



Unpaid Experiential Learning Program LEA/School and Employer Agreement

This agreement to mutually participate in the Unpaid Experiential Learning Program (UELP) between

and

Name of LEA/School

Name of Employer

All parties mutually agree and provide assurances:

- When applicable, an employer in occupations with an apprenticeship shall register with the CT DOL Office of Apprenticeship Training as an apprenticeship sponsor. The UELP student participant shall subsequently be registered as pre-apprentices;
- That the UELP meets the test for unpaid interns set by the Fair Labor Standards Act, ([FLSA Fact Sheet#71](#));
- The UELP provides a waiver from the CT DOL minimum wage for minors, (ages 16 and 17), requirements. All other laws and regulations for the employment of minors remain in effect; working hours, length of day, prohibited occupations, etc.; see the CT DOL web site for further information ([CT DOL Employment of Minors](#));
- Students accepted for the UELP will receive work safety instruction using the “Talking/Safety, Teaching Young Workers about Job Safety and Health” or the equivalent;
- Students are a minimum of 16 years old to participate in the UELP;
- Students within the UELP will work a maximum of 120 hours per year;
- Students will have a learning plan that is shared with the employer;
- There will be a worksite mentor that is responsible to supervise and provide the opportunity for the student to fulfill their learning plan;
- There is no guarantee that the student will receive a full-time paid position at the end of the program;
- The student cannot displace regular employees at the work site; and
- The student is receiving instruction mentorship, guidance, supervision and experience, not wages.

<input type="text" value="Patricia A. Ciccone"/>	<input type="text"/>	<input type="text"/>
Superintendent’s Printed Name	Superintendent’s Signature	Date
<input type="text"/>	<input type="text"/>	<input type="text"/>
Employer Designee’s Printed Name	Employer Designee’s Signature	Date

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