

| Coaching Exp | Salary Scale | 1.0% | 1.5% | 2.0% | 2.5% | 3.0% | 3.5% | 4.0% | 4.5% | 5.0% | 5.5% | 6.0% | 6.5% | 7.0% | 8.0% | 9.0% | 10.0% | 12.0% | 20.0% |
|--------------|--------------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| 0 | 43,750 | 438 | 656 | 875 | 1,094 | 1,313 | 1,531 | 1,750 | 1,969 | 2,188 | 2,406 | 2,625 | 2,844 | 3,063 | 3,500 | 3,938 | 4,375 | 5,250 | 8,750 |
| 1 | 44,064 | 441 | 661 | 881 | 1,102 | 1,322 | 1,542 | 1,763 | 1,983 | 2,203 | 2,424 | 2,644 | 2,864 | 3,084 | 3,525 | 3,966 | 4,406 | 5,288 | 8,813 |
| 2 | 44,328 | 443 | 665 | 887 | 1,108 | 1,330 | 1,551 | 1,773 | 1,995 | 2,216 | 2,438 | 2,660 | 2,881 | 3,103 | 3,546 | 3,990 | 4,433 | 5,319 | 8,866 |
| 3 | 44,594 | 446 | 669 | 892 | 1,115 | 1,338 | 1,561 | 1,784 | 2,007 | 2,230 | 2,453 | 2,676 | 2,899 | 3,122 | 3,568 | 4,013 | 4,459 | 5,351 | 8,919 |
| 4 | 44,751 | 448 | 671 | 895 | 1,119 | 1,343 | 1,566 | 1,790 | 2,014 | 2,238 | 2,461 | 2,685 | 2,909 | 3,133 | 3,580 | 4,028 | 4,475 | 5,370 | 8,950 |
| 5 | 45,001 | 450 | 675 | 900 | 1,125 | 1,350 | 1,575 | 1,800 | 2,025 | 2,250 | 2,475 | 2,700 | 2,925 | 3,150 | 3,600 | 4,050 | 4,500 | 5,400 | 9,000 |
| 6 | 45,501 | 455 | 683 | 910 | 1,138 | 1,365 | 1,593 | 1,820 | 2,048 | 2,275 | 2,503 | 2,730 | 2,958 | 3,185 | 3,640 | 4,095 | 4,550 | 5,460 | 9,100 |
| 7 | 45,720 | 457 | 686 | 914 | 1,143 | 1,372 | 1,600 | 1,829 | 2,057 | 2,286 | 2,515 | 2,743 | 2,972 | 3,200 | 3,658 | 4,115 | 4,572 | 5,486 | 9,144 |
| 8 | 45,875 | 459 | 688 | 918 | 1,147 | 1,376 | 1,606 | 1,835 | 2,064 | 2,294 | 2,523 | 2,753 | 2,982 | 3,211 | 3,670 | 4,129 | 4,588 | 5,505 | 9,175 |
| 9 | 45,920 | 459 | 689 | 918 | 1,148 | 1,378 | 1,607 | 1,837 | 2,066 | 2,296 | 2,526 | 2,755 | 2,985 | 3,214 | 3,674 | 4,133 | 4,592 | 5,510 | 9,184 |
| 10 | 46,501 | 465 | 698 | 930 | 1,163 | 1,395 | 1,628 | 1,860 | 2,093 | 2,325 | 2,558 | 2,790 | 3,023 | 3,255 | 3,720 | 4,185 | 4,650 | 5,580 | 9,300 |
| 11 | 46,658 | 467 | 700 | 933 | 1,166 | 1,400 | 1,633 | 1,866 | 2,100 | 2,333 | 2,566 | 2,799 | 3,033 | 3,266 | 3,733 | 4,199 | 4,666 | 5,599 | 9,332 |
| 12 | 46,972 | 470 | 705 | 939 | 1,174 | 1,409 | 1,644 | 1,879 | 2,114 | 2,349 | 2,583 | 2,818 | 3,053 | 3,288 | 3,758 | 4,227 | 4,697 | 5,637 | 9,394 |
| 13 | 47,113 | 471 | 707 | 942 | 1,178 | 1,413 | 1,649 | 1,885 | 2,120 | 2,356 | 2,591 | 2,827 | 3,062 | 3,298 | 3,769 | 4,240 | 4,711 | 5,654 | 9,423 |
| 14 | 47,501 | 475 | 713 | 950 | 1,188 | 1,425 | 1,663 | 1,900 | 2,138 | 2,375 | 2,613 | 2,850 | 3,088 | 3,325 | 3,800 | 4,275 | 4,750 | 5,700 | 9,500 |
| 15 | 48,001 | 480 | 720 | 960 | 1,200 | 1,440 | 1,680 | 1,920 | 2,160 | 2,400 | 2,640 | 2,880 | 3,120 | 3,360 | 3,840 | 4,320 | 4,800 | 5,760 | 9,600 |
| 16 | 48,547 | 485 | 728 | 971 | 1,214 | 1,456 | 1,699 | 1,942 | 2,185 | 2,427 | 2,670 | 2,913 | 3,156 | 3,398 | 3,884 | 4,369 | 4,855 | 5,826 | 9,709 |
| 17 | 49,052 | 491 | 736 | 981 | 1,226 | 1,472 | 1,717 | 1,962 | 2,207 | 2,453 | 2,698 | 2,943 | 3,188 | 3,434 | 3,924 | 4,415 | 4,905 | 5,886 | 9,810 |
| 18 | 49,561 | 496 | 743 | 991 | 1,239 | 1,487 | 1,735 | 1,982 | 2,230 | 2,478 | 2,726 | 2,974 | 3,221 | 3,469 | 3,965 | 4,460 | 4,956 | 5,947 | 9,912 |
