

MEDFORD LAKES SCHOOL DISTRICT
MEDFORD LAKES, NJ 08055
MEETING MINUTES
August 17, 2016

CALL MEETING TO ORDER

This meeting is called to order under the New Jersey Open Public Meetings Act. The Secretary certifies that all requirements have been met. I, Sandra Weiss, Board President, call this meeting to order at 6:30 PM.

ANNOUNCEMENT OF NOTICE

Adequate notice of the meeting was advertised by the Burlington County Times on January 24, 2016 and sent by electronic mail to the Clerk of the Municipality.

ROLL CALL

Ms. Kim Bezanis
Mr. Robert Brittain
Ms. Mary Sullivan
Mrs. Sandra Weiss
Mrs. Susan Wingert

OTHERS PRESENT

Mr. Anthony Dent, Superintendent
Mr. Michael Colling, Business Administrator
Mrs. Carole Ramage, Director of Curriculum/Principal
Mrs. Kelly Scapellato, Supervisor of Special Services
Mr. Frank Cavallo, Jr., Esq., Solicitor

FLAG SALUTE

PRESENTATION

The Lance Group – Shape Up Award Presentation

PUBLIC COMMENT

Mr. Ryan Dilks, 158 Conawaga Trail – Distributed a handout and expressed concern regarding the math curriculum. He requested clarification regarding Algebra due to confusing and conflicting information. He wanted to know what the actual criteria is for Algebra to which Mr. Dent replied that it is the sixth grade final average. Mr. Dent went on to explain that MAP, Pre-Algebra and Algebra Readiness scores are also used.

Mrs. O'Brien, Math Teacher, added that the criteria changed from sixth grade to seventh grade. Mr. Dilks replied that his child did everything that was asked of him and met with Mr. Dent. The concern is that the child did not get in to Pre-Algebra, therefore he did not meet the criteria for Algebra and was placed into seventh grade math.

Mr. Dilks explained that they want their children to work for themselves and correct their errors. Their child did everything he could to prepare himself for the test. There is conflicting information between the Parent Handbook and the letter to parents. He asked which criteria is being used. He would like to see the system fixed for those that are coming after his child because this is a failure of the system and it is impossible for someone in seventh grade math to move in to Algebra. The information should be made available to those in Pre-Algebra from Day 1. Mr. Dilks feels there was no support for his child to succeed.

Mr. Dilks shared that his child was upset the day the test was administered because the day the test was given, there was a substitute who didn't have the same control over the classroom as the regular classroom teacher and the student felt that every time he asked for help, he was met with an obstacle.

Mr. Dilks felt that there was no support and that if a list of recommended websites could be distributed, it would be appreciated. Both parents have tried to work with Mr. Dent to make the right choice for their son and they hope that in the 11th hour, the Board will do the right thing for their son.

Ms. Agnes Forker, Lunch Recess Aide – Asked if there was any information on the progress of the new website. Mr. Dent explained that eChalk does not support the old version and that Mr. Wassell is currently working on getting it done and that, unfortunately, it is not as easy as eChalk informed it would be.

Mr. Brittain asked if the website would be completed before the start of school. Mr. Dent replied that he had hoped it would have been done several weeks ago but hopefully it will be done soon.

APPROVAL OF MINUTES

Motion by Mr. Brittain and seconded by Ms. Sullivan;

RECOMMEND that the Board of Education approve the Executive Session and Regular Meeting Minutes of the June 15, 2016 Business Meeting and the June 29, 2016 Special Meeting.

VOTE: **5 ayes** **0 nays** **0 absent** **0 abstain** **Motion Carried**

MONTHLY REPORTS

Motion by Ms. Sullivan and seconded by Mrs. Wingert;

RECOMMEND that the Board of Education, upon the recommendation of the Superintendent, approve the following monthly reports:

1. Student Enrollment
2. Fire and Security Drill Reports
3. Nurses' Reports
4. Staff Attendance

Ms. Bezanis inquired about student enrollment and asked if we have 5 or 6 tuition students to which Mrs. Scapellato confirmed we have 6.

Mr. Brittain commented that he likes that we are very consistent with our student population.

VOTE: **5 ayes** **0 nays** **0 absent** **0 abstain** **Motion Carried**

OLD BUSINESS

NEW BUSINESS

A. Advanced Acceleration Protocols

Mr. Dent discussed the history of this protocol and Mrs. Ramage added and commented on which students could be accelerated.

Mr. Brittain inquired if there are any requirements that the teachers have to meet to assist a student on the accelerated end. Mrs. Ramage explained that it would be appropriate and expected that a teacher would differentiate their instruction to assist the student who is accelerated.

