

PASCHAL SHERMAN INDIAN SCHOOL  
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COLVILLE EDUCATIONAL DEVELOPMENT BOARD  
August 15, 2017  
Minutes

- I. MEETING CALLED TO ORDER AT: 5:08 p.m.
- II. ROLL CALL & ESTABLISHMENT OF QUORUM:  
Shandy Abrahamson, Father Jake Morton, John Gorr,  
Louella Anderson.
- III. GUESTS: Tami Hickle, Mildred Erb, Marcy Horne, Rodney  
Cawston
- IV. OPENING PRAYER: Father Jake
- V. APPROVAL OF THE AGENDA OF AUGUST 15, 2017.  
\*Motion was made by Louella Anderson to approve the  
Agenda of August 15, 2017. John Gorr seconded the  
motion, discussion was called for, vote was taken,  
motion carried, vote was three yes.
- VI. APPROVAL OF MINUTES OF JULY 18, 2017 & AUGUST 9, 2017.  
\*Motion was made by John Gorr to approve the minutes  
of July 18, 2017 and August 9, 2017. Louella Anderson  
seconded the motion, discussion was called for, vote  
was taken, motion carried, vote was three yes.
- VII. OLD BUSINESS:
  - a. Contract Review Update  
Only if court proceeding occur does the Tribal courts  
kick in, only in court intervention. Ms. Thomas, ORA,  
does not see a conflict between PSIS & Tribal policies  
in Principal and Superintendent contracts.  
  
Shandy asked that the ORA send us an updated contract.
  - b. Special Ed. Director Update  
Gave advertisement to Mildred today. Talked to waylon  
today about the position. Gave the contract to Shannon,  
ORA for review. Called around about pay for Special Ed.  
Director. Okanogan pays \$101,600. Pateros pays stipend  
\$75,000-80,000, Tonasket pay \$83,000.00.
  - c. Agenda Policy Development  
1<sup>st</sup>. Tuesday of each month for items on agenda. Have  
agenda out the Thursday before. Unless unusual  
circumstances. Shandy said that would give everyone  
time to review the information before the meetings.

d. Board Expectation/Goal Development

At training discussed their goals for the board. Make sure they are organized and updated on policies. John said being informed and having ducks in a row. would make them more effective. Lou said she would like to see a meeting with all the staff. Going to the functions of the school. Show they are here for them. Making sure they are a part of the school. Show more involvement. See staff come into board meeting and introduce themselves.

Father Jake asked about filling Melissa's position. Tami said that she would re-advertise it. Biographical information and interest of the person is in the application by letter. John said he thought the questions are generic.

H. asked if there were only two criteria, tribal member and over 18 yrs. old. Not an employee. Yes.

Lou said it's a common curtesy to let staff know that board members may stop by. Don't have to creep up on people. Father Jake said the school board should come by for lunch time.

Shandy after building that relationship, won't be such a shock.

VIII. NEW BUSINESS:

a. PSIS Lawyer

Omak School District MOU  
Omak puts away \$100,000 a year for attorney fees.  
ORA serves the tribe as a whole.

b. Policy Review Structure

Do about three at a time. Lou said to start from the beginning. Tami said that she would be shooting for 20 minutes to half hour.

c. Strategic Planning

IX. SUPERINTENDENT'S REPORT:

a. Omak School District MOU

two members of each board on a committee. Make sure following the regulations.

b. Century 21 Report

Gave them five major areas to cover for summer adventure camps. They did. Healthy Choices, Leadership, Traditional & Culture. Went on Field trips every week. We are funded through next summer. Tami went to Philadelphia. Person at BIE quit, didn't get our money

allocated till March. If she could spend the money down to \$10,000 by October, we can use the carry over.

Tried to write in group support for the Dorm. Support Groups, pay person enough, with contract by October. Lou said that it would show the money is allotted.

Shandy said she wanted to create a position to do support services for the dorm.

Tami said that she wanted to take advantage of the job descriptions we have. Marcy said Room 1 has established rapport with the kids. Include the cultural & language in to the program also.

John had carry over from this grant, have to spend all that we had before, to get the money again.

We didn't expend all the money, met with our supervisor in Philadelphia, said you can expend the money by October or they will take it back.

Rodney asked if it was reoccurring. He said that you might want to check with her about when you have to obligate money. Surprised had to go to Philadelphia for training.

c. Strategic Planning

Glad to take anybody's comments. Directed to needs assessment. Staff, families.

d. Have information ready to go for the review by Interior.

e. Asked for information on E-hire. For maintenance worker. Arnie will not be back till Monday.

George will not be back for the start of school.

We have three JV's. One JV resigned, only have two. Asked if we could get another one. Greg said time is long gone.

Marcy said OSPI covers the cost of training, we pay \$4,000 fee. We have to do some data, we have recruit the person. If we have someone local, they know the kids. He asked if Omak school uses AmeriCorps volunteers.

John said our classes are so small, do we have to have all these extra people to help this teacher. Makes it sound like we have to have all these extra people.

The classroom teachers don't have the time for one-on-one five days a week. How much does each class have, do a cost analysis, just to be able to see it. H. said that this is the reason he would encourage you to come to the school, and see the need.

Marcy said Melissa asked the teachers to come in and express what their needs are. Lou said that we are very fortunate to have the ability to offer these things. Fortune we can meet the kids needs, we're here to help you. Shandy said that they need to be consistent.

- f. Update on Special Ed. Teacher  
Mrs. Fletcher may be interested. Tami asked where Jacob was with his student teaching.
- g. Posting our own items on the system. Jennifer said that it takes about three months.

X. PRINCIPAL'S REPORT

Orientation next week. Marcy invited School Board to staff potluck. School starts on the 29<sup>th</sup>. Larry Witt, Barb Quintasket, Cindy Fry, Kellie Fry. PBIS Cohort that is starting this fall. PBIS (positive behavior intervention).

XI. EXECUTIVE SESSION: In at: Out at:

Rodney said that he couldn't pull up our statics because we're not public school. Wants to start Immersion School, checked with IHS. Look at language, pull the schools together. wants to look at developing curriculum. So many problems for kids across our reservation. Schools have zero materials about our Tribe.

Tami said that we are teaching a parenting class.

XII. FINAL ADJOURNMENT: 6:36 p.m.