

## **SALISBURY BOARD OF EDUCATION-1-REGULAR MEETING FEBRUARY 24, 2020 FINAL**

**Present:** Mr. David Valcin, Presiding; Ms. Jacquie Rice, Dr. Natalia Smirnova, Mr. Keith Moon, Mr. Kevin Wolgemuth, Mr. Barrett Prinz, Board Members; Mrs. Stephanie Magyar, Principal; Dr. Pam Vogel, Superintendent; Ms. Lisa Carter, Assistant Superintendent; Ms. Stacie Weiner, Reg. One BOE Rep; Mrs. Sue Bucceri, Board Clerk; Mrs. Kristen Benson, Ms. Christine Werner, Ms. Kristen Neary, SCS Teachers; Grade 7 Students and Parents; Mr. Mike Flint, Videographer

**Call to Order:** Mr. Valcin called the meeting to order at 5:34 p.m.

**BOE Recognitions:** February/March – February’s honoree, Ms. Janet Neary, was not available for this meeting so her recognition will be moved to the March 16<sup>th</sup> BOE meeting.

**Spotlight on Learning:** Middle School teachers, Mrs. Kristen Benson and Ms. Chris Werner, introduced three seventh grade students who gave a presentation on their interdisciplinary unit Mariposas y Calaveras (Butterflies and Skulls). The unit was a collaboration between mathematics and Spanish.

**Minutes:** Ms. Rice made a motion to approve the minutes of the January 27, 2020 regular meeting. The motion was seconded by Mr. Prinz and unanimously approved.

Dr. Smirnova made a motion to approve the minutes of the February 10, 2020 special meeting (budget workshop). The motion was seconded by Mr. Wolgemuth and unanimously approved.

**Financial Report - 19-20 Budget Summary:** Mrs. Bucceri corrected a statement that she made at the January 27, 2020 meeting during which she said that the percentage of SCS students qualifying for free/reduced meals was 45%. The actual percentage is 26%.

Mrs. Bucceri shared a summary of the 19-20 budget through January 31, 2020.

**Written Communication to the BOE:** There was none.

**Public Comment on Agenda Items:** There was none.

**School Related Organizations:** The PTO Spell-a-thon will be held on Friday, March 6<sup>th</sup> which is the last day of Read Across America Week.

**Regional/School/BOE Committee Reports:** Region One – Ms. Stacie Weiner reported that the Region One BOE continues to work on their 2020-2021 budget. She also reported that the Landscaping & Arboretum Committee is finalizing their plan for redoing the plantings at the front of the high school. HVRHS students have been involved in all aspects of the project.

**B&G Committee Update** – Mr. Valcin reported that the new division of labor plan for the custodial team seems to be working well as each team member adjusts to their new areas of responsibility.

Head Custodian Brian Shippa is taking advantage of there being no snow on the ground and has scheduled brush mowing for the perimeter of the upper playing fields.

**ABC Committee Update** – Mr. Valcin reported that the ABC Committee’s next meeting is Feb. 26<sup>th</sup>. At their last meeting, four out of six Region One towns committed to participating in the Region One Middle School Athletics & Activities Program (MSAAP) and putting their share of the cost of the program into their local budgets. One town is reconsidering participating after initially saying no and the final town would only like to participate in some of the sports and activities. There is a meeting of the Middle School Sports and Activities Committee on Feb. 26<sup>th</sup> just prior to the ABC Committee to discuss and possible take action on the MSAAP.

Mr. Valcin has recommended the formation of a MSAAP Advisory Committee to provide program support and guidance to Anne MacNeil. The committee would have representatives from all the towns and schools in the region. Mr. Valcin is also working with the teacher’s union and Principal Magyar to create an in-house MSAAP Coordinator position. This person would assist Anne MacNeil with communication with SCS parents, students and staff regarding the MSAAP.

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Mr. Valcin reported that the ABC Committee formally withdrew their request to the Region One BOE to include funding for the MSAAP in the Region One RSSC shared services budget.

**BOE Policy 3326.3 BOE Credit Card, 4<sup>th</sup> Read:** Ms. Rice made a motion to approved policy 3326.3 Board of Education Credit Card as presented. The motion was seconded by Dr. Smirnova and unanimously approved.

**BOE Policy Review – Series 4000 Professional Personnel, 2<sup>nd</sup> Read: 4111/4111R/4211 Recruitment and Selection** – Assistant Superintendent Lisa Carter is currently working with EdAdvance to audit Region One’s practices for the recruitment and selection of personnel and to develop a regional plan/policy for recruitment.

Ms. Rice made a motion to table the discussion of Policy 4111/4211 until after the audit and regional plan/policy have been completed. The motion was seconded by Mr. Prinz and unanimously approved.

**4111.1/4211.1 (4111.1R/4211.1R) Equal Employment Opportunity (Affirmative Action)** – Ms. Bucceri will check with the town to see if they have an Affirmative Action Committee or an Affirmative Action Plan in place. Assistant Superintendent Lisa Carter will also work on creating a regional plan/policy for affirmative action after the audit mentioned above is complete.

Dr. Smirnova made a motion to table the discussion of Policy 4111.1/4211.1 and its associated regulation until after more information is gathered and a regional plan/policy is completed. The motion was seconded by Ms. Rice and unanimously approved.

**4111.3 Minority Recruitment** – A regional plan/policy for minority recruitment will also be developed.

Ms. Rice made a motion to table the discussion of Policy 4111.3 until after the regional plan/policy has been completed. The motion was seconded by Mr. Moon and unanimously approved.

**4112 Appointment** – Ms. Rice made a motion to approve Policy 4112 using CABE’s option 2, paragraphs 1 & 2 and option 1, paragraph 3. The motion was seconded by Mr. Prinz and unanimously approved.

**4112.5/4212.5 Security Check/Fingerprinting** – There was some discussion regarding the potential gap between when a new hire begins working at Salisbury Central and when Central Office receives the results of their criminal background check. Ms. Bucceri will check with CIRMA to see if the town’s liability plan would cover this period.

Ms. Rice made a motion to table the discussion of Policy 4112.5/4212.5 until after more information can be gathered.

**2020-2021 Draft Budget Presentation** – Ms. Magyar reviewed a list of changes made to the draft budget since the budget workshop meeting on February 10, 2020. The SCS budget increase went from 4.25% to 3.73%.

Dr. Smirnova made a motion to approve an SCS draft budget of \$5,889,703 to be presented to the Board of Finance on March 5, 2020. The motion was seconded by Ms. Rice and unanimously approved.

**Administrative Reports: Principal Report** – Mrs. Magyar reviewed several items from her written report.

**Superintendent Report** – Dr. Vogel reviewed several items from her written report.

**Assistant Superintendent Report** –Ms. Carter reviewed several items from her written report.

**Public Comment:** There was none.

The meeting was adjourned at 7:32 p.m. on a motion made by Dr. Smirnova and seconded by Mr. Moon.

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Mrs. Susan C. Bucceri  
Board Clerk

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Mr. Barrett Prinz  
Secretary