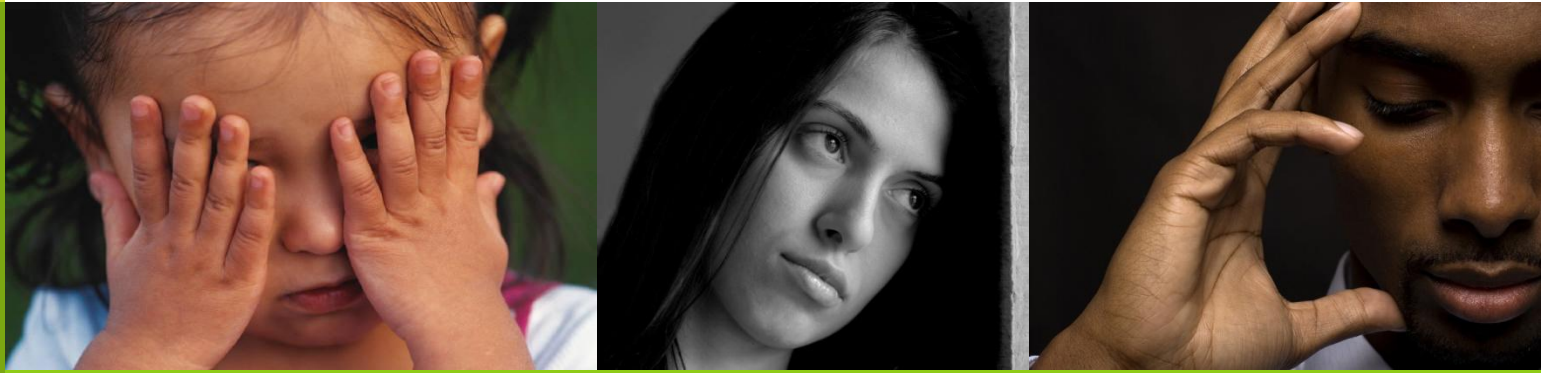


GRIEF RESPONSE TEAM

November 1, 2010





GRIEF RESPONSE TEAM

◎ Ellen

◎ Kate

◎ Emily

◎ Amelia

WHAT WE KNOW ABOUT GRIEF

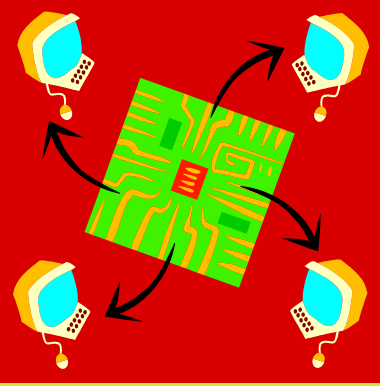
- ⊙ It is a natural response to death.
- ⊙ Not a PROBLEM to be solved.
- ⊙ Routines are safe for grievers.
- ⊙ Always listen.
- ⊙ Respect the family's wishes.
- ⊙ Look for teachable moments in the classroom daily.
- ⊙ Children grieve when they know the adults in their life are more balanced.
- ⊙ Grief is never the same for two people.
- ⊙ Know what literature can help teach about death and loss.
- ⊙ Grief cannot be rushed.
- ⊙ Keep in mind a child's developmental level.



OUR PROTOCOL: FIRST RESPONSE

In the event of the death of a staff member, a student, or close family member of a student the following will occur:

- ① One member of the grief team will be notified.
- ① The team member will inform administration who will initiate the snow chain informing all staff members of an 8:15 meeting the following morning and also providing the name of the deceased.
- ① Administration will notify IT so a digital notification will be added to our website with similar information as the phone chain for staff only.



THE PROTOCOL: NEXT STEP

- ① In ALL situations, Administration will notify:
- ① BCH Administration
- ① Child Life
- ① Social Work
- ① Grief Response Team to confirm 8:00 Meeting
- ① Family who is experiencing the loss



THE PROTOCOL: THE INITIAL TEAM MEETING

The Grief Response Team will meet to decide the following:

- ⊙ Which faculty member is closest to the student(s) experiencing the loss? They will be the primary contact.
- ⊙ What information to distribute to staff?
- ⊙ What to tell students and how?
- ⊙ Identify point people and locations for support of both students and staff.
- ⊙ Identify students and staff who may be affected the most.



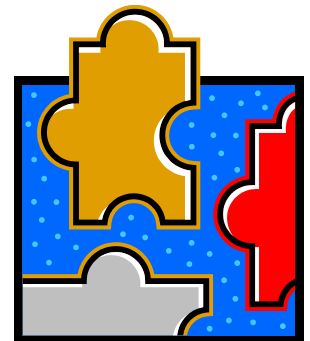
THE PROTOCOL: FACULTY MEETING

- ③ The whole faculty will convene in the library at 8:15 to discuss the death.
- ③ Important information will be disseminated and key point people will be identified so that all staff are aware of the supports that have been arranged for all who are being affected by the loss.
- ③ Resources available in the building.

THE PROTOCOL: 2ND RESPONSE TEAM MEETING

The team will meet to:

- ① Reflect on the day.
- ① Plan to address the needs of the next day.
- ① Troubleshoot as a team.
- ① Discuss the possibility of a formal ceremony or memorial if appropriate and needed.



QUESTIONS AND ANSWERS

