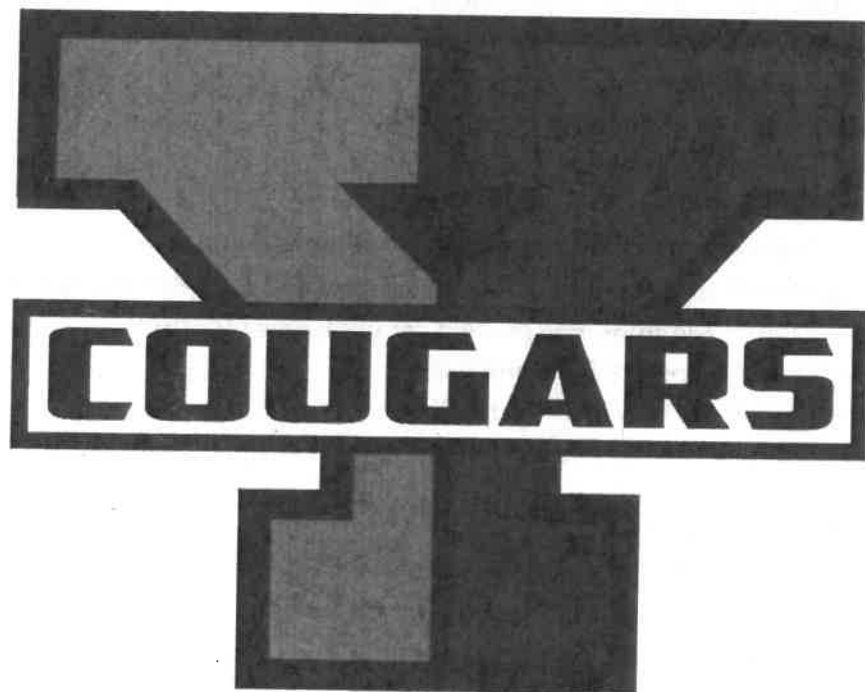


District Accomplishments
from 2012-2019



2012-2013 Listing of District Accomplishments

(Although the below is list is not all inclusive, these are the major things that we accomplished throughout this school year.)

- Reimplementation of District Curriculum Leaders
- Writing of Science Curriculum
- Writing of Social Studies Curriculum
- Finalizing writing of Elementary K-4 Mathematics Curriculum
- Act 39 Project: Lighting, Entryways, Weatherization, Water Conservation
- Roofing Project: West Newton and HW Good
- Implementation of Bistro Line High School Cafeteria
- Implementation of Full Day Kindergarten
- Initiation of Early Bird Contract
- Finish network at the middle and high school
- Networked elementary schools
- Cameras in elementary schools
- Business office renovation and increase in conference room space
- Revamping of interview process to include summaries and meet and greet
- Implementation of exit interview process for employees that resign
- New evaluation tool for AFSCME employees
- Implementation of SPS Behavioral Health
- Administrative mini lessons and book study as part of principal meetings
- New bus manager
- Construction of bus terminal
- Planning for Response to Instruction and Intervention at elementary schools
- New course offerings in the high school
- Emotional support class at the middle school
- World Language at the middle school
- Graduated from Education and Policy Leadership Fellowship Program
- Submission of Comprehensive Plan
- Implementation of the middle school drama
- High School auditorium carpets and curtain
- New website implementation
- Implementation of electronic school board meetings
- KLH Sewage monitoring for DEP approval
- Professional development year long planning and theme
- Implementation of Random Drug Testing AFSCME employees
- Quarterly meetings with school safety personnel
- New Superintendent Blog and Twitter communication through social media
- CWCTC support of Act 39 project
- Partnered with Sewickley Township Rec Board for Rock the Yough

2013-2014 Listing of District Accomplishments

(Although the below list is not all inclusive, these are the major things that we accomplished)

