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SUPERINTENDENT'S GOALS 2019-2020

1. DISTRICT-WIDE STRATEGIC PLAN

Launch the execution phase of the District-Wide Strategic Plan in collaboration with our administrative team, professional staff and Board of Education to impact future growth and improvement in our school district. Remain focused on the action plan's four goals (*Social & Emotional Learning, Diverse Needs of Learners, Contemporary Teaching & Learning, and Professional Learning*).

- I. Create a summary version of our strategic plan to be shared with the entire school community (Fall 2019)
- II. Implement action plans for each of the four goals (2019-20 school year)
- III. Administrative team will ensure detailed internal communication, monitoring and adjustment of the action plans (2019-20 school year)
- IV. Provide quarterly public reporting on progress in each goal area (2019-20 school year)
- V. Establish a strategic plan renewal process (Spring/Summer 2020)

2. TEACHING & LEARNING

Provide the leadership, professional development and accountability necessary to ensure high quality academic programs result in positive student performance outcomes.

- I. Build capacity for the New York State Next Generation Learning Standards (NGLS) by providing ongoing professional development in English Language Arts (ELA) and Mathematics (2019-20 school year)
- II. Examine current instructional strategies and curricular programs to determine the changes needed to ensure alignment to the NYS Next Generation ELA and Mathematics Learning Standards (Winter/Spring 2020)
- III. Develop and implement new STEM program for grades 3-5 (2019-20 school year)

2. TEACHING & LEARNING (Cont.)

- IV. Ensure that all students in grades K-12 have access to a comprehensive developmental school counseling/guidance program as per NYSED Commissioner's Regulation §100.2(j)
- V. Evaluate the District's K-12 reading instruction using evidence-based criteria; make a recommendation to revise, or adopt a new reading program(s) (Fall/Winter 2019)

3. SAFETY & SECURITY

Enhance safety and security in our school district by implementing recommendations from the District's Safety, Security, and Emergency Management Assessment Report.

- I. Provide US Department of Homeland Security FEMA ICS (Incident Command System) training for the administrative team (Summer 2019)
- II. Revise District and Building Safety Plans to comply with the amendments to New York State Education Law §2801-A (Fall 2019)
- III. Implement new afternoon parent pick-up procedure at WEC (Fall 2019)
- IV. Establish the SRO (School Resource Officer) model (2019-20 school year)
- V. Implement new single point of access WEC and TMS/THS security vestibule system (Fall 2019)
- VI. Ensure that all staff receive emergency response training (2019-20 school year)
- VII. Conduct emergency team training including tabletop exercises and crisis management (2019-20 school year)

4. DISTRICT CAPITAL PROJECT

Provide leadership for the District's capital project. Work with the architects, project manager and administration to successfully complete the \$9,987,000 capital construction project.

- I. Provide the staff, Board of Education and community with regular updates on the progress of the capital project (Fall/Winter)
- II. Manage the construction phase of the project and actively participate in weekly additions and alteration project meetings (Fall/Winter 2020)
- III. Explore new design options for renovating Siwanoy Boulevard and the WEC playfield with KG+D Architects (Fall 2019)