contract on solar energy.

Ms. Venter stated a year ago in December, the Board had awarded a contract after the RFP process, and the company they awarded it to lost their financing. We have nothing after that point.

10. Stokes Forest Field Trip: Sal Ferlise, Chairperson

Met with Dr. Roselli, and he informed us that the Stokes trip is on. The supervisory

personnel are in place, and we have sponsors for the trip, but we are \$4,000 short of our goal. Best of all, Mr. Ferlise noted, was that Dr. Roselli informed him that he would not have to go to Stokes this year!

Mr. Ferlise met with the Stokes Foundation, and they decided to have a car show and flea market on September 28 at Veterans Park. Rain date will be Sunday, September 29. Mr. Ferlise stated he can't imagine anything going wrong. They had two car shows and got clobbered both times with things that were unanticipated. However, they still made money with both shows. So he hopes this one will have no interference with the show and will make some money.

X. SUPERINTENDENT'S AGENDA:

MOTION by Mr. Ferlise that upon recommendation of the Superintendent Items A1 – A11 be approved.

SECOND by Ms. Gingrich.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 0 Abstains). Motion carries.

A. PERSONNEL RESOLUTIONS:

1. Retirement/Resignation: ACTION

Recommend the Board accept the resignation of Sharon DeVito, BSI teacher assigned to the Clara B. Worth School, after 26 years in the district, effective 7/1/13.

2. Leaves of Absence: ACTION

Recommend the Board approve a leave of absence for the following staff members (start and end dates are subject to change):

- a) I.D. #6089-BTE-Music: (Puri)
Maternity leave to start 2/11/13 and continue through 4/19/13.
- b) I.D. #4987-CBW-Custodian: (Sciretta)
Medical leave to start 10/23/12 and continue through 1/23/13.
- c) I.D. #6272-CBW-Behaviorist: (Wyzykowski)
Maternity leave to start 2/19/13 and continue through 5/31/13.
- d) I.D. #5489-CST-Psy: (Gannon)
Medical leave **extension** from 12/10/12 and continue through 1/31/13.

- e) I.D. #5800-CBW-Gr. 4: (Thompson)
Revised maternity leave to start 12/10/12 and continue through 6/30/13.
- f) I.D. #5402-BTES-Gr. 5: (Leake)
Maternity leave to start 2/15/13 and continue through 6/30/13.
- g) I.D. #5613-HMP-Gr. 4: (Lorenc)
Medical leave to start 12/19/12 and continue through 1/11/13.
- h) I.D. #5498-CST-LDT-C: (Palazzo)
Medical leave **extension** from 1/2/13 and continue through 1/11/13.
- i) I.D. #5542-CBW-Custodian: (Sidwell)
Medical leave to start 12/18/12 and continue through 2/1/13.
- j) I.D. #5894-HMP-Gr. 4: (Groiss)
Maternity leave to start 2/19/13 and continue through 5/12/13.

3. Date Changes for Long Term Substitutes: ACTION

Recommend the Board approve a change of start/end date for the following long term substitutes:

<u>Name</u>	<u>In For</u>	<u>From</u>	<u>To</u>
Jennifer Spinoso	I.D. #5795-HMP-Kdg.	01/04/13 (end)	04/02/13
Michele Warchol	I.D. #5800-CBW-Gr. 4	12/21/12 (start)	12/10/12

4. Homebound Instructors: ACTION

Recommend the Board approve the following teaching staff members as homebound instructors for the 2012-13 school year:

- Lauren Treshock - BAY
- Robyn Romano - HMP
- Lisa Spano - BTE

5. Salary Adjustment: ACTION

Recommend the Board approve a salary adjustment for the following individuals, effective, February 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Stephanie Ramos-Dominko	\$46,115 (Step 1-BA)	\$48,015 (Step 1-BA+15)	College Credits

Steven Rieder \$54,701 \$56,201 College Credits
 (Step 7-BA+30) (Step 7-MA)

