

**MERIDIAN CUSD 101
BOARD OF EDUCATION MINUTES
TUESDAY, JULY 19, 2016**

CALL TO ORDER

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6 p.m. by Vice President, Justin Crain.

ROLL CALL

Members present included Justin Crain – Vice President, Warren Jackson – Secretary, Charlotte Woods, Rebecca Word, & Jamie Nichols. Also present: Spencer Byrd (Superintendent), Novella Harris (K-6 Principal), Tony Rinella (7th-12th Principal), Janice Couch (Teacher/MEA Member), Cheryl Graff (IARRS Site Rep), Joy Battagliottii (Illinois CSI), and Randy Gardner (Maintenance Director).

APPROVAL OF AGENDA

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the meeting agenda as presented.

**Member Vote: AYES: 5 –Charlotte Woods, Jamie Nichols, Justin Crain, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

PUBLIC COMMENTS

Randy Gardner informed the board about the things our custodians have completed this summer. They have been extra busy trying to get everything on the to-do list completed prior to school beginning. Randy also elaborated on what needs to be done with the storage trailers and the softball field.

Cheryl Graff and Joy Battaglioti gave a presentation on CSI information. They showed goals for the School Improvement Plans (both Elementary and High School) that the district needs to strive to meet. Also, they presented the last PARCC Preliminary Report – this shows what percentage of students who Meet and/or Exceed.

STAR 360 Professional Development will be in August.

APPROVAL OF CONSENT AGENDA

A motion was made by Charlotte Woods and seconded by Warren Jackson to approve the consent agenda as presented.

**Member Vote: AYES: 5 –Charlotte Woods, Warren Jackson, Jamie Nichols, Justin Crain, & Rebecca Word; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

ELEMENTARY/MIDDLE SCHOOL ORAL REPORT

Mrs. Harris gave a brief report. This is her first official month as Principal. There are a lot of things she wants to address with her teachers before the start of school. She will be developing a staff handbook. She wants to develop committees for her teachers to be a part of, she also wants to start having staff meetings on a regular basis to keep her staff abreast of what is going on in the district.

HIGH SCHOOL ORAL REPORT

Mr. Rinella gave a brief report. This is his first official month as Principal. There are a lot of things he wants to address with his teachers before the start of school. There are still some high school positions that need to be filled. Those recommendations will be coming before the next board meeting. Mr. Rinella will also be working closely with Mr. Gischer (Athletic Director).

SCHOOL IMPROVEMENT ORAL REPORT

No report given.

DISCIPLINE REPORT

No report given.

ATHLETIC DEPARTMENT

No report was given.

21ST CENTURY REPORT

No report submitted.

SUPERINTENDENT'S REPORT

No report given.

MAINTENANCE DIRECTOR REPORT

Randy gave a maintenance report earlier.

BOARD COMMITTEE REPORTS

Policy Committee received the first draft of the Policy Manual.

APPROVING THE RICOH COPIER LEASE AGREEMENT

A motion was made by Rebecca Word and seconded by Jamie Nichols to approve the Ricoh Copier Renewal Lease Agreement as presented. With this new lease, the school would get all new machines while eliminating the ones that are no longer needed. The school would pay approximately \$339 less per month with the new lease.

**Member Vote: AYES: 5 –Rebecca Word, Jamie Nichols, Charlotte Woods, Justin Crain, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

APPROVING THE SUPPLEMENTING LEASE EXTENSION AGREEMENTS FOR THE MODULAR TRAILERS

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the Supplementing Lease Extension Agreements with JMO Mobile Modular, Inc. for the lease of the Modular Trailers we currently have. This extension is necessary because the New Addition to our existing High School hasn't been completed as originally planned.

**Member Vote: AYES: 5 –Charlotte Woods, Jamie Nichols, Justin Crain, Rebecca Word, Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

APPROVING THE PROPOSALS SUBMITTED TO UPGRADE THE MARQUEE

A motion was made by Charlotte Woods and seconded by Justin Crain to approve proposals submitted by Canedy Signs & Graphics for a new Marquee. The total cost will be \$22,395.92. The cost will be covered by the School Improvement Grant (the district will not pay anything).

