

**MERIDIAN CUSD 101  
BOARD OF EDUCATION MINUTES  
TUESDAY, FEBRUARY 21, 2017**

**CALL TO ORDER**

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6 p.m. by President, Mike Hileman.

**ROLL CALL**

Members present included Mike Hileman – President, Justin Crain – Vice President, Warren Jackson – Secretary, Charlotte Woods, Rebecca Word, and Jamie Nichols. Melody Spaulding was absent. Also present: Spencer Byrd (Superintendent), Tony Rinella (7<sup>th</sup>-12<sup>th</sup> Principal), Novella Harris (K-6<sup>th</sup> Principal), Scott Bunting (K-6<sup>th</sup> Behavior Intervention Specialist), India Wade (High School Girls Basketball player), Nick Hotze (Baysinger), Janice Couch (Pre-K Teacher/MEA Rep), and Lashawna Johnson (parent).

**APPROVAL OF AGENDA**

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the meeting agenda as presented.

**Member Vote: AYES: 6 – Charlotte Woods, Justin Crain, Jamie Nichols, Mike Hileman, Rebecca Word, & Warren Jackson; NAYS: 0; ABSENT: 1 –Melody Spaulding  
MOTION CARRIED**

**PUBLIC COMMENTS**

Janice Couch expressed her concerns about how she felt the school year is going.

India Wade was recognized for reaching 1,000 points.

Nick Hotze gave a brief update on the building addition.

**EXECUTIVE SESSION 6:11 P.M.**

A motion was made by Rebecca Word and seconded by Jamie Nichols to convene in Executive Session for the discussion of:

- 1)The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2)Discussion of student disciplinary cases. (5 ILCS 120/2 (c)(9)

**Member Vote: AYES: 6 – Rebecca Word, Jamie Nichols, Warren Jackson, Charlotte Woods, Justin Crain, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

**OPEN SESSION 6:25 P.M.**

A motion was made by Charlotte Woods and seconded by Justin Crain to reconvene in open session.

**Member Vote: AYES: 6 – Charlotte Woods, Justin Crain, Rebecca Word, Warren Jackson, Mike Hileman, & Jamie Nichols; NAYS: 0; ABSENT: 1 – Melody Spaulding**

## **MOTION CARRIED**

### **APPROVAL OF CONSENT AGENDA**

A motion was made by Warren Jackson and seconded by Justin Crain to approve the consent agenda as presented.

**Member Vote: AYES: 6 –Warren Jackson, Justin Crain, Charlotte Woods, Rebecca Word, Jamie Nichols, &Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding**

## **MOTION CARRIED**

### **ELEMENTARY/MIDDLE SCHOOL ORAL REPORT**

Mrs. Harris gave a brief oral report.

### **HIGH SCHOOL ORAL REPORT**

Mr. Rinella gave a brief oral report.

### **DISCIPLINE REPORTS**

Mr. Bunting gave a brief oral report.

### **SCHOOL IMPROVEMENT ORAL REPORT**

Mrs. Dare was not present.

### **21<sup>ST</sup> CENTURY REPORT**

None

### **SUPERINTENDENT'S REPORT**

Mr. Byrd gave a Building Committee update.

### **MAINTENANCE DIRECTOR REPORT**

Mr. Gardner was not present.

### **BOARD COMMITTEE REPORTS**

No committee reports.

### **APPROVING THE 2017 GRADUATION DATES**

A motion was made by Warren Jackson and seconded by Charlotte Woods to approve the following dates as the 2017 Graduations dates for Pre-k, 8<sup>th</sup> Grade, and Senior High:

May 12, 2017 (9 a.m.)	Pre-K
May 22, 2017 (7 p.m.)	8 <sup>th</sup> Grade
May 20, 2017 (10 a.m.)	Senior High

**Member Vote: AYES: 6 –Warren Jackson, Charlotte Woods, Justin Crain, Rebecca Word, Mike Hileman, & Jamie Nichols; NAYS: 0; ABSENT: 1 – Melody Spaulding**

## **MOTION CARRIED**

### **APPROVING THE LAWN MOWING BIDS/AWARD MOWING CONTRACT**

A motion was made by Warren Jackson and seconded by Charlotte Woods to approve the lawn mowing bids submitted. The mowing contract will be awarded to Foster Lawn Care.

**Member Vote: AYES: 6 –Warren Jackson, Charlotte Woods, Rebecca Word;  
ABSTAIN: 3 – Mike Hileman, Justin Crain, & Jamie Nichols; NAYS: 0; ABSENT: 1 –  
Melody Spaulding  
MOTION FAILED**

**EXECUTIVE SESSION 6:41 P.M.**

A motion was made by Justin Crain and seconded by Charlotte Woods to convene in Executive Session for the discussion of:

- 1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120(2)(c)(2);
- 3) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. (5 ILCS 120/2 (c)(3)
- 4) Discussion of student disciplinary cases. (5 ILCS 120/2 (c)(9)

**Member Vote: AYES: 6 – Justin Crain, Charlotte Woods, Warren Jackson, Rebecca Word, Jamie Nichols, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

**OPEN SESSION 8:52 P.M.**

A motion was made by Charlotte Woods and seconded by Justin Crain to reconvene in open session.

