



Strategic Planning Committee
CAB Board Room
Tuesday, February 6, 2018
5:00-8:00 p.m.

Welcome-Dr. Bernadine Craft
Update on the Strategic Planning Process

Understanding Your Role

- The Strategic Planning Committee is **not** a decision-making entity, but rather a Committee to provide a plan of recommendations to the District.



Sprouts of sagebrush were added to portray the character of the surrounding country. **Sagebrush is the landscape of Sweetwater County and our environment. What landscape shapes Sweetwater #1's educational environment? (i.e. fiscal responsibility, accountability, school safety, climate and culture)**

Purpose: A component of the strategic planning process is fiscal responsibility. Tonight's meeting is to generate possible cost saving ideas for the 2018-2019 budget.

Where we have we been?

- 2016-2017 Cost Saving Task Force (i.e. repurposing Lincoln-\$400,000; attrition, paperless initiative, budget reductions, earlier kindergarten start times-\$1,030,000; instructional facilitators-\$1,170,000; health insurance-\$1,500,000; early retirement incentive-\$2,000,000; state statute repealed the requirement for class sizes in K – 3 to be 16:1)
- Carryover to the SPC

Where we are now?

- District financials and future projections/2017-2018 line item Budget -Scot Duncan, CFO
- Legislative update/District fact sheet/Health insurance plan review/School and Department Spreadsheet

Where are we going?

- Generating ideas/Public Forums/Website-email comments

Next meeting date:

- Tuesday, March 6, 2018 – 5:00-8:00 p.m. Central Administration Building Board Room

Strategic Planning Committee Working Agreements

Mutual Respect	Seeking input, listening to understand
Focused and active listening	Have an agenda and stick to it
Good questions; progression of ideas	Willingness to share
Safe environment	Art of conversation (one speaker at a time)
Keeping an open mind	Assume positive intentions
Research-based information	Respect for time
Delegate tasks	Parking Lot of good ideas—not to get sidetracked
Speak up, voices heard, no fear of debate	Ask for clarification