Member Vote: AYES: 5 –Charlotte Woods, Justin Crain, Jamie Nichols, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

APPROVING TO TABLE THE APPROVAL OF THE 2016-17 COACHING HANDBOOK

A motion was made by Justin Crain and seconded by Jamie Nichols to table the approval of the 2016-17 Coaching Handbook. This will be First Review. The approval of this handbook should come at next board meeting.

Member Vote: AYES: 5 –Justin Crain, Jamie Nichols, Rebecca Word, Warren Jackson, & Charlotte Woods; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

APPROVING THE PROPOSALS SUBMITTED FOR PHONE SYTEM UPGRADE

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the proposal submitted by Clearwave Communications to do the work on the phone system. This proposal is for moving the Elementary office lines to a different location and to install phones in every classroom.

Member Vote: AYES: 5 –Charlotte Woods, Justin Crain, Jamie Nichols, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding& Mike Hileman
MOTION CARRIED

EXECUTIVE SESSION 7:11 P.M.

A motion was made by Warren Jackson and seconded by Charlotte Woods to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) The collective negotiating matters between the District & its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120(2)(c)(2);
- 3) Discussion of student disciplinary cases. (5 ILCS 120(2)(c)(9);

Member Vote: AYES: 5 – Warren Jackson, Charlotte Woods, Jamie Nichols, Rebecca Word, Justin Crain; NAYS: 0; ABSENT: 2 - Melody Spaulding& Mike Hileman
MOTION CARRIED

OPEN SESSION 8:10 P.M.

A motion was made by Charlotte Woods and seconded by Justin Crain to reconvene in open session.

Member Vote: AYES: 5 – Charlotte Woods, Justin Crain, Rebecca Word, Jamie Nichols, & Warren Jackson; NAYS: 0; ABSENT: 2 - Melody Spaulding & Mike Hileman
MOTION CARRIED

APPROVING STAFF RESIGNATIONS

A motion was made by Jamie Nichols and seconded by Charlotte Woods to approve the resignation submitted by Sumer Oglesby (Elementary Teacher) to be effective immediately.

Member Vote: AYES: 5 –Jamie Nichols, Charlotte Woods, Rebecca Word, Warren Jackson, & Justin Crain; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the resignation submitted by Crystal Knueven (Elementary Teacher) to be effective immediately.

Member Vote: AYES: 5 –Rebecca Word, Charlotte Woods, Jamie Nichols, Warren Jackson, & Justin Crain; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

APPROVING THE EXTRA DUTY RECOMMENDATIONS

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the Extra Duty recommendation submitted by Gary Gischer to hire Janice Hite as the High School Cheer Coach for the 2016-17 school year.

Member Vote: AYES: 5 –Rebecca Word, Charlotte Woods, Justin Crain, Jamie Nichols, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

A motion was made by Warren Jackson and seconded by Charlotte Woods to approve the recommendations submitted by Gary Gischer to re-hire the following individuals as Coaches/Asst. Coaches for the 2016-17 school year (some recommendations may have changed since they were first recommended last month):

MS Baseball Coach – Erin Conley	HS Baseball Coach – Curtland Sawyer
MS Baseball Asst. Coach - Webster McGuire	HS Baseball Asst. Coach – Robert Andrews
MS Softball Coach – Victor Baker	HS Softball Coach – Victor Baker
MS Softball Asst. Coach – TBA	HS Softball Asst. Coach - TBA
MS Boys Basketball Coach – Chauncey Hughes	HS Boys Basketball Coach – Erik Griffin
MS Boys Basketball Asst. Coach – Curtland Sawyer	HS Boys Basketball Asst. Coach – Jared Staples
MS Girls Basketball Coach – Webster McGuire	HS Boys Basketball Volunteer Coaches-
MS Girls Basketball Asst. Coach – Robert Andrews	Victor Baker, Dakota Street, Webster McGuire, Gary Gischer
MS & HS Volleyball Coach – Tamara McCutchen	HS Girls Basketball Coach – Jerry Johnson
MS & HS Volleyball Asst. Coach – Melanie Ballard	HS Girls Basketball Asst. Coach – Mary Johnson
MS Track Coach – Jessie McNeil	HS Track – Jerry Johnson
MS Cheer Coach – Dorlissa Cherry	HS Cheer Coach – Janice Hite
Special Olympics – Iwanda DeBerry	HS Beta & HS Student Council Sponsor- Linda Blake
Special Olympics Asst. Coach – Robert Trefil	Sr. Class Sponsor – Corby Hight
Jr. Class Sponsor – Iwanda DeBerry	HS Girls Basketball Volunteers – Robert Andrews & Webster McGuire
Year Book Sponsor – Sherry Mosier	HS Scholar Bowl Sponsor – TBA
MS Scholar Bowl Sponsor – Sherry Mosier	MS Beta Club – Tammie Hill-Nurenburger
MS Student Council Sponsor – TBA	MS Civic Club Sponsor – TBA
FFA Sponsor – TBA	