**Member Vote: AYES: 6 – Charlotte Woods, Justin Crain, Rebecca Word, Warren Jackson, Mike Hileman, & Jamie Nichols; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

**APPROVAL OF THE RESIGNATION OF THE SRO**

A motion was made by Charlotte Woods and seconded by Mike Hileman to approve the resignation of Jerry Johnson Jr. as SRO for the remainder of the 2016-17 school year.

**Member Vote: AYES: 6 –Charlotte Woods, Mike Hileman, Warren Jackson, Justin Crain, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

**APPROVAL OF `THE EXTRA DUTY COACHING ASSIGNMENTS FOR SPRING 2017**

A motion was made by Warren Jackson and seconded by Justin Crain to approve the recommendations submitted by Gary Gischer (Athletic Director) to hire the following people as coaches for the Spring 2017 season:

HS Baseball	Curtland Sawyer (Head Coach) Erin Conley (Assistant)
HS Softball	Robert Andrews (Head Coach) Leslie Thurston (Assistant)
MS Track	Jessie McNeil

HS Track  
MS Volleyball

Jerry Johnson (only if we have a team)  
Tamara McCutchen (Head Coach)  
Melanie Ballard (Assistant)

**Member Vote: AYES: 5 –Warren Jackson, Justin Crain, Mike Hileman, Jamie Nichols, & Rebecca Word; ABSTAIN: 1 – Charlotte Woods; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

### **APPROVING ADMINSTATOR’S CONTRACTS**

A motion was made by Justin Crain and seconded by Charlotte Woods to approve the Administrator Contract on Spencer Byrd as presented: 2 year contract (2017-2019). Salary for 2017-18 will be \$115,132. The Board shall establish salary for 2018-19.

**Member Vote: AYES: 6 –Justin Crain, Charlotte Woods, Warren Jackson, Mike Hileman, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

A motion was made by Charlotte Woods and seconded by Justin Crain to approve the Administrator Contract on Scott Bunting (Behavior Intervention Specialist K-6) as presented: 2 year contract (2017-2019). Salary for 2017-18 will be \$65,650. Year 2 (2018-19) will be contingent upon School Improvement Grant Funding. This is a grant funded position.

**Member Vote: AYES: 6 –Charlotte Woods, Justin Crain, Warren Jackson, Mike Hileman, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

A motion was made by Rebecca Word and seconded by Charlotte Woods to approve the Administrator Contract on David Terry (Behavior Intervention Specialist 7<sup>th</sup>-12<sup>th</sup>) as presented: 2 year contract (2017-2019). Salary for 2017-18 will be \$48,480. Year 2 (2018-19) will be contingent upon School Improvement Grant Funding. This is a grant funded position.

**Member Vote: AYES: 6 –Rebecca Word, Justin Crain, Charlotte Woods, Warren Jackson, Mike Hileman, & Jamie Nichols; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

A motion was made by Justin Crain and seconded by Charlotte Woods to approve the Administrator Contract on Tony Rinella (7<sup>th</sup>-12<sup>th</sup> Principal) as presented: 2 year contract (2017-2019). Salary for 2017-18 will be \$74,740. The Board shall establish salary for 2018-19.

**Member Vote: AYES: 6 –Justin Crain, Charlotte Woods, Warren Jackson, Mike Hileman, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

A motion was made by Justin Crain and seconded by Charlotte Woods to approve the Administrator Contract Salary on Novella Harris as presented: Salary for 2017-18 will be consistent with the current MEA contract – 1% increase from 2016-17 salary.

**Member Vote: AYES: 6 –Justin Crain, Charlotte Woods, Warren Jackson, Mike Hileman, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding**

**MOTION CARRIED**

**APPROVAL OF THE LOCAL 773 CONTRACT**

A motion was made by Charlotte Woods and seconded by Warren Jackson to approve the Local 773 Contract as presented. This contract goes from August 2016 through August 2018.

**Member Vote: AYES: 6 –Charlotte Woods, Warren Jackson, Justin Crain, Mike Hileman, Jamie Nichols, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

**APPROVAL OF JANUARY 2017 SUSPENSION REPORT**

A motion was made by Charlotte Woods and seconded by Jamie Nichols to approve the January 2017 Suspension Report.

**Member Vote: AYES: 6 –Charlotte Woods, Jamie Nichols, Justin Crain, Mike Hileman, Warren Jackson, & Rebecca Word; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

**ADJOURNMENT 9 P.M.**

A motion was made by Rebecca Word and seconded by Charlotte Woods to adjourn this meeting.

**Member Vote: AYES: 6 –Rebecca Word, Charlotte Woods, Justin Crain, Warren Jackson, Jamie Nichols, & Mike Hileman; NAYS: 0; ABSENT: 1 – Melody Spaulding  
MOTION CARRIED**

APPROVAL: \_\_\_\_\_

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President – Mike Hileman

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Secretary—Warren Jackson