6. Increase in Hours: ACTION

Recommend the Board approve an increase in hours for the following individual, due to a pre-school student switch from afternoon to morning session:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Gina Capra	10:30-11:15	10:30-11:30	11/27/12

7. Administrative Helpers: ACTION

Recommend the Board approve the following substitutes as Administrative Helpers at the substitute rate of pay:

<u>Name</u>	<u>Hours</u>	<u>Days</u>	<u>Rate</u>
Nicole Drummond-BAY	7	5	\$72/day
Susana Dias-BAY	7	3	\$67/day
Donna Nardone-CBW	7	2	\$8.20/hr.
MaryJean Verpent-CBW	7	1	\$8.20/hr.
Robert Korygoski-HMP	7	7	\$72/day
Bahar Maroney-BAY	7	5	\$72/day
Michelle O’Connell-CBW	6.75	5	\$72/day
Timothy Cook-HMP	5.5	1	\$72/day
Florence Klecan-BTES	6	1	\$8.20/hr.
Donna Keyrouse-BTES	6.5	4	\$8.20/hr.

8. Increase in Salary: ACTION

Recommend the Board approve an increase in salary of \$1,200 for Marianne Rutzler, Secretary, Child Study Team Office, for duties related to district student registration for the 2012-2013 school year.

9. Additional School Trip: ACTION

Recommend the Board approve the addition of the following school trip for the 2012-2013 school year: Petco, Hooper Avenue, Toms River, NJ

10. Long Term Substitute: ACTION

Recommend the Board approve the following individuals as a long term substitutes, meeting the criteria established by the Superintendent, at the rate of \$100 per diem:

<u>Name</u>	<u>In For</u>	<u>Effective</u>
Kristiann Vogler	I.D. #6089-BTE-Music	2/11/13 - 4/20/13

Timothy Cook	I.D. #5894-HMP-Gr. 4	2/17/13 - 5/12/13
Marie Verderosa	I.D. #6272-CBW-Behaviorist	2/19/13 - 5/31/13
Allison Wenzel	I.D. #5402-BTES-Gr. 5	2/15/13 – 6/30/13

11. Substitutes: ACTION

Recommend the Board approve the following individuals as substitutes for the assignments listed below during the 2012-2013 school year:

A. Non-Instructional:

Kaitlyn Keating.....Bus Driver
 Susan Micozzi.....Custodian

B. Instructional:

Shannon Harrison.....Teacher
 Michael Krug, Jr.....Teacher
 Heather M. Notte.....Teacher
 Tara Rice.....Teacher
 Roseanne Reardon Rippman.....Teacher
 Jonathan Rosenberg.....Teacher
 Victoria Thomas.....Teacher
 Kristiann Vogler.....Music Teacher
 Marie Verderosa.....Behaviorist

MOTION by Mr. Mooney that upon recommendation of the Superintendent Items A12 – A16 be approved.

SECOND by Ms. Ciccone-Zawada.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 0 Abstains). Motion carries.

12. Revised Work Hours:

Recommend the Board approve to extend the work hours for Margaret Crawford, Teacher Aide by one (1) hour per day for extra duties as a Bus Aide effective 1/24/13 through 6/30/13.

13. Increase of Substitute Pay: ACTION

Recommend the Board approve the increase of substitute pay as follows:

	<u>FROM:</u>	<u>TO:</u>
Bus Driver	\$12.00/hr.	\$13.00/hr.
Custodian	\$9.00/hr.	\$11.00/hr.

14. Homebound Instructor: ACTION

Recommend the Board approve the following teaching staff member as a homebound instructor for the 2012-13 school year:

Cheryl Perone - CBW

15. Approval of Nurse for Fun Fest: ACTION

Recommend the Board approve Barbara Pinhiero, School Nurse at BTE, to attend the after school February Fun Fest on 2/22/13 as the nurse, from 2-4:30 pm and be paid at the hourly supplemental rate of pay for that period of time, due to the potential for injury, need for inhalers, and monitoring of diabetic students.

16. Retirement/Resignation: ACTION

Recommend the Board accept the resignation of Ronald Sciretta, Custodian assigned to the Clara B. Worth School, after 31 years in the district, effective 3/1/13.