Member Vote: AYES: 5 –Warren Jackson, Charlotte Woods, Rebecca Word, Justin Crain, & Jamie Nichols; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

APPROVING THE HIRING RECOMMENDATIONS FOR 2016-17

A motion was made by Jamie Nichols and seconded by Justin Crain to approve the recommendation submitted by Novella Harris (K-6 Principal) to hire Christie Goodman as a 4th grade teacher for the 2016-17 school year. Mrs. Goodman does hold a valid Illinois K-6 teaching certificate with endorsements in Middle School General Science, Language Arts, Social Studies, & Physical Education that expires in 2018.

Member Vote: AYES: 5 –Jamie Nichols, Justin Crain, Rebecca Word, Warren Jackson, & Charlotte Woods; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman

MOTION CARRIED

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the recommendation submitted by Novella Harris (K-6 Principal) to hire Carol Gilliland as a 3rd grade teacher for the 2016-17 school year. Mrs. Gilliland does hold a valid Illinois K-6 teaching certificate with endorsements in Middle School Language Arts that expires in 2020.

Member Vote: AYES: 5 – Charlotte Woods, Jamie Nichols, Justin Crain, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the recommendation submitted by Novella Harris (K-6 Principal) to move Chelsie DeRossett (currently 3rd grade teacher) to the 2nd grade.

Member Vote: AYES: 5 –Charlotte Woods, Justin Crain, Jamie Nichols, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the recommendation submitted by Spencer Byrd (Superintendent) to hire Scott Bunting as the Behavior Intervention Specialist (K-6) for 2016-2018 at a salary of \$65,000 for 2016-17. Salary for 2017-18 will be determined by the board.

Member Vote: AYES: 5 –Charlotte Woods, Justin Crain, Jamie Nichols, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

A motion was made by Justin Crain and seconded by Warren Jackson to approve the recommendation submitted by Tony Rinella (7th-12th Principal) to hire Erin Ruiz as the AG teacher for the 2016-17 school year contingent upon her successful completion of all Illinois certification requirements. Mrs. Ruiz will need to get her Provisional form from the State Board to teach AG.

Member Vote: AYES: 5 –Justin Crain, Warren Jackson, Jamie Nichols, Rebecca Word, , & Charlotte Woods; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED

APPROVING THE TEMPORARY AIR/HEAT PROPOSALS SUBMITTED BY TEMP AIR

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the proposal submitted by Temp air for the Temporary Cooling/Dehumidification system to be installed in the new addition.

**Member Vote: AYES: 5 –Charlotte Woods, Jamie Nichols, Justin Crain, Warren Jackson, & Rebecca Word; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the proposal submitted by Temp air for the Temporary Heating system to be installed in the new addition.

**Member Vote: AYES: 5 –Charlotte Woods, Justin Crain, Jamie Nichols, Warren Jackson, & Rebecca Word; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

SPECIAL MEETING

It was the consensus of the board to hold a special meeting on August 9th @ 1 p.m. to finalize all hiring for the 2016-17 school year.

ADJOURNMENT 8:17 P.M.

A motion was made by Charlotte Woods and seconded by Rebecca Word to adjourn this meeting.

**Member Vote: AYES: 5 –Charlotte Woods, Rebecca Word, Justin Crain, Warren Jackson, & Jamie Nichols; NAYS: 0; ABSENT: 2 – Melody Spaulding & Mike Hileman
MOTION CARRIED**

APPROVAL: _____

President – Mike Hileman

Secretary—Warren Jackson