

MINUTES  
STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Wednesday, September 19, 2018  
at 6:00 p.m.  
Columbia Central School  
Steger, Illinois

The meeting was called to order at 6:06 p.m. by President Helsel. Members present: Geraci Helsel, Page, Edwards, Raymond Butkus. Members absent: Turner.

**Pledge of Allegiance**

The Board and audience recited the Pledge of Allegiance.

**Public Participation**

No public participation.

**Minutes**

A motion was made by Mr. Geraci and seconded by Mr. Butkus to approve the following items:

**ACTION** A. Approval of the minutes of the August 16, 2018, Board meeting regular and closed sessions.

**ACTION** B. Approval of the minutes of the August 31, 2018, Special Board meeting regular and closed sessions.

**ACTION** C. The Superintendent recommends that the Board review the minutes from the March 15, 2018, closed session and that they be kept closed, and that the audio tapes from the February 16, 2017, February 28, 2017, and March 16, 2017, closed sessions be destroyed.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Butkus, Page, Raymond. Members voting nay: None. Members absent: Turner. Motion carried.

**Financial Accounts**

A motion was made by Mrs. Edwards and seconded by Mrs. Raymond to approve the following item under Financial Accounts:

**ACTION:** F. Payment of September bills

Upon roll call all members voting aye: Helsel, Edwards, Raymond, Butkus, Geraci, Page. Members voting nay: None. Members absent: Turner. Motion carried.

**Superintendent's Report**

1. Professional Learning Communities

The District administrators are continuing on the road to the PLC mindset. All directors, principals, and Anne Luering are working to educate teachers in this process. Dr. Hahto and Eric Diehl met with union president Anthony Carter and union vice-president Tyler Coleman to share some of the plans to guide teachers in moving forward with PLCs.

## 2. Superintendent Search

Dr. Hahto stated that Anne Luering had created a rubric to help identify candidates who would appear to best suit the district's needs as Superintendent. She indicated that we will continue to accept applications through October 1. After the application period closes, Mrs. Luering, Mrs. Helsel, Mr. Geraci, and Dr. Hahto will then review all other information presented by the selected applicants. The Board hopes to find someone with both superintendent and PLC experience. However, all qualifications will be considered.

### **Board Matters**

A motion was made by Mr. Geraci and seconded by Mrs. Edwards to approve the following items under Board Matters.

- ACTION** A. The Superintendent recommends that the Board adopt the 2018-2019 Budget as presented.
- ACTION** B. The Superintendent recommends that the Board approve the Administrator and Teacher Salary and Benefits report for the 2017-2018 school year as presented.
- ACTION** C. The Superintendent recommends that the Board approve the transportation contract extension with DLM School Bus Line Inc. as presented.
- ACTION** D. The Superintendent recommends that the board declare one (1) Steger piano and one (1) baby grand piano at Columbia Central School as not needed for school purposes and give authorization to the administration to donate the pianos to other schools or charitable organizations.
- ACTION** E. The Superintendent recommends that the Board approve the starting pay increase for custodians and maintenance employees to \$12/hour effective immediately.
- ACTION** F. The Superintendent recommends the Board approve the proposed snow removal rates from Tieri and Sons Snow Removal as presented.
- ACTION** G. The Superintendent recommends the Board approve the Flexible Benefit Plan as presented and authorize the Business Manager to execute the plan with Payflex Systems USA, Inc.

Upon roll call all members aye: Geraci, Edwards, Page, Helsel, Raymond, Butkus. Members voting nay: None. Members absent: Turner. Motion carried.

### **Personnel**

A motion was made by Mrs. Raymond and seconded by Mrs. Page to approve the following items under Personnel.

