

**MERIDIAN CUSD 101  
BOARD OF EDUCATION MINUTES  
TUESDAY, SEPTEMBER 20, 2016**

**CALL TO ORDER**

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6 p.m. by President, Mike Hileman.

**ROLL CALL**

Members present included Mike Hileman –President, Justin Crain – Vice President, Charlotte Woods, Rebecca Word, and Jamie Nichols. Warren Jackson arrived at 6:50 p.m. Also present: Spencer Byrd (Superintendent), Tony Rinella (7<sup>th</sup>-12<sup>th</sup> Principal), Novella Harris (K-6<sup>th</sup> Principal), Scott Bunting (K-6<sup>th</sup> Behavior Intervention Specialist), Cheryl Graff (IARRS District Rep), Vicky Miller (JAMP Personnel), and Stephanie McDuffee (teacher).

**APPROVAL OF AGENDA**

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the meeting agenda as presented.

**Member Vote: AYES: 5 – Charlotte Woods, Justin Crain, Mike Hileman, Rebecca Word, & Jamie Nichols; NAYS: 0; ABSENT: 2 – Warren Jackson & Melody Spaulding  
MOTION CARRIED**

**PUBLIC COMMENTS**

None

**APPROVAL OF CONSENT AGENDA**

A motion was made by Jamie Nichols and seconded by Justin Crain to approve the consent agenda as presented.

**Member Vote: AYES: 5 –Jamie Nichols, Justin Crain, Charlotte Woods, Mike Hileman, & Rebecca Word; NAYS: 0; ABSENT: 2 – Warren Jackson & Melody Spaulding  
MOTION CARRIED**

**ELEMENTARY/MIDDLE SCHOOL ORAL REPORT**

Mrs. Harris gave a brief report for Elementary. During the parent meeting, there were some concerns the parents had: security and drop-off/pick-up. October 6<sup>th</sup> is the PBIS/Attendance Awards day.

**HIGH SCHOOL ORAL REPORT**

Mr. Rinella gave a brief report for High School. The Jr.'s Career Day at Busch Stadium went very well. Everyone was on their best behavior. The Fast Start Lunch will be October 14<sup>th</sup> @ Shawnee Community College.

**DISCIPLINE REPORTS**

Mr. Bunting gave a brief report on K-6<sup>th</sup> Discipline. Last year this time there were a total of 28 days of out of school suspensions. As of today, there are only 8 days total of out of school suspensions. They are going to try some new ideas: Mentor Program and a

Check-In Process. The Administration is hoping these programs will help lower discipline even more.

Mr. Terry was not present to give his Discipline report for 7<sup>th</sup>-12<sup>th</sup>.

### **SCHOOL IMPROVEMENT ORAL REPORT**

None

### **21<sup>ST</sup> CENTURY REPORT**

None

### **SUPERINTENDENT'S REPORT**

Mr. Byrd didn't have anything to elaborate on.

### **MAINTENANCE DIRECTOR REPORT**

Mr. Gardner was not present.

### **BOARD COMMITTEE REPORTS**

No committee reports.

### **APPROVING THE 2016-17 BUDGET**

A motion was made by Rebecca Word and seconded by Justin Crain to approve the 2016-17 Budget as presented.

**Member Vote: AYES: 5 –Rebecca Word, Justin Crain, Charlotte Woods, Jamie Nichols, & Mike Hileman; NAYS: 0; ABSENT: 2 – Warren Jackson & Melody Spaulding**  
**MOTION CARRIED**

### **APPROVING THE 2016-17 PRE-K HANDBOOK**

A motion was made by Jamie Nichols and seconded by Charlotte Woods to approve the 2016-17 Pre-K Handbook as presented.

**Member Vote: AYES: 5 –Jamie Nichols, Charlotte Woods, Mike Hileman, Justin Crain, & Rebecca Word; NAYS: 0; ABSENT: 2 – Warren Jackson & Melody Spaulding**  
**MOTION CARRIED**

### **APPROVING THE 2016-17 SHAWNEE COMMUNITY COLLEGE DUAL CREDIT AGREEMENT**

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the 2016-17 Shawnee Community College Dual Credit Agreement as presented.

**Member Vote: AYES: 5 –Rebecca Word, Charlotte Woods, Jamie Nichols, Mike Hileman, & Justin Crain; NAYS: 0; ABSENT: 2– Warren Jackson & Melody Spaulding**  
**MOTION CARRIED**

### **APPROVING THE 2016-17 DELTA DENTAL RENEWAL PROPOSAL**

A motion was made by Charlotte Woods and seconded by Mike Hileman to approve the 2016-17 Delta Dental Renewal Proposal as presented.

**Member Vote: AYES: 5 –Charlotte Woods, Mike Hileman, Rebecca Word, Jamie Nichols, & Justin Crain; NAYS: 0; ABSENT: 2 – Warren Jackson & Melody Spaulding**  
**MOTION CARRIED**

### **EXECUTIVE SESSION 6:23 P.M.**

A motion was made by Jamie Nichols and seconded by Justin Crain to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120(2)(c)(2);
- 3) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. (5 ILCS 120/2 (c)(3)
- 4) Discussion of student disciplinary cases. (5 ILCS 120/2 (c)(9)

**Member Vote: AYES: 5 – Jamie Nichols, Justin Crain, Charlotte Woods, Mike Hileman, & Rebecca Word; NAYS: 0; ABSENT: 2 – Warren Jackson & Melody Spaulding**

**MOTION CARRIED**

### **OPEN SESSION 8:01 P.M.**

A motion was made by Charlotte Woods and seconded by Rebecca Word to reconvene in open session.

