

MINUTES
STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, June 13, 2019
at 6:00 p.m.
Columbia Central School
Steger, Illinois

The meeting was called to order at 6:06 p.m. by President Helsel. Members present: Helsel, Page, Raymond, Edwards, Geraci. Members absent: Turner, Butkus.

Administrators present: Dr. Patricia Hahto, Eric Diehl, Stephanie Winborn, Bruce Nieminski, Tom Aguirre, Brianne Oliver, Janet Inglese, Jeff Nelson, Anne Lueling, Tim Tufts, Anthony Graziani, Rachael Diehl

Also Present: Dr. David Frusher

Administrators not in attendance: Paul Preuss, Mike Smith, Kim Mahoney

Pledge of Allegiance

The Board and audience recited the Pledge of Allegiance.

Public Participation

Mr. Peter Conrad addressed the Board regarding his experience as a substitute teacher at Columbia Central. Mrs. Helsel stated that either Dr. Hahto or Dr. Frusher will look into the matter and call him once they have more information.

Minutes

A motion was made by Mr. Geraci and seconded by Mrs. Edwards to approve the following items:

- ACTION**
- A. The Superintendent recommends that the Board approve the minutes from the May 16, 2019, Board meeting regular and closed sessions.
 - B. The Superintendent recommends that the Board approve the minutes from the May 16, 2019, Public Hearing.
 - C. The Superintendent recommends that the Board approve the minutes from the June 3, 2019 Special Board Meeting
 - B. The Superintendent recommends that the Board review the minutes from the December 20, 2018, closed sessions and that they be kept closed, and that the audio tapes from the December 19, 2017, closed session be destroyed.

Upon roll call all members voting aye: Helsel, Edwards, Page, Geraci, Raymond. Members voting nay: None. Members absent: Butkus, Turner. Members abstaining: Mrs. Page abstained from item C. Motion carried.

Financial Accounts

A motion was made by Mrs. Edwards and seconded by Mrs. Raymond to approve the following item under Financial Accounts:

- ACTION:** F. Payment of June bills

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond. Members voting nay: None. Members absent: Butkus, Turner. Motion carried.

Superintendent's Report

- Dr. Hahto postponed her report until later in the meeting.

Board Matters (consent agenda)

A motion was made by Mrs. Raymond and seconded by Mr. Geraci to approve the following action items under Board Matters:

- ACTION A. The Superintendent recommends that the Board adopt a resolution designating interest in district funds to remain as interest under the ISBE regulation to reserve the opportunity to transfer that interest at a later date.
- ACTION B. The Superintendent recommends that the Board approve the renewal of Board Policy 2:125, Resolution to Regulate Expense Reimbursement limiting allowable reimbursement for Board members and District staff to \$1500.
- ACTION C. The Superintendent recommends the Board approve the payment of up to \$2000 for the initial startup costs for the Steger School District 194 Educational Foundation with said amount to be repaid by the Foundation with its initial funds raised.

Upon roll call all members voting aye: Helsel, Edwards, Raymond, Geraci, Page. Members voting nay: None. Members absent: Turner, Butkus. Motion carried.

PERSONNEL

A motion was made by Mr. Geraci and seconded by Mrs. Page to approve the following action items under Personnel with the corrections as noted:

- ACTION A. The Superintendent recommends that the Board Approve the maternity leave for Kelsey Cavanaugh, Fifth Grade Cross-categorical teacher at Columbia Central, from approximately November 18, 2019, until February 3, 2020.
- ACTION B. The Superintendent recommends that the Board accept the resignation of Amy Wagner, Second Grade Teacher at Steger Intermediate Center, effective at the end of the 2018-2019 school year.
- ACTION C. The Superintendent recommends that the Board approve the employment of Michelle Kalecki as Pre-K Teacher at Steger Primary Center, effective for the 2019-2020 school year.
- ACTION D. The Superintendent recommends that the Board approve the employment of Stephanie Waller as Special Education Teacher at Steger Intermediate Center, effective for the 2019-2020 school year.
- ACTION E. The Superintendent recommends that the Board approve the Professional Services Agreement with Jana King, Speech Language Pathologist, for the 2019-2020 school year.
- ACTION F. The Superintendent recommends that the Board approve the employment of Kristina Ricker as a Cross-Categorical Teacher at Columbia Central, effective for the 2019-2020 school year.
- ACTION G. The Superintendent recommends that the Board approve the maternity leave for Karly Ooms, Pre-K Teacher at Steger Primary Center, effective approximately from November 4, 2019, through January 31, 2020.