- ACTION** A. The Superintendent recommends that the Board approve the retirement of Marilyn Marvin effective at the end of the 2019-2020 school year.
- ACTION** B. The Superintendent recommends that the Board approve the employment of Charlotte Cervantes as cashier at Columbia Central for the 2018-2019 school year.
- ACTION** C. The Superintendent recommends that the Board approve the employment of Monique Walker as fourth grade teacher at Steger Intermediate Center @ MA 3 for the 2018-2019 school year.
- ACTION** D. The Superintendent recommends that the Board approve the employment of Kelli Hallberg as administrative assistant to the Director of Curriculum and Instruction for the 2018-2019 school year.
- ACTION** E. The Superintendent recommends that the Board approve the employment of Jordan Irvin as paraprofessional for the fifth grade cross-categorical classroom at Columbia Central for the 2018-2019 school year.

- ACTION** F. The Superintendent recommends that the Board approve the employment of Lisa Fluga as seventh grade math teacher at Columbia Central for the 2018-2019 school year.
- ACTION** G. The Superintendent recommends that the Board approve the employment of Lauren Brozman as P.E. teacher at Steger Primary Center @ BA-0, for the 2018-2019 school year.
- ACTION** H. The Superintendent recommends that the Board approve the employment of Angelica Ortiz as paraprofessional at Steger Intermediate Center for the 2018-2019 school year.
- ACTION** I. The Superintendent recommends that the Board approve the maternity leave for Toni St. Pierre effective approximately January 7, 2019, until March 1, 2019.
- ACTION** J. The Superintendent recommends that the Board approve the employment of Karen Miller as fifth grade teacher at Columbia Central @ BA+15 effective for the 2018-2019 school year.

Upon roll call all members voting aye: Raymond, Page, Geraci, Edwards, Helsel, Butkus. Members voting nay: None. Members absent: Turner. Motion carried.

Mrs. Turner arrived at 6:27 p.m.

### **Administrative Reports**

Rachael Diehl

A backpack program through DOT Food will start as soon as she receives the funding. It will start with twenty students from each school. They will receive \$20 in groceries that will be sent home in a zip-tied bag every Friday. Additionally, the empty bag will be returned and refilled to be sent back each Friday. The mobile food pantry will be in the district again on November 23 at Parkview.

Kim Mahoney

Mrs. Mahoney informed the Board that the Pre-school For All program had a compliance review this year. This required extensive documentation and hours of work. Mrs. Mahoney publicly thanked all the teachers and staff who helped gather the information. The scores for the compliance review were excellent overall and the program was moved from Silver Status in 2012 to Gold Status.

### **New Business**

- Mrs. Helsel indicated that Scott's U-Save gave a very large donation of school supplies to our district.
- Mrs. Helsel recognized Anthony Graziani for consistently going above and beyond for the district in spite of the fact the he has been working short-handed over the past few months.

### **Old Business**

Mr. Diehl notified the Board that he will be sending a letter to Steger Recreation informing them of the restrictions we are imposing on the volleyball program regarding the use of Columbia Central for their games.

### **Correspondence**

None at this time

**PTA**

No report at this time.

**CLOSED SESSION**

**ACTION** A. At 6:42 p.m. a motion was made by Mrs. Edwards and seconded by Mrs. Page to go into Closed Session to discuss the following:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body

Upon roll call all members voting aye: Edwards, Page, Helsel, Geraci, Raymond, Butkus, Turner. Members voting nay: None. Members absent: None. Motion carried.

At 7:45 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Edwards to return to open session. Upon roll call all members voting aye: Turner, Edwards, Helsel, Geraci, Page, Raymond, Butkus. Members voting nay: None. Members absent: None. Motion carried.

A motion was made by Mr. Geraci and seconded by Mr. Butkus to approve the termination of Michelle Rodgers, employee 40430, effective immediately. Upon roll call all members voting aye: Geraci, Butkus, Helsel, Raymond, Page, Edwards, Turner. Members voting nay: None. Members absent: None. Motion carried.

**Adjournment**

At 7:46 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to adjourn the meeting. All members voting aye: Edwards, Geraci, Helsel, Page, Butkus, Raymond, Turner. Members voting nay: None. Members absent: None. Motion carried.

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Secretary, Board of Education

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President, Board of Education