- Writing of English Curriculum
- Writing of Foreign Language Curriculum
- Implementation of RTII at the elementary schools
- Pilot of Customized Learning Block in Grades 3 and 4
- Implementation of District Design Team
- Implementation of Grades 5-12 STEM Committee
- Implementation of Teacher Effectiveness Evaluation System
- Pilot of Principal Effectiveness Evaluation System
- Finalization of new Early Bird Contract for YEA Teacher Union
- Implementation of Drug Prevention Committee
- Implementation of Electronic Interviewing Process for New Employees
- Implementation of Remembering Adam Voluntary Drug Testing Program
- Implementation of middle school musical
- HW Good Dehumidification Project
- Mendon Elementary Roofing Project
- Implementation of PIMS Governance Board
- Implementation of Moodle for Principal and STEM Meetings
- Addition of a maintenance/carpenter technician position
- Implementation of a managed print services program
- New oversight program for middle school sewage plant
- New copier lease for the school district
- Implementation/securing of funds for math labs at all elementary buildings
- All fall sports teams made the playoffs for the first time in school history
- Renewal of Nutrition Food Service contract
- Secured school safety grant for \$25,000
- PA Teacher of the Year Finalist: Jennifer Klobucar
- Participation in the county chorus and band festivals
- Pilot of Bring Your Own Device (BYOD) Program at the high school
- Implementation of additional music learning opportunities for middle school
- Hiring of a district school psychologist for the 2014-2015 school year
- Approved additional music position for the 2014-2015 school year
- Partnered with local municipalities and the Westmoreland County Land Bank
- Upgrade of the pneumatic control systems with Johnson Controls
- Approval of website advertising as a new revenue source
- Approval of a K-12 Counseling Plan
- Approval to upgrade wireless infrastructure at the elementary schools
- Addition of cameras at the elementary schools
- Received \$15,991.05 in Great Idea Grant Monies
- Implementation of Enrichment Period at the high school
- Active Shooter Drill at the High School as part of Professional Development
- Implementation of Safety and Drug/Alcohol Resource Info on website
- Updates to the following policies:
 - Policy #222: Student Tobacco Use
 - Policy #323: Employee Tobacco Use
 - Policy #707: Facility Use
 - Policy #904: Public Attendance at School Events
 - Policy #227: Controlled/Noncontrolled Substance Abuse and Paraphernalia
 - Policy #810: Transportation Video/Audio Monitoring
 - Policy #227.1: Drug and Alcohol Awareness for Student Drivers*

2014-2015 Listing of District Accomplishments

(Although the below list is not all inclusive, these are the major things that we accomplished.)

- Writing of Music Curriculum
- Writing of Technology/Library Curriculum
- Writing of Physical Education Curriculum
- Writing of Foreign Language Curriculum
- Implementation of Evening Classes for Community Members
- Reinstitution of Bus Tours for New Faculty Members
- Implementation of Cougar Consortium Teacher Training
- STEM Summer Classes for Students
- Public Relations STEM Brochure
- Implementation of Teacher Effectiveness Evaluation System including the Student Learning Objective Module
- Implementation of Principal Effectiveness Evaluation System
- New Contract for AFSCME Employees
- 2nd Annual Drug Prevention Symposium
- Voluntary Drug Testing Program at Middle School and High School
- Drug Testing of Student Drivers Policy and Procedure Implementation
- Replacement of Boilers at West Newton Elementary
- Secured school safety grant for \$12,250
- PA Teacher Apple Award: Leann Steban
- Lifechanger of the Year Award: Kim Smith
- Champion of Learning Award: Brian Blasko
- Participation in the county chorus and band festivals
- Implementation of Bring Your Own Device (BYOD) Program at the high school
- Implementation of additional music teacher at the middle school level
- Addition of district school psychologist for the 2014-2015 school year
- Implementation of After School Dinner Program
- Addition of cameras at the elementary schools, middle and high schools
- Received \$138,873 in grant monies through various sources
- 9-1-1 Training at the District Level as Professional Development
- Implementation of Kindergarten Transition Tab on Website
- Updates to the following policies:
 - #916 School Volunteers
 - #249 Bullying/Cyberbullying
 - #819 Suicide Awareness
- Varsity Softball were Section Champs
- School Board won the D. Richard Wynn School Board Award
- District won the Top Workplace in 2014 for Midsize Schools #10
- Implementation of Visitor Management Software at the Elementary Schools
- Diesel Fuel Bid favorable for district monetary savings
- Implementation of Sensory Night for special education students and parents
- Recognition for Excellence for School wide Positive Behavior Support at all three elementary schools through the Department of Education
- Special education plan development and submission to the Pennsylvania Department of Education for approval for implementation
- Implementation of Truancy Elimination Plan processes at all Yough School District Buildings
- Addition of technology courses into the high school curriculum
- Investigation of a Before and After School Program for implementation in the 2015-2016 school year
- Approve a grass cutting service to take care of school grounds for all five buildings
- Renewal of a print management contract to maintain more efficient district printing costs

2015-2016 Listing of District Accomplishments

(Although the below list is not all inclusive, these are the major things that we accomplished.)

