



THE NEW YORK CITY DEPARTMENT OF
EDUCATION

KARINA COSTANTINO, *Community Superintendent*

COMMUNITY SCHOOL DISTRICT 20
415 - 89 STREET, BROOKLYN, NY 11209

Dear District 20 Community,

Since the death of George Floyd on May 25, 2020 in Minneapolis, Minnesota, we've been moved by the response our city and our nation has had to the racism, bias, inequity, and injustice affecting our communities. Our District 20 community certainly feels this pain, sadness, anger, frustration and anxiety.

District 20 has always been a wonderful mosaic of our immigrant families standing side by side, creating the excellence that defines our District. We will continue to celebrate our great diversity and become an even stronger family and community by fostering an environment where respect for all remains a priority and core value. We will continue to seek ways to support the social-emotional and physical health and wellness of everyone in our community while continuing to make a positive difference. We will continue to emphasize -and model - values of respect, integrity, tolerance, and understanding.

As a District community, let's continue to work together to foster respect for all within our schools and within our diverse neighborhoods. It is a time filled with so much anxiety, fear, and uncertainty so it behooves all of us to celebrate and honor what makes each of us unique. We are also interconnected and need to rely on one another, to stay focused on our efforts to ensure a safe and secure environment for all students and families.

If you are looking for more resources on antiracism and social justice, please review the collections Chancellor Carranza shared last week. They are living libraries which will continue to expand:

- For Parents and Families: <https://www.schools.nyc.gov/about-us/vision-and-mission/together-for-justice>
- For Employees: <https://infohub.nyced.org/in-our-schools/programs/striving-for-justice>

Sincerely,

Karina Costantino
Superintendent
District 20