

**PASCHAL SHERMAN INDIAN SCHOOL
169 North End Omak Lake Road
Omak, Washington 98841
(509) 422-7590
Fax: (509) 422-7539**

**COLVILLE EDUCATIONAL DEVELOPMENT BOARD
Regular Meeting
August 21, 2018**

- I. MEETING CALLED TO ORDER AT: 5:09 p.m.**
- II. ROLL CALL & ESTABLISHMENT OF QUORUM: Keelee Nicholson,
Kim Belgarde, John Gorr.**
- III. GUESTS: Tami James-Pino, Susan Best, Mildred Erb, Lori Falcon**
- IV. OPENING PRAYER: John Gorr**
- V. APPROVAL OF AGENDA:
Kim Belgarde made a motion to approve the Agenda of August 21, 2018.
John Gorr seconded the motion, discussion was called for, vote was
taken, motion carried, vote was three yes.**
- VI. OLD BUSINESS: None**
- VII. NEW BUSINESS:
a. Principal Update
Lori said she attended Marzano training August 12th through the 14th, she
will update staff tomorrow. She said that returning teachers only need to
be evaluated once.**

Training tomorrow with Linda McKay from North Central ESD.

**Success for All will be assessing students for the first three weeks of
school. Lori has a list of teachers and para's who will be teaching reading
groups.**

**I.T. staff visited today. They live in Omak, can stop by if we
need them to on their way to work if it is something that needs fixing
right away.**

**U.M. Contract for Trauma informed practices. Meagan Rides
At the Door, said that some of the services can be provided
in-house.**

Maintenance crew will clean up out front tomorrow.

JV housing, Addie said that everything was fine, Lori will go check herself.

Tami Hickie said that BIE will reimburse costs for cameras.

Staff is at the same salary and not moving. Lori wants to get an idea of what their job description is, and what they actually do, do. Getting schedules from everybody right now.

Safety, Discipline & Ethics.

Discipline plan outlines the rules and what could be broken.

Give them a timeout, make it very boring, and have an interaction of problem solving, and that there are rules and consequences.

Tami Hickie talked about accreditation, protocol, what do we do when students take off from school.

Talked to people about recruitment. Talking to other tribes about bringing in more enrollment.

Target native American students, shouldn't say Non-Indian students can't come here.

Pushing the rosters getting done, so the teachers will have them.

Full time cooks retiring, sub cook will be moving into her position.

Have one JV, Lori said that she thinks they will be fine for recess schedules.

Budget report on Thursday.

Tami said they want the organizational chart, grade & step.

Lori applied for her Principal certification.

Tribal School Meeting Sept. 21st. at Lummi Nation in Bellingham. They will be discussing Compact Schools.

b. Clarification on process for hiring

Keelee said that Contract employees will go through the board & CBC. Classified will go through H.R. Contracts go through

the administrative process at the tribe.

c. Funding for the surveillance cameras - tabled.

d. Update on Superintendent Search

Tami James-Pino asked about interviewing tribal members first, then outside tribes. Set a tentative date. Next Thursday or Friday, Aug. 30th . or 31st. Start making questions, and a scoring matrix.

e. JV Housing conditions - discussed in Principal's Report.

f. Budget Report preparations will present on Thursday. Did do it on Monday, it was a consolidated budget. Given a thorough presentation. Joint committee on Thursday at 11:05 a.m.

**g. Accountant/I.T. Specialist Timesheets & Accounts
Are to be signed off by their supervisors in Nespelem.**

Tami comprehensive recruiting plan. Answer questions on recruiting. Lori said that recruitment is an effort that will improve enrollment. She has been reviewing examples of recruitment plans, getting ideas on recruiting.

VIII. EXECUTIVE SESSION: None held

IX. NEXT REGULAR MEETING: September 18, 2018 at 5:00 p.m.

X. FINAL ADJOURNMENT: 6:13 p.m.