MOTION by Ms. Gingrich that upon recommendation of the Superintendent Items B1 – B5 be approved.

SECOND by Mr. Pellecchia.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 0). Motion carries.

B. OTHER BOARD ACTION:

1. Second Reading of Bylaws/Regulations/Policies: ACTION

a) Recommend the Board approve the second reading of the Bylaws/Regulations/Policies listed below: **(Available for review in Superintendent’s Office)**

- | | |
|------------------|--|
| Policy 3125.2 | Employment of Substitute Teachers (New) |
| Policy 2363 | Pupil Use of Privately-Owned Technology (New) |
| Policy 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (Revised) |
| Policy 2622 | Pupil Assessment (Revised) |
| Policy 3282 | Use of Social Networking Sites – Teachers (New) |
| Policy 4282 | Use of Social Networking Sites – Support Staff (New) |
| Policy/Reg. 6470 | Payment of Claims (Revised) |

b) Second Reading of Amended Policy: ACTION

Recommend the Board approve the second reading of the **amended** Policy listed below: **(Available for review in Superintendent’s Office)**

Policy 7510 Use of School Facilities

2. Use of Building Facilities: ACTION

Recommend the Board approve the following date/activity for building use scheduled beyond custodial work hours, weekends or holiday breaks:

HMP

March 9, 2013 (Saturday) Camp Paw Auction - 12:00 pm-10:00 pm

BTE

Feb. 2013-Feb. 2014 Berk. Twp. Republican - 6:30 pm-8/9:30 pm
(All 1st Mondays of ea. month) Organization
March 9, 2013 (Saturday) Berk. Twp. Republican - 9:00 am-1:00 pm
Organization

3. Homebound Instruction: ACTION

Recommend the Board approve Homebound Instruction for the following students for a minimum of two weeks:

I.D. #995836 - eff. 11/19/12 - Instruction will be provided by Lauren Treshock
I.D. #995646 - eff. 09/17/12 - Instruction will be provided by Lisa Spano
I.D. #996166 - eff. 01/10/13 - Instruction will be provided by Robyn Romano

4. Fieldwork Approval: ACTION

- a)** Recommend the Board approve Amanda N. Rutilio, Occupational Therapist student at Richard Stockton College of New Jersey, to complete Level 1 fieldwork observation (no direct student contact) under the direction of Carol Kiersnowski, Occupational Therapist for the district, effective on or about 2/6/13 through 4/17/13, one day per week for ten (10) weeks.
- b)** Recommend the Board approve Brianna Boyance, for observation hours (no direct student contact) as a requirement for acceptance into an Occupational Therapy Program under the direction of Carol Kiersnowski, Occupational Therapist for the district, effective 1/2/13 through 1/18/13.

- c) Recommend the Board approve Stefanie Haar, Occupational Therapist student at Richard Stockton College, to complete Level II fieldwork observation under the direction of Carol Kiersnowski, Occupational Therapist for the district, effective on or about 2/4/13, one day per week for twelve (12) weeks.

5. Acceptance of Donations: ACTION

- a) Recommend the Board accept the donation of \$1,500 from the Zale Disaster Relief Committee to assist us in our efforts to recover from the effects of Hurricane Sandy’s devastation by reducing parents’ contributions towards Stokes trip.
- b) The Board wishes to acknowledge with gratitude the donation of a gift made to Children’s Hospital of Philadelphia Foundation Behavioral Health Program by Spiezle Group, Inc. in honor of Ms. Laura Venter.

MOTION by Mr. Ferlise that upon recommendation of the Superintendent Items B6 – B8 be approved.

SECOND by Mr. Mooney.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 0). Motion carries.

6. Homebound Instruction: ACTION

Recommend the Board approve Homebound Instruction for the following student for a minimum of two weeks:

I.D. #996536 - eff. 1/16/13 - Instruction will be provided by Cheryl Perone

7. New Evaluation Model: ACTION

Recommend the Board approve the Marzano teacher evaluation model by Learning Sciences International as the evaluation system used for teachers and administrators for the 2013-14 school year.