**Member Vote: AYES: 6 – Charlotte Woods, Rebecca Word, Mike Hileman, Justin Crain, Warren Jackson, & Jamie Nichols; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

### **APPROVING THE EXTRA DUTY RESIGNATION FOR 2016-17**

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the resignation submitted by Victor Baker. Mr. Baker is resigning from coaching Softball (MS and HS) and as a Volunteer High School Boys Basketball coach effective immediately.

**Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Mike Hileman, Warren Jackson, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

### **APPROVING THE EXTRA DUTY RECOMMENDATIONS FOR 2016-17**

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the Extra Duty recommendation made by Gary Gischer (District AD) to hire Leslie Thurston as MS Girls Softball Assistant Coach for the fall 2016-17 season.

**Member Vote: AYES: 6 –Rebecca Word, Charlotte Woods, Justin Crain, Mike Hileman, Jamie Nichols, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

A motion was made by Rebecca Word and seconded by Jamie Nichols to approve the Extra Duty recommendation made by Gary Gischer (District AD) to hire Dorlissa Cherry as MS Girls Softball coach for the fall 2016-17 season.

**Member Vote: AYES: 6 –Rebecca Word, Jamie Nichols, Justin Crain, Warren Jackson, Mike Hileman, & Charlotte Woods; NAYS: 0; ABSENT: 1 – Melody Spaulding**  
**MOTION CARRIED**

A motion was made by Rebecca Word and seconded by Jamie Nichols to approve the Extra Duty recommendation made by Tony Rinella (7<sup>th</sup>-12<sup>th</sup> Principal) to hire Elizabeth Thomas as Junior Class Co-Sponsor for the 2016-17 school year.

**Member Vote: AYES: 6 –Rebecca Word, Jamie Nichols, Justin Crain, Charlotte Woods, Mike Hileman, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding**  
**MOTION CARRIED**

A motion was made by Justin Crain and seconded by Mike Hileman to approve the Extra Duty recommendation made by Tony Rinella (7<sup>th</sup>-12<sup>th</sup> Principal) to hire Erin Ruiz as the FFA Sponsor for the 2016-17 school year. At this point, Mrs. Ruiz is still awaiting her Provisional Certification to be able to teach AG.

**Member Vote: AYES: 6 –Justin Crain, Mike Hileman, Rebecca Word, Jamie Nichols, Charlotte Woods, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding**  
**MOTION CARRIED**

#### **APPROVAL OF STAFF TERMINATION**

A motion was made by Justin Crain and seconded by Jamie Nichols to approve the termination of Perry Williams as the School Resource Officer effective immediately.

**Member Vote: AYES: 6 –Justin Crain, Jamie Nichols, Mike Hileman, Rebecca Word, Charlotte Woods, & Warren Jackson; NAYS: 0; ABSENT: 1 – Melody Spaulding**  
**MOTION CARRIED**

#### **APPROVAL OF AUGUST 2016 SUSPENSION REPORT**

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the August 2016 Suspension Report.

**Member Vote: AYES: 6 –Charlotte Woods, Jamie Nichols, Justin Crain, Mike Hileman, Warren Jackson, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding**  
**MOTION CARRIED**

#### **APPROVAL OF THE FIRST REVIEW OF THE NEW BOARD POLICY MANUAL**

A motion was made by Justin Crain and seconded by Warren Jackson to approve the FIRST REVIEW of the NEW Board Policy Manual. Final approval must be at the October board meeting.

**Member Vote: AYES: 6 –Justin Crain, Warren Jackson, Rebecca Word, Jamie Nichols, Charlotte Woods, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding**  
**MOTION CARRIED**

**APPROVAL OF BANNING AN INDIVIDUAL FROM SCHOOL PROPERTY  
(INCLUDING ALL ATHLETIC & EXTRA-CURRICULAR EVENTS)**

A motion was made by Justin Crain and seconded by Mike Hileman to approve banning Deon Cherry from attending all Meridian CUSD #101 interscholastic athletic & extra-curricular events whether home or away, prohibit him from entering onto school district property without prior written permission of the Superintendent for a period of one (1) year beginning immediately and to end on or about September 20, 2017, pursuant to Illinois School Code Section 5/24-24.

**Member Vote: AYES: 4 –Justin Crain, Mike Hileman, Warren Jackson, & Charlotte Woods; NAYS: 0; ABSTAIN: 2 – Rebecca Word & Jamie Nichols; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

**ADJOURNMENT 8:10 P.M.**

A motion was made by Justin Crain and seconded by Warren Jackson to adjourn this meeting.

**Member Vote: AYES: 6 –Justin Crain, Warren Jackson, Charlotte Woods, Rebecca Word, Jamie Nichols, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

APPROVAL: \_\_\_\_\_

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President – Mike Hileman

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Secretary—Warren Jackson