

DISCIPLINE POLICY

The safety and security of all school children is our highest priority, and The Gallup McKinley County School District is committed to providing a safe learning environment.

The Code of Student Conduct establishes policies, rules, and expectations for all school community members to learn, teach, and work together. These are common sense expectations built on respect for each other as our common core values. Therefore, students must refrain from violence against others, from bullying, harassment and carrying weapons.

Consequences for students who endanger school safety or disrupt the educational experience of others are listed in detail.

Families and guardians are critical to our school community. We ask that they please read and understand the Code of Student Conduct and School Student Handbook, and discuss them with their child. We understand that families and guardians know best how to make sure that their child understands the expectations that will lead to a safe and orderly school community that is ready to learn.

Staff will use a strike system for misbehaviors. Parents/guardians will be notified each time a student receives a strike.

- **Strike 1 & 2 Parent notification**
- **Strike 3 – Counselor referral**
- **Strike 4 – Student Assistance Team Referral (SAT)**
- **Strike 5 – Discipline Referral to Office**
- **Strike 6 or more – discipline referral to office**
- **Follow District Policy for multiple misbehaviors**

ALTERNATIVE DISCIPLINE

Staff and Administration will often use alternative forms of discipline for students. This may include but is not limited to lunch detention, after school detention, in school suspension and community service.

ON CAMPUS STUDENT BEHAVIOR

The Code of Student Conduct applies during school day and on the way to and from school, including, but not limited to, travel in School District vehicles, private transportation, District sponsored activities such as; ballgames, school plays, assemblies, graduation, and at all district facilities and property.

OFF-CAMPUS STUDENT BEHAVIOR

All discipline policies and procedure may apply to those students whose conduct off-school grounds endanger the health or safety of the student population within the school district or creates a significant distraction or disruption to the educational process.

KMS SCHOOL RULES

1. Be on time, on task, and prepared to learn every day.
2. Keep all personal electronics put away!
3. Be responsible for your own learning.
4. Respect the teacher, the classroom and other students.
5. Trash goes in the trashcan! #NOT YOUR MAID

***ABSOLUTELY NO EATING, GUM CHEWING, OR DRIVING
(EXCEPT WATER).***

Gallup McKinley County School District believes that providing an educational environment for all students, employees, volunteers, and families, free from harassment, intimidation, or bullying supports a total learning experience that promotes personal growth, healthy interpersonal relationships, wellness, and freedom from discrimination and abuse. Therefore the use harassment, intimidation or bullying in any form is considered dangerous and disrespectful behavior that will not tolerated.

Reporting Intimidation, Harassment, or Bullying Behavior

1. Any student who believes he/she has been the victim of harassment, intimidation, bullying, or hazing by a student or school personnel, or any person with knowledge or belief of such conduct that may constitute harassment, intimidation, bullying, or hazing toward a student should immediately report the alleged acts.
2. The report may be made to any staff member. The staff member will assist the student in reporting to the principal or other district personnel.

To view the complete GMCS Discipline or Anti-Bullying Policy go to the GMCS website <http://www.gmcs.k12.nm.us/>