8. Shared Services Agreement: ACTION

WHEREAS, the Berkeley Township Board of Education is striving to maximize security and safety in the schools; and

WHEREAS, staff and parents have overwhelmingly expressed desire for armed security within each school; and

WHEREAS, Mayor Carmen Amato and the Berkeley Township Police Department have agreed to provide officers for the remainder of the 2012-2013 school year at a rate of \$30/hour per officer;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Township Board of Education authorizes the Business Administrator to execute a shared services agreement with the Berkeley Township Police Department.

XI. BUSINESS ADMINISTRATOR’S AGENDA:

MOTION by Ms. Gingrich that the Business Administrator/Board Secretary’s Items 1 - 7 be approved.

SECOND by Mr. Pellecchia.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 3 Abstains – Ms. Ciccone-Zawada on Items 1a, 2, 3, 5, and 6; Mr. Fisher on Items 1a and 3; Mr. Mooney on Item 1a). Motion carries.

1. Minutes: ACTION

- a. RESOLVED that the Minutes of the Regular Board Meeting held on November 29, 2012 be approved.
- b. RESOLVED that the Minutes of the Reorganization Meeting held on January 3, 2013 be approved.

2. Payment of Bills: ACTION

BE IT RESOLVED that the following items as reviewed by the Finance Committee, be approved:

Bills List (Attachment #2) dated December 18, 2013	\$ 283,992.28
Bills List (Attachment #3) dated January 24, 2013	\$1,168,253.00

3. Payroll Approval: ACTION

BE IT RESOLVED that the monthly payroll be approved:

Payroll – November 2012	\$1,768,623.17
Payroll – December 2012	\$1,799,482.26

4. Appropriation Transfers: ACTION

BE IT RESOLVED that the Appropriation Transfers for the month of November 2012 to the 2012-2013 budget be approved. (**Attachments #4**)

5. Board Secretary’s Report: ACTION

RESOLVED that through the adoption of this resolution, we, the Berkeley Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4 certify that as of November 30, 2012, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
(Attachments #5)

6. Report of the Treasurer of School Monies: ACTION

RESOLVED that the Berkeley Township Board of Education accept the Report of the Treasurer of School Monies for the month ended November 30, 2012, and that the Board Secretary’s Report and Treasurer of School Monies Report are in agreement.
(Attachments #6)

7. Travel Approvals: ACTION

RESOLVED that the Berkeley Township Board of Education approve the following travel:

Name	Seminar/Workshop	Dates	Not to Exceed
Michael Conforti/ Kathy Palagonia	Stokes Planning Meeting	1/28/13	\$78.00
Joe Reid	Tech SPO	1/31 & 2/1, 2013	\$375.00
Andrea Cimino	School Leader Training	2/7, 3/7, 4/4, 5/2	\$90.00
Kirk Burr	School Leader Training	2/7, 3/7, 4/4, 5/2	\$100.00
Laurie Peters	NJ Conference Implementing Core Standards	2/5/13	\$229.00
Stephanie McClelland	NJ Conference Implementing Core Standards	2/5/13	\$229.00
Katherine Sanchez	Motivating the Unmotivated	2/8/13	\$215.00
Corey Steinmetz	Motivating the Unmotivated	2/8/13	\$215.00
Danielle Hoffman	Motivating the Unmotivated	2/8/13	\$215.00
Anna McDowell	iPAD Technology and Apps	2/11/13	\$225.00
Melisa Whitworth	iPAD Technology and Apps	2/11/13	\$225.00
Patrick Sullivan	Basic Pesticide Training for Core Certification	2/12/13	\$99.00
Jeff Zito	Identifying Students At Risk	2/14/13	\$26.00
Janet Beck	NJMEA Music Conference	2/21&22/13	\$150.00
Nelia Ziobro	Working with Resistant Parents	2/22/13	\$100.00
Debbie Fierra	Working with Resistant Parents	2/22/13	\$100.00
Lisa Walstrom	Conference for Kindergarten Teachers	2/25/13	\$219.00
Joann Donachy	Conference for Kindergarten Teachers	2/25/13	\$219.00
Isabella, Appignani	Let’s Move NJ Conference	2/25&2/26/2013	\$120.00
Barbara Fitzpatrick	Employee Training & Safety Ed.	2/25, 3/4, 3/11, 3/18, 3/25, 4/1, 4/8, 2013	\$883.00
Kim Garbacki	Using 6 Trait Wtg. to Maximize Students Wtg.	3/11/13	\$225.00

