

St. Anne Middle School Bullying Rubric and Consequences

Verbal/Cyber	Physical	Social/Relational	Sexual	Consequences
Harm to someone's self-esteem or feeling of safety	Harm to someone's body or personal property	Harm to someone's group acceptance	Harm of a sexual nature to someone's self-esteem, safety, or body	<b>Any or all of the following consequences may be imposed by administration</b>
<b>Level 1</b>				
<ul style="list-style-type: none"> <li>-Teasing/Taunting</li> <li>-Name Calling</li> <li>-Insulting remarks, written or verbal</li> <li>-Posturing/mean facial expressions</li> <li>-Sending unwanted messages</li> </ul>	<ul style="list-style-type: none"> <li>-Pushing/Shoving</li> <li>-Tripping, Causing a fall</li> <li>-Taking, throwing or hiding personal property</li> </ul>	<ul style="list-style-type: none"> <li>-Purposeful exclusion</li> <li>-Gossiping, spreading or starting rumors</li> </ul>		<ul style="list-style-type: none"> <li>-Parent Phone Call/or letter</li> <li>-Incident report form</li> <li>-Student reflection form completed and filed</li> <li>-Clarify behavioral expectations</li> </ul> <hr/> <ul style="list-style-type: none"> <li>-Suspension from school activities</li> <li>-Saturday and/or detention</li> <li>-Loss of All technology devices at school</li> <li>-Private lunch</li> </ul>
<b>Level 2</b>				
<ul style="list-style-type: none"> <li>-Insulting remarks/pictures about intelligence, size, ability, appearance, race, relation, ethnicity, gender, sexual orientation</li> <li>-Slander</li> <li>-Any level 1 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Hitting, slapping</li> <li>-Threatening gestures/threatening physical harm</li> <li>-damaging property</li> <li>-Restraining by clothes/backpack</li> <li>-Any level 1 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Purposefully embarrassing or humiliating another student(defined at the discretion of administration)</li> <li>-Any level 1 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Sexual comments, drawings or gestures</li> <li>-Leering</li> <li>-Any level 1 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Parent Phone Call/or letter</li> <li>-Incident report form</li> <li>-Student reflection form completed and filed</li> <li>-Clarify behavioral expectations</li> </ul> <hr/> <ul style="list-style-type: none"> <li>-Develop individual plan with parent</li> <li>-Suspension</li> <li>-Saturday and/or detention</li> <li>-Possible referral to authorities</li> <li>-Loss of All technology devices at school</li> <li>-Private lunch</li> </ul>
<b>Level 3</b>				
<ul style="list-style-type: none"> <li>-Threats</li> <li>-Physical, verbal, or forced silence</li> <li>-Harassing racial or religious slurs</li> <li>-Any level 2 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Physical fighting</li> <li>-Assault</li> <li>-Intentional destruction of property</li> <li>-Any level 2 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Extortion</li> <li>-Any level 2 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Displaying sexually explicit pictures or objects</li> <li>-Physical harassment</li> <li>-Any level 2 infraction that has occurred more than one time</li> </ul>	<ul style="list-style-type: none"> <li>-Parent Phone Call/or letter</li> <li>-Incident report form</li> <li>-Student reflection form completed and filed</li> <li>-Clarify behavioral expectations</li> </ul> <hr/> <ul style="list-style-type: none"> <li>-Develop individual plan with parent</li> <li>-Suspension</li> <li>-Saturday and/or detention</li> <li>-Possible referral to authorities</li> <li>-Loss of All technology devices at school</li> <li>-Private lunch</li> <li>-Possible Expulsion</li> </ul>

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