POLICY

Motion by Ms. Bezanis and seconded by Ms. Sullivan;

RECOMMEND that the Board of Education, upon the recommendation of the Superintendent, approve the following policy items:

- A. Approve for first reading the following Policy Number(s):
 1. 5142.2 – Electronic Portable Communications Devices (EPCD)
- B. Discussion of next policy series review.

Ms. Bezanis inquired if this is a new or revised policy to which Mr. Dent replied that this is new and that the previous policy was only one or two sentences. Ms. Bezanis asked if the Parent Handbook and the policy could agree to say that either devices are allowed or they are not.

ROLL CALL VOTE: **Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert**
Nays: None
Abstain: None
Absent: None
Motion Carries

SUPERINTENDENT'S REPORT

A. PERSONNEL

1. Motion by Ms. Bezanis and seconded by Mr. Brittain;

RECOMMEND that the Board of Education, upon the recommendation of the Superintendent, approve the following personnel items:

1. Approval of Certificated Staff:
 - a Shelly Craig, Resource Teacher
 - b Jennifer Fluharty, MD Teacher
 - c Jessica Cona, Kindergarten Teacher

<u>Position Control Roster Number</u>	<u>Account Number</u>	<u>Employee</u>	<u>Salary</u>
501-20	11-120-100-101-0-105	Shelly Craig	\$49,430.00 Step 1, BA
504-24	11-120-100-101-0-103	Jennifer Fluharty	\$55,061.00 Step 5, MA
504-22	11-110-100-101-0-100	Jessica Cona	\$53,481.00 \$53,481.00 Step 2, MA

2. Approval of Non-Certificated Staff
 - a Amy Jennings, Lunch/Recess Aide
 - b Susan Lipinsky, Part Time In Class Assistant
 - c William Dolan Druger, Part Time In Class Assistant

<u>Position Control Roster Number</u>	<u>Account Number</u>	<u>Employee</u>	<u>Salary</u>
203-01	11-222-262-1-7-D-160	Amy Jennings	\$11.77 per hr.
201-07	11-215-100-106-0-119	Susan Lipinsky	Step ¾ \$12.34 per hr.
201-10	11-215-100-106-0-119	William Dolan Druger	Step ½ \$12.49 per hour

3. Accept Resignation
 - a Kayla Smith, Teacher, notification received 8/3/2016

<u>Position Control Roster Number</u>	<u>Account Number</u>	<u>Employee</u>
501-02	11-110-100-101-0-100	Kayla Smith

4. 2016-2017 Curriculum Writing
 - a Science Grade 5 Amy Wiker (\$1352)
 - b Science Grade 6 Rick Heggan (\$1352)
 - c Science Grade 7 Jill Agin (\$1352)
 - d Science Grade 8 Rick Heggan (\$1352)
5. Approval of request for Mrs. Michelle Strong, Fifth Grade Teacher, request extension of child rearing leave to March 13, 2017 in accordance with the negotiated contract: Article XII Extended Leaves of Absence, Section B. Child-Rearing Leave
6. 2016-2017 Master Schedule E Extra Duty Roster (list attached)
7. Approval of Unpaid Leave
 - a Michael Rutter, June 13th, 14th, July 28th, 2016
 - b Vitiano Estime, June 17th, 22nd and 24th, 2016
 - c Joshua Smith, August 3rd, 4th, 2016
8. Authorize the Superintendent to hire faculty/staff for the 2016-2017 school year to be approved at the September meeting.
9. Approval of 2016-2017 Master Substitute List: Cleaners/Custodians, School Nurses
 - a Melanie Bilbow, Substitute School Nurse
 - b Tammy Brown, Substitute School Nurse

- c Jane Deal, Substitute School Nurse
- d Christa Niles, Substitute School Nurse
- e Mary Roan, Substitute School Nurse
- f Jennifer Yeager, Substitute School Nurse
- g Traci Dunn, Substitute Cleaner
- h Diane McBain, Substitute Cleaner
- i Bill LaFleur, Substitute Cleaner

Ms. Bezanis inquired as to whom the new staff was replacing to which Mr. Dent replied with an explanation of the additions and replacements.