Erin Miller	Using 6 Trait Wtg. to Maximize Students Wtg.	3/11/13	\$225.00
Mike Colarusso	Using 6 Trait Wtg. to Maximize Students Wtg.	3/11/13	\$225.00
Tara O'Brien	Using 6 Trait Wtg. to Maximize Students Wtg.	3/11/13	\$225.00
Jeff Zito	School Crisis	3/12/13	\$26.00
Jessica Schlottfeld	Childhood Apraxia of Speech	3/14/13	\$225.00
Jeff Zito	Bringing It All Together	4/11/13	\$26.00
Corey Steinmetz	Best Practices to Differentiate Writing	4/25/13	\$215.00
Danielle Hoffman	Best Practices to Differentiate Writing	4/25/13	\$215.00
DyAnn DeClerico	Case Studies Implementing Teacher Evals.	5/29&30, 2013	\$298.00

MOTION by Mr. Pellecchia that the Business Administrator/Board Secretary’s Items 8 - 13 be approved.

SECOND by Mr. Tuminaro.

ROLL CALL VOTE: (9 Ayes, 0 Nays, 0 Abstains). Motion carries.

8. Approval to Submit IDEA-B: ACTION

RESOLVED that the Berkeley Township Board of Education approve the submission of the Individuals with Disabilities Education Act, Part B Fiscal Year 2013 Combined Basic & Preschool Grant Application as follows:

IDEA-B Basic.....	\$440,696
IDEA-B Preschool.....	\$ 24,999

9. Approval to Accept 2013 NCLB Grant Award: ACTION

Recommend that the Board approve and accept the 2013 NCLB Grant Award totaling \$299,798 as follows:

Title IA	\$242,804
Title IIA-Part A.....	\$ 56,994

10. Jointure Contract: ACTION

Recommend the Board approve a jointure between Berkeley Township Schools and Lavallette School District (Berkeley Township as the host district) at a rate of \$115 per diem for six students to go to temporary school facility at St. Barbara’s Church, Toms River, NJ for the 2012- 2013 school year commencing November 27, 2012.

11. Change Order for HMP Main Vestibule: ACTION

The following Construction Change Order as recommended by the Architect:

Gavan General Contracting Inc.:

The contract is changing as follows:

Change Order #2 – Panic Hardware \$6,875.55

12. Utility Escrow Funds: ACTION

RESOLVED that the Berkeley Township Board of Education appropriate \$5,919.12 of unanticipated, unbudgeted Miscellaneous Revenues generated by the return of Utility Escrow Funds. Amounts to be appropriated to 11-190-100-890-06.

13. Security Audit: ACTION

WHEREAS, the New Jersey School Boards Association Insurance Group’s (NJSBAIG) Loss Control Department has put forth recommendations schools should do to aid in the prevention of incidents such as took place at Sandy Hook Elementary School, and

WHEREAS, the first recommendation of five is to have a school security expert conduct a Federal Level Security Management Audit, and

WHEREAS, NJSBAIG recognizes Criminal Analysis and School Security Expert, Dale Yeager of SERAPH, as an expert in this audit performance,

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Township Board of Education authorizes the Business Administrator to execute a contract with SERAPH for \$18,700 **under a non-fair and open process.**

XII. OLD BUSINESS:

Dr. Roselli stated a letter was sent out and Stokes is happening this year. Last year students paid \$150 to go on the trip. This year we were fortunate in obtaining \$7,500 in grants, and we also received donations. After meeting with members of the Foundation, the Stokes Committee, the business administrator and the Stokes Coordinators, we worked the numbers, and it was determined that approximately \$4,000 would cover all the students that wish to go on the trip. Because the community is so stretched due to Hurricane Sandy, we felt we could eliminate any cost for this year because of what we encountered due to this unfortunate event. Dr. Roselli asked on behalf of himself, Mr. Conforti and Mrs. Palagonia, if the Foundation would be kind enough to seek \$4,000 to cover the remainder of the trip.

