

**SOUTHERN WESTCHESTER BOARD OF COOPERATIVE EDUCATIONAL SERVICES**  
**PERSONNEL AGENDA**  
 November 14, 2018

NO  
11/15/18

The District Superintendent recommends the following resolutions for adoption:

**CERTIFIED PERSONNEL:**

**1. APPOINTMENTS: \***

	NAME	EFF. DATE	TYPE OF APPT.	TENURE ELIG DATE	ASSIGNMENT	TENURE AREA	CERTIFICATION STATUS	CENTER	SALARY	COMMENTS
1	Kozmane-Fejes, Zsuzsanna	10/29/18	Probationary	10/28/22	Teacher	Mathematics	Mathematics 7-12, Initial	CS	\$75,179.00 (MA+45, Step 1)	New Appointment.

\* As per 8NYCRR Section 30-1.3: Except to the extend required by the applicable provisions of Education Law Sections 2509, 2573, 3012 and 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-C and/or 3012-D of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal means a classroom or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

**2. OTHER ADJUSTMENTS:**

	NAME	EFF. DATE	ASSIGNMENT	CENTER	COMMENTS
1	Kozmane-Fejes, Zsuzsanna	10/29/18	Teacher	CS	Rescind appointment approved at 10/10/18 Board Meeting.

**NON CERTIFIED PERSONNEL:**

**3. CIVIL SERVICE STATUS CHANGE:**

	NAME	EFF. DATE	ASSIGNMENT	CENTER	COMMENTS
1	Tucci, Nancy	01/18/19	Specialist-Mgt Info Services	IST	From probationary to permanent.
2	Levesque, Austin	01/21/19	Jr. Network Specialist	IST	From probationary to permanent.
3	Whyte, Courtney	01/21/19	Jr. Network Specialist	IST	From probationary to permanent.
4	Khairule, Daren	01/21/19	Customer Service Coord-Ed. Tech	IST	From probationary to permanent.
5	Dorelian, Jorry	01/21/19	Network Specialist	IST	From probationary to permanent.
6	Jeffreys, Kyle	01/21/19	Jr. Network Specialist	IST	From probationary to permanent.

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7	Vadakel, Sony	01/21/19	Network Administrator	IST	From probationary to permanent.
8	Mitchell, Michelle	12/17/18	Data Entry Operator	ACS	From probationary to permanent.

**4. RESIGNATIONS:**

	NAME	EFF. DATE	LENGTH OF SVC.	ASSIGNMENT	CENTER	COMMENTS
1	Macias, Paul	11/30/18	2 years	Jr. Network Specialist	IST	
2	Gorglione, Tana	01/02/19	10 years	Customer Service Coordinator-Student Svcs	IST	For the purpose of retirement.
3	Taylor, Tyrone	11/09/18	10 months	Teacher Aide	SS	

**5. APPOINTMENTS:**

	NAME	EFF. DATE	TYPE OF APPT.	PERM ELIG DATE	ASSIGNMENT	CENTER	SALARY	COMMENTS
1	Ciccione, Giovanna	10/25/18	Probationary	10/24/19	Occupational Therapist	SS	\$67,631.00 (MA/BA+60, Step 2)	New Appointment, from Cert. # 9314584.
2	Benjamin, Amelia	11/19/18	Probationary	Non-Competitive	Teacher Aide	SS	\$25,000.00	New Appointment.
3	Ostrom, Kevin	11/19/18	Probationary	11/18/19	Jr. Network Specialist	IST	\$42,000.00	New Appointment, from List#10-002; Cert #27128.

**6. LEAVE OF ABSENCE:**

	NAME	EFF. DATE	ASSIGNMENT	CENTER	COMMENTS
1	Ciccione, Giovanna	10/25/18 – 11/12/18	Occupational Therapist	SS	

**7. HOURLY RATE ASSIGNMENT:**

	NAME	EFF. DATE	ASSIGNMENT	CENTER	HOURLY RATE	COMMENTS
1	Freed, Norman	11/15/18 – 06/30/19	Continuing Education Instructor	ACS	\$46.00	
2	Hartman, Carolyn	11/16/18 – 06/30/19	Continuing Education Instructor	ACS	\$46.00	

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**8. OTHER ADJUSTMENTS:**

	NAME	EFF. DATE	ASSIGNMENT	CENTER	COMMENTS
1	Mark, Tamara	10/25/18	Teacher Aide	SS	Rescind appointment approved at 10/24/18 Board Meeting.
2	Ciccione, Giovanna	11/13/18	Occupational Therapist	SS	Rescind appointment approved at 10/10/18 Board Meeting.
3	Dunlap, Nikkia	10/30/18	Teacher Aide	SS	Adjustment to start date from 10/29/18 to 10/30/18.

**9. CASUAL (TEMPORARY) APPOINTMENTS:**

	NAME	EFF. DATE	ASSIGNMENT	CENTER	UNIT COST	TIME FRAME	TOTAL NOT TO EXCEED
1	Conforto, Eileen	11/19/18 - 06/30/19	Assist with the transition of her replacement	IST	\$45.00 per hour	384 hours	\$17,280.00

Abbr.

ACS Center for Adult & Community Services  
 CA Central Administration  
 CS Center for Career Services  
 IST Center for Instructional Support & Technology  
 IA Interscholastic Athletics/Section One

Abbr.

OM Operations & Maintenance  
 PD Center for Professional Development  
 SS Center for Special Services  
 TR Transportation