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Abstain: None
 Absent: None
 Motion Carries

B. CURRICULUM/COORDINATED ACTIVITIES

Motion by Ms. Bezanis and seconded by Mrs. Wingert;

RECOMMEND that the Board of Education, upon the recommendation of the Superintendent, approve the following curriculum items:

1. 2016-2017 Medford Lakes School District Health Office Standing Medical Orders as approved by Dr. Max Burger, School Physician
2. 2016-2017 Parent/Student Handbook (will be sent as an email attachment due to # of pages)
3. Approve Science Curriculum Guides Grades 5th, 6th, 7th, 8th grades
4. Approve the Neeta School Discipline Code/Student Code of Conduct and Student Behavioral Expectations
5. Approve the Nokomis School Classroom Management Plan
6. Middle School Dances Months of
 - a. October 21, 2016
 - b. December 16, 2016
 - c. February 3, 2017
 - d. May 19, 2017
7. Approve district curricula and program materials that support the New Jersey Learning Standards – NJLS; these standards ensure that the Medford Lakes School District is providing all students with a thorough and efficient education.
8. Annual approval of course syllabi for middle school
9. Adoption of the following program/materials for science in grades 6-8:
 Publisher: Houghton Mifflin Harcourt
 Title: "ScienceFusion/Pathways to Next Generation Science Standards"
 Publication Date: 2016
 Total Cost: \$27,700.14
10. Approve School District Crisis Response Manual
11. Approve the District's 2015-2016 HIB Self-Assessment for submission to the NJ Department of Education
12. Approve District Evaluation Advisory Committee
 Robyn Barr, Lisa Better, Laurie Jurgens, Judy McKeever, Carol Lynn Walsh,
 Mary Beth Wells
13. Approve the following staff members to serve on SciP, the district's School Improvement Panel
 Lisa Better, Jen Martinez, Judy McKeever, Brian Meakim, Jay Wassell, Amy Wiker

14. Approve the following field trip(s):
 - a. 4th Grade to Adventure Aquarium in Camden, NJ on October 27, 2016
 - b. 6th Grade to Camp Ockanickon in Medford, NJ on October 12-14, 2016
15. Approve Apps for the Apple iPad requested by CST (see attached list)
16. Approve program for Special Education ELA grades 6-8 Technology:

Title: Altis Reach
 Creator: Altis Avante Co.
 Total Cost: \$748.00

VOTE: 5 ayes 0 nays 0 absent 0 abstain Motion Carried

BUSINESS ADMINISTRATOR'S REPORT

A. FINANCE/BUDGET

Motion by Mrs. Wingert and seconded by Ms. Bezanis;

RECOMMEND that the Board of Education, upon the recommendation of the Business Administrator, approve the following finance/budget items:

1. Payment of the bills with funds available.
2. Approve budget transfers for the month of May 2016 as listed on the attached summary report.
3. Acceptance of the Board Secretary and Treasurer's reports in accordance with N.J.A.C. 6A: 23-2.11(c) 3 and N.J.A.C. 6A:23-2.11(a) for the month(s) of May 2016. The Treasurer's Report and Board Secretary's Report are in agreement for the month(s) of May. The Board Secretary certifies no line item account has been over extended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Pursuant to N.J.A.C. 6A:23-2.11(c) (4), the Board of Education, after review of the Board Secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

4. Approve the following district travel to include mileage reimbursement:

Name	Description	Date	Registr. Amount
George Rogers Hope Coughlin	Site Visits to Health/PE classes in the following districts between October 1, 2016 and May 31, 2017: Burlington Township Delran Evesham Medford Mount Laurel Shamong Southampton Tabernacle	TBD	\$0.00
Hope Coughlin	Lesson Share and Articulation hosted by Southampton School District	10/10/16	\$0.00
George Rogers	Lesson Share and Articulation hosted by Southampton School District	10/10/16	\$0.00
Nancy DiYenno	Lesson Share and Articulation hosted by Southampton School District	10/10/16	\$0.00
Heather Summerville	Lesson Share and Articulation hosted by Southampton School District	10/10/16	\$0.00
Mary Beth	Lesson Share and Articulation hosted by Southampton		

Swindells	School District	10/10/16	\$0.00
Jay Wassell	Lesson Share and Articulation hosted by Southampton School District	10/10/16	\$0.00
Mary Beth Wells	Lesson Share and Articulation hosted by Southampton School District	10/10/16	\$0.00
Michael Colling	NJSBA Annual Workshop – Atlantic City, NJ	10/25-27/2016	\$233.33
Anthony Dent	NJSBA Annual Workshop – Atlantic City, NJ	10/25-27/2016	\$233.33

