



About Building Skills NY

Building Skills NY is a not for profit organization which offers placement in employment within the affordable housing construction in New York City. The organization was created in 2012 by leaders in the affordable housing industry to provide for greater access to economic opportunities in the communities where affordable housing is being built. These leaders understood that although the creation of affordable housing is a critical aspect of community revitalization, true sustained community improvement could not occur without corresponding employment prospects for local residents. Building Skills NY represents over 30 developers and general contractors engaged in the development of affordable housing in all 5 boroughs.

Training

In the 2012-2014 program years, Building Skills NY provided training in various areas of the construction trade. Our construction training was previously provided by Community Based Organizations as well as High Schools, training centers and colleges. They provided instruction on a variety of construction trades including: plumbing, carpentry, and electrical as well as provide safety certifications such as OSHA 10 hour, fire safety, and supported scaffolding. The curriculum is informed by which consists of general contractors and subcontractors to ensure our training is consistent with employer needs. Since that time we have moved toward more placement assistance and ensuring that essential skills (soft skills) is prevalent throughout the process. This method is utilized throughout our vetting process. Building Skills NY will provide updates via web and email when trainings will be administered.

Outreach and Recruitment

In order to ensure we are reaching targeted communities, and providing opportunity to diverse populations, Building Skills NY partners with High Schools and Community Based Organizations (CBOs) who assist with outreach, recruitment, screening and critical wrap around support services.

Program Outcomes

Building Skills NY has successfully worked with hundreds of individuals from the New York City region. The program has been successful in providing placement assistance to both the employers and candidates enrolled. The average wage for program jobseekers/ candidates is \$15 per hour. Our annual program capacity is determined by the pipeline of entry level job opportunities projected to be created by upcoming affordable housing projects.



How to Apply

If you or someone you know is interested in the Building Skills NY program please consider these questions...

- Are you interested in a career that involves physical labor?
- Are you willing to start work at 6:30am?
- Are you willing to commit a minimum of 6 months to a construction workforce related program and work with staff to become gainfully employed?
- Are you at least 18 years old?
- Can you pass a drug test
- Do you have an OSHA card for Construction?
- Are you in possession of your High School Diploma?
- Are you legally eligible to work in the U.S.?
- Are you able to prove your work eligibility with appropriate documentation?
- Do you have a valid (not expired) state ID, or a valid U.S. passport?

If can answer YES to all questions, then the Building Skills NY may be for you.

There are several steps to the application process:

1. Complete the application in full and provide all required documentation.
2. Participate in an evaluation process that includes an individual and group interview.

Application can be returned to Building Skills NY via email attached with the potential jobseeker/ candidates' resume, id and proof of OSHA card (for construction only).

Completion of the application, participation in an orientation, interview or testing does not guarantee acceptance to the Building Skills NY. Building Skills NY is a very competitive program, and we take all information collected during the application process into consideration to identify potential candidates.

Please contact us for information about our next orientation, and how to obtain an application.

Respectfully,

Ron Gibbs, Program Coordinator
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