

**MERIDIAN CUSD 101
BOARD OF EDUCATION MINUTES
TUESDAY, APRIL 18, 2017**

CALL TO ORDER

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6 p.m. by President, Mike Hileman.

ROLL CALL

Members present included Mike Hileman – President, Justin Crain – Vice President, Warren Jackson – Secretary, Rebecca Word, Charlotte Woods, Jamie Nichols, and Melody Spaulding. Also present: Spencer Byrd (Superintendent), Tony Rinella (7th-12th Principal), Novella Harris (K-6th Principal), Scott Bunting (K-6th Behavior Intervention Specialist), Jill Dare (SIG Director), Randy Gardner (Maintenance Director), teachers: Janice Couch, Iwanda DeBerry, and Faye Howard; Shari Biggs (SIG Personnel), Earl Kleidon (Baysinger Architect), and Scotty Henry (Incoming Board Member).

APPROVAL OF AGENDA

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the meeting agenda as presented.

**Member Vote: AYES: 7 – Charlotte Woods, Justin Crain, Warren Jackson, Jamie Nichols, Mike Hileman, Rebecca Word, & Melody Spaulding; NAYS: 0; ABSENT: 0
MOTION CARRIED**

PUBLIC COMMENTS

Earl Kleidon gave a brief update on the building addition, finalizing some of the details. Randy Gardner gave a brief update on his custodians. Mr. Gardner needs to hire 2 more full-time custodians for the night shift (mainly) for the Elementary building. Shari Biggs gave a brief presentation as to what she brings to the district in hopes of continuing her employment after the School Improvement Grant is no longer able to fund her position.

MEA requested to continue in closed session.

EXECUTIVE SESSION 6:13 P.M.

A motion was made by Justin Crain and seconded by Charlotte Woods to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);

Also present: Janice Couch, Iwanda DeBerry, and Faye Howard.

**Member Vote: AYES: 7 – Justin Crain, Charlotte Woods, Warren Jackson, Jamie Nichols, Mike Hileman, Rebecca Word, & Melody Spaulding; NAYS: 0; ABSENT: 0
MOTION CARRIED**

OPEN SESSION 6:44 P.M.

A motion was made by Charlotte Woods and seconded by Justin Crain to reconvene in open session.

Member Vote: AYES: 6 – Charlotte Woods, Justin Crain, Rebecca Word, Warren Jackson, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVAL OF CONSENT AGENDA

A motion was made by Charlotte Woods and seconded by Warren Jackson to approve the consent agenda as presented.

Member Vote: AYES: 6 –Charlotte Woods, Warren Jackson, Justin Crain, Rebecca Word, Melody Spaulding, &Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

ELEMENTARY/MIDDLE SCHOOL ORAL REPORT

Mrs. Harris gave a brief oral report. Students in grades 3rd-6th had a dance to celebrate after the PARCC testing. Everyone was well behaved and they generally enjoyed themselves.

HIGH SCHOOL ORAL REPORT

Mr. Rinella gave a brief oral report. Schedule planning for next year is underway. 4 students (2 High School and 2 Middle School) were selected for the IPA Recognition Dinner.

DISCIPLINE REPORTS

Mr. Bunting gave a brief oral report.

SCHOOL IMPROVEMENT ORAL REPORT

Mrs. Dare gave a brief oral report. Informed the board of how summer school is going to work this year. Also, there will be Professional Development for the teachers during the summer.

21ST CENTURY REPORT

None

SUPERINTENDENT'S REPORT

Mr. Byrd gave an oral report providing updates from the Finance Committee meeting and Building committee. A definite date for open house is in the works.

MAINTENANCE DIRECTOR REPORT

No report given.

BOARD COMMITTEE REPORTS

No committee reports.

APPROVING THE BUS CONTRACT EXTENSION REQUEST

A motion was made by Mike Hileman and seconded by Charlotte Woods to approve the contract extension request submitted by Robinson Transportation (current bus transportation provider). This extension will be for 2017/18 & 2018/19. The extension comes with a 2% increase per year for regular routes & special education routes.

Member Vote: AYES: 6 –Mike Hileman, Charlotte Woods, Warren Jackson, Justin Crain, Rebecca Word, & Melody Spaulding; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVING THE FIRST REVIEW OF THE 2017-18 PUBLIC SCHOOL CALENDAR

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the first review of the 2017-18 Public School Calendar. Final approval will be at the May 2017 board meeting.

