

**Present:** Mr. David Valcin, Presiding; Mr. David Bayersdorfer, Ms. Jacquie Rice, Ms. Joanne Hayhurst, Dr. Natalia Smirnova, Mr. Barrett Prinz, Board Members; Mrs. Stephanie Magyar, Principal; Mrs. Sue Bucceri, Board Clerk

**Call to Order:** Mr. Valcin called the meeting to order at 5:31 p.m.

**Executive Session:** Mr. Bayersdorfer made a motion to go into executive session for the purposes of discussing an early retirement incentive inviting Mrs. Magyar and Mrs. Bucceri to join them. The motion was seconded by Ms. Hayhurst and passed unanimously.

The BOE went into executive session at 5:32 p.m.

The BOE came out of executive session at 6:30 p.m. on a motion made by Dr. Smirnova and seconded by Ms. Hayhurst which passed unanimously.

**Early Retirement Incentive:** Mr. Bayersdorfer made a motion to offer an early retirement package to those SCS teachers that qualify with a combined age and years of service to the district of 82, which provides a \$15,000/year payment for three years to each teacher that accepts the offer provided that at least two teachers commit to it. The incentive documents will be composed with the help of Region One Business Manager Sam Herrick and given to the teacher union for their review by January 5, 2018. The motion was seconded by Dr. Smirnova and passed unanimously.

The meeting was adjourned at 6:40 p.m. on a motion made by Mr. Prinz.

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Mrs. Susan C. Bucceri  
Board Clerk

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Mr. Barrett Prinz  
Secretary