| 19 | 50,304 | 503 | 755 | 1,006 | 1,258 | 1,509 | 1,761 | 2,012 | 2,264 | 2,515 | 2,767 | 3,018 | 3,270 | 3,521 | 4,024 | 4,527 | 5,030 | 6,036 | 10,061 |
| 20 | 51,059 | 511 | 766 | 1,021 | 1,276 | 1,532 | 1,787 | 2,042 | 2,298 | 2,553 | 2,808 | 3,064 | 3,319 | 3,574 | 4,085 | 4,595 | 5,106 | 6,127 | 10,212 |
| 21 | 51,825 | 518 | 777 | 1,037 | 1,296 | 1,555 | 1,814 | 2,073 | 2,332 | 2,591 | 2,850 | 3,110 | 3,369 | 3,628 | 4,146 | 4,664 | 5,183 | 6,219 | 10,365 |
| 22 | 52,601 | 526 | 789 | 1,052 | 1,315 | 1,578 | 1,841 | 2,104 | 2,367 | 2,630 | 2,893 | 3,156 | 3,419 | 3,682 | 4,208 | 4,734 | 5,260 | 6,312 | 10,520 |
| 23 | 53,390 | 534 | 801 | 1,068 | 1,335 | 1,602 | 1,869 | 2,136 | 2,403 | 2,670 | 2,936 | 3,203 | 3,470 | 3,737 | 4,271 | 4,805 | 5,339 | 6,407 | 10,678 |
| 24 | 54,192 | 542 | 813 | 1,084 | 1,355 | 1,626 | 1,897 | 2,168 | 2,439 | 2,710 | 2,981 | 3,252 | 3,522 | 3,793 | 4,335 | 4,877 | 5,419 | 6,503 | 10,838 |
| 25 | 55,004 | 550 | 825 | 1,100 | 1,375 | 1,650 | 1,925 | 2,200 | 2,475 | 2,750 | 3,025 | 3,300 | 3,575 | 3,850 | 4,400 | 4,950 | 5,500 | 6,600 | 11,001 |
| 26 | 56,501 | 565 | 848 | 1,130 | 1,413 | 1,695 | 1,978 | 2,260 | 2,543 | 2,825 | 3,108 | 3,390 | 3,673 | 3,955 | 4,520 | 5,085 | 5,650 | 6,780 | 11,300 |
| 27 | 57,251 | 573 | 859 | 1,145 | 1,431 | 1,718 | 2,004 | 2,290 | 2,576 | 2,863 | 3,149 | 3,435 | 3,721 | 4,008 | 4,580 | 5,153 | 5,725 | 6,870 | 11,450 |
| 28 | 58,332 | 583 | 875 | 1,167 | 1,458 | 1,750 | 2,042 | 2,333 | 2,625 | 2,917 | 3,208 | 3,500 | 3,792 | 4,083 | 4,667 | 5,250 | 5,833 | 7,000 | 11,666 |
| 29 | 59,498 | 595 | 892 | 1,190 | 1,487 | 1,785 | 2,082 | 2,380 | 2,677 | 2,975 | 3,272 | 3,570 | 3,867 | 4,165 | 4,760 | 5,355 | 5,950 | 7,140 | 11,900 |
| 30 | 60,688 | 607 | 910 | 1,214 | 1,517 | 1,821 | 2,124 | 2,428 | 2,731 | 3,034 | 3,338 | 3,641 | 3,945 | 4,248 | 4,855 | 5,462 | 6,069 | 7,283 | 12,138 |

| Powhatan High School | Powhatan HS | Powhatan HS | Powhatan Middle School | Powhatan Middle | | | | | |
|--------------------------------|--------------------|----------------------------|-------------------------------|----------------------------|------|----------------------------|-------|-------------------------------|---------|
| Administrative Aid (2) | 4.0% | Dance Team | 6.0% | Soccer V Boys - Head | 7.0% | ACE Team | 5.0% | Track Assistant | 3.0% |
| Athletic Director Assistant | 12.0% | Drama | 4.0% | Soccer V Boys - Assistant | 5.0% | ACE Team - Assistant | 3.0% | Volleyball - Head | 5.0% |
| Athletic Trainer | 20.0% | Drama Assistant | 2.0% | Soccer JV Boys - Head | 5.5% | Administrative Aid (3) | 4.0% | Volleyball Assistant | 3.0% |
| <i>Band</i> | 8.0% | Field Hockey V - Head | 7.0% | Soccer V Girls - Head | 7.0% | Athletic Director | 10.0% | Yearbook (2) | 2.5% |
| Band Assistant (2) | 5.0% | Field Hockey JV - Head | 5.5% | Soccer V Girls - Assistant | 5.0% | <i>Band</i> | 5.0% | | |
| Baseball V - Head | 7.0% | Football Varsity - Head | 12.0% | Soccer JV Girls - Head | 5.5% | Baseball Boys - Head | 5.0% | Powhatan Middle School | |
