

**MERIDIAN CUSD 101
BOARD OF EDUCATION MINUTES
TUESDAY, MARCH 20, 2018**

CALL TO ORDER

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6:00 p.m. by President, Mike Hileman.

ROLL CALL

Members present included Mike Hileman – President, Justin Crain – Vice President, Charlotte Woods – Secretary, Connie Young-Hunt, Melody Spaulding, Rebecca Word, & Scotty Henry. Also present: Spencer Byrd (Superintendent), Novella Harris (K-5th Principal), Tony Rinella (6th-12th Principal), Scott Bunting (K-5 Behavior Intervention Specialist), David Terry (6th-12th Behavior Intervention Specialist), Janice Couch (Teacher/MEA President), Chelsea DeRossett (Teacher), Tracie Flamm (Teacher), Randy Gardner (Maintenance Director), Mitch Haskins (District Athletic Director), Alsandra Lewis (NAACP member), Roberta Johnson (bus driver), Tasheka Gamble (parent), Earl Kleidon (Baysinger Architect), Barney Mundorf (School Attorney), Patrick Rice (IASB Rep), and Tim Bleyer (IASA Rep).

APPROVAL OF AGENDA

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the meeting agenda as presented.

**Member Vote: AYES: 7 –Charlotte Woods, Justin Crain, Connie Young-Hunt, Scotty Henry, Mike Hileman, Rebecca Word, & Melody Spaulding; NAYS: 0; ABSENT: 0
MOTION CARRIED**

PUBLIC COMMENTS

None of the visitors were present for this section, there were no public comments made or allowed to be made after.

APPROVAL OF CONSENT AGENDA

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the consent agenda as presented.

**Member Vote: AYES: 7 –Charlotte Woods, Justin Crain, Scotty Henry, Mike Hileman, Rebecca Word, Connie Young-Hunt, & Melody Spaulding; NAYS: 0; ABSENT: 0
MOTION CARRIED**

STUDEND LEARNING & SUPPORT SERVICES

No oral report given by any administrator.

BOARD COMMITTEE REPORTS

None

APPROVAL OF THE 2018 GRADUATION DATES

A motion was made by Justin Crain and seconded by Rebecca Word to approve the 2018 Pre-K graduation to be held on Friday, May 18, 2018 @ 9 a.m.

Member Vote: AYES: 7 –Justin Crain, Rebecca Word, Scotty Henry, Charlotte Woods, Connie Young-Hunt, Melody Spaulding, & Mike Hileman; ABSENT: 0

MOTION CARRIED

A motion was made by Rebecca Word and seconded by Justin Crain to approve the 2018 Senior graduation to be held on Saturday, May 19, 2018 @ 10 a.m.

Member Vote: AYES: 7 –Rebecca Word, Justin Crain, Scotty Henry, Charlotte Woods, Connie Young-Hunt, Melody Spaulding, & Mike Hileman; ABSENT: 0

MOTION CARRIED

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the 2018 8th Grade graduation to be held on Monday, May 21, 2018 @ 7 p.m.

Member Vote: AYES: 7 –Rebecca Word, Charlotte Woods, Justin Crain, Scotty Henry, Connie Young-Hunt, Melody Spaulding, & Mike Hileman; ABSENT: 0

MOTION CARRIED

APPROVAL OF THE 2018-19 IHSA MEMBERSHIP RENEWAL

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the 2018-19 IHSA Membership Renewal as presented.

Member Vote: AYES: 7 –Charlotte Woods, Justin Crain, Rebecca Word, Scotty Henry, Connie Young-Hunt, Melody Spaulding, & Mike Hileman; ABSENT: 0

MOTION CARRIED

EXECUTIVE SESSION 6:05 P.M.

A motion was made by Rebecca Word and seconded by Charlotte Woods to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120(2)(c)(2);
- 3) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. (5 ILCS 120/2 (c)(3)
- 4) Discussion of student disciplinary cases. (5 ILCS 120/2 (c)(9)

Member Vote: AYES: 7 – Rebecca Word, Charlotte Woods, Scotty Henry, Connie Young-Hunt, Mike Hileman, Justin Crain, & Melody Spaulding; NAYS: 0; ABSENT: 0

MOTION CARRIED

OPEN SESSION 7:32 P.M.

