Under legislation signed by Governor Cuomo, New York workers are guaranteed job protection and financial compensation while they are on a mandatory or precautionary quarantine order due to COVID-19.

YOU ARE ENTITLED TO THE FOLLOWING PROTECTIONS AND BENEFITS IF YOU ARE SUBJECT TO A MANDATORY OR PRECAUTIONARY QUARANTINE ORDER:

If you work for a business with 10 or fewer employees and it had a net income less than $1 million last year you are entitled to:

- Guaranteed job protection for the duration of the quarantine order.
- Paid Family Leave (PFL) and Disability Benefits (DB) through your employer’s existing policy. You will receive your salary up to a maximum of $2,884.62 per week for the duration of your mandatory or precautionary quarantine.

If you work for a business with 10 or fewer employees and it had a net income greater than $1 million last year you are entitled to:

- At least 5 days of paid sick leave and guaranteed job protection for the duration of the quarantine order.
- After these paid sick days, you are eligible for PFL and DB through your employer’s existing policy. You will receive your salary up to a maximum of $2,884.62 per week for the duration of your mandatory or precautionary quarantine.

If you work for a business with 11-99 employees you are entitled to:

- At least 5 days of paid sick leave and guaranteed job protection for the duration of the quarantine order.
- After these paid sick days, you are eligible for PFL and DB through your employer’s existing policy. You will receive your salary up to a maximum of $2,884.62 per week for the duration of your mandatory or precautionary quarantine.

If you work for a business with 100 or more employees you are entitled to:

- Guaranteed job protection for the duration of the quarantine order.
- At least 14 days of paid sick leave.

If you work for a public employer (no matter the number employees) you are entitled to:

- At least 14 days of paid sick leave.

IMPORTANT NOTES:

- If you are quarantined but are able to work from home you do not qualify for these benefits.
- If your business is closed due to COVID-19, your employees may immediately apply for Unemployment Insurance.
- You may be eligible for additional leave under PFL and DB. Please call the hotline for more information.

QUESTIONS:

For more information go to ny.gov/COVIDpaysickleave
Novel Coronavirus (COVID-19) Paid Sick Leave Hotline: 844-337-6303