Mr. Fulcomer commended Peg Crawford for her efforts for Stokes. She is undoubtedly one of the heroines of Stokes and deserves a hand of applause because without her and people like her, we would not have had a trip last year.

XIII. NEW BUSINESS:

None.

XIV. PUBLIC DISCUSSION OF NON-AGENDA ITEMS:

Matt Azzarone, 429 Arlington Drive North, Bayville: About three years ago in this auditorium there was a presentation given about the *Everyday Math Program*. As I can see the results of this program, the kids being here tonight, it is a test-based math program. Would that be correct?

Dr. Roselli responded that he wouldn't say it is test-based. It is more aligned to the New Jersey Core Content Curriculum.

Mr. Azzarone continued that one of the questions he had that night "Was Central Regional on board with us moving to this math curriculum?" Dr. Roselli responded affirmatively saying Dr. DeClerico worked very closely with Central's curriculum person on this. Has there been any evaluation of our students that leave here and go on to Central Regional as to how well they are adjusting because he knows they are not using *Everyday Math* at Central?

Dr. Roselli stated this would be a question for Dr. DeClerico.

The feedback that Mr. Azzarone is receiving from Central's math teachers is that the kids coming from Berkeley's program are struggling to adapt to the regular math curriculum that Central is using.

Mr. Fulcomer pointed out that this issue was raised when he was chairman of the Education Committee. He is not sure that it is fully resolved, and he would ask our Education Committee chairperson to investigate this because sometimes you have a program that is different at one school and it may create problems later on in life. So this should be fully explored particularly the points that have been brought up. He thanked Mr. Azzarone for bringing this to their attention.

Jim Galanaugh, 58 Storm Jib Court, Bayville: Stated he is a member of the board of the Berkeley Township Taxpayer Coalition. They are going to be very involved in how much it costs us to educate our children. We certainly want our children educated, but they are going to be very concerned about how it's done. He would like to express total support for Fran Siddons' request that more be done in the area of shared services. He thinks this is important and feels that money is being wasted if there are dual services being performed by people in two areas that can be combined. Having been in manufacturing all his life, if he did what sometimes is done by our government, he would have been fired. He applauds Berkeley's efforts in trying to protect children of this society. The only problem he has with that is he didn't hear any mention of what to do about the people that commit these crimes. Guns don't kill, people kill. He thinks it is time that we have a program that somehow stops these people before they can get a gun to perpetuate the crime. He would appreciate it if the Board would consider that fact that we really need to have some kind of a program in the schools because a lot of this comes from the fact that people get upset with something that

happens at the school and they carry out their anger by shooting innocent people. He believes we need to go further than just the gun. The gun does not shoot itself. The gun is propelled by someone else. Another thing he wanted to mention is that he has a hard time hearing at the meetings from the back of the auditorium. Is it possible to get some microphones for the people on the board?

Mr. Fulcomer asked that if it is difficult for anyone in the audience to hear, please shout out so that they may talk louder. It is not fair to you or anyone in the public to sit here and come to this meeting and not be able to hear what is going on.

Another thing Mr. Galanaugh would like to mention is the voting. He referred to Item 7 of the Administrator's Agenda speaks of administrator helpers. There are 10 people involved. What do they do?

Dr. Roselli explained that those individuals were being used immediately after the Newtown incident. They were placed in the vestibule of each school as we were looking to limit access of individuals into the building. They had to complete the vestibule construction at Potter which it is now done. BTES has always had a locking closing vestibule. CBW has a locking closing vestibule, and as soon as Bayville Elementary has a locking vestibule, we will no longer have that individual at that building. This was only a security placement.

