

**MINUTES OF THE HELLENIC CLASSICAL CHARTER
SCHOOL BOARD MEETING
HELD ON July 26, 2017 AT 9:30 a.m.
AT
646 5th AVENUE, BROOKLYN, NEW YORK 11215**

MEMBERS AND STAFF

PRESENT

Christina Tettonis	Principal
Joy Petrakos	Director of Operations
Natasha Caban	Assistant Principal

VIA SKYPE CONFERENCE

Charles Capetanakis	Chairman
Nikolaos Leonardos	Treasurer
Effie Lekas	Member

ABSENT

Dr. Liana Theodoratou	Excused
Dean Angelakos	Member
Nik Mathews	Member
Harvey Newman	Secretary
Anastasia Etimos	Guidance Counselor
Stacy Kokkoros	Business Administrative Assistant

Charles Capetanakis chaired the meeting. Joy Petrakos acted as recorder.

The first item on the agenda is the approval of the minutes of the meeting on June 29, 2017. The minutes have been transcribed and made available for public review. Mr. Capetanakis stated that the first agenda item will be deferred due to no quorum at this meeting. Mr. Capetanakis asked if there are any questions on the Principal's and Assistant Principal's report. There are none.

Mr. Capetanakis asked if there are any agenda items that require a vote. There are none.

Mrs. Tettonis informed the Board that a few of our teachers have accepted positions at DOE schools. Teachers express that they do not want to leave HCCS but they are making their decision based on the type of pension that is being offered at the DOE. It is difficult for us to compete only in this area.

Mrs. Petrakos stated that we posted with Indeed, Zip Recruiter and have contacted Columbia, NYU, and The NYC Charter Center. Mrs. Tettonis stated that many new schools have opened in NYC and there is a teacher shortage at the same time. Many are new charter schools that have opened with available positions and competitive salaries.

**HCCS Board of Directors
Meeting Minutes**

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Mrs. Petrakos reported that starting this year the personnel budget once again has been increased. We are giving what the DOE gives, she says.

We are comparable to the DOE as far as salaries, annual bonus and a longevity bonus. Mrs. Tettonis stated that she is looking for quality and always hires quality teachers. She has many resumes and it will take a little longer but she will find the perfect teachers.

Mr. Leonardos asked about the PICCS incentive and the distribution requirements. Mrs. Petrakos stated that she will work with our legal department to revise the requirements. HCCS will continue the teacher incentive bonus.

Mrs. Caban proposed that going ahead we should change the name of the PICCS fund to the Teacher Continuity Incentive Fund. The board agreed with this.

Mrs. Tettonis asked the Board about our next steps for replication. Specifically for the location. Mr. Leonardos and Mr. Capetanakis stated that they are working on it. Mrs. Tettonis asked if we should be doing anything for the replication. Mrs. Capetanakis asked Mrs. Tettonis to send an email to the consultant.

Mrs. Lekas commended Mrs. Petrakos for dealing with the Greek press regarding the withdrawn HCCS replication proposal to The Three Heirachs. The buzz was 100% positive towards our school (HCCS). She did a wonderful job she stated.

Mrs. Petrakos informed the Board that the next school board meeting will be held on August 23, 2017 at 9:30 a.m.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Mrs. Lekas. Mr. Leonardos seconded the motion. The meeting was adjourned at 10:05 a.m.

Harvey Newman

Harvey Newman, Secretary