5. Disposal of the following music room items:
 - a. Everett piano circa 1960
 - b. Newcomb record player circa 1960
 - c. Califone speakers circa 2001
6. Disposal of the following science textbooks:
 - a. The Restless Earth (66 copies)
 - b. Interactions of Matter and Energy (72 copies)
 - c. Microorganisms, Fungi and Plants (70 copies)
 - d. Cells, Heredity, and Classification (68 copies)
 - e. Animals (62 copies)
 - f. Introduction to Matter (76 copies)
 - g. Interactions of Matter (75 copies)
 - h. Forces, Motion and Energy (69 copies)
 - i. Astronomy (77 copies)
 - j. Sound and Light (65 copies)
7. Approval of 2016-17 Extended School Year Tuition **plus** transportation for the following:
 - a. Hampton Academy – Westampton, NJ in the amount of \$2,800.00
 - b. BCSSSD – Westampton, NJ in the amount of \$3,670.00
8. Approve the following out of district tuition plus transportation for the 2016-17 school year:
 - a. YALE School North II, Inc. – Kirby's Mill Campus in the amount of \$45,781.20
 - b. Larchmont School – Mount Laurel NJ in the amount of \$30,760.00
 - c. Hampton Academy – Westampton, NJ in the amount of \$45,2016.00
 - d. BCSSSD – Westampton, NJ in the amount of \$38,854.00
9. Approval to accept the following out of district tuition for the 2016-17 School Year:
 - a. Shamong Township (AS) in the amount of \$47,797.60 (including 1 on 1 aide)
 - b. Southampton Township (OB) in the amount of \$26,010.00
10. Approval to enter into a general services contract with Camden County Educational Services Commission to provide ESY Transportation and other services as needed for the 2016-17 school year.
11. Approval to accept proposal from Brett DiNovi & Associates, LLC to provide Behavioral/Educational Consultations as needed for the 2016-17 school year in the amount of \$47.50 per hour for clinical associate, \$125.00 per hour for initial behavioral consultation and \$115.00 per hour for follow up consultation.
12. Approval of Lynn M. Hart Educational Services, LLC to provide LDTC Services for the 2016-17 school year at a rate of \$350 per day
13. Approval of Honeywell Building Solutions to provide HVAC Preventative Maintenance Services for the 2016-17 school year in the amount of \$18,733.00
14. Approval to submit the 2016-17 Title II A grant in the amount of \$12,770.00
15. Approval to refuse the 2016-17 Title I A funds in the amount of \$22,697.00

16. Approve 2016-2017 School Lunch Program as follows:

Monday (Both Schools)

6" Turkey, Roast Beef or Ham with Cheese Whole Wheat Hoagies w/baked chips – \$2.75

Mandarin Oranges - \$0.60

Tuesday (Both Schools)

Steamed Chicken with Broccoli – \$2.95

Apple Slices with Carmel - \$0.90

Wednesday (Both Schools)

Pizza Slice – \$1.70

Canned Pineapple Chunks in Juice - \$0.60

Thursday (Both Schools)

Baked Chicken Tenders with Tater Tots– \$2.75

Banana - \$0.40 (Both Schools)

Friday (Both Schools)

Pasta with Sauce or Butter with Meatballs – \$2.75

Fruit Cocktail - \$0.60

Daily (Both Schools)

Tossed Salad with Chicken – \$2.95

Baby Carrots with Ranch Dressing - \$0.70

Mrs. Wingert inquired if the textbooks that are being disposed of could be donated to a third world country. Mr. Colling will look into this as an option.

Ms. Bezanis noted that we have 5 out of district students listed in the attendance report but only 4 out of district tuition contracts listed. Mrs. Scapellato replied that we only have 4 as of today.

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: Ms. Bezanis (#16 only)
 Motion Carried

17. Motion by Mrs. Wingert and seconded by Mr. Brittain;

Approve the following Board Member travel to include accommodations (as required) and mileage reimbursement:

Name	Description	Date	Registr. Amount
Sandra Weiss	NJSBA Annual Workshop – Atlantic City, NJ	10/25-27/2016	\$233.33

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: Mrs. Weiss
 Motion Carried

***** BEGIN ADDENDUM *****

SUPERINTENDENT'S REPORT

A. PERSONNEL

Motion by Ms. Bezanis and seconded by Ms. Sullivan;

RECOMMEND that the Board of Education, upon the recommendation of the Superintendent, Approve the following personnel items:

1. Approval of Certified Staff

a. Jenna Franchio, Resource Teacher

<u>Position Control Roster Number</u>	<u>Account Number</u>	<u>Employee</u>	<u>Salary</u>
501-02	11-110-100-101-0-100	Jenna Franchio	Step 1 BA \$49,130

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: None
 Motion Carried

BUSINESS ADMINISTRATOR'S REPORT

A. FINANCE/BUDGET

Motion by Ms. Bezanis and seconded by Mrs. Wingert;

