

MINUTES
STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, August 16, 2018
at 6:00 p.m.
Columbia Central School
Steger, Illinois

The meeting was called to order at 6:14 p.m. by President Helsel. Members present: Geraci Helsel, Page, Edwards. Members absent: Raymond, Turner, Butkus.

Pledge of Allegiance

The Board and audience recited the Pledge of Allegiance.

Presentation

Columbia Central Assistant Principal Tom Aguirre gave a presentation on a comprehensive behavior matrix that he is recommending for the district.

Public Participation

No public participation.

Minutes

A motion was made by Mr. Geraci and seconded by Mrs. Edwards to approve the following items:

ACTION A. Approval of the minutes of the June 19, 2018, Board meeting.

ACTION B. Approval of the minutes of the July 12, 2018, Special Board meeting.

ACTION C. The Superintendent recommends that the Board review the minutes from the January 18, 2018, and the February 15, 2018, Closed Sessions and that they be kept closed, and that the audio tapes from the January 19 and January 25, 2017, Closed Sessions be destroyed.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page. Members voting nay: None. Members absent: Raymond, Turner, Butkus. Motion carried.

Financial Accounts

A motion was made by Mrs. Edwards and seconded by Mr. Geraci to approve the following item under Financial Accounts:

ACTION: F. Payment of July and August bills

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page. Members voting nay: None. Members absent: Turner, Raymond, Butkus. Motion carried.

Superintendent's Report

Superintendent Hahto shared information that administrators received from the PLC conference they attended. She played a portion of one of the Rebecca DuFour video presentations that explains how PLC changes the way a community educates its students.

Superintendent Hahto gave a brief overview explaining three important aspect of a PLC and informing the Board and the community that PLC is a cultural shift.

The Board suggested that next year the District should consider sending some teachers to attend the conference.

Board Matters

A motion was made by Mrs. Edwards and seconded by Mrs. Page to approve the following items under Board Matters.

- INFO** A. The tentative budget for the 2018-2019 school year is on display at the Administration Center, 3753 Park Avenue, from August 19, 2018 until September 19, 2018. On September 19, 2018, a public hearing on the budget will be held at 5:50 p.m. immediately preceding the monthly Board meeting at Columbia Central.
- ACTION** B. Second reading and adoption of Board Policy changes as recommended by IASB and Press Plus.
- ACTION** C. The Superintendent recommends that the Board adopt the Accelerated Placement Program as presented.

Upon roll call all members aye: Geraci, Edwards, Page, Helsel. Members voting nay: None. Members absent: Butkus, Raymond, Turner. Motion carried.

Personnel

A motion was made by Mr. Geraci and seconded by Mrs. Page to approve the following items under Personnel with the exclusion of item G:

- ACTION** A. The Superintendent recommends that the Board approve the retirement of Louis Williams, custodian at Steger Intermediate Center, effective August 31, 2018.
- ACTION** B. The Superintendent recommends that the Board approve the retirement of Laurel Wahl, art teacher at Steger Primary Center, effective at the end of the 2019-2020 school year.
- ACTION** C. The Superintendent recommends that the Board approve the employment of Joenie Avila as Title I aide at Steger Primary Center, effective for the 2018-2019 school year.
- ACTION** D. The Superintendent recommends that the Board approve the retirement of Richard Copalello effective July 6, 2018.
- ACTION** E. The Superintendent recommends that the Board approve the employment of Abbey Raser as cross cat teacher at Steger Primary Center @ BA-1, effective for the 2018-2019 school year.
- ACTION** F. The Superintendent recommends that the Board approve the employment of Shermaine Coats as 7th grade cross cat para-professional at Columbia Central effective for the 2018-2019 school year.
- ACTION** G. The Superintendent recommends that the Board approve the employment of Tiffanie Conner as Title I Aide at Steger Intermediate Center effective for the 2018-2019 school year.
- ACTION** H. The Superintendent recommends that the Board approve the employment of Margaret Cerva as co-teacher at Columbia Central school effective for the 2018-2019 school year.

- ACTION I.** The Superintendent recommends that the Board approve the reassignment of Kim Berg to Columbia Central school secretary effective August 1, 2018.
- ACTION J.** The Superintendent recommends that the Board approve the employment of Jasmine Fleming as para-professional at Steger Intermediate Center @\$12/hr. effective for the 2018-2019 school year.
- ACTION K.** The Superintendent recommends that the Board accept the resignation of Ricky Tymms PE instructor at Steger Primary Center, effective immediately.
- ACTION L.** The Superintendent recommends that the Board accept the resignation of Colleen Proutsos as math teacher at Columbia Central School effective August 1, 2018.
- ACTION M.** The Superintendent recommends that the Board approve the employment of JeTaun Teamer as 1:1 aide and para-professional at Steger Intermediate Center @ \$12/hr. effective for the 2018-2019 school year.
- ACTION N.** The Superintendent recommends that the Board approve the employment of Kelsey Cavanaugh as fifth grade cross cat teacher at Columbia Central @ BA step 3, effective for the 2018-2019 school year.
- ACTION O.** The Superintendent recommends that the Board approve the employment of Deborah Rutnick as a para-professional at Columbia Central School @ \$12/hr. effective for the 2018-2019 school year.
- ACTION P.** The Superintendent recommends that the Board accept the resignation of Charmie McKinney as Resource Specialist at Steger Intermediate Center effective immediately.
- ACTION Q.** The Superintendent recommends that the Board accept the resignation of Melissa Hudak as fourth grade teacher at Steger Intermediate Center effective August 8, 2018.
- ACTION R.** The Superintendent recommends that the Board approve the retirement of Sharon DeGeorge effective June 2020.
- ACTION S.** The Superintendent recommends that the Board approve the employment of Benjamin Vaughn as eighth grade English teacher at Columbia Central at BA-0, effective for the 2018-2019 school year.
- ACTION T.** The Superintendent recommends that the Board approve the employment of Lori Diaz as cashier for Columbia Central effective for the 2018-2019 school year.
- ACTION U.** The Superintendent recommends that the Board accept the resignation of Christina Nakanishi effective immediately.

Upon roll call all members voting aye: Page, Geraci, Edwards, Helsel. Members voting nay: None. Members absent: Butkus, Raymond, Turner. Motion carried.

Administrative Reports

No reports were given for the month of August.

New Business

- Business Manager Eric Diehl informed the Board of the Rental Guidelines and consequences being given to Steger Recreation Volleyball for the use of the Steger 194 gymnasiums during the 2018/2019 school year.
- Board President Michele Helsel complimented the Director of Buildings and Grounds Anthony Grazziani on how excellent the outside of the buildings look with the new planters and flowers.

- Mr. Grazziani thanked the Board for their acknowledgement and stated that the district is short two custodians and the amount of work required by the remaining maintenance and custodial employees is becoming excessive. He stated that they definitely need more help very soon.

Old Business

None at this time.

Correspondence

Thank you card from Marilyn Marvin for flowers

Thank you card from Teri and Toni St. Pierre for flowers

Thank you card from Ricky Timm for his experience as a teacher here at District 194

PTA

No report at this time.

At 7:10 p.m. a motion was made by Mrs. Edwards and seconded by Mrs. Page to go into Closed Session to discuss the following:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body
2. Deliberations concerning salary schedules for one or more classes of employees.

Adjournment

At 8:45 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Page to adjourn the meeting. All members voting aye: Edwards, Geraci, Helsel, Page. Members voting nay: None. Members absent: Butkus, Raymond, Turner. Motion carried.

Secretary, Board of Education

President, Board of Education