

MINUTES  
STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, January 17, 2019  
at 6:00 p.m.  
Columbia Central School  
Steger, Illinois

The meeting was called to order at 6:07 p.m. by President Helsel. Members present: Geraci Helsel, Page, Edwards, Raymond, Turner. Members absent: Butkus.

**Pledge of Allegiance**

The Board and audience recited the Pledge of Allegiance.

**Public Participation**

No public participation.

**Minutes**

A motion was made by Mr. Geraci and seconded by Mrs. Turner to approve the following items:

**ACTION** A. The Superintendent recommends that the Board approve the minutes from the December 20, 2018, Board Meeting regular and executive session.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner.  
Members voting nay: None. Members absent: Butkus. Motion carried.

**Financial Accounts**

A motion was made by Mrs. Edwards and seconded by Mrs. Raymond to approve the following item under Financial Accounts:

**ACTION:** F. Payment of January bills

Upon roll call all members voting aye: Helsel, Edwards, Raymond, Geraci, Page, Turner.  
Members voting nay: None. Members absent: Butkus. Motion carried.

**Superintendent's Report**

Dr. Hahto addressed the following topics:

1. Pre-School For All Grant
  - a. New position: Parent Educator / Family Support Worker
2. South Chicago Heights Christmas Writing Contest
  - a. Melissa Cunha shared the information regarding this event.
3. Transition Plan for Dr. David Frusher
  - a. Dr. Frusher will attend Board meetings in April, May, and June.

## **Board Matters**

A motion was made by Mrs. Turner and seconded by Mrs. Edwards to approve items A, B, D, and E under Board Matters. Action item C was tabled and no action was taken regarding item C.

**ACTION A.** The Superintendent recommends that the Board approve a resolution designating Eric Diehl, Assistant Superintendent of Finance and Operations, to prepare a tentative budget for the 2019-2020 school year.

**ACTION B.** Second reading and adoption of Board Policy changes as recommended by ISBE and Press Plus.

**ACTION C.** The Superintendent recommends that the Board approve the Columbia Central proposal to eliminate the selection of a valedictorian and salutatorian at commencement exercises as presented.

**ACTION D.** The Superintendent recommends that the Board approve the Ten-Year Health/Life Safety Survey Reports as presented.

**ACTION E.** The Superintendent recommends that the Board approve the Short-Term Substitute Training Agreement as presented.

Upon roll call all members aye: Geraci, Edwards, Page, Helsel, Raymond, Turner. Members voting nay: None. Members absent: Butkus. Motion carried.

Principal Mike Smith and Eighth Grade Team Leader, Heather Shelton, spoke to the Board regarding their proposal to replace the recognition of the valedictorian and salutatorian at eighth grade graduation ceremonies with a system to recognize more students for their achievements.

## **Personnel**

A motion was made by Mrs. Turner and seconded by Mrs. Edwards to approve items A, C, D, E, F, G and H under Personnel.

**ACTION A.** The Superintendent recommends that the Board approve the employment of Ashley McCann as fifth grade teacher @ BA-0 for the 2018-2019 school year.

**ACTION B.** The Superintendent recommends that the Board approve the appointment of Bruce Nieminski as Principal at Columbia Central effective July 1, 2019.

**ACTION C.** The Superintendent recommends that the Board approve the employment of David Frusher as Superintendent of Steger School District 194, effective July 1, 2019.

**ACTION D.** The Superintendent recommends that the Board approve the job description revisions for Superintendent, Associate Principal, Assistant Principal, and Instructional Coach.

**ACTION E.** The Superintendent recommends that the Board approve the maternity leave for Emily Mannino effective May 10, 2019.

**ACTION F.** The Superintendent recommends that the Board accept the resignation of Shermaine Coats, paraprofessional at Columbia Central, effective January 21, 2019.

**ACTION G.** The Superintendent recommends that the Board approve the employment of Kelly Francis as RTI paraprofessional at Steger Primary Center effective for the 2018-2019 school year.

**ACTION H.** The Superintendent recommends that the board approve the stipend job description for Parent Educator / Family Support Worker as presented.

Upon roll call all members voting aye: Turner, Raymond, Page, Geraci, Edwards, Helsel. Members voting nay: None. Members absent: Butkus. Motion carried.

A motion was made by Mr. Geraci and seconded by Mrs. Raymond to approve item B under Personnel.

Upon roll call all members voting aye: Geraci, Raymond, Turner, Page, Edwards, Helsel. Members voting nay: None. Members absent: Butkus. Motion carried.

### **Administrative Reports**

No oral reports were given.

### **New Business**

1. A tragic situation occurred involving a family in South Chicago Heights. Some of the children in this family attend our school. We will keep in touch with the family and village administrators to see if we can be of any support to the family and the children.
2. Mrs. Helsel suggested that the Board consider developing an education foundation.

### **Old Business**

None at this time.

### **Correspondence**

Thank you card from Rita Lane for inviting her to the District Christmas Party.

### **PTA**

No report at this time.

### **CLOSED SESSION**

At 6:49 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Edwards to go into Closed Session to discuss the following:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body
2. Student disciplinary matters
3. Collective negotiating matters between the public body and its employees or their representatives.

Upon roll call all members voting aye: Edwards, Page, Helsel, Geraci, Raymond, Turner. Members voting nay: None. Members absent: Butkus. Motion carried.

At 8:30 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to return to Open Session. Upon roll call all members voting aye: Turner, Edwards, Helsel, Geraci, Page, Raymond, Members voting nay: None. Members absent: Butkus. Motion carried.

### **Adjournment**

At 8:30 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to adjourn the meeting. All members voting aye: Edwards, Geraci, Helsel, Page, Raymond, Turner. Members voting nay: None. Members absent: Butkus. Motion carried.

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Secretary, Board of Education

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President, Board of Education