- ACTION H. The Superintendent recommends that the Board approve the maternity leave for Joia Weinbrecht, Kindergarten Teacher at Steger Primary Center, effective approximately August 21, 2019.
- ACTION I. The Superintendent recommends that the Board accept the resignation of Tiffany Davis, Social Worker at Steger ~~Primary~~ **Intermediate** Center, effective June 7, 2019.
- ACTION J. The Superintendent recommends that the board accept the resignation of Jennifer Engemann, Cross-Categorical Teacher at Steger Intermediate Center, effective June 5, 2019.
- ACTION K. The Superintendent recommends that the Board ~~approve the dismissal of employee CO66873 effective immediately.~~ **accept the resignation of Samantha Cordoba effective immediately.**
- ACTION L. The Superintendent recommends that the Board approve the employment of Kia Giddings as Physical Education Teacher at Columbia Central effective for the 2019-2020 school year.
- ACTION M. The Superintendent recommends that the Board approve the employment of Jordan Irvin as Eighth Grade Co-Teacher at ~~Columbia Central~~ **Steger Intermediate Center** effective for the 2019-2020 school year.
- ACTION N. The Superintendent recommends that the Board accept the resignation of Kristen Gineris as Paraprofessional at Steger Primary Center effective immediately.
- ACTION O. The Superintendent recommends that the Board approve the employment of Cristina Rodriguez as Cook/Cashier at Columbia Central effective for the 2019-2020 school year.

Upon roll call all members voting aye: Geraci, Page, Edwards, Helsel, Raymond. Members voting nay: None. Members absent: Butkus, Turner. Motion carried.

Administrative Reports

Bruce Nieminski introduced Brianne Oliver, the new Assistant Principal.

New Business

Mrs. Helsel recognized the outstanding efforts from –

The technology department with Director Tim Tufts and technology crew Monica Clark, Jay Hahto, and Amy Starczyk

The food service department with Director Rachael Diehl and all her staff

The buildings and grounds department with Director Anthony Graziani who, along with his staff, goes above and beyond.

Old Business

None at this time.

Correspondence

None at this time.

PTA Report

None at this time.

SUPERINTENDENT'S REPORT

Dr. Hahto gave a "State of the District" report. She spoke of accomplishments, ongoing efforts, and her vision for the future of the district.

CLOSED SESSION

At 7:12 p.m. a motion was made by Mrs. Page and seconded by Mr. Geraci into Closed Session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body
2. Collective negotiating matters between the public body and its employees or their representatives
3. Student disciplinary matters

Upon roll call all members voting aye: Raymond, Edwards, Helsel, Geraci, Page. Members voting nay: None. Members absent: Butkus, Turner. Motion carried.

Return to Open Session

At 8:06 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to return to open session. Upon roll call all members voting aye: Edwards, Page, Helsel, Geraci, Raymond. Members voting nay: None. Members absent: Turner, Butkus.

A motion was made by Mr. Geraci and seconded by Mrs. Raymond to approve the following item:

ACTION 8D

- Approval of a 3% salary increase for all district employees as presented, effective for the 2019-2020 school year.
- Approval of a salary increase for Eric Diehl, Assistant Superintendent of Finance and Operations to \$120,000 for the 2019-2020 school year.
- Approval of a salary increase for Tom Aguirre, Associate Principal at Columbia Central, to \$77,500 for the 2019-2020 school year.
- Approval of a salary increase for Anthony Graziani, Director of Buildings and Grounds, to \$60,000 for the 2019-2020 school year.

Upon roll call all members voting aye: Raymond, Edwards, Helsel, Geraci, Page. Members voting nay: None. Members absent: Butkus, Turner. Motion carried.

Adjournment

At 8:07 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to adjourn the meeting. All members voting aye: Edwards, Helsel, Page, Raymond, Geraci. Members voting nay: None. Members absent: Butkus, Turner. Motion carried.

Secretary, Board of Education

President, Board of Education