



THE FACING HISTORY SCHOOL

Facing History School Dress Code Policy

Spring 2020

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VALUE: COMMUNITY - we demonstrate upstander behavior and our words and actions strengthen our community.

- Having common colors reflect our school identity and value of community.
- School dress can influence positive student behavior and enhance a school's learning environment
- Reasons for conflict and inconsistent discipline should be minimized whenever possible.

VALUE: CRITICAL THINKING - we create logical arguments informed by evidence and analysis.

- This policy was created from student, staff, and parent feedback. In addition, we researched and incorporated other model, school dress code policies centered on non-sexist, gender-neutral, culturally responsive policies that do not oppress based on race, gender, sexuality, gender identity, religion or cultural observance.

VALUE: EMPATHY - we reflect and recognize our own emotions and feelings, so we can understand and connect to the emotions and feelings of others.

- All students and staff should understand that they are responsible for managing their own personal "distractions" without regulating or commenting on an individual's clothing and self expression.

VALUE: EMPOWERMENT - we learn in order to become independent, confident decision-makers who take initiative in our education and communities.

- Allow students to wear clothing that expresses their self-identified gender.
- Allow students to wear religious attire without fear of discipline or discrimination.
- All students should be able to dress comfortably for school without fear of or actual unnecessary discipline or body shaming.
- Teachers can focus on teaching without the additional and often uncomfortable burden of dress code enforcement.
- Students should not face unnecessary barriers to school attendance.

Facing History School Community Dress Code Agreements:

1. Clothing colors must be: black, brown, navy blue, white, and/or grey or any combination of those colors. Small logos (2 x 2 or smaller) are allowed in any color.
 2. No blue jeans and/or blue denim clothing such as jackets, overalls, pants, shirts, etc.
 3. *Clothing must be worn at all times in a way such that genitals, buttocks, and nipples are covered with clothing that is not see-through.
 4. *Undergarments must be covered at all times by clothing that is not see-through.
 5. *Hats and other headwear must allow the face to be visible at all times and cannot be unsafe or disruptive to the educational process.
 6. *Shoes must be worn at all times and should be safe for the school environment.
 7. *Physical Education class may require specialized attire and should be followed.
 8. *Clothing may not depict, imply, advertise, or advocate illegal, violent, or lewd conduct, weapons, or the use of alcohol, tobacco, marijuana or other controlled substances.
 9. *Clothing may not depict or imply pornography, nudity, or sexual acts.
 10. *Clothing may not display or imply vulgar, discriminatory, or obscene language or images.
 11. *Clothing may not state, imply, or depict hate speech/imagery targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
 12. *Sunglasses and bathings suits are not allowed.
 13. *Clothing and accessories that endanger any community member's safety may not be worn.
 14. *Apparel, jewelry, accessories, tattoos, or manner of grooming that, by virtue of its color, arrangement, trademark or any other attribute, denotes membership in a gang that advocates illegal or disruptive behavior is prohibited.
- ★ The Facing History School administration reserves the right to determine what constitutes inappropriate dress based on the above agreements.
- ★ Dress code agreements with * next to them will also apply on dress-down days.
- ★ For student presentations (portfolios, panels, PBATs) students are encouraged to dress professionally as if they are going to a job interview.

Accountability (Student/Parent Version):

- If a student is out of dress code, they will go to Kim or Erohilda in the main office for a loaner shirt, pants, or sweatshirt. They will have the option to borrow clothing to return to class and return the borrowed clothing at the end of the day.
- If the student refuses to borrow clothing, or if they have previously borrowed clothing from the school and have not returned that borrowed clothing, or if there is no clothing left to be borrowed, the student can sit and do their work in an alternate location.
- Students who do not follow the above agreements will meet with administration or a social worker to determine an appropriate solution and next steps.
- If a student continues or habitually does not follow the dress code agreements above, a parent/guardian will be required to come to the school for a meeting with administration.