

**SALISBURY BOARD OF EDUCATION -1- REGULAR MEETING FEBRUARY 26, 2018 FINAL**

**Present:** Mr. David Valcin; Dr. Natalia Smirnova, Mr. Barrett Prinz, Ms. Jacquie Rice, Mr. David Bayersdorfer, Mr. Keith Moon, Board Members; Dr. Pam Vogel, Superintendent; Mrs. Stephanie Magyar, Principal; Mrs. Tracy Dowd, Mrs. Debra Fails, Ms. Kristen Neary, Mrs. Pam Sangster, Mrs. Kristen Benson, SCS Teachers; Middle School Spanish Students; Mrs. Sue Bucceri, Board Clerk; Mr. Mike Flint, Videographer

**Call to Order:** Mr. Valcin called the meeting to order at 5:33 p.m. Mr. Valcin opened the meeting by reading the Salisbury Central School Mission Statement.

**Spotlight on Students:** Feria Peruana - Mrs. Kristen Benson, SCS MS Spanish teacher, introduced several middle school students who went on to tell the BOE about their Feria Peruana (Peruvian Fair) which was inspired by Mrs. Ruth Salas-Ramos' nieces who spent part of their summer vacation visiting her from Peru. They showed a short video about the Fair showing all of the activities that Luz Ana Salas and Paula Montero shared with SCS students while they were visiting.

**BOE Recognition:** The following individuals were nominated to be recognized by the BOE at their next regular meeting on March 19, 2018 for their contributions to Salisbury Central School: Mrs. Sue Bucceri, Mr. Jeff Lloyd, and Mrs. Janice Fitch.

**Consent Agenda:** The Early Retirement item listed under Consent Agenda was moved to later in the agenda after School Related Organizations.

Mr. Valcin made a motion to approve the consent agenda consisting of the minutes from Jan. 22, Jan. 31 and Feb. 12 and the financial report. The motion was seconded by Mr. Moon and passed unanimously.

**Public Comment on Agenda Items:** Mr. Valcin is working on a draft of Salisbury BOE Public Comment Guidelines based on a version received from CAFE. Dr. Vogel recommended that the BOE adopt the final version of the guidelines as a BOE policy.

Mr. Mike Flint said that he is not happy about the consent agenda because he believes all business of the BOE should be discussed during meetings. He also requested that all of the documents related to any BOE meeting should be posted so that the public has access to them. This will allow the public to review the information associated with a meeting's agenda items. Mr. Valcin replied that in the future the documents related to BOE meetings will be available on the school website prior to the meeting date.

**School Related Organizations:** Dr. Smirnova reported that the PTO will be holding the annual Spell-a-thon in March. Money raised by the 8<sup>th</sup> graders will go towards their trip to D.C. in May.

**Early Retirements:** Mr. Valcin announced that five teachers chose to accept the early retirement offer made by the BOE. Those teachers include Mr. Paul Denza (MS), Mr. Victor Cella (Gr. 4), Mrs. Debra Fails (Gr. 3), Mrs. Donna Fazzino (Gr. 3) and Ms. Joanne Klein (K).

**Regional/School/BOE Committee Reports:** Region One – Ms. Weigel was not in attendance so no report was given.

**ABC Committee Update** – Mr. Valcin reported that the next ABC Committee meeting is scheduled for Wednesday, February 28, 2018. It was recently announced that Dr. Jose Martinez, HVRHS Principal, will be retiring as of June 30, 2018. Mr. Valcin reported that the Region One BOE is considering hiring Mr. Ian Strever, current HVRHS Assistant Principal, to fill the vacancy. The Region One BOE has invited the ABC Committee to weigh in on Mr. Strever as the new principal as a way of gaining a broader perspective. ABC Committee members would be acting as representatives of their Region One community. The Region One BOE will make the final decision regarding filling the vacancy.

**Buildings & Grounds Committee Update** – Mr. Valcin reported that the main B&G Committee business will be later in the agenda under B&G Recommendation for MS Paving/Concrete Contract.

**Call to Action for Safe and Secure Schools:** Dr. Vogel reported that there are several dates coming up in March and April when activities are being held across the country to show support for the victims of the school shooting in Parkland, Florida. On March 14, 2018 schools throughout Connecticut will be holding various events to show their support. No state-wide activity has been scheduled at this time. Mrs. Magyar will work with SCS middle school staff to find an appropriate way for SCS students that are interested to have an opportunity to show their support.

**18-19 Budget Discussion:** Mrs. Magyar reported that since the budget workshop on Feb. 12<sup>th</sup>, several lines of the proposed 18-19 budget were changed. Mrs. Magyar explained these changes and their impact on the budget.

Mr. Bayersdorfer made a motion for Mrs. Magyar and Mrs. Bucceri to present the draft of the 18-19 BOE budget totaling \$5,656,644 to the Salisbury Board of Finance on March 8, 2018. The motion was seconded by Ms. Rice and passed unanimously.

**B&G Recommendation for MS Paving/Concrete Contract:** Mr. Valcin reported that three bids were received on February 22, 2018 for the paving/concrete project in the middle school. They included Mather Corporation (\$391,000), Progressive Paving and Construction (\$328,715), and A& J Construction (\$289,145.45). The B&G Committee recommends accepting the bid from A&J Construction. Mr. Valcin spoke to several individuals who gave the company positive reviews.

Mr. Valcin made a motion to accept the bid of \$289,145.45 from A&J Construction for the paving/concrete project in the middle school scheduled for the summer of 2018. The motion was seconded by Mr. Moon and unanimously approved.

**Negotiations Committee:** Mr. Valcin confirmed that the members of the BOE Personnel Committee (Mr. Valcin, Mr. Moon, Mr. Prinz, and Ms. Rice) will act as the Negotiating Committee for the upcoming non-certified contract negotiations. Mr. Valcin will reach out to Attorney Meuser to inform him that the committee is ready to set up meeting dates.

**Administrative Reports: Principal Report** – Mrs. Magyar announced that Niche.com, which specializes in all types of rankings, including schools, created a list ranking the top 100 school with the best teachers in the state and Salisbury Central topped the list at #1!

Mrs. Magyar announced the winner of this year’s Superintendents’ Award. The student chosen leads by example and demonstrates strong leadership both in and out of the classroom. She is a conscientious student who loves learning and puts forth her best effort every day.

Mrs. Magyar informed the BOE that SCS is recognizing Read Across America Week! as well as Dr. Seuss’ birthday this week. The week of fun activities will culminate on Friday with an all-school “Pre-reading Protest” assembly.

**Assistant Superintendent Report** –Ms. Lisa Carter was unable to attend the meeting. Dr. Vogel pointed out several items in Ms. Carter’s report and offered to answer any questions.

**Superintendent Report** – Dr. Vogel touched on several items from her written report including grading practices, new legislation requiring the inclusion of Human Trafficking in school curriculum and the on-going nationwide problem of opioid addiction.

**Executive Session:** Mr. Valcin made a motion to go into executive session for the purposes of discussing certified/non-certified contract negotiations inviting in Dr. Vogel, Mrs. Magyar and Mrs. Bucceri. The motion was seconded by Mr. Moon and unanimously approved.

The BOE went into executive session at 7:19 p.m.

The BOE came out of executive session at 7:37 p.m.

Mr. Bayersdorfer made a motion to approach the SCS Faculty Association about reopening the 2018-2021 contract in order to renegotiate the health insurance portion of the contract. The motion was seconded by Ms. Rice and unanimously approved.

The meeting was adjourned at 7:39 pm on a motion made by Mr. Moon.