- Writing of Art Curriculum
- Writing of Family Consumer Science Curriculum
- Writing of English Language Arts Curriculum K-6
- Writing of Technical Education Curriculum
- Continued implementation of evening classes for community members
- Continued implementation of Cougar Consortium for staff
- Transitioned from STEM to STEAM, adding the Arts as a focus area
- STEAM summer classes for students
- Continued implementation of teacher, principal, and non-teaching professionals' effectiveness evaluation model
- 3rd Annual Drug Prevention Symposium
- 1st Annual Drug Prevention Awareness Walk
- Secured a school safety grant for \$25,000 from state
- Champion of Learning Award Winner: Dr. Jenifer Pappasergi
- Participation in the county chorus and band festivals
- Implementation of BYOD program at the middle school
- Continued implementation of the after-school dinner program
- Addition of cameras at the stadium to open for public use
- Updates to the following policies:
 - Policy #823: Naloxone
 - Policy #824: Maintaining Professional Adult/Student Boundaries
 - Policy #227: Controlled/Non-controlled Substance Abuse/Paraphernalia
 - Policy #331: Job Related Expenses
 - Policy #012: Conflict of Interest
 - Policy #TBD: Cash Management-Federal Grants
 - Policy #TBD: Allowability of Costs
 - Policy #218: Student Discipline
 - Policy #626: Federal Fiscal Compliance
- Varsity Softball Team PIAA State Champions: First in the history of the school district
- District won the Top Workplace in 2015 and 2016 from the Pittsburgh Post Gazette
- Continued implementation of Sensory Night for special education students and parents
- Implementation of YMCA Before and After School Program for students in all of the elementary schools
- Implementation of quarterly budget meetings with the school board
- Approval of District Comprehensive Plan
- Posting of new Mission and Vision Statements throughout the district

2016-2017 Listing of District Accomplishments

(Although the below list is not all inclusive, these are the major things that we accomplished.)

- Piloting of online mathematics textbooks through CK-12
- Continued implementation of evening classes for community members
- Continued implementation of Cougar Consortium for staff
- STEAM summer classes for students
- Continued implementation of teacher, principal, and non-teaching professionals effectiveness evaluation model
- 4th Annual Drug Prevention Symposium
- 2nd Annual Drug Prevention Awareness Walk and Fun Day
- Secured a school safety grant for \$22,000 from state
- Variety of teacher applied grant opportunities
- Settled teacher contract from July 2017 through June 2020
- Participation in the county chorus and band festivals
- Continued implementation of the after-school dinner program
- Addition of cameras and door safety locks throughout the district
- Public utilization of stadium for walking purposes throughout the year
- Updates to the following policies:
 - Policy #247 Hazing
 - Policy #123.1 Interscholastic Athletics/Athletic Awards
 - Policy #246: Student Wellness
- Policy online through a partnership with PSBA
- Varsity Softball Team PIAA: Made to Semifinals
- District won the Top Workplace in 2016 and 2017 through the Pittsburgh Post-Gazette
- Continued implementation of YMCA Before and After School Program for students in all of the elementary schools
- Continued implementation of quarterly budget meetings with the school board

2017-2018 Listing of District Accomplishments

(Although the below list is not all inclusive, these are the major things that we accomplished.)