A motion was made by Charlotte Woods and seconded by Scotty Henry to reconvene in open session.

**Member Vote: AYES: 7 – Charlotte Woods, Scotty Henry, Justin Crain, Rebecca Word, Connie Young-Hunt, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE ONE-YEAR EMPLOYMENT CONTRACT EXTENSION FOR THE ELEMENTARY PRINCIPAL

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the one-year contract extension for Novella Harris (Elementary Principal) for the period of July 1, 2018 through June 30, 2019 at a salary of \$74,740 with the stipulation the salary will increase with the same percentage increase as negotiated between the MEA and the Board of Education.

**Member Vote: AYES: 7 – Charlotte Woods, Justin Crain, Scotty Henry, Connie Young-Hunt, Mike Hileman, Rebecca Word, & Melody Spaulding; NAYS: 0; ABSENT:0
MOTION CARRIED**

APPROVAL OF THE FOUR-YEAR EMPLOYMENT CONTRACT EXTENSION FOR THE SUPERINTENDENT

A motion was made by Charlotte Woods and seconded by Rebecca Word to approve the four-year contract extension for Spencer Byrd (Superintendent) for the period of July 1, 2018 through June 30, 2022 at a salary of \$115,132 with the stipulation the salary will increase with the same percentage increase as negotiated between the MEA and the Board of Education.

**Member Vote: AYES: 5 – Charlotte Woods, Rebecca Word, Justin Crain, Mike Hileman, & Melody Spaulding; NAYS: 2 – Scotty Henry & Connie Young-Hunt;
ABSENT:0
MOTION CARRIED**

APPROVAL OF RESIGNATIONS SUBMITTED

A motion was made by Charlotte Woods and seconded by Scotty Henry to approve and accept the resignation submitted by Steve Tarver (Supervisory Aide) to be effective Feb. 20, 2018.

**Member Vote: AYES: 7 – Charlotte Woods, Scotty Henry, Connie Young-Hunt, Mike Hileman, Rebecca Word, Justin Crain, & Melody Spaulding; NAYS: 0; ABSENT:0
MOTION CARRIED**

A motion was made by Rebecca Word and seconded by Connie Young-Hunt to approve and accept the Extra Duty resignation submitted by Robert Andrews (High School Softball Coach) to be effective immediately.

**Member Vote: AYES: 7 – Rebecca Word, Connie Young-Hunt, Charlotte Woods, Justin Crain, Scotty Henry, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0
MOTION CARRIED**

A motion was made by Rebecca Word and seconded by Scotty Henry to approve and accept the resignation submitted by Randall Strunk (Middle School Social Studies teacher) to be effective on the last day of the 2017-18 school year.

Member Vote: AYES: 7 – Rebecca Word, Scotty Henry, Charlotte Woods, Connie Young-Hunt, Mike Hileman, Justin Crain, & Melody Spaulding; NAYS: 0; ABSENT:0

MOTION CARRIED

APPROVAL OF THE RESOLUTION TO HONORABLY DISMISS EDUCATIONAL SUPPORT PERSONNEL PURSUANT TO A REDUCTION IN FORCE (RIF)

A motion was made by Rebecca Word and seconded by Scotty Henry to approve the Resolution to Honorably Dismiss the following Educational Support Personnel pursuant to a Reduction in Force (RIF) to be effective on the last day of the 2017-18 school year:

<i>Robert Andrews</i>	<i>Victor Baker</i>	<i>Keyarra Beard</i>
<i>Tracyna Davis</i>	<i>Chauncey Hughes</i>	<i>Laura Kilgore</i>
<i>Barbara McElmurry</i>	<i>Carol Mize</i>	<i>Debbie Mize</i>
<i>Dawn Nelson</i>	<i>Catherine Strunk</i>	<i>Janice Stubbs</i>

Member Vote: AYES: 7 – Rebecca Word, Scotty Henry, Connie Young-Hunt, Charlotte Woods, Justin Crain, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0

MOTION CARRIED

APPROVAL OF THE RESOLUTION TO NON-RENEW PROBATIONARY CERTIFIED TEACHER

A motion was made by Charlotte Woods and seconded by Scotty Henry to approve the Resolution to Non-Renew Christie Goodman, a second year Probationary Certified Teacher, at the end of the 2017-18 school year and not reemploy her for the 2018-19 school year.