Dr. Roselli stated to Mr. Galanaugh that in one respect you want the district to do more to address the concerns of the children and identify them which we do a fantastic job here in Berkeley. Our special education staff, our guidance counselors, our administrators, our teachers do a wonderful job. So on the one hand you want us to address the individuals, but on the second hand you want us to reduce our staff, which is really going to reduce those eyes and ears that are around those kids on a daily basis. 90% of our teachers, staff, and administration, are all residents of Bayville, paying the same taxes that you are paying. Understanding that, I spoke to our President about his plan where he is speaking out through attrition, and I'm completely comfortable because I don't want to have anybody's job jeopardized. But in the same token, it is very difficult to remediate and help when we are reducing those very important people that are the ones that the kids feel comfortable speaking with than their own family at certain points. So please consider that. These are professionals that do help the children on a daily basis.

Mr. Galanaugh responded that he certainly does not want to diminish the need for people. All he is saying is that as long as there is a job for them to do and a job that we need to have done, he is all for it.

Joe Semiraro, 92 Spinnaker Court: Going back to the shared services comments made, what he understands from what was said is that both boards have to vote and agree that's what they want to do is have shared services. Is that correct? Mr. Fulcomer responded affirmatively. He then asked why aren't they doing that tonight? Mr. Fulcomer replied that the two boards have not even had a conversation since last year. Any agreement of a shared service has to have the full support of the majority of the two boards. But before you even get to that point, there has to be conversations between the two boards to try and find a

pathway to realize the program. There was a discussion last year, but as you know, the door sort of closed on that.

Mr. Semiraro stated if the determination is to be through attrition and it is just a matter of each school board voting, then he doesn't understand why this vote still has not taken place.

Mr. Fulcomer responded that the two school boards still must negotiate with each other, reach an agreement, have their attorney's sign off on it, and a majority of both school boards have to vote for that agreement.

Mr. Semiraro asked what they would have to agree on, as they have already agreed that they will wait for years till people retire, move, or go to another job.

Mr. Fulcomer explained there are two ways of handling it. One way is to not use attrition and gain the savings right away which is a legitimate position to take. But the easiest way to get the votes for this program is to use attrition. That way you diminish the opposition to getting the votes. As far as the particular positions are concerned, if you started in the year 2007, and you take a look at these positions we are discussing and just use attrition and allow the positions to come together, every single one of these positions would be reduced to one by now.

Mr. Semiraro is still confused as to the timing. He asked isn't there any set date or any schedule when this will be done.

Mr. Fulcomer stated quite honestly he gave three dates to Central. The dates were prior to this board meeting so that they could have a discussion and bring something back to the board meeting. The President of Central Regional felt that they needed more time to discuss it with their board and needed more time to analyze the various alternatives and ideas. They indicated they wanted to meet in the spring.

Mr. Semiraro asked if they see this as a delaying tactic?

Mr. Fulcomer stated the members of the committee are Keith Fisher, Sal Ferlise, Pat Mooney and himself. We are ready to go whenever they are ready to go. If you would like to go to Central and ask them to move up the date, fine. But the two boards have to agree to meet on a date.

Mr. Fulcomer thanked everyone for coming tonight and welcomed their comments. It is very important for them to know what the public thinks.

XV. EXECUTIVE SESSION:

MOTION by Ms. Gingrich, second by Mr. Fisher, and all in favor that the Board move into Executive Session at this time, 8:30 p.m., for the purpose of discussing negotiations and personnel as outlined under the Open Public Meetings Act. The Board will not be taking

any action tonight. The Board, therefore, will not be reconvening into Open Session following the Executive Session. When, and if, the Board of Education takes action on any of the matters, the action will be disclosed to the public. Minutes will be made available when the need for confidentiality no longer exists. Therefore the Regular Meeting is adjourned at 8:30 p.m.

Respectfully submitted,

Laura Venter, CPA, RSBA, RSBO
Business Administrator/Board Secretary