

SOUTHERN WESTCHESTER BOARD OF COOPERATIVE EDUCATIONAL SERVICES  
PERSONNEL AGENDA  
 September 12, 2018

9/6/18  
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The District Superintendent recommends the following resolutions for adoption:

**CERTIFIED PERSONNEL:**

**1. RESIGNATIONS:**

|   | NAME              | EFF. DATE | LENGTH OF SVC. | ASSIGNMENT                            | CENTER | COMMENTS                                 |
|---|-------------------|-----------|----------------|---------------------------------------|--------|--|
| 1 | Simmons, Jennifer | 10/01/18  | 11 years       | Director of Interscholastic Athletics | IA     | To accept another position within BOCES. |

**2. APPOINTMENTS: \***

|   | NAME                      | EFF. DATE           | TYPE OF APPT. | TENURE ELIG DATE | ASSIGNMENT                                   | TENURE AREA                                  | CERTIFICATION STATUS                         | CENTER | SALARY                         | COMMENTS         |
|---|---------------------------|---------------------|---------------|------------------|--|--|--|--------|--------------------------------|------------------|
| 1 | Fricchione, Amber         | 10/01/18            | Probationary  | 09/30/22         | Teaching Assistant                           | Teaching Assistant                           | Teaching Assistant, Level I                  | SS     | \$34,788.00 (Step 1)           | New Appointment. |
| 2 | Simmons, Jennifer         | 10/02/18 – 03/31/19 | Temporary     | —                | Senior Director of Interscholastic Athletics | Senior Director of Interscholastic Athletics | School District Administrator, Permanent     | IA     | \$169,889.00                   | New Appointment. |
| 3 | Santabarbara, Todd        | 11/26/18            | Probationary  | 11/25/22         | Director of Interscholastic Athletics        | Director of Interscholastic Athletics        | School District Leader, Professional         | IA     | \$160,000.00                   | New Appointment. |
| 4 | Ackerman Leibowitz, Susan | 09/01/18            | Probationary  | 08/31/21         | School Library Media Specialist              | School Media Specialist                      | School Media Specialist (Library), Permanent | PD     | \$74,651.00 (MA/BA+60, Step 6) | New Appointment. |
| 5 | Davidson, Hadija          | 09/17/18            | Probationary  | 09/16/22         | Teaching Assistant                           | Teaching Assistant                           | Teaching Assistant, Level III                | ACS    | \$34,788.00 (Step 1)           | New Appointment. |

\* As per 8NYCRR Section 30-1.3: Except to the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3012 and 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-C and/or 3012-D of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal means a classroom or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.



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**3. OTHER ADJUSTMENTS:**

|   | NAME                      | EFF. DATE | ASSIGNMENT                      | CENTER | COMMENTS   |
|---|---------------------------|-----------|---------------------------------|--------|--|
| 1 | Ackerman Leibowitz, Susan | 09/01/18  | School Library Media Specialist | PD     | Rescind appointment approved at 08/29/18 Board Meeting |

**4. RECALL APPOINTMENTS:**

|   | NAME            | EFF. DATE | ASSIGNMENT | TENURE AREA                    | CENTER | COMMENTS                |
|---|-----------------|-----------|------------|--------------------------------|--------|-------------------------|
| 1 | Galiano, Carmen | 09/13/18  | Teacher    | Fashion Design & Merchandising | CS     | From FTE 0.5 to FTE 1.0 |

**NON CERTIFIED PERSONNEL:**

**5. RESIGNATIONS:**

|   | NAME                 | EFF. DATE | LENGTH OF SVC. | ASSIGNMENT   | CENTER | COMMENTS |
|---|----------------------|-----------|----------------|--------------|--------|----------|
| 1 | McNickol, Toni-Marie | 09/06/18  | 8 months       | Teacher Aide | SS     |          |

**6. HOURLY RATE ASSIGNMENT:**

|   | NAME       | EFF. DATE           | ASSIGNMENT               | CENTER | HOURLY RATE | COMMENTS |
|---|------------|---------------------|--------------------------|--------|-------------|----------|
| 1 | Means, Ann | 09/13/18 – 06/30/19 | LPN Classroom Instructor | ACS    | \$60.00     |          |

**Abbr.**

ACS Center for Adult & Community Services  
 CA Central Administration  
 CS Center for Career Services  
 IST Center for Instructional Support & Technology  
 IA Interscholastic Athletics/Section One

**Abbr.**

OM Operations & Maintenance  
 PD Center for Professional Development  
 SS Center for Special Services  
 TR Transportation