Member Vote: AYES: 7 – Charlotte Woods, Scotty Henry, Rebecca Word, Connie Young-Hunt, Justin Crain, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0

MOTION CARRIED

APPROVAL OF THE HEARING OFFICER’S RECOMMENDATION TO TERMINATE TENURED TEACHER

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the Hearing Officer’s recommendation to dismiss Tamara McCutchen, a tenured teacher, and adopt the Hearing Officer’s findings of fact and conclusions of law.

Member Vote: AYES: 7 – Charlotte Woods, Justin Crain, Scotty Henry, Rebecca Word, Connie Young-Hunt, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0

MOTION CARRIED

APPROVAL OF THE SPRING 2018 EXTRA DUTY RECOMMENDATIONS

A motion was made by Charlotte Woods and seconded by Connie Young-Hunt to approve the following Spring 2018 Extra Duty recommendations submitted by Mitch Haskins (District Athletic Director):

<i>Kassidy Shoemaker</i>	<i>High School Softball Coach</i>
<i>Keyarra Beard</i>	<i>High School Track Assistant</i>
<i>Janice Stubbs</i>	<i>Middle School Track Assistant</i>

Member Vote: AYES: 7 – Charlotte Woods, Connie Young-Hunt, Justin Crain, Scotty Henry, Rebecca Word, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0

MOTION CARRIED

APPROVAL OF JANUARY 2018 SUSPENSION REPORT

A motion was made by Rebecca Word and seconded by Justin Crain to approve the January 2018 Suspension report as presented.

**Member Vote: AYES: 6 – Rebecca Word, Justin Crain, Charlotte Woods, Connie Young-Hunt, Mike Hileman, & Melody Spaulding; NAYS: 1 – Scotty Henry; ABSENT:0
MOTION CARRIED**

APPROVAL OF FEBRUARY 2018 SUSPENSION REPORT

A motion was made by Charlotte Woods and seconded by Rebecca Word to approve the February 2018 Suspension report as presented.

**Member Vote: AYES: 7 – Charlotte Woods, Rebecca Word, Connie Young-Hunt, Justin Crain, Scotty Henry, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0
MOTION CARRIED**

APPROVAL OF THE BIDS SUBMITTED FOR THE REPLACEMENT OF THE HIGH SCHOOL VENTILATOR UNITS

A motion was made by Connie Young-Hunt and seconded by Scotty Henry to approve the bid submitted by Baysinger Architect to hire Southern Illinois Piping Contractors Inc. at a cost of \$129,900 to do the Ventilator Replacement at the High School.

**Member Vote: AYES: 7 – Connie Young-Hunt, Scotty Henry, Charlotte Woods, Rebecca Word, Justin Crain, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0
MOTION CARRIED**

A motion was made by Charlotte Woods and seconded by Scotty Henry to approve the bid submitted by Baysinger Architect to hire Premium Mechanical & Automation Inc. at a base cost of \$49,782 to assist with the Ventilator Replacement at the High School.

**Member Vote: AYES: 7 – Charlotte Woods, Scotty Henry, Connie Young-Hunt, Rebecca Word, Justin Crain, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT:0
MOTION CARRIED**

ADJOURNMENT 7:40 P.M.

A motion was made by Charlotte Woods and seconded by Rebecca Word to adjourn this meeting.

**Member Vote: AYES: 7 –Charlotte Woods, Rebecca Word, Melody Spaulding, Connie Young-Hunt, Scotty Henry, Mike Hileman, & Justin Crain; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL: _____

President – Mike Hileman

Secretary—Charlotte Woods