

MINUTES
STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, March 21, 2019
at 6:00 p.m.
Columbia Central School
Steger, Illinois

The meeting was called to order at 6:00 p.m. by President Helsel. Members present: Geraci Helsel, Page, Raymond, Edwards, Butkus, Turner. Members absent: None.

Administrators present: Dr. Patricia Hahto, Eric Diehl, Kim Mahoney, Stephanie Winborn, Mike Smith, Bruce Nieminski, Tom Aguirre, Janet Inglese, Jeff Nelson, Anne Luering, Tim Tufts, Anthony Graziani, Rachael Diehl
Administrators not in attendance: Paul Preuss

Pledge of Allegiance

The Board and audience recited the Pledge of Allegiance.

Presentation

Columbia Central Chess Team state competitors were introduced by their coaches, Sandie Bulmann and Ben Vaughn. Seven students competed at the state level against students one or two years older than they. Antwon Barfield won a silver medal.

Public Participation

No public participation.

Minutes

A motion was made by Mr. Geraci and seconded by Mrs. Page to approve the following items:

- ACTION**
- A. The Superintendent recommends that the Board approve the minutes from the February 21, 2019, Board meeting regular and executive session.
 - B. The Superintendent recommends that the Board review the minutes from the September 18, 2018, and the September 19, 2018, executive sessions and that they be kept closed, and that the audio tapes from the September 20, 2017, and September 21, 2017, executive sessions be destroyed.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Butkus, Turner, Raymond. Members voting nay: None. Members abstaining: Mrs. Raymond abstained from voting on item A. Members absent: None. Motion carried.

Financial Accounts

A motion was made by Mrs. Turner and seconded by Mrs. Raymond to approve the following item under Financial Accounts:

- ACTION:** F. Payment of March Bills

Upon roll call all members voting aye: Helsel, Edwards, Butkus, Geraci, Page, Turner, Raymond. Members voting nay: None. Members absent: None. Motion carried.

Superintendent's Report

Dr. Hahto addressed the following topics:

- The district will cease requiring portfolios for teacher evaluations beginning with school year 2020. The union is in agreement with this decision. Pre and post observation forms will replace the portfolios.
- Dr. Frusher will be in the district on March 28 and March 29, April 30 and May 1, and two days in June.

Principal Mike Smith was asked to share information he gathered regarding the recognition of valedictorian and salutatorian at graduation in other districts.

Board Matters 4A, B, C

A motion was made by Mr. Geraci and seconded by Mrs. Page to approve the following action items:

- ACTION** A. The Superintendent recommends that the Board approve the 2019-2020 Board meeting dates as presented.
- ACTION** B. The Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the 2018 PLC Institute at Stevenson High School: Debra Page.
- ACTION** C. The Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the 2018 IASB Conference in Chicago: Z. Butkus, M. Helsel, J. Raymond, J. Geraci, S. Edwards, K. Turner, D. Page.

Upon roll call all members voting aye: Helsel, Edwards, Raymond, Butkus, Geraci, Page, Turner. Members voting nay: None. Members absent: None. Motion carried.

Board Matters 4D

A motion was made by Mr. Geraci and seconded by Mr. Butkus to approve Item D under Board Matters.

- ACTION** D. The Superintendent recommends that the Board approve the Columbia Central proposal to eliminate the selection of a valedictorian and salutatorian beginning with the 2021 commencement exercises as presented.

Upon roll call members voting aye: Geraci, Butkus, Page. Members voting nay: Helsel, Raymond, Edwards, Turner. Members absent: None. Motion was not carried.

Upon further discussion regarding action item 4D under Board Matters, a decision was made to take a second vote.

BOARD Matters 4D

An amended motion was made by Mr. Geraci and seconded by Mr. Butkus on the above matter. Along with the original recommendations of the Superintendent, the valedictorian and a salutatorian will continue to be recognized at graduation.

Upon roll call all members voting aye: Geraci, Butkus, Helsel, Raymond, Page, Edwards, Turner. Members voting nay: None. Members absent: None. Motion carried.

- INFO** E. First reading of policy changes recommended by Press Plus and IASB.

PERSONNEL

A motion was made by Mrs. Turner and seconded by Mrs. Edwards to approve Item 5A under personnel as follows:

ACTION A. Approval of the renewal of contracts for the following non-tenured teachers for the 2019-2020 school year:

2nd year status in 2019-2020

Lauren Brozman	Jessica Toran
Kelsey Cavanaugh	Margaret Cerva
Lisa Fluga	Kristin Gross
Kenneth Muehring	Benjamin Vaughn
Monique Walker	

3rd year status in 2019-2020

Morgan Sharp	Lisa Gatewood
Mary Ryan	Hailey Pickrum
Joia Weinbrecht	Sandra Bulman
Tiffany Davis	Laura Smokoska
Jozel Shwatal	

4th year status in 2019-2020

Gina Anaclerio	Sara Stluka
Jennifer Engemann	Megan Whalen

Tenure status beginning in 2019-2020

Tyler Coleman	Corinne Vos
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Upon roll call all members voting aye: Turner, Edwards, Helsel, Butkus, Raymond, Page, Geraci. Members voting nay: None. Members absent: None. Motion carried.

