

Instruction

SUBJECT: CAREER AND TECHNICAL EDUCATION**Equal Opportunity**

~~The Southern Westchester Board of Cooperative Educational Services shall not discriminate on the basis of age, sex, sexual orientation, race, color, creed, religion, national origin, political affiliation, marital status, military status, disability, or use of a recognized guide dog, hearing dog or service dog in any career and technical education program or activity of this SWBOCES.~~

The Southern Westchester Board of Cooperative Educational Services, its officers and employees, does not discriminate against any individuals, including but not limited to students, employees or applicants on the basis of race, color, national origin, ethnicity, religion, creed, sex, gender (including gender identity and gender expression), sexual orientation, disability, age, citizenship status, marital status, partner status, genetic information, predisposing genetic characteristics, weight, military status or service, political affiliation, or domestic violence victim status.

The career and technical program and/or activities shall be readily accessible to students with disabilities.

Public Notification

Prior to the beginning of each school year or academic semester, the SWBOCES shall issue an appropriate public announcement which advises students, parents, employees and the general public that career and technical education opportunities will be offered without regard to *race, color, national origin, ethnicity, religion, creed, sex, gender (including gender identity and gender expression), sexual orientation, disability, age, citizenship status, marital status, partner status, genetic information, predisposing genetic characteristics, weight, military status or service, political affiliation, or domestic violence victim status.* ~~age, sex, sexual orientation, race, color, creed, religion, national origin, political affiliation, marital status, military status, disability or use of a recognized guide dog, hearing dog or service dog.~~ Included in such announcement will be the name, *title*, address, and telephone number *and email address* of the person(s) designated to coordinate *Civil Rights Title IX/Section 504/ADA* activities.

Grievance Procedure

Grievance procedures for resolving complaints regarding discrimination ~~based on sex and/or disability~~ shall be disseminated to adequately inform students, parents and employees of the existence of these procedures.

Reduced Education Tuition for Adults

The SWBOCES shall provide a reduced tuition rate for adults participating on a space-available basis in scheduled secondary career and technical educational programs. This policy is established in accordance with Education Law, and by agreement with the component districts.

The reduced rate shall be sixty percent (60%) of the costs charged to participating local school districts on a per pupil basis. In no class shall the adults enrolled represent more than sixty percent (60%) of the class enrollment, unless ten (10) or fewer secondary students are enrolled and the Deputy Commissioner for Elementary, Middle, Secondary and Continuing Education rules favorably upon a written request by the District Superintendent. No costs shall be assigned to component districts as a result of this reduced tuition program.

Civil Rights Law Section 40-c

Education Law Article 93 and Section 1950(4)

Executive Law Section 290 et seq.

8 New York Code of Rules and Regulations (NYCRR) Sections 100.2(h) and 141 et seq.

Adopted: 6/23/10