Member Vote: AYES: 6 –Rebecca Word, Charlotte Woods, Melody Spaulding, Warren Jackson, Mike Hileman, Justin Crain; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVING FY18 DUAL CREDIT AGREEMENT WITH SHAWNEE COMMUNITY COLLEGE

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the FY18 Dual Credit Agreement with Shawnee Community College as presented.

Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Rebecca Word, Warren Jackson, Melody Spaulding, Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVING THE 2017-18 COACHING HANDBOOK

A motion was made by Justin Crain and seconded by Warren Jackson to table the discussion and approval of the 2017-18 Coaching Handbook until a later date.

Member Vote: AYES: 6 –Justin Crain, Warren Jackson, Charlotte Woods, Rebecca Word, Melody Spaulding, Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVING 2017-18 CURRICULUM GUIDE

A motion was made by Justin Crain and seconded by Charlotte Woods to approve the 2017-18 Curriculum Guide as presented.

Member Vote: AYES: 6 –Justin Crain, Charlotte Woods, Rebecca Word, Warren Jackson, Melody Spaulding, Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVING THE 2017-18 DAIRY BIDS

A motion was made by Justin Crain and seconded by Charlotte Woods to accept and approve the Dairy bid submitted. The Dairy contract for the 2017-18 school year will be awarded to Prairie Farms.

Member Vote: AYES: 6 –Justin Crain, Charlotte Woods, Rebecca Word, Warren Jackson, Melody Spaulding, Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVING THE 2017-18 BREAD BIDS

A motion was made by Warren Jackson and seconded by Justin Crain to accept and approve the Bread bids submitted. The Bread contract for the 2017-18 school year will be awarded to Bimbo Bakeries USA.

Member Vote: AYES: 6 –Warren Jackson, Justin Crain, Rebecca Word, Charlotte Woods, Melody Spaulding, Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

EXECUTIVE SESSION 7:16 P.M.

A motion was made by Charlotte Woods and seconded by Rebecca Word to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120(2)(c)(2);
- 3) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. (5 ILCS 120/2 (c)(3)
- 4) Discussion of student disciplinary cases. (5 ILCS 120/2 (c)(9)

Member Vote: AYES: 6 – Charlotte Woods, Rebecca Word, Warren Jackson, Mike Hileman, Justin Crain, & Melody Spaulding; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

OPEN SESSION 8:25 P.M.

A motion was made by Charlotte Woods and seconded by Warren Jackson to reconvene in open session.

Member Vote: AYES: 6 – Charlotte Woods, Warren Jackson, Rebecca Word, Justin Crain, Mike Hileman, & Melody Spaulding; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVAL OF THE RESIGNATION OF THE CURRENT LAWN MOWING COMPANY

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve and accept the resignation of Foster Lawn Mowing Company. Foster Lawn Mowing Company's bid was approved last month as the mowing company for the 2017-18 and 2018-19 years.

Member Vote: AYES: 6 –Rebecca Word, Charlotte Woods, Mike Hileman, Warren Jackson, Melody Spaulding, & Justin Crain; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVAL THE RESOLUTION TO DISMISS A TENURED TEACHER

A motion was made by Charlotte Woods and seconded by Justin Crain to approve a Resolution to dismiss Tamara McCutchen, a tenured teacher, effective immediately and issue her a Notice of Dismissal, Hearing Rights, Charges, & Bill of Particulars.

Member Vote: AYES: 5 –Charlotte Woods, Justin Crain, Rebecca Word, Mike Hileman, & Warren Jackson; ABSTAIN: 1 – Melody Spaulding; ABSENT: 1 – Jamie Nichols
MOTION CARRIED

APPROVAL OF MARCH 2017 SUSPENSION REPORT

A motion was made by Charlotte Woods and seconded by Rebecca Word to approve the March 2017 Suspension Report.

**Member Vote: AYES: 6 –Charlotte Woods, Rebecca Word, Justin Crain, Mike Hileman, Warren Jackson, & Melody Spaulding; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED**

ADJOURNMENT 8:28 P.M.

A motion was made by Charlotte Woods and seconded by Justin Crain to adjourn this meeting.

**Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Rebecca Word, Warren Jackson, Melody Spaulding, & Mike Hileman; NAYS: 0; ABSENT: 1 – Jamie Nichols
MOTION CARRIED**

APPROVAL: _____

President – Mike Hileman

Secretary—Warren Jackson