

**MERIDIAN CUSD 101  
SPECIAL BOARD OF EDUCATION MINUTES  
TUESDAY, MARCH 14, 2017**

**CALL TO ORDER**

The meeting of the Meridian CUSD #101 Board of Education was called to order at 5 p.m. by President, Mike Hileman.

**ROLL CALL**

Members present included Mike Hileman – President, Justin Crain – Vice President, Warren Jackson – Secretary, Charlotte Woods, Rebecca Word, Melody Spaulding, and Jamie Nichols. Also present: Spencer Byrd (Superintendent), Tony Rinella (7<sup>th</sup>-12<sup>th</sup> Principal), Novella Harris (K-6<sup>th</sup> Principal), Barney Mundorf (Meridian’s Attorney), Tracy Flamm (Elementary Teacher/MEA Rep), Warren Crain (Lawn Mowing Contract Bidder), David Hileman (Lawn Mowing Contract Bidder), Rick Williams (Lawn Mowing Contract Bidder), & Denise Foster (Lawn Mowing Contract Bidder).

**APPROVAL OF AGENDA**

A motion was made by Jamie Nichols and seconded by Charlotte Woods to approve the meeting agenda as presented.

**Member Vote: AYES: 7 – Jamie Nichols, Charlotte Woods, Justin Crain, Melody Spaulding, Mike Hileman, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**EXECUTIVE SESSION 5:06 P.M.**

A motion was made by Jamie Nichols and seconded by Justin Crain to convene in Executive Session for the discussion of:

- The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.(5 ILCS 120/2 (c)(3)

**Member Vote: AYES: 7 – Jamie Nichols, Justin Crain, Rebecca Word, Melody Spaulding, Warren Jackson, Charlotte Woods, & Mike Hileman; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**OPEN SESSION 5:49 P.M.**

A motion was made by Charlotte Woods and seconded by Rebecca Word to reconvene in open session.

**Member Vote: AYES: 7 – Charlotte Woods, Rebecca Word, Justin Crain, Melody Spaulding, Warren Jackson, Mike Hileman, & Jamie Nichols; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVING A RESOLUTION ISSUING A TENURED TEACHER NOTICE OF DISMISSAL, HEARING RIGHTS, CHARGES, AND BILL OF PARTICULARS**

A motion was made by Jamie Nichols and seconded by Melody Spaulding to approve a Resolution to issue Lawanda Green, a tenured teacher, notice of dismissal, hearing rights, charges, and bill of particulars.

**Member Vote: AYES: 7 –Jamie Nichols, Melody Spaulding, Warren Jackson, Charlotte Woods, Justin Crain, Rebecca Word, & Mike Hileman; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVING ISSUING A CERTIFIED TENURED TEACHER A SECOND NOTICE OF REMEDIAL WARNING**

A motion was made by Warren Jackson and seconded by Charlotte Woods to approve a resolution to issue Tamara McCutchen, a certified tenured teacher, a second notice of remedial warning.

**Member Vote: AYES: 7 –Warren Jackson, Charlotte Woods, Rebecca Word, Mike Hileman, Justin Crain, Melody Spaulding, & Jamie Nichols; NAYS: 0; ABSENT: 0  
MOTION FAILED**

**APPROVAL OF A RESOLUTION AUTHORIZING HONORABLE DISMISSAL OF FULL-TIME EDUCATIONAL SUPPORT PERSONNEL FOR THE 2017-18 SCHOOL YEAR**

A motion was made by Justin Crain and seconded by Charlotte Woods to approve a Resolution Authorizing Honorable Dismissal of the Full-Time Educational Support Personnel below for the 2017-18 school year. Last day of employment will be May 23, 2017.

Robert Andrews	Victor Baker	Tracyna Davis
Laura Kilgore	Barbara McElmurry	Carol Jean Mize
Debbie Mize	Dawn Nelson	Christine Reed
Catherine Strunk	Janice Stubbs	

**RECALL RIGHTS WILL BE ENFORCED**

**Member Vote: AYES: 7 –Justin Crain, Charlotte Woods, Warren Jackson, Melody Spaulding, Mike Hileman, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVING RETIREMENT LETTER SUBMITTED**

A motion was made by Jamie Nichols and seconded by Charlotte Woods to approve the Retirement letter submitted by Faye Howard. Ms. Howard will be retiring effective June 30, 2017.

**Member Vote: AYES: 7 –Jamie Nichols, Charlotte Woods, Justin Crain, Melody Spaulding, Warren Jackson, Mike Hileman, & Rebecca Word; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE LAWN MOWING CONTRACT**

A motion was made by Charlotte Woods and seconded by Warren Jackson to approve the Lawn Mowing Contract bid from Foster Lawn Care. This contract covers 2017 and 2018.

**Member Vote: AYES: 5 –Charlotte Woods, Warren Jackson, Melody Spaulding, Jamie Nichols, & Rebecca Word; ABSTAIN: 2 – Mike Hileman & Justin Crain; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL THE 2017-18 LIFETOUCH CONTRACT WITH MERIDIAN  
ELEMENTARY**

A motion was made by Charlotte Woods and seconded by Rebecca Word to approve the 2017-18 Lifetouch Contract with Meridian Elementary.

**Member Vote: AYES: 7 –Charlotte Woods, Rebecca Word, Jamie Nichols, Justin Crain, Mike Hileman, Warren Jackson, & Melody Spaulding; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**ADJOURNMENT 5:54 P.M.**

A motion was made by Jamie Nichols and seconded by Charlotte Woods to adjourn this meeting.

**Member Vote: AYES: 7 –Jamie Nichols, Charlotte Woods, Rebecca Word, Justin Crain, Warren Jackson, Melody Spaulding, & Mike Hileman; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

APPROVAL: \_\_\_\_\_

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President – Mike Hileman

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Secretary—Warren Jackson