

**MINUTES OF THE HELLENIC CLASSICAL CHARTER
SCHOOL BOARD MEETING**

HELD ON August 30, 2017 AT 9:30 a.m.

AT

646 5th AVENUE, BROOKLYN, NEW YORK 11215

MEMBERS AND STAFF

PRESENT

Christina Tettonis	Principal
Joy Petrakos	Director of Operations
Natasha Caban	Assistant Principal
Nikolaos Leonardos	Treasurer
Anastasia Etimos	Guidance Counselor
Stacy Kokkoros	Business Administrative Assistant

VIA SKYPE CONFERENCE

Charles Capetanakis	Chairman
Effie Lekas	Member
Dean Angelakos	Member

ABSENT

Dr. Liana Theodoratou	Excused
Nik Mathews	Member
Harvey Newman	Secretary

Charles Capetanakis chaired the meeting. Joy Petrakos acted as recorder.

The first item on the agenda is the approval of the minutes from the last two meetings held on June 29th, 2017 and July 26, 2017. The minutes have been transcribed and made available for public review. On a motion made by Mrs. Lekas and seconded by Mr. Leonardos, the minutes were unanimously approved. Mr. Capetanakis asked if there are any questions on the Principal's and Assistant Principal's report.

Mrs. Tettonis reported to the Board that in her report she listed the results of the ELA exams and that our scores increased by four percent; in math we stayed consistent. Mrs. Tettonis has extensively analyzed the progress reports of the whole school and is very proud of every single class and every teacher in the school. We have made tremendous progress, she said since the common core standards have been implemented. She has put an action plan in place and has been working since the scores came out in order to plan effectively for the upcoming year. We are above the City, above the State, above the District, above the New York City and New York State Charters and we have gone up since 2013 of the adoption of the new common core standards. We have gone up 24.4% in math and 29% percent in ELA, she reported.

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Mr. Leonardos congratulated Mrs. Tettonis on the scores and he suggested that they be publicized. Mr Capetanakis stated that the scores speak for themselves. Mrs. Tettonis stated that we work very hard all year.

Mrs. Tettonis stated that the energy in the building is great. She reported that the new teacher workshop was very successful and that her team did an excellent job. She is very happy with the new hires. She loves the collaboration. She hired very incredible teachers, two of which of have undergraduate degrees in theater. The Music teacher has a Julliard scholarship. A lot of new talent in the school, she says. There is a new wealth of energy in the school which she thinks will bring a new dynamic.

Mrs. Petrakos reported that she and Ethan Balsam, our attorney, drafted the new teacher bonus incentive, formally known as PICCS. It will now be known as TECI, the Teacher Excellence Continuity Incentive. Mrs. Petrakos emailed the board the new policy and requirements. If it is approved she would like to present it at tomorrow's employee workshop. TECI will reflect excellence and continuity. The bonus will be paid one year later and the employee must still be employed by the school. The maximum amount to be paid is up to \$3,000 and it is discretionary. This will be included in the personnel handbook which will be distributed electronically and introduced at the workshop.

Mr. Capetanakis motions to adopt the new policy that will be known as the Teacher Excellence Continuity Incentive (TECI). Mrs. Lekas seconds the motion. Mr. Capetanakis asked if there is any discussion on the motion, there is none. The vote is unanimous. The motion carries.

Mrs. Petrakos informed the Board about the new paid FMLA leave. Charter schools, unlike DOE schools, are covered and are eligible to receive paid FMLA leave starting January 1, 2018.

Mrs. Petrakos reports that the Title II funding will be \$80,000.00 this year. They added money to for professional development, she said.

She also reported that there were many repairs that happened in the building over the summer. We had the plumber and electrician that competed work in the building.

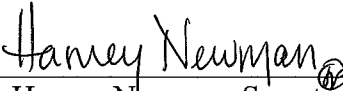
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Mr. Capetanakis inquired about our incoming Pre-k and Kindergarten classes. Mrs. Tettonis answered that the Pre-K class consists of all siblings. The Kindergarten classes are both amazing. This year will be our best year yet, she said. Mrs. Petrakos said that we will have a great year.

At this time Mrs. Tettonis requests to have an executive session. All non-executive members left the room.

We reconvened after the executive session and there being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Mrs. Lekas. Mr. Leonardos seconded the motion. The meeting was adjourned at 10:10 a.m.



Harvey Newman, Secretary