A motion was made by Mr. Geraci and seconded by Mrs. Turner to approve the following items under Personnel:

ACTION B. The Superintendent recommends that the Board accept the resignation of Abigail Raser, Cross Categorical teacher at Steger Primary Center effective June 4, 2019.

ACTION C. The Superintendent recommends that the Board accept the resignation of Allayna Byrd, Paraprofessional at Steger Intermediate Center effective February 26, 2019.

ACTION D. The Superintendent recommends that the Board accept the resignation of Joya McMillian, Paraprofessional at Steger Primary Center effective March 15, 2019.

ACTION E. The Superintendent recommends that the Board accept the resignation of Jessica Medina, Paraprofessional at Steger Primary Center effective March 15, 2019.

ACTION F. The Superintendent recommends that the Board approve the employment of Sara Kamp as Science teacher at Columbia Central effective immediately.

Upon roll call all members voting aye: Turner, Butkus, Page, Geraci, Edwards, Helsel, Raymond. Members voting nay: None. Members absent: None. Motion carried.

Administrative Reports

Rachael Diehl informed the Board that she has received approval for the salad bar grant for Steger Intermediate Center which is scheduled to be in place on May 1.

New Business

None at this time.

Old Business

None at this time.

Correspondence

Thank you card from the St. Pierre family

Thank you card from the Rach family

PTA

1. Membership contest
2. Book Fairs
3. Eighth grade dance meetings
4. Culver Night

CLOSED SESSION

At 7:01 p.m. a motion was made by Mrs. Edwards and seconded by Mr. Butkus to go into Closed Session to discuss the following:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body
2. Student disciplinary matters
3. Collective negotiating matters between the public body and its employees or their representatives.

Upon roll call all members voting aye: Edwards, Page, Helsel, Geraci, Butkus, Raymond, Turner. Members voting nay: None. Members absent: None. Motion carried.

RETURN TO OPEN SESSION

At 8:29 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Turner to return to Open Session. Upon roll call all members voting aye: Turner, Edwards, Helsel, Geraci, Page, Raymond. Members voting nay: None. Members absent: Butkus. Motion carried.

A motion was made by Mrs. Raymond and seconded by Mr. Geraci to approve the following items:

ACTION 8C

- Approval of a two-year contract beginning July 1, 2019, through June 30, 2021, for Eric Diehl, Assistant Superintendent of Finance and Operations, at a salary for the 2019-2020 school year to be determined but no less than the current salary.
- Approval of a two-year contract beginning July 1, 2019, through June 30, 2021, for Kim Mahoney, Director of Special Education, at a salary for the 2019-2020 school year to be determined but no less than the current salary.

- Approval of a two-year contract beginning July 1, 2019, through June 30, 2021, for Janet Inglese, Principal, at a salary for the 2019-2020 school year to be determined but no less than the current salary.
- Approval of a two-year contract beginning July 1, 2019, through June 30, 2021, for Jeff Nelson, Associate Principal, at a salary for the 2019-2020 school year to be determined but no less than the current salary.
- Approval of a two-year contract beginning July 1, 2019, through June 30, 2021, for Bruce Nieminski, Principal, at a salary for the 2019-2020 school year to be determined but no less than the current salary.
- Approval of a two-year contract beginning July 1, 2019, through June 30, 2021, for Tom Aguirre, Associate Principal, at a salary for the 2019-2020 school year to be determined but no less than the current salary.
- Approval of a one-year contract beginning July 1, 2019, through June 30, 2020, for Stephanie Winborn, Principal, at a salary for the 2019-2020 school year to be determined but no less than the current salary.
- Approval of a 1-year contract beginning July 1, 2019, through June 30, 2020, for Heather Mann-McGoldrick, Staffing Coordinator, at a salary for 2019-2020 school year to be determined but no less than the current salary.
- Approval to amend Dr. Patricia Hahto's contract to 120 days for the 2018-2019 school year.
- Approval of a one-year contract for Anne Luering for the 2019-2020 school year at a salary of \$60.00 per hour.

Upon roll call all members voting aye: Raymond, Geraci, Helsel, Page, Edwards, Turner.
Members voting nay: None. Members absent: Butkus. Motion carried.

A motion was made by Mrs. Edwards and seconded by Mr. Geraci to approve the following item:

ACTION 8D

Motion to approve the resolution authorizing non-renewal of the administrative contract for Paul Preuss, Director of Curriculum and Instruction, effective June 30, 2019.

Upon roll call all members voting aye: Edwards, Geraci, Helsel, Raymond, Page, Turner.
Members voting nay: None. Members absent: Butkus.

Adjournment

At 8:35 p.m. a motion was made by Mrs. Edwards and seconded by Mrs. Turner to adjourn the meeting. All members voting aye: Edwards, Geraci, Helsel, Page, Raymond, Turner.
Members voting nay: None. Members absent: Butkus. Motion carried.

Secretary, Board of Education

President, Board of Education