| Baseball V Assistant | 5.0% | Football Varsity- Asst (4) | 7.0% | Softball V - Head | 7.0% | Baseball Boys Assistant | 3.0% | SCA Sponsor | \$1,500 |
| Baseball JV - Head | 5.5% | Football JV - Head | 7.0% | Softball V - Assistant | 5.0% | Basketball Boys - Head | 6.0% | Yearbook Sponsor | \$1,500 |
| Basketball V Boys - Head | 8.0% | Football JV - Assistant | 7.0% | Softball JV - Head | 5.5% | Basketball Boys Assistant | 4.0% | | |
| Basketball V Boys - Assistant | 5.0% | Future Problem Solvers | 2.0% | Summer Gym | 2.0% | Basketball Girls - Head | 6.0% | Other | |
| Basketball V Girls - Head | 8.0% | Gifted Model UN | 2.0% | Summer Weight Rm. | 2.0% | Basketball Girls Assistant | 4.0% | Cultural Awareness | \$1,000 |
| Basketball V Girls - Assistant | 5.0% | Golf | 6.0% | Swim - Head | 7.0% | Cheerleading | 6.0% | Lead Teacher-Dept | \$1,000 |
| Basketball JV Boys - Head | 5.0% | Indoor Track Boys- Head | 6.0% | Swim Assistant | 5.0% | <i>Chorus Sponsor</i> | 6.0% | Lead Teacher-STEM | \$1,500 |
| Basketball JV Girls - Head | 5.0% | Indoor Track Girls- Head | 6.0% | Tennis V Boys | 6.0% | Cross Country - Head | 5.0% | Lead Guid. Counselor | \$1,500 |
| Cheerleading Fall Comp. Head | 7.0% | Indoor Track - Assistant | 3.0% | Tennis V Girls | 6.0% | Cross Country Asst. | 3.0% | CTE Coordinator | \$2,500 |
| Cheerleading Fall Comp. Asst. | 5.0% | Lacrosse V Boys- Head | 7.0% | Outdoor Track Boys- Head | 6.0% | FFA Sponsor | 5.0% | <i>National Board Cert.</i> | \$2,500 |
| Cheerleading Winter Head | 4.5% | Lacrosse V Boys- Asst | 5.0% | Outdoor Track Girls- Head | 6.0% | Forensics | 5.0% | Dual Enrollment (4) | \$3,000 |
| Cheerleading Winter Asst. | 2.5% | Lacrosse V Girls- Head | 7.0% | Outdoor Track Boys- Asst | 3.0% | Forensics Assistant | 2.5% | | |
| <i>Chorus</i> | 6.0% | Lacrosse V Girls- Asst | 5.0% | Outdoor Track Girls- Asst | 3.0% | Golf | 4.0% | | |
| Class Sponsor 9th | 3.0% | Literary Magazine | 2.5% | Volleyball V - Head | 7.0% | Jr. Winter Guard | 2.0% | | |
| Class Sponsor 10th | 3.0% | National Honor Society | 3.0% | Volleyball V - Assistant | 5.0% | SCA Sponsor (2) | 3.0% | | |
| Class Sponsor 11th | 4.0% | Newspaper | 2.5% | Volleyball JV - Head | 5.5% | Soccer - Head | 5.0% | | |
| Class Sponsor 12th (2) | 4.0% | Robotics | 2.5% | Wrestling V - Head | 7.0% | Soccer Assistant | 3.0% | | |
| Cross Country Boys-Head | 6.0% | SCA Sponsor (2) | 4.0% | Wrestling V - Assistant | 5.0% | Softball - Head | 5.0% | | |
| Cross Country Girls-Head | 6.0% | Scholastics Bowl - Head | 4.0% | Wrestling subV - Assistant | 5.5% | Softball Assistant | 3.0% | | |
| CTE - FBLA | 3.0% | Scholastics Bowl - Asst | 2.0% | Yearbook | 5.5% | Track - Head | 5.0% | | |
| CTE - JROTC | 3.0% | Science Olympiad | 2.0% | | | Track Assistant | 3.0% | | |
| CTE - FFA | 3.0% | | | | | | | | |
| CTE - Skills USA | 3.0% | | | | | | | | |

NOTES:
1) Placement on this scale is based upon experience with this activity.
2) Stipend pay is not included in VRS creditable compensation unless the activity is a part of their basic teaching contract
(band, chorus, Natl Board Cert)