RECOMMEND that the Board of Education, upon the recommendation of the Business Administrator, approve the following finance/budget items:

1. Approve the following Board Member travel to include accommodations (as required) and mileage reimbursement:

Name	Description	Date	Registr. Amount
Kim Bezanis	NJSBA Annual Workshop – Atlantic City, NJ	10/25-27/2016	\$233.33

ROLL CALL VOTE: *Ayes: Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: Ms. Bezanis
 Motion Carried

2. Motion by Ms. Bezanis and seconded by Mrs. Wingert;

Approve the following Board Member travel to include accommodations (as required) and mileage reimbursement:

Name	Description	Date	Registr. Amount
Mary Sullivan	NJSBA Annual Workshop – Atlantic City, NJ	10/25-27/2016	\$233.33

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: Ms. Sullivan
 Motion Carried

3. Motion by Ms. Bezanis and seconded by Mrs. Wingert;

Approve the following Board Member travel to include accommodations (as required) and mileage reimbursement:

Name	Description	Date	Registr. Amount
Robert Brittain	NJSBA Annual Workshop – Atlantic City, NJ	10/25-27/2016	\$233.33

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: Mr. Brittain
 Motion Carried

4. Motion by Ms. Bezanis and seconded by Mrs. Wingert;

Approve the following district travel

Name	Description	Date	Registr. Amount
Brittany Barszcewski	Classroom Management	8/23/16	\$0.00

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: None
 Motion Carried

5. Motion by Ms. Bezanis and seconded by Mrs. Wingert;

Resolution No. 2017-02

Waiver of Requirements

Special Education Medicaid Initiative (SEMI) Program

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2016-2017 school year, and;

WHEREAS, the Medford Lakes Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 30 Medicaid eligible classified students.

NOW, THEREFORE, be it resolved, that the Medford Lakes Board of Education hereby authorize the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Burlington an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2016-17 school year.

Signed:  _____

Date: August 17, 2016

Adopted: August 17, 2016

ROLL CALL VOTE: *Ayes: Ms. Bezanis, Mr. Brittain, Ms. Sullivan, Mrs. Weiss, Mrs. Wingert*
 Nays: None
 Absent: None
 Abstain: None
 Motion Carried

***** END ADDENDUM *****

B. BUILDINGS AND GROUNDS

Mrs. Weiss asked how it was going in the buildings to which Mr. colling replied with an update and also

informed the board of an injury that took place today.
Mr. Brittain thanked Mr. Dent for the flower beds and commented that they look wonderful.

C. FACILITIES USE

Motion by Ms. Sullivan and seconded by Ms. Bezanis;

RECOMMEND that the Board of Education, upon the recommendation of the Superintendent, approve facilities use applications as attached.

VOTE: 5 ayes 0 nays 0 absent 0 abstain Motion Carried

PUBLIC COMMENT

NONE

EXECUTIVE SESSION

Motion by Mrs. Weiss and seconded by Ms. Bezanis to adopt a resolution to recess meeting to discuss the following under Chapter 7, NJ Open Public Meetings Act:

BOARD OF EDUCATION OF MEDFORD LAKES

**RESOLUTION 2017-01E
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of Medford Lakes ("Board of Education") has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Board of Education will reconvene following the end of the closed session;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);

___ Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

___ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

___ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___ Any investigations of violations or possible violations of the law;

___ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is entitled: [John Doe vs. ABC Board of Education]_)

(If contract negotiation the nature of the contract and interested party is _____)

_____)

Under certain circumstances, if public disclosure of the matter would have a potentially negative

impact on the Board of Education's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is _____);

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board of Education Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion. That time is currently estimated as the time of said matter. (Estimated date: _____) or upon the occurrence of _____);

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution. Action may be taken when public session resumes.

VOTE: 5 ayes 0 nays 0 absent 0 abstain Motion Carried

Time: 7:21 PM

I, Michael Colling, do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education at its meeting held on August 17, 2016 at Neeta School Library, 44 Neeta Trail, Medford Lakes, New Jersey.



Board Secretary

Motion by Ms. Bezanis and seconded by Mrs. Weiss to return to open session.

VOTE: 4 ayes 0 nays 1 absent (Mr. Brittain) 0 abstain Motion Carried

Time: 8:18 PM

ADJOURNMENT

Motion by Mrs. Wingert and seconded by Ms. Bezanis to adjourn meeting.

VOTE: 4 ayes 0 nays 1 absent (Mr. Brittain) 0 abstain Motion Carried

Time: 8:18 PM

Respectfully Submitted,



Michael F. Colling
Board Secretary