

**SWBOCES NON-DISCRIMINATION POLICY**

The Southern Westchester Board of Cooperative Educational Services, its officers and employees, does not discriminate against any individuals, including but not limited to students, employees or applicants on the basis of race, color, national origin, ethnicity, religion, creed, sex, gender (including gender identity and gender expression), sexual orientation, disability, age, citizenship status, marital status, partner status, genetic information, predisposing genetic characteristics, weight, military status or service, political affiliation, or domestic violence victim status.

This policy of nondiscrimination includes access by students to educational programs; counseling services for students; course offerings and student activities; recruitment, appointment and promotion of employees; and employment pay and benefits. This policy also provides equal access to the Boy Scouts and other designated youth groups.

Inquiries regarding this policy should be directed to the Compliance Officers at Southern Westchester BOCES, 17 Berkley Drive, Rye Brook, NY 10573. (914) 937-3820.

**Civil Rights Compliance Officers**

<p>Suzanne Doherty                  Director of Human Resources                  17 Berkley Drive                  Rye Brook, NY 10573                  Ph: (914) 937-3820                  complianceofficer@swboces.org</p>	<p>Stephen Tibbetts                  Assistant Superintendent for Business                  &amp; Administrative Services                  17 Berkley Drive                  Rye Brook, NY 10573                  Ph: (914) 937-3820                  complianceofficer@swboces.org</p>
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