- Top Workplace for 4th year in a row
- ISP Distinguished schools, West Newton and Mendon
- High School SAT Rank: 134 in state
- Impeccable Title I Audit
- Donors Choose Grants: \$12,143.13
- Digital Promise Grant: \$80,000
- PLTW Grant: \$50,000
- Thomas Nega Grant: \$2,000
- United Way Grant: \$1,000
- Advocacy for Fair School Funding
- Implementation of District Facebook Page
- Night Event for Parents on School Threats and Social Media
- CK-12 Online Textbooks for Math
- Rewriting of Health curriculum
- Drug Prevention Programming: Symposium, Walk/Activity Day, PTO Presentations, Narcan Training for Community
- School Safety Initiatives: School Shooting Training in Uniontown, Administrator Trainings
- Revamp of Teacher Induction Program for three years
- Implementation of YA4 nonprofit foundation
- Updates to the following policies:
 - Policy 815 Acceptable Use of Technology
 - Policy 808.1 Meal Accounts
 - Policy 827 Conflict of Interest
 - Policy 251 Homeless Students
 - Policy 255 Educational Stability for Children in Foster Care
 - Policy 914 Relations with Intermediate Unit
 - Policy 311 Reduction of Staff
 - Policy 103 Nondiscrimination in School and Classroom Practices
 - Policy 104 Nondiscrimination in Employment Practices
 - Policy 203 Immunizations and Communicable Diseases
 - Policy 906 Public Complaint Procedures
 - Policy 918 Title I Parent and Family Engagement
 - Policy 626 Federal Fiscal Compliance /Procurement
 - Policy 625 Procurement Cards
- New School Psychologist
- New Reading intervention program Lexia learning for special education
- 8th year of a spotless financial audit report
- Breakeven budget with no tax increase
- New roof on high school
- New surface on track and field
- New hot water boiler at middle school
- New emergency generator at West Newton Elementary
- Demand response energy savings initiative

2018-2019 Listing of District Accomplishments

(Although the below list is not all inclusive, these are the major things that we accomplished.)

- Top Workplace for 5th year in a row
- Hiring of Technology Coach
- Implementation of Rolling Study Halls and WiFi on Buses
- Participation in LUMA training
- Partnerships with Private Industry Council, Consortium for Public Education and Tenaska
- Implementation of Safe2Say Program
- Create of Comprehensive Plan for state
- Implementation of Professional Development Menu Program
- Annual Drug Symposium and Drug Prevention Programming
- Donors Choose Grants: \$24,178.68
- Competitive School Safety Grant: \$286,000
- PLTW Grant: \$70,000
- United Way Grant: \$1,000
- Part A School Safety Grant: \$25,000
- Asset Elementary Grant: \$20,000
- Catalyst STEAM Grant: \$16,459
- Matt's Makerspace Grant: \$20,000
- Positive Public Relations through District Facebook Page
- CK-12 Online Textbooks for Math Finalization
- Rewriting of English and Math Curriculum
- Implementation of Teacher Induction Program for three years
- Continuation of YA4 nonprofit foundation
- New Act 93 contract for five years
- Award for Participation in Westmoreland Firemen's Association Contest
- Continued involvement in:
 - Step Up Westmoreland
 - BrainSteps
 - Westmoreland County Workforce Development
 - Legislative Advocacy Committee
- 9th year Spotless Financial Audit
- Breakeven Budget with No Tax Increase
- Bond Refunding with Savings of \$376,000
- Video Production Upgrades
- PA Smart Grant for Computer Science Curriculum
- Approval of 1:1 Project for Grades 5 and 9
- Upgrades in facilities, including: scoreboards, restrooms, courtyards, hot water heaters, canopies, wireless speakers, HVAC lines
- Participation in Special Olympics, including a Unified Track Team at Yough High School
- STEAM Summer Camps for students
- Updates to the following policies:
 - Policy 105: Curriculum
 - Policy 007: Policy Manual Access
 - Policy 810.2: Transportation Video/Audio Monitoring
 - Policy 818: Contracted Services Personnel
 - Policy 150: Title I, Comparability of Services

- Policy 138: Language Instruction Educational Program for English Learners
- Policy 113.5: Therapeutic Support Services and Behavioral Support Consultants
- Policy 11.4: Confidentiality of Special Education Student Information
- Policy 800: Records Management
- Policy 800.1: Record Retention
- Policy 239: Foreign Exchange Students
- Policy 336: Personal Necessity Leave
- Policy 103.1: Nondiscrimination- Qualified Students with Disabilities
- Policy 823: Naloxone
- Policy 609: Investment of District Funds
- Policy 204: Attendance
- Policy 810.3: School/District Vehicle Drivers
- Policy 209.1: Food Allergy Management
- Policy 819: Suicide Awareness, Prevention, and Response
- Policy 210.1: Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors
- Policy 302: Employment of Superintendent/Assistant Superintendent
- Policy 314: Physical Examination
- Policy 903: Public Participation in Board Meetings
- Policy 249: Bullying/Cyberbullying
- Policy 815: Acceptable Use of Internet, Computers, and Network Resources
- Policy 246: Student Wellness

