

**MERIDIAN CUSD 101
BOARD OF EDUCATION MINUTES
TUESDAY, OCTOBER 18, 2016**

CALL TO ORDER

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6 p.m. by Vice President, Justin Crain.

ROLL CALL

Members present included Justin Crain – Vice President, Warren Jackson – Secretary, Charlotte Woods, Rebecca Word, and Jamie Nichols. Mike Hileman arrived at 6:07 p.m. Also present: Spencer Byrd (Superintendent), Tony Rinella (7th-12th Principal), Scott Bunting (K-6th Behavior Intervention Specialist), Pam Thurston (Elementary Teacher), Lawanda Green (HS teacher), Dorlissa Cherry (Elementary teacher), Jill Dare (SIG Transformation Specialist), and Nick Hotze (Baysinger Architect).

APPROVAL OF AGENDA

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the meeting agenda as presented.

**Member Vote: AYES: 5 – Charlotte Woods, Jamie Nichols, Justin Crain, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 2 – Mike Hileman & Melody Spaulding
MOTION CARRIED**

PUBLIC COMMENTS

Pam Thurston spoke on behalf of the MEA. Mrs. Thurston states that Meridian school is on a steady decline and has been for the past couple of years. There is tension throughout the district (administration, teachers, and support staff). Mrs. Thurston also stressed the importance of the Board members presence in this district. She feels the board members need to take a more pro-active approach.

Nick Hotze took the board members and staff on a tour of the new facility prior to the beginning of the board meeting.

APPROVAL OF CONSENT AGENDA

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the consent agenda as presented.

**Member Vote: AYES: 5 –Rebecca Word, Charlotte Woods, Jamie Nichols, Justin Crain, & Warren Jackson; NAYS: 0; ABSENT: 2 – Mike Hileman & Melody Spaulding
MOTION CARRIED**

ELEMENTARY/MIDDLE SCHOOL ORAL REPORT

Mrs. Harris was at an Illinois Principal Association (IPA) conference.

HIGH SCHOOL ORAL REPORT

Mr. Rinella gave a brief report for High School. He discussed upcoming Parent/Teacher Conferences. He also mentioned that Teacher Evaluations are underway.

DISCIPLINE REPORTS

Mr. Bunting gave a brief report on K-6th Discipline.

SCHOOL IMPROVEMENT ORAL REPORT

Jill Dare gave a brief report on the SIG monitoring visit. ISBE is not happy with the way Meridian is handling the SIG program. After meeting with staff, administration, and parents ISBE was ready to pull funding. It wasn't until our Student Leadership Team met with them. Those students made our school proud. They single-handedly saved this district. The questions they asked were intelligent; the responses to questions asked of them were well spoken answers. ISBE felt this is the reason our school needs this grant.

21ST CENTURY REPORT

None

SUPERINTENDENT'S REPORT

Mr. Byrd elaborated on the items being discussed by administration.

MAINTENANCE DIRECTOR REPORT

Mr. Gardner was not present.

BOARD COMMITTEE REPORTS

No committee reports.

EXECUTIVE SESSION 6:24 P.M.

A motion was made by Rebecca Word and seconded by Jamie Nichols to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120(2)(c)(2);
- 3) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. (5 ILCS 120/2 (c)(3)
- 4) Discussion of student disciplinary cases. (5 ILCS 120/2 (c)(9)

Member Vote: AYES: 6 – Rebecca Word, Jamie Nichols, Justin Crain, Charlotte Woods, Mike Hileman, & Warren Jackson; NAYS: 0; ABSENT: 1 –Melody Spaulding
MOTION CARRIED

OPEN SESSION 7:28 P.M.

A motion was made by Rebecca Word and seconded by Charlotte Woods to reconvene in open session.

Member Vote: AYES: 6 – Rebecca Word, Charlotte Woods, Mike Hileman, Justin Crain, Warren Jackson, & Jamie Nichols; NAYS: 0; ABSENT: 1 – Melody Spaulding
MOTION CARRIED

APPROVING THE EXTRA DUTY RECOMMENDATIONS FOR 2016-17

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the Extra Duty recommendation made by Tony Rinella (7th-12th Principal) to hire Sherry Mosier as the MS Civic Bobkits sponsor for the 2016-17 season.

Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Rebecca Word, Mike Hileman, Jamie Nichols, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding
MOTION CARRIED

APPROVAL OF THE RESOLUTIONS TO ISSUE NOTICES OF REMEDIAL WARNING

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the Resolution to issue Dawn Turner, a tenured certified teacher, a notice of remedial warning.

Member Vote: AYES: 6 –Rebecca Word, Charlotte Woods, Justin Crain, Jamie Nichols, Mike Hileman, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding
MOTION CARRIED

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the Resolution to issue Melissa McCutchen-Williams, a tenured certified teacher, a notice of remedial warning.

Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Rebecca Word, Jamie Nichols, Mike Hileman, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding
MOTION CARRIED

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the Resolution to issue Ron Schultz, a tenured certified teacher, a notice of remedial warning.

Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Rebecca Word, Jamie Nichols, Mike Hileman, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding
MOTION CARRIED

APPROVAL OF EXTRA DUTY RECOMMENDATION FOR THE 2016-17 SCHOOL YEAR

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the recommendation submitted by Tony Rinella (7th-12th Principal) to hire Linda Blake as the MS Beta Club Sponsor for the 2016-17 school year.

Member Vote: AYES: 6 –Rebecca Word, Charlotte Woods, Justin Crain, Jamie Nichols, Mike Hileman, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding
MOTION CARRIED

APPROVAL OF SEPTEMBER 2016 SUSPENSION REPORT

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the September 2016 Suspension Report.

Member Vote: AYES: 6 –Charlotte Woods, Jamie Nichols, Justin Crain, Mike Hileman, Warren Jackson, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding

MOTION CARRIED

APPROVAL OF THE FINAL DRAFT OF THE NEW BOARD POLICY MANUAL

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the FINAL DRAFT of the NEW Board Policy Manual. Once this has been approved, the Policy Committee will notify IASB to begin printing.

Member Vote: AYES: 6 –Charlotte Woods, Jamie Nichols, Justin Crain, Warren Jackson, Rebecca Word, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding

MOTION CARRIED

ADJOURNMENT 7:33 P.M.

A motion was made by Charlotte Woods and seconded by Rebecca Word to adjourn this meeting.

Member Vote: AYES: 6 –Charlotte Woods, Rebecca Word, Justin Crain, Warren Jackson, Jamie Nichols, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding

MOTION CARRIED

APPROVAL: _____

President – Mike Hileman

Secretary—Warren Jackson