

**SALISBURY BOARD OF EDUCATION SPECIAL MEETING -Final**

**July 24, 2017**

**3:15pm Principal's Office**

**Present:** Mr. David Valcin, Presiding; Mr. David Bayersdorfer, Mr. Barrett Prinz, Dr. Natalia Smirnova (via phone), Board members; Mrs. Stephanie Magyar, Principal; Ms. Lisa Carter, Assistant Superintendent

A. **Call to Order:** Mr. Valcin called the meeting to order at 3:42pm

B. **Recommendation to Hire:** Lisa Carter made the recommendation to hire Mrs. Jenni Hill for the 2nd grade position. She has worked in the Southern Berkshire Regional School District for the past 8 years as the RTI teacher. She was a tutor at Indian Mountain School and Kildonan Elementary before that. She is a parent of 2 girls at SCS and has worked professionally with other staff members before. There were 65 applicants for this position. Initially, Mrs. Magyar and Ms. Carter interviewed 8 people who had been affiliated with our region in some way. Three finalists were interviewed by Mrs. Magyar, Ms. Carter, and Mrs. Lundeen. Mrs. Hill was the best and most experienced choice for our region.

Mrs. Hill would be hired at MA9 with family insurance. This would mean a decrease in teacher salaries and an increase in teacher insurance. This in combination with the hiring of the K-1 paraprofessional would result in a \$1,137 increase to the budget section entitled, Educational Salaries. The surplus in the Benefits section would still be \$68,289 making the impact on the budget a non-factor.

Mr. Prinz made a motion to approve the hire of Mrs. Hill. The motion was seconded by Mr. Bayersdorfer and unanimously approved. Mr. Valcin noted that Mrs. Hill would be a tremendous addition to the teaching and culture of the school. Dr. Smirnova added that she hoped her knowledge of data would help us to make sense of our data and to learn more about academic performance.

C. **Other:** Ms. Carter announced the hiring of Kylie Jacobs as the K-1 paraprofessional. Kylie was one of the top choices from the 2nd grade teacher pool. She was very strong and will be a dynamic combination with current teacher, Megan Conklin.

Ms. Carter mentioned time spent looking at tools that can be used to provide schools with more information about state testing. There are ways to use SBAC related formative assessments to improve performance without teaching to the test.

The meeting was adjourned at 3:50pm on a motion made by Mr. Valcin.